



**Leadership For the Future:  
A Personal Leadership Plan to Move Your Career Ahead**

**Preliminary Agenda**

This Penn AHEAD program will give you the tools, insight and feedback to develop an effective professional development program and position you for future leadership. It also will prepare you to execute a successful executive-level search in higher education. The number of participants is limited to 15-18 individuals.

**Monday, July 20, 2015**

Much of the day will be spent focusing on your future and understanding the rules of the game associated with career advancement in higher education. We will discuss the leadership needed for the future and what makes effective leaders. We will engage with search consultants - individuals whose finger is on the pulse of the changing expectations for higher education leadership.

**8:30 a.m. Leadership for the Future: Figuring Out Where to Go and How to Get There; Trends in Higher Education**

What is the needed leadership for the future? How do your experience, strengths and insights fit current and emerging patterns of what is needed in colleges and universities. (Including a light breakfast)

**9:30 a.m. Break**

**9:45 a.m. The Search Consultants on Leadership Trends**

Few have better understanding of the nuances and contours of higher education leadership than search consultants that work with boards and senior campus leaders to identify and place talent.

Julie Filizetti, Isaacson, Miller  
Julie Tea, AGB Search  
Jean Dowdall, Witt/Keiffer

**10:45 a.m. Break**

**11:00 a.m. CV and Cover Letter Review**

In small groups work with search consultants and experienced leaders to review your materials and determine how to best present your strengths and weaknesses.

**1:00 p.m. Lunch**

- 1:45 p.m.     Putting Your Best Foot Forward: Seeing How Others See You**  
Participate in a recorded mock interview to understand how you present yourself and how others see you. Receive a copy of the recording and feedback from a search consultant and colleagues.
- 4:45 p.m.     Lessons Learned and Crafting a Strategy**  
Make sense of the day: articulate lessons learned and begin to craft a strategy for your immediate next steps for achieving your career goals.
- 6:30 p.m.     Reception and Dinner**

**Tuesday, July 21, 2015**

- 9:00 a.m.     President/Senior Leader Dialogue on Shared Experiences and Lessons Learned**  
Learn lessons and insights from senior higher education leaders in a no holds barred conversation.  
  
To Be Invited
- 10:30 a.m.     Break**
- 10:45 a.m.     Managing Transitions: Ensuring Success and Navigating Institutional Cultures**  
Successful senior leaders are able to manage transitions, achieve ongoing success, understand and transition into different environments, and recognize spoken and unspoken expectations for themselves and other leaders.
- 12:00 p.m.     Working Lunch: Developing Your Personal Leadership Plan**  
Outline a personal professional development strategy to develop the necessary skills, competencies and perspectives needed for senior higher education leadership.
- 1:30 p.m.     Adjournment**

Registration is limited. For questions about this program, please contact Peter Eckel, Ph.D., Senior Fellow and Director of Leadership Programs, Penn AHEAD. (eckelpd@upenn.edu or 215-573-4342)