

# ***GRAND CHUTE FIRE DEPARTMENT***

## **2017 ANNUAL TRAINING PLAN**



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*"Preserving the lives, property, and environment for the community we serve."*

## INTRODUCTION

The purpose of this document is to outline a comprehensive Annual Training Plan for the Grand Chute Fire Department which builds upon the momentum and foundation of training previously provided to the organization. The structure and content of this plan has been methodically developed to meet the dynamic needs of the organization and its personnel, while simultaneously improving time management and coordination efforts through the early scheduling of 2017 training topics and events. While every effort will be made to adhere to the program provided in the following pages, it should be noted that a reasonable amount of flexibility and subsequent revision should be anticipated as additional events and training opportunities develop throughout the course of the year.

The cumulative goal of this plan and its associated efforts is to provide personnel with the best possible preparatory knowledge, skills, and abilities while subsequently establishing the Grand Chute Fire Department as a recognized authority on the safe, efficient, and effective delivery of all-hazards emergency response training. Doing so will ensure fulfillment of our organizational mission as we strive to ensure the citizens and visitors of Grand Chute *Experience better* quality of life through the provision of excellent risk-reduction and response services. Furthermore, the safety and effectiveness of our personnel and emergency scene operations will be enhanced through the provision of these diverse training opportunities developed in accordance with established federal, state, and local requirements as well as the *ISO Fire Suppression Rating Schedule*, and the *CFAI Fire and Emergency Services Self-Assessment Manual*.

An overview of the training topics by discipline which are covered in this plan, the approximate frequency of presentation, the contact hours per member, as well as the number of “shift-to-shift” training interactions are illustrated below.

| TRAINING TOPIC      | APPROXIMATE FREQUENCY | HOURS |
|---------------------|-----------------------|-------|
| Fire Suppression    | Monthly               | 24    |
| EMS                 | Bi-Monthly            | 24    |
| Driver / Operator   | Quarterly             | 10    |
| Officer Development | Quarterly             | 8     |
| Hazardous Materials | Annually              | 4     |
| Technical Rescue    | Quarterly             | 12    |
| Risk Reduction      | Bi-Annually           | 4     |
| Company Drills      | Monthly               | 12    |

| STATION TWO SHIFT | STATION ONE SHIFT | NUMBER OF TRAINING CONTACTS |
|-------------------|-------------------|-----------------------------|
| <b>A</b>          | POP               | 7                           |
|                   | BLUE              | 5                           |
|                   | GREY              | 7                           |
| <b>B</b>          | POP               | 6                           |
|                   | BLUE              | 10                          |
|                   | GREY              | 5                           |
| <b>C</b>          | POP               | 5                           |
|                   | BLUE              | 5                           |
|                   | GREY              | 7                           |



## **MONDAY NIGHT TRAINING**

Under this plan, the Monday night training will continue to be conducted twice monthly for two to three hours each session and will address all-hazards disciplines to meet the needs of the organization's emergency response readiness requirements. Training will be presented in either the classroom-based or hands-on environment, and has been organized to group interrelated topics into the same scheduling time-frame to minimize duplicated efforts, and correlate skills across various disciplines. To enhance planning efforts for Monday night training sessions, a "[Sign Up Genius](#)" web based tool will be used to poll members prior to the training event to provide insight regarding attendance numbers and demographics for the upcoming event. This will allow the training plan to be rapidly scaled in size and complexity to accommodate the audience's needs from a content and delivery perspective.

Additionally, members will be provided with a monthly training brief detailing the topics and schedule for the month, as well as material relating to the training topics (videos, short articles, etc.) for personnel to review prior to training. This will facilitate more productive discussions and dialogue for classroom activities, while also maximizing the time spent performing hands-on training by reducing the requirement for instructional remediation.

## **SHIFT TRAINING**

To ensure consistency in presentation, the on-duty crews from both stations (with the exception of the shift on duty for the Monday in question) will receive the same training offered on Monday night sessions during their assigned shift days. This will be accomplished via the scheduling of two daytime shift training sessions mirroring the content and delivery model of each Monday night session. Any Paid-on-Premise member who is unable to attend the Monday night training has the option to attend one of the daytime offerings. In the event that the original instructor is unavailable, the Training Chief will facilitate the delivery of the session by providing the necessary lesson plans and materials to a qualified on-duty instructor.

## **EMS CONTINUING EDUCATION**

This plan has been designed to meet the time and topic refresher requirements for bi-annual re-licensure as an Emergency Medical Technician in the State of Wisconsin. The distribution of continuing EMS education over the two-year license cycle as opposed to "traditional refreshers" lends itself to increased levels of skill maintenance / proficiency and knowledge retention. While not encouraged, those Paid-on-Premise members who wish to complete a traditional refresher will still have the option to do so.

## **DRIVER / OPERATOR TRAINING**

Training opportunities for incumbent engineers has been incorporated into scheduled Monday Night and Shift Training evolutions under this plan. In addition to pumping and aerial operations, apparatus operators will demonstrate driving proficiency through completion of the "cone course".



## **SEMI-ANNUAL DEPARTMENT-WIDE “ALL DRILLS”**

Two four-hour training events will be held for all GCFD personnel to allow for more time and labor intensive hands-on training to be conducted. Whenever possible, these drills should be coordinated and conducted with other agencies and organizations to promote increased levels of interoperability while also pooling instructor staff and equipment resources subsequently ensuring adequate district coverage for emergency response needs. Additionally, these drills will also serve to assess the department’s operational functionality when working with automatic and mutual aid organizations, while simultaneously helping to fulfill established ISO annual training requirements for existing driver / operators, as well as multi-company evolutions.

