

**Design Team Action Plan – Create Actions Appropriate for Local, Regional and National Perspectives**

<b>Team Project Design Title: A Team</b>					
<b>Initiative or Idea description: Training – Advocate for the Elimination of Racism</b>					
<b>Strategies/Ideas</b>	<b>Actions Needed to</b>	<b>Person</b>	<b>Time</b>	<b>Results/Outcomes</b>	<b>Comments</b>
1	Selecting trainers	Region reps.	Apr 06	27 trainers (3 for each region) selected – they will be trainers for YWCA’s in their area	
2	Setting standards for training	Trainers	Apr 06	Trainers will meet and begin to research training options. 5 areas will be addressed – anti-racism, unlearning racism, cult. comp., diversity, effects of white privilege	
3	Develop curriculum	Trainers	Sept 06	Trainers divide into 5 groups to develop 5 areas of curriculum – language, racism & its relationship with others, internalized racism, stereotyping	
4	Implement curriculum	Trainers	Feb 07	Each YWCZ rec’s training & continues training	
5	Peer review	Peer review committee	August 07		