

# Pre-training questionnaire

## Pre-course baseline questionnaire

Please complete the questionnaire below by ticking an option from 1-5 on the rating scale (5 being strongly agree/ 1 being strongly disagree), in response to the following statements:

		1	2	3	4	5
<b>Confidence</b>						
1	I feel confident in linking staff work objectives to the PCF.					
2	I feel confident in matching staff capabilities and behaviours to the PCF.					
3	I am confident in leading the organisation in implementing the PCF in organisational policies.					
4	I am confident that I know what is expected of me in my role.					
5	I feel confident in explaining the PCF to colleagues.					
<b>Knowledge</b>						
1	I understand the implications of the PCF on the social work profession.					
2	I know how the PCF relates to my work and that to the staff I manage.					
3	I know how the PCF is being used in my organisation.					
4	I can summarise my practice in line with the PCF for re-registration purposes.					
5	I can look at the PCF as a whole and measure someone's capability against it.					
<b>Skills</b>						
1	I am able to undertake a holistic assessment using the PCF.					
2	I am able to create a professional development plan using the PCF.					
3	I am able to undertake an appraisal using the PCF*.					
4	I am able to create or amend role profiles so they are in line with the PCF*.					
5	I am able to provide 360 degree feedback using the 360 degree tool*					

\* Organisation specific

# Post-training questionnaire

## To be taken at the end of the course

Please complete the questionnaire below by ticking an option from 1-5 on the rating scale (5 being strongly agree/ 1 being strongly disagree), in response to the following statements:

		1	2	3	4	5
<b>Confidence</b>						
1	I feel confident in linking staff work objectives to the PCF.					
2	I feel confident in matching staff capabilities and behaviours to the PCF.					
3	I am confident in leading the organisation in implementing the PCF in organisational policies.					
4	I am confident that I know what is expected of me in my role.					
5	I feel confident in explaining the PCF to colleagues.					
<b>Knowledge</b>						
1	I understand the implications of the PCF on the social work profession.					
2	I know how the PCF relates to my work and that to the staff I manage.					
3	I know how the PCF is being used in my organisation.					
4	I can summarise my practice in line with the PCF for re-registration purposes.					
5	I can look at the PCF as a whole and measure someone's capability against it.					
<b>Skills</b>						
1	I am able to undertake a holistic assessment using the PCF.					
2	I am able to create a professional development plan using the PCF.					
3	I am able to undertake an appraisal using the PCF*.					
4	I am able to create or amend role profiles so they are in line with the PCF*.					
5	I am able to provide 360 degree feedback using the 360 degree tool*					

\* Organisation specific

# Post-training questionnaire

## Post course re-visit

Would you like to revisit the scores that you had given yourself at the pre-course stage?  
Please complete the questionnaire below by ticking an option from 1-5 on the rating scale  
(5 being strongly agree/ 1 being strongly disagree), in response to the following statements:

		1	2	3	4	5
<b>Confidence</b>						
1	I feel confident in linking staff work objectives to the PCF.					
2	I feel confident in matching staff capabilities and behaviours to the PCF.					
3	I am confident in leading the organisation in implementing the PCF in organisational policies.					
4	I am confident that I know what is expected of me in my role.					
5	I feel confident in explaining the PCF to colleagues.					
<b>Knowledge</b>						
1	I understand the implications of the PCF on the social work profession.					
2	I know how the PCF relates to my work and that to the staff I manage.					
3	I know how the PCF is being used in my organisation.					
4	I can summarise my practice in line with the PCF for re-registration purposes.					
5	I can look at the PCF as a whole and measure someone's capability against it.					
<b>Skills</b>						
1	I am able to undertake a holistic assessment using the PCF.					
2	I am able to create a professional development plan using the PCF.					
3	I am able to undertake an appraisal using the PCF*.					
4	I am able to create or amend role profiles so they are in line with the PCF*.					
5	I am able to provide 360 degree feedback using the 360 degree tool*					

\* Organisation specific

# Post-training questionnaire

## Post course impact (to be taken three months after the course)

Please complete the questionnaire below by ticking an option from 1-5 on the rating scale (5 being strongly agree/ 1 being strongly disagree), in response to the following statements:

		1	2	3	4	5
<b>Confidence</b>						
1	I feel confident in linking staff work objectives to the PCF.					
2	I feel confident in matching staff capabilities and behaviours to the PCF.					
3	I am confident in leading the organisation in implementing the PCF in organisational policies.					
4	I am confident that I know what is expected of me in my role.					
5	I feel confident in explaining the PCF to colleagues.					
<b>Knowledge</b>						
1	I understand the implications of the PCF on the social work profession.					
2	I know how the PCF relates to my work and that to the staff I manage.					
3	I know how the PCF is being used in my organisation.					
4	I can summarise my practice in line with the PCF for re-registration purposes.					
5	I can look at the PCF as a whole and measure someone's capability against it.					
<b>Skills</b>						
1	I am able to undertake a holistic assessment using the PCF.					
2	I am able to create a professional development plan using the PCF.					
3	I am able to undertake an appraisal using the PCF*.					
4	I am able to create or amend role profiles so they are in line with the PCF*.					
5	I am able to provide 360 degree feedback using the 360 degree tool*					

\* Organisation specific