The first of these drills will provide personnel an opportunity to apply Rescue Task Force and mass casualty EMS skills in an active shooter scenario. This training event will reinforce basic skills required to respond to these dynamic incidents of increasing frequency, while also enhancing our interoperability with non-fire service response agencies as well as private organizations and entities.

The second drill will focus on structural firefighting skills, incorporating live fire training conducted in accordance with NFPA 1403 *Standard on Live Fire Training Evolutions* for all personnel following the performance of select single and multi-company evolutions under non-fire conditions. The cumulative outcome of these activities will result in personnel at the firefighter, engineer, and officer level receiving diverse and applicable performance-based training meeting standards set forth in NFPA 1001 *Standard for Firefighter Professional Qualifications*, NFPA 1002 *Standard for Fire Apparatus Driver/Operator Professional Qualifications*, and NFPA 1021 *Standard for Fire Officer Professional Qualifications*. As an added bonus, conducting live fire training with increased frequency has been identified as an effective method to improve firefighter recruitment and retention efforts.

## **OFFICER DEVELOPMENT**

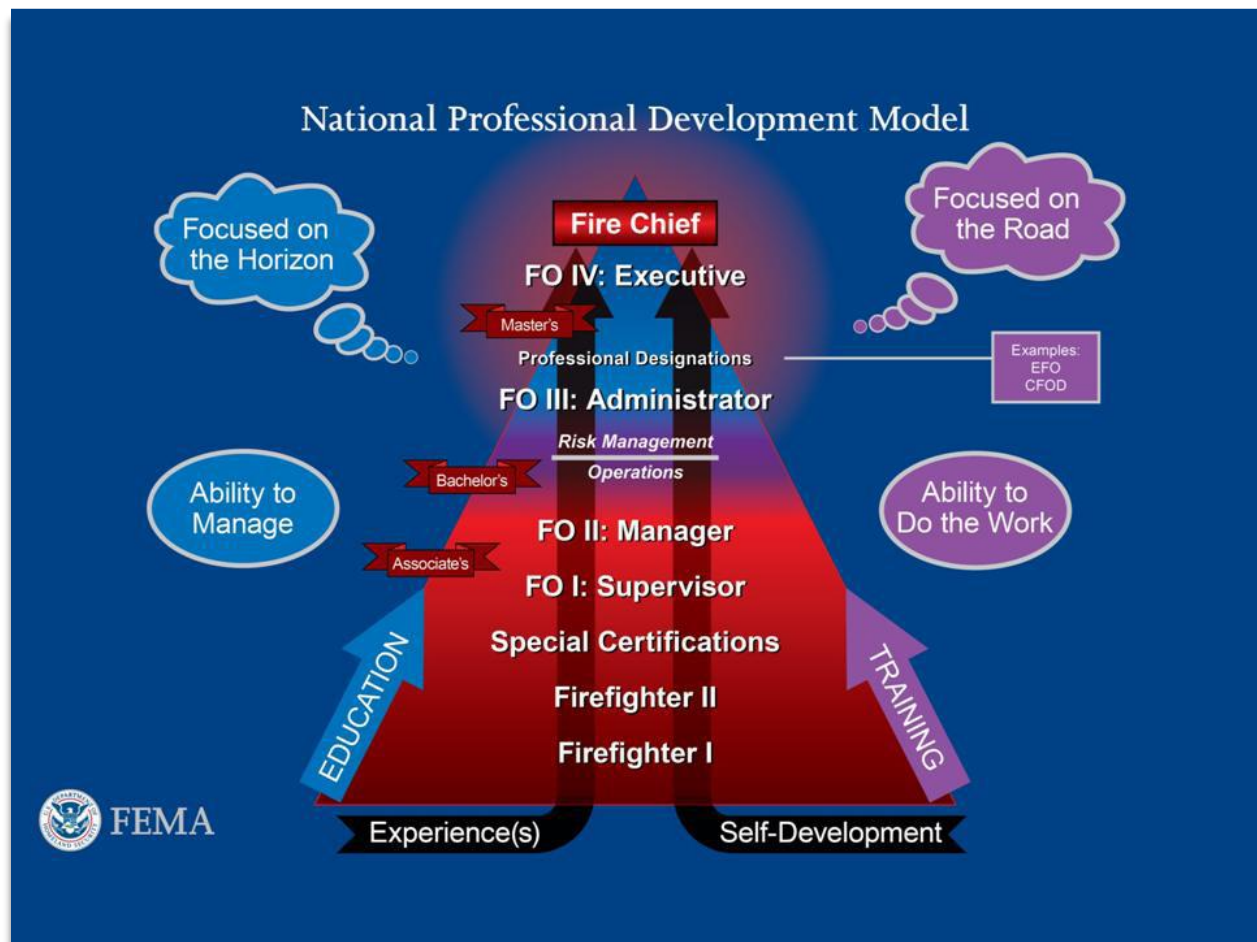
Officer development training sessions will be held quarterly to enhance the effectiveness of those serving at the chief, company officer, and acting company officer level within the organization. The first of these sessions will focus on a review of the Annual Training Plan, as well as discussion of the officer’s role in delivering and facilitating the company-based components of the plan. An additional session will provide an opportunity for officers to participate in computer-based ICS scenarios incorporating the use of internal operational guidelines, MABAS procedures, and simulated radio traffic.

