

Budgeting by Priorities: Budget Proposal

Security - Staff, Training, and Equipment

Strategic Plan Goal:

Safety

Problem Statement:

To fund the resources necessary to promote educational environments that are safe and secure for students, staff, and community; to providing a proactive and responsive presence in mitigating loss of and/or damage to District property as part of our stewardship responsibility to our community; to provide security events and activities that promote our commitment to the well rounded development of our students; and to provide security events and activities where the community and partners are utilizing the District facilities.

Case Statement:

The Board has adopted Safety (IV) as one of the four Strategic Goals. As part of its educational mission, the District has a general obligation to anticipate reasonably foreseeable dangers and take precautions to protect the children in its custody from such dangers. Districts may also be held liable for negligent supervision where the district knows, or in exercise of reasonable care should have known, that an employee or agent poses a risk to students. The District is also committed to providing safe and civil work placed for its employees as well as community member patrons of our schools. The Security Department directly ensures that the District is meeting these obligations while also being part of a coordinated system of mitigating loss of and/or damage to District property.

Stakeholders:

Students and their families, staff, the Tacoma Police Department, and the Tacoma Community at large.

Scope of Work: What does the immediate work entail?

Funding to provide necessary training/equipment/support for a Security Department that consists of a Director of Security, 23 Campus Security Officers, 9 School Patrol Officers, and a list of approved off duty Tacoma Police Officers that work at events and activities consistent with what was provided for the 2014-2015 school year. Within the 9 uniformed/armed School Patrol Officers, this includes funding a lead School Patrol Officer and a lead Training Officer/Range Master. Within the 23 Campus Security Officers, this includes extra pay for extra work for one Overtime Coordinator.

Success Criteria and Goal Statements:

1. Consistent or decreased calls to 911 from school buildings as compared to the 2014-2015 school year.
2. All schools with CSOs meeting requirements related to active shooter safety drills in a manner that meets state law and the Superintendent's work plan goals for the 2015-2016 school year.
3. Increased utilization of best practice in threat assessment and responding to dangerous weapons to mitigate potential disruption of the educational environment and/or threat to safety of staff/students.
4. Conducting the same or more of Security Department training exercises as compared to the 2014-2015 school year.
5. Ensuring that appropriate security staff are assigned to all activities and events that they should be for the 2015-2016 school year.

Performance Measures:

1. The number of 911 calls from school buildings will be compared quarterly to the same time period during the 2014-2015 school year.
2. A quarterly review of the number of schools with CSOs meeting requirements related to active shooter safety drills will be compared against state law requirements and the Superintendent's work plan goals for the 2015-2016 school year.
3. The increased utilization of best practice in threat assessment and responding to dangerous weapons to mitigate potential disruption of the educational environment and/or threat to safety of staff/students will be assessed via an end of year survey to the building principals and assistant principals and an end of year survey to the CSOs. Where appropriate, After Action Reports will be used to assess response to specific incidents.
4. The number of Security Department training exercises will be compared to the 2014-2015 school year.
5. A review of the assignment of CSOs, SPOs, and off duty TPD Officers to all activities and events will be conducted at the end of the year with the Lead SPO and CSO Overtime Coordinator to ensure that all events were properly staffed where a Security presence is needed.

What specific Board adopted benchmarks will be influenced by this work?

Goal 4 - Student, Staff, and Parent Climate Surveys

Goal 4 - Complete Health Youth Surveys

Goal 2 - Welcoming Environment: % postive responses from students and families in the School Climate Survey

Goal 2 - Effective Communication & Partners Supporting Student Success : % of postive responses to new Community Partners Survey (related to use of facilities)

Goal 2 - Engaged Families and Parents: % postive responses from students and families in the School Climate Survey

What do you predict your results will look like after:

9 Weeks of Implementation

Consistent or decreased calls to 911 from school buildings as compared to the same time period during the 2014-2015 school year and schools with CSOs will be meeting requirements related to active shooter safety drills will be compared against state law requirements and the Superintendent's work plan goals for the 2015-2016 school year.

18 Weeks of Implementation

Consistent or decreased calls to 911 from school buildings as compared to the same time period during the 2014-2015 school year and schools with CSOs will be meeting requirements related to active shooter safety drills will be compared against state law requirements and the Superintendent's work plan goals for the 2015-2016 school year.












27 Weeks of Implementation

Consistent or decreased calls to 911 from school buildings as compared to the same time period during the 2014-2015 school year and schools with CSOs will be meeting requirements related to active shooter safety drills will be compared against state law requirements and the Superintendent's work plan goals for the 2015-2016 school year.

36 Weeks of Implementation

Consistent or decreased calls to 911 from school buildings as compared to the same time period during the 2014-2015 school year; schools with CSOs will be meeting requirements related to active shooter safety drills will be compared against state law requirements and the Superintendent's work plan goals for the 2015-2016 school year; positive results of the principal/assistant principal and CSO survey regarding utilization of best practice in threat assessment and responding to dangerous weapons; consistent or increased number of Security Department training exercises as compared to the 2014-2015 school year; and a review of the assignment of CSOs, SPOs, and off duty TPD Officers to all activities and events will be conducted at the end of the year with the Lead SPO and CSO Overtime Coordinator that reflect that at least 90% all events were properly staffed where a Security presence was needed.

Attach documents associated with this proposal here:

 File Attachment	 File Attachment	 File Attachment	 File Attachment
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