



## Management Training Program

“Our Management Trainees will be our future leaders - the decision makers who will keep our organization healthy, innovative and growing.”

-James Beckwith, President & CEO

### About Five Star Bank:

Five Star Bank is among the top performing banks in the nation for banks of our size. With offices in Rocklin, Sacramento, Elk Grove, Rancho Cordova, Chico and Redding, we are deeply rooted stewards of community and arbiters of economic development with a focus on reinvestment of capital in the Capital Region. Five Star Bank, a locally owned and based community bank, delivers expedient decision-making by professionals with regional expertise. For more information about Five Star Bank please visit [www.fivestarbank.com](http://www.fivestarbank.com).

### About the Management Training Program:

Five Star Bank's Management Training Program allows you to discover career opportunities available within banking while preparing you for an Officer-level position within the bank. The Management Training Program offers rotational training in various departments giving you hands on experience. In the course of your training, you'll discover more about yourself, your strengths and your interests. External classes and seminars will supplement your knowledge within the banking industry. We accept new candidates to the program twice yearly, in January and June. After successfully completing the program (approximately 18 months) you will be promoted into an officer-level position.

- **Rotational Training**  
Provides exposure to various departments and their management teams.
- **Hands On Experience**  
Involvement with day-to-day work of departmental processes.
- **Focused Skill Development**  
Provides you with specialized training needed to assume an officer level position.

### Details:

You will start the program in our Rocklin Operations Department training as a Customer Service Representative for approximately six to nine months. Upon successful completion of your time as a CSR, you will train in Loan Servicing for approximately three months. In Loan Servicing you will learn the functions of the department, how to set-up and maintain loan files, how to apply loan payments, and the process of documenting and booking loans.

After training in Loan Servicing, you will move to our Natomas branch and begin formal, intensive credit training alongside a mentor while periodically attending credit classes offered by professional trade associations. After successful completion of formal training, you will be promoted to Credit Analyst. Through additional training with California Bankers Association (CBA), Independent Community Banking Association (ICBA), Risk Management Association (RMA), Lorman, and other professional development organizations, your options will be open.

### Requirements for Management Trainees

- Bachelor's degree in Business Administration.
- Excellent written and verbal communication skills.
- Strong organizational, problem-solving, and analytical skills.
- Working knowledge of the computer and proficiency in Word and Excel programs.

**Contact:** Email cover letter and resume to Shelley Wetton: [swetton@fivestarbank.com](mailto:swetton@fivestarbank.com)