The remaining two sessions will focus on the collaborative creation of individual development plans tailored to meet the unique needs and goals of each officer. This will be accomplished through one-on-one meetings with the Training Chief in which each officer will have the opportunity to discuss their short and long –term professional goals, while also identifying specific areas where they would like to focus their training and educational efforts. This program facilitates a free exchange of information between company-level officers and the



Training Division pertaining to individual career aspirations, improving our ability to provide appropriate training and professional enrichment opportunities both individually and department-wide, while simultaneously supporting succession planning efforts.

Additional articles and resources targeted at the development of those serving in officer roles will be included in the monthly training brief. While not listed under the formal Officer Development content in this plan, these “self-study” items will be identified as Officer Development Training on the Monthly Training Brief.



## SPECIAL OPERATIONS TRAINING

Under this plan all personnel will be provided with training addressing awareness and operations level topics pertaining to hazardous materials and the technical rescue disciplines for which the department is responsible for. Personnel serving as confined space rescue technicians will be provided with additional training to facilitate skill maintenance at this level.



## **COMPANY DRILLS**

Two monthly drill / discussion topics and plans will be provided for subsequent delivery at the company level by their respective officers. These topics have been identified and scheduled to review or reinforce knowledge, skills, and abilities associated with scheduled training events during the corresponding or upcoming month.

## **ADDITIONAL SPECIALTY TRAINING**

Additional training opportunities including Recruit and Engineer Academies will be scheduled and conducted by the Training Division. The intent will be to hold these labor and resource-rich training programs during a consistent timeframe on an annual basis. Initial training programs like these provide ample opportunities for members to assist in instructional and support capacities. Personnel are encouraged to take advantage of these instructor development opportunities as they are available. A Revised six-week Recruit Academy schedule is included as an attachment to this plan, and is tentatively scheduled for a February start. At the time of document publication, no schedule has been identified for an Engineer Academy in 2017.

As an additional note, personnel are encouraged to embrace the concept of lifelong learning by pursuing outside training and educational opportunities offered through various regional, state, and local professional and fire service organizations. Requests to attend these events can be submitted to the Training Chief utilizing the “Outside Training Request” form.



## MONTHLY TRAINING BRIEF EXAMPLE

Each month, company officers will receive a Monthly Training Brief similar to the sample shown below. In addition to the scheduled activities, the brief will provide officers with resources to assist them in ensuring their crew is adequately prepared to engage in the topics being covered. YouTube videos, equipment manuals, drill plans, SOGs, and other reference material will be linked directly to the Training Brief document.

| TRAINING TOPIC / RESOURCES                                                                                                                                                                                                                                                                           | FH CODE | INSTRUCTOR       | DATE / SHIFT   | TIME | LOCATION    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|------------------|----------------|------|-------------|
| <b>Air Management / SCBA Competency</b> <ul style="list-style-type: none"> <li><a href="#">Annual Competency Checklist</a></li> <li><a href="#">MSA HUD Sheet</a></li> <li><a href="#">YouTube Video #1</a></li> <li><a href="#">YouTube Video #2</a></li> <li><a href="#">SOG 316.01</a></li> </ul> | EFT003  | Chief Kasriel    | 1/9 (A, POP)   | 1900 | Station One |
|                                                                                                                                                                                                                                                                                                      |         | Chief Kasriel    | 1/11 (B, Grey) | 0900 | Station One |
|                                                                                                                                                                                                                                                                                                      |         | Chief Kasriel    | 1/12 (C, Blue) | 1300 | Station One |
| <b>EMT Refresher Introduction</b> <ul style="list-style-type: none"> <li><a href="#">Protocols</a></li> <li><a href="#">Refresher Tracking Sheet</a></li> </ul>                                                                                                                                      | EMS001  | Dr. Murphy       | 1/16 (C, Grey) | 0900 | Station One |
|                                                                                                                                                                                                                                                                                                      |         | Dr. Murphy       | 1/23 (A, POP)  | 1900 | Station One |
|                                                                                                                                                                                                                                                                                                      |         | Dr. Murphy       | 1/24 (B, Blue) | 0900 | Station One |
| <a href="#">Air Management Article</a>                                                                                                                                                                                                                                                               | ODT008  | Officers         | January        | Duty | In Quarters |
| <b>Confined Space Review (Techs Only)</b> <ul style="list-style-type: none"> <li><a href="#">MPD Video</a></li> <li><a href="#">SKED Video</a></li> <li><a href="#">SOG 718.02</a></li> </ul>                                                                                                        | TRT001  | FF Lazcano       | 1/17 (C, Grey) | 0900 | Station One |
|                                                                                                                                                                                                                                                                                                      |         | FF Lazcano       | 1/19 (A, Blue) | 0900 | Station One |
|                                                                                                                                                                                                                                                                                                      |         | FF Lazcano       | 1/20 (B)       | 0900 | Station One |
| <a href="#">Rescue Ropes / Knots</a>                                                                                                                                                                                                                                                                 | EFT004  | Company Officers | Weeks #1, 2    | Duty | In Quarters |
| <a href="#">Air Management</a>                                                                                                                                                                                                                                                                       | EFT003  | Company Officers | Weeks #3, 4    | Duty | In Quarters |



