

## Top 5 Best Interview Questions

### 1. What are your strengths?

The consensus is to go for quality, not quantity here. Candidates should give a short list of strengths, and back each one up with examples that illustrate the strength.

### 2. What are your weaknesses?

Candidates should talk about a real weakness they've been working on improving. For instance, they're not good at public speaking, but they've been taking a course to help them improve.

### 3. What grades did you get in college?

If they got excellent grades, this will be easy to answer. If not, look for a legitimate reason.

### 4. What were your responsibilities when you worked at job x?

A good candidate is able to talk in detail about their responsibilities. These should match up to what is expected for the job and even exceed it. The responsibilities should also match what they'll need to perform the job they're applying for.

### 5. Why do you want to work here?

This is one of the most asked interview questions. Look for an answer that shows they've done research on the company, and are truly excited about specific things they can do on the job. This not only shows enthusiasm for the work and basic preparation skills but gives you clues about the cultural fit.