

**BOARD RESOLUTION OF [YOUR COMPANY NAME]  
AFFIRMING NON-DISCRIMINATION POLICY**

**DULY PASSED ON [DATE]**

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WHEREAS one of the fundamental core values of [YOUR COMPANY NAME] is to treat all persons with respect and dignity; and Whereas [YOUR COMPANY NAME] values people and recognizes the strength in their diversity and inclusiveness in all its activities and functions with volunteers, staff and community institutions;

NOW, THEREFORE, BE IT RESOLVED THAT [YOUR COMPANY NAME] will not discriminate in the provision of services, employment practices or engagement of volunteers on the basis of race, color, religious creed, age, marital status, familial status, national origin, ancestry, sex, mental retardation, mental disability, learning disability, lawful source of income, sexual orientation or physical disability, including but not limited to, blindness or deafness.

With regard to employment practices and engagement of volunteers, an agency cannot discriminate in their practices by refusing a qualified candidate for either a paid or volunteer position because of a predetermined group characteristic (see above).

**Policy Implementation**

Implementation of this Resolution will be effective as of [DATE].

This Unanimous Written Consent may be executed in one or more counterparts, each of which shall be an original and all of which together shall be one and the same instrument. This Unanimous Written Consent shall be filed in the Minute Book of this corporation and become a part of the records of this corporation.

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[DIRECTOR]

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[DIRECTOR]

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[DIRECTOR]