**ANNUAL TRAINING PLAN – 2017 OVERVIEW**

| <u><b>JANUARY – SCBA FIT TEST</b></u> | <u><b>FEBRUARY – PPE INSP.</b></u> | <u><b>MARCH</b></u>         |
|---------------------------------------|------------------------------------|-----------------------------|
| Air Management / SCBA                 |                                    |                             |
| Refresher Introduction                | Environmental Emergencies          | Active Shooter Drill        |
|                                       |                                    |                             |
|                                       | Training Plan                      |                             |
|                                       |                                    |                             |
| Confined Space (Techs)                | Ice Rescue                         |                             |
|                                       |                                    | Mall Pre-Plan               |
| Rescue Knots / Air Mgmt.              | Communications / Map Book          | Active Shooter PPE / Triage |

| <u><b>APRIL</b></u>          | <u><b>MAY – EMS WEEK</b></u> | <u><b>JUNE – STAND DOWN</b></u> |
|------------------------------|------------------------------|---------------------------------|
| Truck Ops. / Search & Rescue | Fire Attack Operations       | Water Supply / Tender Ops.      |
|                              |                              | Medical Emergencies             |
| Aerial Ladder Operations     | Pumping Operations           | Pumping Operations              |
|                              | Development Planning         |                                 |
|                              |                              |                                 |
|                              | Confined Space Rescue        |                                 |
|                              |                              |                                 |
| Power Tools / Aerial Setup   | Engine Drill / Ropes & Knots | Drug Review / Hydrant Drill     |

| <u><b>JULY – HOSE TEST</b></u> | <u><b>AUGUST</b></u>      | <u><b>SEPTEMBER – SAFETY DAY</b></u> |
|--------------------------------|---------------------------|--------------------------------------|
| Hose Testing                   | Multi-Company & Live Fire |                                      |
| Trauma Case Review             | Traumatic Injuries        |                                      |
| Cone Course                    |                           |                                      |
|                                | MABAS ICS Simulations     |                                      |
|                                |                           |                                      |
|                                |                           | Vehicle Extrication                  |
|                                |                           | Staff Meeting                        |
| Wildland / Splinting Skills    | Riding Assign./ Bleeding  | Extrication / Vehicle Fire           |

| <u><b>OCTOBER – FPW</b></u> | <u><b>NOVEMBER</b></u>     | <u><b>DECEMBER</b></u>        |
|-----------------------------|----------------------------|-------------------------------|
| RIT & Firefighter Survival  |                            | Forcible Entry                |
| Special Populations         | CPR Recrtification         |                               |
|                             |                            |                               |
|                             | Development Plan Follow-Up |                               |
|                             | Hazmat / Monitoring        | WMD                           |
|                             |                            |                               |
|                             |                            |                               |
| MAYDAY / Airway Mgmt.       | CCR / CO Monitoring        | Hand Tools / Ice Suit Donning |





**ANNUAL TRAINING PLAN - MONTHLY VIEW WITH INSTRUCTORS AND DATES**

| <b>JANUARY</b> | <u>TRAINING TOPIC / DESCRIPTION</u> | <u>INSTRUCTOR(S)</u> | <u>DATE</u>                                              | <u>HOURS</u> |
|----------------|-------------------------------------|----------------------|----------------------------------------------------------|--------------|
|                | Air Management / SCBA Competency    | Chief Kasriel        | <b>1/9 (A, POP)</b><br>1/11 (B, Grey)<br>1/12 (C, Blue)  | 2            |
|                | EMT Refresher Introduction          | Dr. Murphy           | 1/16 (C, Grey)<br><b>1/23 (A, POP)</b><br>1/24 (B, Blue) | 3            |
|                | Confined Space Review (Techs Only)  | Chief Kasriel        | 1/17 (C, Grey)<br>1/19 (A, Blue)<br>1/20 (B)             | 3            |
|                | Rescue Ropes / Knots Review         | Company Officers     | Weeks #1, 2                                              | .5           |
|                | Air Management Drill                | Company Officers     | Weeks #3, 4                                              | .5           |

| <b>FEBRUARY</b> | <u>TRAINING TOPIC / DESCRIPTION</u>     | <u>INSTRUCTOR(S)</u> | <u>DATE</u>                                              | <u>HOURS</u> |
|-----------------|-----------------------------------------|----------------------|----------------------------------------------------------|--------------|
|                 | Environmental Emergencies               |                      | 2/7 (B, Blue)<br><b>2/13 (C, POP)</b><br>2/14 (A, Grey)  | 2            |
|                 | The Officer's Role in the Training Plan | Chief Kasriel        | Week #3 Meeting                                          | 2            |
|                 | Ice Rescue                              |                      | 2/24 (C, Blue)<br><b>2/27 (B, POP)</b><br>2/28 (A, Grey) | 3            |
|                 | Lego Communications Drill               | Company Officers     | Weeks #1, 2                                              | .5           |
|                 | Map Book / MDC / District Review        | Company Officers     | Weeks #3, 4                                              | .5           |

| <b>MARCH</b> | <u>TRAINING TOPIC / DESCRIPTION</u> | <u>INSTRUCTOR(S)</u> | <u>DATE</u>                                              | <u>HOURS</u> |
|--------------|-------------------------------------|----------------------|----------------------------------------------------------|--------------|
|              | Active Shooter Drill                |                      | 3/25<br><b>ALL DRILL</b>                                 | 4            |
|              | FRM Hazard Pre-Plan / Walk-Through  |                      | <b>3/13 (A, POP)</b><br>3/15 (B, Blue)<br>3/16 (C, Grey) | 2            |
|              | Active Shooter PPE Donning Drill    | Company Officers     | Weeks #1, 2                                              | .5           |
|              | MCI / Triage Review                 | Company Officers     | Weeks #3, 4                                              | .5           |



