

2945.1000 STAFF TRAINING PLAN.

Subpart 1. **Orientation and in-service training plan.** Each facility administrator shall develop and implement a training plan for the orientation of new employees and volunteers and provide for continuing in-service training programs for all employees and volunteers. The training plans must be documented and describe curriculum, methods of instruction, and objectives. In-service training plans should be prepared annually, and orientation training plans must be reviewed and revised to changing conditions.

Subp. 2. **First aid and CPR training (mandatory).** Each facility shall establish, in cooperation with a responsible health authority, a training program to provide instruction on the administration of first aid and cardiopulmonary resuscitation (CPR).

Subp. 3. **Other health and safety training (mandatory).** Each facility shall develop, in cooperation with a responsible health authority, a training program which provides instruction in the following areas:

A. procedures for responding to health-threatening situations within four minutes;

B. recognition of signs and symptoms, and knowledge of action required in potential emergency situations;

C. methods of obtaining assistance;

D. recognition of signs and symptoms of mental illness, developmental disability, emotional disturbance, and chemical dependency;

E. procedures for patient transfers to appropriate medical facilities or health care providers; and

F. prevention of communicable diseases.

Statutory Authority: *MS s 241.021*

History: *17 SR 711; L 2013 c 59 art 3 s 21*

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