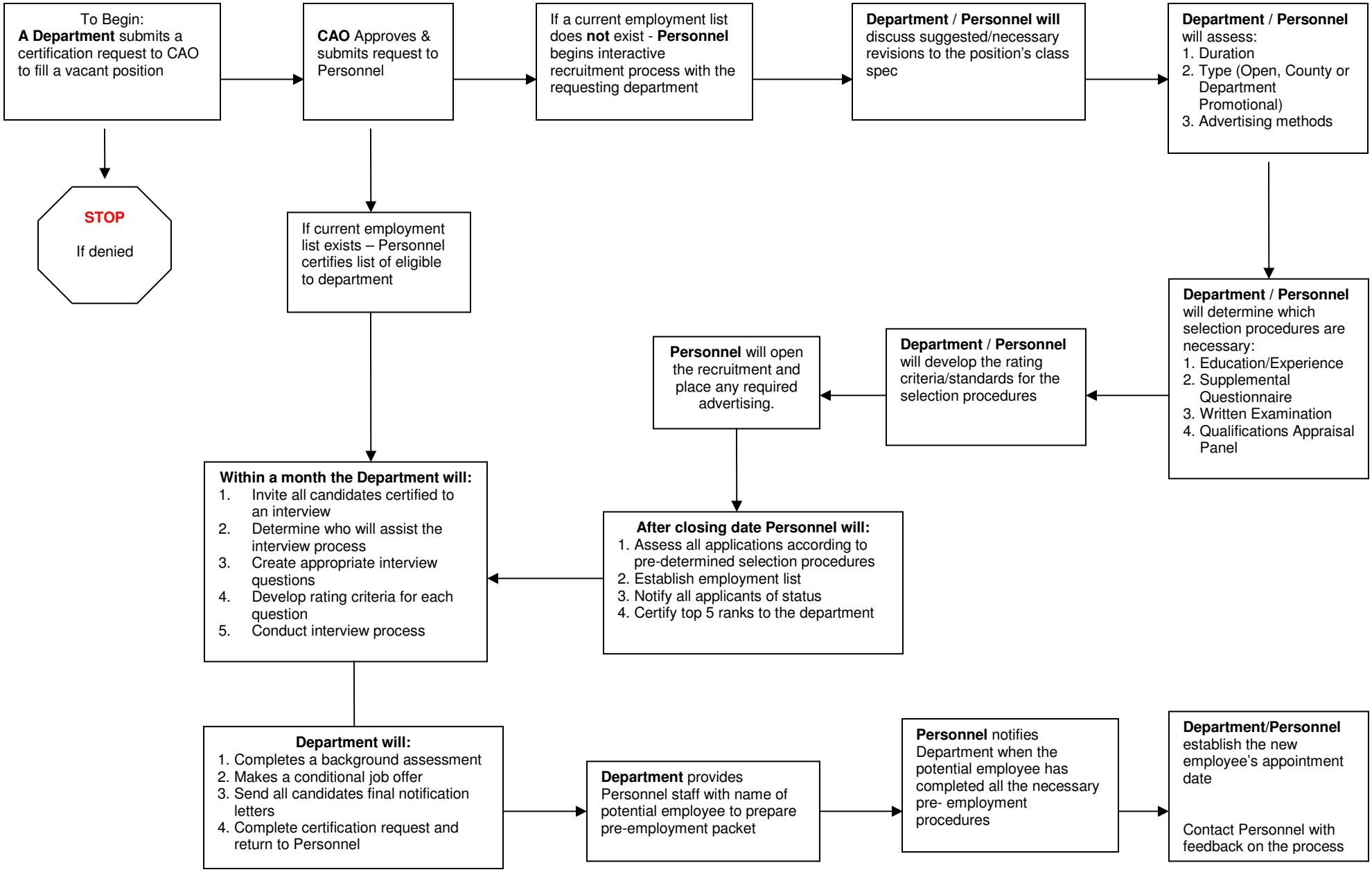Supervisor's Recruitment and Selection Process Flow Chart