| <b>APRIL</b> | <b><u>TRAINING TOPIC / DESCRIPTION</u></b>  | <b><u>INSTRUCTOR(S)</u></b> | <b><u>DATE</u></b>                                       | <b><u>HOURS</u></b> |
|--------------|---------------------------------------------|-----------------------------|----------------------------------------------------------|---------------------|
|              | Truck Company Operations                    |                             | <b>4/10 (C, POP)</b><br>4/11 (B, Grey)<br>4/14 (A, Blue) | 2                   |
|              | Fireground Search and Rescue                | Chief Kasriel               | <b>4/24 (B, POP)</b><br>4/26 (C, Blue)<br>4/27 (A, Grey) | 2                   |
|              | Aerial Ladder Operations                    |                             | <b>4/10 (C, POP)</b><br>4/11 (B, Grey)<br>4/14 (A, Blue) | 2                   |
|              | Power Tools and Equipment Review            | Company Officers            | Weeks #1, 2                                              | .5                  |
|              | Aerial Ladder Setup / Stokes Pick-Off Drill | Company Officers            | Weeks #3, 4                                              | .5                  |

| <b>MAY</b> | <b><u>TRAINING TOPIC / DESCRIPTION</u></b> | <b><u>INSTRUCTOR(S)</u></b> | <b><u>DATE</u></b>                                       | <b><u>HOURS</u></b> |
|------------|--------------------------------------------|-----------------------------|----------------------------------------------------------|---------------------|
|            | Fire Attack Operations                     | Chief Kasriel               | <b>5/8 (B, POP)</b><br>5/9 (C, Grey)<br>5/12 (B, Blue)   | 3                   |
|            | Pumping Operations                         |                             | <b>5/8 (B, POP)</b><br>5/9 (C, Grey)<br>5/12 (B, Blue)   | 3                   |
|            | Professional Development Plan Meetings     | Chief Kasriel               | Week #3                                                  | 2                   |
|            | Confined Space Rescue Operations           | Chief Kasriel               | <b>5/22 (A, POP)</b><br>5/23 (C, Grey)<br>5/26 (B, Blue) | 3                   |
|            | Engine Company Drill                       | Company Officers            | Weeks #1, 2                                              | .5                  |
|            | Ropes and Knots Review                     | Company Officers            | Weeks #3, 4                                              | .5                  |



| <b>JUNE</b> | <b><u>TRAINING TOPIC / DESCRIPTION</u></b> | <b><u>INSTRUCTOR(S)</u></b> | <b><u>DATE</u></b>                                       | <b><u>HOURS</u></b> |
|-------------|--------------------------------------------|-----------------------------|----------------------------------------------------------|---------------------|
|             | Water Supply / Tender Operations           | Chief Kasriel               | <b>6/12 (C, POP)</b><br>6/13 (B, Blue)<br>6/16 (A, Grey) | 2                   |
|             | Medical Emergencies                        |                             | <b>6/26 (B, POP)</b><br>6/28 (C, Grey)<br>6/29 (A, Blue) | 3                   |
|             | Pumping Operations                         |                             | <b>6/12 (C, POP)</b><br>6/13 (B, Blue)<br>6/16 (A, Grey) | 2                   |
|             | Hydrant Drill                              | Company Officers            | Weeks #1, 2                                              | .5                  |
|             | Medication Review / Administration Skills  | Company Officers            | Weeks #3, 4                                              | .5                  |

| <b>JULY</b> | <b><u>TRAINING TOPIC / DESCRIPTION</u></b> | <b><u>INSTRUCTOR(S)</u></b> | <b><u>DATE</u></b>                                             | <b><u>HOURS</u></b> |
|-------------|--------------------------------------------|-----------------------------|----------------------------------------------------------------|---------------------|
|             | Hose Testing                               | Chief Kasriel               | <b>7/10 (POP)</b>                                              | 3                   |
|             | Trauma Case Review                         |                             | 7/19 (B, Blue)<br><b>7/24 (A, POP)</b><br>7/27 (C, Grey)       | 3                   |
|             | Apparatus Cone Course                      |                             | <b>7/10 (POP)</b><br>7/4 (A, Grey)<br>7/6 (B, Blue)<br>7/7 (C) | 3                   |
|             | Wildland Equipment Review                  | Company Officers            | Weeks #1, 2                                                    | .5                  |
|             | Splinting Skills                           | Company Officers            | Weeks #3, 4                                                    | .5                  |



| <b>AUGUST</b> | <u>TRAINING TOPIC / DESCRIPTION</u> | <u>INSTRUCTOR(S)</u> | <u>DATE</u>                                              | <u>HOURS</u> |
|---------------|-------------------------------------|----------------------|----------------------------------------------------------|--------------|
|               | Multi-Company / Live Fire Drills    | Chief Kasriel        | 8/12<br><i>All-Drill</i>                                 | 4            |
|               | Trauma                              |                      | 8/21 (C, Grey)<br><b>8/28 (B, POP)</b><br>8/29 (A, Blue) | 3            |
|               | MABAS / ICS Simulations             | Chief Kasriel        |                                                          | 3            |
|               | Riding Assignments Review           | Company Officers     | Weeks #1, 2                                              | .5           |
|               | Bleeding Control Skills             | Company Officers     | Weeks #3, 4                                              | .5           |

| <b>SEPTEMBER</b> | <u>TRAINING TOPIC / DESCRIPTION</u>          | <u>INSTRUCTOR(S)</u> | <u>DATE</u>                                              | <u>HOURS</u> |
|------------------|----------------------------------------------|----------------------|----------------------------------------------------------|--------------|
|                  | Vehicle Extrication                          | Chief Kasriel        | <b>9/25 (A, POP)</b><br>9/26 (C, Grey)<br>9/29 (B, Blue) | 3            |
|                  | Department Staff Meeting / Safety Day Prep   | Chief Bantes         | 9/4<br>All Staff                                         | 3            |
|                  | Extrication Equipment Review / Lifting Drill | Company Officers     | Weeks #1, 2                                              | .5           |
|                  | Vehicle Fire Drill                           | Company Officers     | Weeks #3, 4                                              | .5           |

