HR Interview Questions for Freshers with best Answers and Examples

Hello, how are you today ?

Tell me about yourself

What are your key strengths ?

What is one thing, which you want to improve about yourself ? (OR) what are your weaknesses ?

Where do you see yourself in 5 years from now ?

Have you been in some challenging situation ? Explain how you handled it ?

Why should we hire you ?

What are your hobbies and interests ?

Who is the most inspiring person in your life

Are you willing to change your role and profile when required for project?

Are you ready to relocate

Are you flexible with timings (if have to work in shift) ?

Do you wish to pursue higher education?

Why do you want to work for us?

What is one thing that you like about our company?

What is one thing that you like about our company?

Do you want to ask us anything

Suppose you win a huge money in jackpot, would you still work?

May Ask about their firm..like…

- Domain expertise of the company
- Various industries they cater to
- Few niceties about being employed at that company (Eg: Best employer award by Times magazine)
- Locations they operate from and main business geographies.
- Company history, its current leaders

About any current news

- If you are in the habit of reading news, don't skip it for interview.
- Keep yourself updated, especially on the fields of your expertise and stream of education.

Avoid

- Shabby and casual dressing
- Reaching late for interview
- Lies and false facts
- Stretching your answers beyond required time
- Arguments or debates
- Negative answers or criticisms

Visit this site for key to Answers :

http://a4academics.com/interview-questions/73-human-resource/619-hr-interview-questions-for-freshers?showall=&limitstart=

Top 10 HR Interview Questions & How to Answer Them

These are top 10 HR interview questions and will help you in preparing for the interview. when responding to HR interview questions keep your answers brief and to the point. If you are faced with a difficult HR interview question, make sure you stay calm, don't get defensive, and take a moment to think about your response before you answer the interview question.

Remember, the responses below are only suggestions when attending an HR Interview. Try to personalise your response as much as possible.

Tell me about yourself.

Answer: Identify some of your main attributes and memorise them. Describe your qualifications, **career** history and range of skills, emphasising those skills relevant to the **job** on offer.

What have your achievements been to date?

A. Select an achievement that is work-related and fairly recent. Identify the skills you used in the achievement and quantify the benefit it had to the company. For example, 'my greatest achievement has been to design and implement a new sales ledger system, bringing it in ahead of time and improving our debtors' position significantly, saving the company £50,000 a month in interest'.

Are you happy with your career-to-date?

A: This HR interview question is really about your self-esteem, confidence and **career** aspirations. The answer must be 'yes', followed by a brief explanation as to what it is about your **career** so far that's made you happy. If you have hit a **career** plateau, or you feel you are moving too slowly, then you must qualify your answer.

What is the most difficult situation you have had to face and how did you tackle it?

A: The purpose of this HR interview question is to find out what your definition of difficult is and whether you can show a logical approach to problem solving. In order to show yourself in a positive light, select a difficult work situation which was not caused by you and which can be quickly explained in a few sentences. Explain how you defined the problem, what the options were, why you selected the one you did and what the outcome was. Always end on a positive note.

What do you like about your present job?

A: This is a straightforward HR interview question. All you have to do is make sure that your 'likes' correspond to the skills required for the **job** on offer. Be enthusiastic; describe your **job** as interesting and diverse but do not overdo it – after all, you are looking to leave.

What do you dislike about your present job?

A: Be cautious with this answer to this HR interview question. Do not be too specific as you may draw attention to weaknesses that will leave you open to further problems. One approach is to choose a characteristic of your present company, such as its size or slow decision-making processes etc. Give your answer with the air of someone who takes problems and frustrations in your stride as part of the **job**.

What are your strengths?

A: This is one HR interview question that you know you are going to get so there is no excuse for being unprepared. Concentrate on discussing your main strengths. List three or four proficiencies e.g. your ability to learn quickly, determination to succeed, positive attitude, your ability to relate to people and achieve a common goal. You may be asked to give examples of the above so be prepared.

What is your greatest weakness?

A: Do not say you have none in response to this HR interview question- this will lead to further problems. You have two options – use a professed weakness such as a lack of experience (not ability) on your part in an area that is not vital for the **job**.

The second option is to describe a personal or professional weakness that could also be considered to be strength and the steps you have taken to combat it. An example would be: "I know my team think I'm too demanding at times – I tend to drive them pretty hard but I'm getting much better at using the carrot and not the stick".

Why do you want to leave your current employer?

A: in response to this HR interview question state how you are looking for a new challenge, more responsibility, experience and a change of environment. Do not be negative in your reasons for leaving. It is rarely appropriate to cite salary as your primary motivator.

Why have you applied for this particular job?

A: Through this HR interview question the employer is looking for evidence that the **job** suits you, fits in with your general aptitudes, coincides with your long-term goals and involves doing things you enjoy. Make sure you have a good understanding of the role and the organisation, and describe the attributes of the organisation that interest you most.