



FULL-TIME FACULTY SALARY SCHEDULE

Effective April 1, 2013

	LIFE Credential OR Minimum Qualifications as defined by Education Code Section 87355 and 87356	Master's Degree Including 40 Graduate Semester Units Beyond Bachelor's Degree	Master's Degree Including 60 Graduate Semester Units Beyond Bachelor's Degree	Master's Degree Including 80 Graduate Semester Units Beyond Bachelor's Degree	Doctorate
STEP	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5
1-3	\$51,732	\$54,699	\$57,665	\$60,630	\$63,941
4	\$54,419	\$57,387	\$60,354	\$63,318	\$66,629
5	\$57,107	\$60,074	\$63,040	\$66,009	\$69,320
6	\$59,798	\$62,763	\$65,730	\$68,696	\$72,007
7	\$62,488	\$65,453	\$68,417	\$71,385	\$74,696
8	\$65,174	\$68,140	\$71,106	\$74,073	\$77,384
9	\$67,860	\$70,828	\$73,793	\$76,761	\$80,072
10	\$70,549	\$73,514	\$76,481	\$79,449	\$82,760
11	\$73,239	\$76,205	\$79,169	\$82,139	\$85,450
12	\$75,929	\$78,892	\$81,858	\$84,828	\$88,139
13	\$78,619	\$81,582	\$84,546	\$87,514	\$90,825
14		\$84,271	\$87,236	\$90,203	\$93,514
17			\$89,925	\$92,890	\$96,201
20			\$92,554	\$95,579	\$98,890
23				\$98,267	\$101,578
26				\$100,955	\$104,266
29				\$103,643	\$106,954
32				\$106,331	\$109,642
35				\$109,020	\$112,331

When regular faculty reach Class 4 and 5 - Step 14, they become eligible, subject to the recommendation of the Superintendent/President, to receive the appropriate anniversary increment for professional growth, as shown in this salary schedule.

No more than five (5) years of full-time teaching experience and/or related work experience credit shall be allowed for initial placement on the salary schedule. When related work experience is required to meet the minimum qualifications for a discipline identified as one where a Master's Degree is not normally expected or available by statute, credit for full-time related work experience must be beyond that requirement. One (1) additional step for experience credit will be granted upon completion of a Bachelor's Degree (from an accredited institution) for those instructors initially employed with an Associate's Degree.

The Doctorate shall be earned at an institution accredited by one of the regional associations (The Western Association of Schools and Colleges).

The structure of the 1989-1990 faculty salary schedule will be maintained for those current vocational instructors who have been moving on the "vocational track" until such time as they can be transferred to this salary schedule, as a result of increased education, without decreasing their annual salary.

This full-time faculty salary schedule replaces Appendices A and H in the Citrus College Faculty Association Agreement dated January 1, 2012 through December 31, 2014, as authorized by Memorandum of Understanding between CCFA and the District dated March 4, 2013.

BOT Date: 03/19/13