| <b>OCTOBER</b> | <u>TRAINING TOPIC / DESCRIPTION</u>       | <u>INSTRUCTOR(S)</u> | <u>DATE</u>                                                 | <u>HOURS</u> |
|----------------|-------------------------------------------|----------------------|-------------------------------------------------------------|--------------|
|                | Rapid Intervention / Firefighter Survival |                      | 10/17 (B, Blue)<br><b>10/23 (C, POP)</b><br>10/24 (A, Grey) | 2            |
|                | Special Populations                       |                      | <b>10/9 (C, POP)</b><br>10/11 (A, Blue)<br>10/12 (B, Grey)  | 3            |
|                | MAYDAY Review                             | Company Officers     | Weeks #1, 2                                                 | .5           |
|                | Airway Management Skills                  | Company Officers     | Weeks #3, 4                                                 | .5           |



| <b>NOVEMBER</b> | <b>TRAINING TOPIC / DESCRIPTION</b>       | <b>INSTRUCTOR(S)</b> | <b>DATE</b>                                                 | <b>HOURS</b> |
|-----------------|-------------------------------------------|----------------------|-------------------------------------------------------------|--------------|
|                 | CPR Recertification                       |                      | <b>11/13 (B, POP)</b><br>11/16 (A, Blue)<br>11/17 (B, Grey) | 3            |
|                 | Professional Development Plan Follow-Up   | Chief Kasriel        | 3 <sup>rd</sup> Week                                        | 1            |
|                 | Hazmat / Monitoring Review                |                      | <b>11/27 (A, POP)</b><br>11/28 (C, Blue)<br>11/29 (A, Grey) | 2            |
|                 | CCR Protocol Review / Skills              | Company Officers     | Weeks #1, 2                                                 | .5           |
|                 | CO Monitoring / Exposure Treatment Skills | Company Officers     | Weeks #3, 4                                                 | .5           |

| <b>DECEMBER</b> | <b>TRAINING TOPIC / DESCRIPTION</b> | <b>INSTRUCTOR(S)</b> | <b>DATE</b>                                                 | <b>HOURS</b> |
|-----------------|-------------------------------------|----------------------|-------------------------------------------------------------|--------------|
|                 | Forcible Entry                      | Chief Kasriel        | <b>12/11 (C, POP)</b><br>12/13 (A, Grey)<br>12/14 (B, Blue) | 3            |
|                 | WMD Self-Study                      |                      |                                                             | 2            |
|                 | Hand Tool Maintenance               | Company Officers     | Weeks #1, 2                                                 | .5           |
|                 | Ice Rescue Suit Donning Drill       | Company Officers     | Weeks #3, 4                                                 | .5           |



## ANNUAL TRAINING PLAN - DISCIPLINE SUMMARY AND OBJECTIVES

|                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|
| FIRE SUPPRESSION | <b>Air Management and SCBA – Objectives:</b> <ul style="list-style-type: none"> <li>Review basic SCBA functionality and operation</li> <li>Demonstrate air management and SCBA emergency procedures</li> <li>Complete annual SCBA skill competencies and fit testing</li> </ul>                                                                                                                                                                                                                                                | January  |
|                  | <b>Truck Company Operations / Search and Rescue – Objectives:</b> <ul style="list-style-type: none"> <li>Review of power equipment operation (saws, fans, lighting, etc.)</li> <li>Discuss ventilation practices and applications</li> <li>Perform cutting evolutions with power saws</li> <li>Perform ground and aerial ladder evolutions</li> <li>Demonstrate basic search techniques (oriented, VEIS) and TIC use</li> <li>Review victim removal skills</li> <li>Perform fireground search and rescue evolutions</li> </ul> | April    |
|                  | <b>Fire Attack Operations – Objectives:</b> <ul style="list-style-type: none"> <li>Review fireground size-up considerations (building construction, smoke conditions, fire involvement, occupancy type, etc.)</li> <li>Review GCFD hose loads and their appropriate applications</li> <li>Discuss strategic modes and the impact on attack line / nozzle selection, deployment, placement, and advancement</li> <li>Perform attack line stretches and advancement for common building and setback configurations</li> </ul>    | May      |
|                  | <b>Water Supply / Water Shuttle and Tender Operations – Objectives:</b> <ul style="list-style-type: none"> <li>Review territory and associated water supply considerations</li> <li>Discuss strategy and tactics relating to water supply and fire attack (tank water, dry supply line, forward / reverse lays, drafting, nursing, shuttle operations, etc.)</li> <li>Perform hydrant and portable tank evolutions</li> </ul>                                                                                                  | June     |
|                  | <b>Hose Testing – Objectives:</b> <ul style="list-style-type: none"> <li>Discuss procedures and safety precautions for fire hose service testing</li> <li>Review hose loads</li> <li>Complete service testing of hose inventory</li> </ul>                                                                                                                                                                                                                                                                                     | July     |
|                  | <b>Multi-Company Operations / Live Fire Training – Objectives:</b> <ul style="list-style-type: none"> <li>Perform fireground task-based evolutions under theatrical smoke and live-fire conditions</li> <li>Seamlessly integrate fireground operations with mutual aid partners participating in the training evolutions</li> </ul>                                                                                                                                                                                            | August   |
|                  | <b>Rapid Intervention and Firefighter Survival – Objectives:</b> <ul style="list-style-type: none"> <li>Discuss RIT tools, duties, and proactive tasks</li> <li>Review MAYDAY situations, radio traffic, and self-rescue</li> <li>Demonstrate SCBA emergency procedures and RIT Pack use</li> <li>Perform RIT evolutions requiring including searching for and removing a downed firefighter</li> </ul>                                                                                                                        | October  |
|                  | <b>Forcible Entry– Objectives:</b> <ul style="list-style-type: none"> <li>Discuss the impact of forcible entry on fire behavior</li> <li>Review forcible entry fundamentals (conventional, through-the-lock)</li> <li>Practice forcible entry techniques on props</li> </ul>                                                                                                                                                                                                                                                   | December |



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| EMERGENCY MEDICAL SERVICES | <b>EMT Refresher Introduction – Objectives:</b> <ul style="list-style-type: none"> <li>Review life span development</li> <li>Obtain vital signs (pulse, oxygen saturation, blood sugar, lung sounds, respirations, blood pressure, RAD 85), advanced assessment skills</li> </ul>                                                                                                                              | January  |
|                            | <b>Environmental Emergencies – Objectives:</b> <ul style="list-style-type: none"> <li>Review cold / heat emergencies, drowning, lightning</li> <li>Demonstrate clothing removal, temperature regulation skills</li> </ul>                                                                                                                                                                                      | February |
|                            | <b>Active Shooter – Objectives:</b> <ul style="list-style-type: none"> <li>Discuss and review Rescue Task Force (RTF) concept</li> <li>Practice patient assessment / triage, removal skills</li> </ul>                                                                                                                                                                                                         | March    |
|                            | <b>Medical Assessment &amp; Treatment of Adult / Ped. Patients – Objectives:</b> <ul style="list-style-type: none"> <li>Review assessment of respiratory, cardiac, altered mental status, overdose, allergic reaction and seizure patients</li> <li>Scenario-based application of patient care and assessment skills</li> <li>Perform patient transport / packaging, and drug administration skills</li> </ul> | June     |
|                            | <b>Case Review (Trauma Specific) / Trauma Care Skills – Objectives:</b> <ul style="list-style-type: none"> <li>Run reviews from the first half of 2017</li> <li>Perform IV Setup, tourniquet, SAM splint, eye irrigation, ring removal, Minilator, trauma care (sucking chest wound, eviscerations, wound packing) skills</li> </ul>                                                                           | July     |
|                            | <b>Trauma Assessment &amp; Treatment of Adult / Ped. Patients – Objectives:</b> <ul style="list-style-type: none"> <li>Scenario-based application of patient care and assessment skills</li> <li>Perform spinal immobilization, board / pro-splints, bandaging skills</li> </ul>                                                                                                                               | August   |
|                            | <b>Special Populations - Objectives:</b> <ul style="list-style-type: none"> <li>Guest Speaker TBA</li> </ul>                                                                                                                                                                                                                                                                                                   | October  |
|                            | <b>CPR Recertification - Objectives:</b> <ul style="list-style-type: none"> <li>Complete semi-annual AHA recertification</li> </ul>                                                                                                                                                                                                                                                                            | November |



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| D/O | <b>Aerial Ladder Operations – Objectives:</b> <ul style="list-style-type: none"> <li>Discuss factors influencing aerial ladder positioning and use</li> <li>Review aerial ladder setup procedures and rescue / waterway mode</li> <li>Complete aerial ladder positioning and setup evolution</li> </ul>                                                                                                                  | April |
|     | <b>Pumping Operations – Objectives:</b> <ul style="list-style-type: none"> <li>Discuss Engineer considerations and proactive tasks at working fires</li> <li>Review pump chart, nozzles and hose layouts, foam educator / system</li> <li>Discuss troubleshooting procedures</li> <li>Complete attack line pumping evolutions</li> </ul>                                                                                 | May   |
|     | <b>Pumping Operations – Objectives:</b> <ul style="list-style-type: none"> <li>Discuss Engineer considerations pertaining to water supplies</li> <li>Review troubleshooting procedures (unable to build pressure, loss of water supply, burst section, etc.)</li> <li>Demonstrate establishment of water supply from draft and hydrant</li> <li>Perform changeover from tank water to hydrant / static source</li> </ul> | June  |
|     | <b>Cone Course – Objectives:</b> <ul style="list-style-type: none"> <li>Complete driving course utilizing aerial and pumping apparatus</li> </ul>                                                                                                                                                                                                                                                                        | July  |

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| OFC. DEV. | <b>Company Officer Role in the Annual Training Plan – Objectives:</b> <ul style="list-style-type: none"> <li>Review Annual Training Plan and content</li> <li>Discuss officer role in the delivery of department / company training</li> <li>Discuss training committee and QI process</li> <li>Demonstrate procedures for documenting training in Firehouse</li> </ul>          | February |
|           | <b>Professional Development Planning Meeting – Objectives:</b> <ul style="list-style-type: none"> <li>Meet individually with chief, company, and acting officers</li> <li>Discuss short and long-term professional goals</li> <li>Identify topics of focus and formulate development plan</li> </ul>                                                                             | May      |
|           | <b>MABAS / ICS Simulations – Objectives:</b> <ul style="list-style-type: none"> <li>Update on Blue Card Command Regional AFG Grant</li> <li>Discuss ICS terminology and MABAS cards / protocols</li> <li>Review radio traffic, MDC, and passport accountability procedures</li> <li>Complete ICS simulations in the roles of first due, second due, and chief officer</li> </ul> | August   |
|           | <b>Professional Development Planning Follow-Up – Objectives:</b> <ul style="list-style-type: none"> <li>Individual follow-up with chief, company, and acting officers</li> <li>Review development plan and progress</li> <li>Adjust and formulate plan moving forward</li> </ul>                                                                                                 | November |

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| H.M. | <b>Hazmat / Monitoring Review – Objectives:</b> <ul style="list-style-type: none"> <li>Review use of hazmat reference resources (ERG, WISER, NIOSH Guide)</li> <li>Discuss procedures for commonly encountered hazmat incidents (CO, gas leaks, fuel spills, etc.)</li> <li>Demonstrate proper use of multi-gas and CGI meters including field calibration, bump test, and interpretation</li> </ul> | November |
|      | <b>WMD Review (Self-Study) – Objectives:</b> <ul style="list-style-type: none"> <li>Complete online <a href="#">WMD Self-Study Course</a></li> </ul>                                                                                                                                                                                                                                                 | December |





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| <b>TECH RESCUE</b> | <b>Confined Space Rescue (Techs Only) – Objectives:</b> <ul style="list-style-type: none"> <li>• Discuss risk / benefit analysis of confined space rescue operations</li> <li>• Review scene and responder safety considerations</li> <li>• Review equipment locations on apparatus</li> <li>• Review air monitoring procedures</li> <li>• Discuss simple and compound mechanical advantage systems</li> <li>• Demonstrate rigging of 3:1, 4:1, 9:1, and piggy-backed MA systems</li> <li>• Demonstrate setup of tripod, ventilation fan, and comm system</li> <li>• Complete confined space rescue evolution</li> </ul> | <b>January</b>   |
|                    | <b>Ice / Water Rescue – Objectives:</b> <ul style="list-style-type: none"> <li>• Discuss risk / benefit analysis for ice and water rescue operations</li> <li>• Review scene and responder safety considerations</li> <li>• Review equipment locations on apparatus</li> <li>• Perform setup of banana boat</li> <li>• Demonstrate donning rescue suit, shore support PPE, hand signals</li> <li>• Complete reach, throw, row, and go rescue evolutions</li> </ul>                                                                                                                                                       | <b>February</b>  |
|                    | <b>Confined Space Rescue Operations – Objectives:</b> <ul style="list-style-type: none"> <li>• Discuss risk / benefit analysis of confined space rescue operations</li> <li>• Review lockout / tagout procedures</li> <li>• Review scene and responder safety considerations</li> <li>• Review equipment locations on apparatus</li> <li>• Demonstrate setup of tripod, ventilation fan, and comm system</li> <li>• Complete operations-level task evolution to support technician level resources</li> </ul>                                                                                                            | <b>May</b>       |
|                    | <b>Vehicle Extrication – Objectives:</b> <ul style="list-style-type: none"> <li>• Review scene and responder safety considerations</li> <li>• Review equipment locations on apparatus</li> <li>• Demonstrate setup and use of hydraulic tools, stabilization struts, low / high pressure lifting bags, and other air / power tools</li> <li>• Complete vehicle extrication evolution</li> </ul>                                                                                                                                                                                                                          | <b>September</b> |

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| <b>RISK RED.</b> | <b>Fox River Mall Walk Through – Objectives:</b> <ul style="list-style-type: none"> <li>• Review FRM maps, response plans, and fire / life safety systems</li> <li>• Discuss interoperability issues with FRM Security Personnel</li> <li>• Complete guided walkthrough of FRM Property</li> </ul> | <b>March</b>     |
|                  | <b>Department Meeting / Safety Day Prep – Objectives:</b> <ul style="list-style-type: none"> <li>• Review Safety Day Plans / Assignments</li> </ul>                                                                                                                                                | <b>September</b> |



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| <b>COMPANY DRILLS</b> | <ul style="list-style-type: none"> <li>• Rescue Knots</li> <li>• Air Management Drill</li> </ul>                                            | January   |
|                       | <ul style="list-style-type: none"> <li>• Lego Communications Drill</li> <li>• Map Book / MDC / District Review</li> </ul>                   | February  |
|                       | <ul style="list-style-type: none"> <li>• Active Shooter PPE Donning Drill</li> <li>• MCI / Triage Review</li> </ul>                         | March     |
|                       | <ul style="list-style-type: none"> <li>• Power Tools and Equipment Review</li> <li>• Aerial Ladder Setup / Stokes Pick-Off Drill</li> </ul> | April     |
|                       | <ul style="list-style-type: none"> <li>• Engine Company Drill</li> <li>• Ropes and Knots Review</li> </ul>                                  | May       |
|                       | <ul style="list-style-type: none"> <li>• Medication Review / Administration Skills</li> <li>• Hydrant Drill</li> </ul>                      | June      |
|                       | <ul style="list-style-type: none"> <li>• Wildland Equipment Review</li> <li>• Splinting Skills</li> </ul>                                   | July      |
|                       | <ul style="list-style-type: none"> <li>• Riding Assignments Review</li> <li>• Bleeding Control Skills</li> </ul>                            | August    |
|                       | <ul style="list-style-type: none"> <li>• Extrication Equipment Review / Lifting Drill</li> <li>• Vehicle Fire Drill</li> </ul>              | September |
|                       | <ul style="list-style-type: none"> <li>• MAYDAY Review</li> <li>• Airway Management Skills</li> </ul>                                       | October   |
|                       | <ul style="list-style-type: none"> <li>• CCR Protocol Review / Skills</li> <li>• CO Monitoring / Exposure Treatment Skills</li> </ul>       | November  |
|                       | <ul style="list-style-type: none"> <li>• Hand Tool Maintenance</li> <li>• Ice Rescue Suit Donning Drill</li> </ul>                          | December  |

