



Education Team Action Plan

Goals: Prepare nursing workforce for the future by strengthening education and training. Increase BSN prepared RNs. Increase RNs with PhDs. Educate nurses on public and population health.

Link to Population/Public Health: Facilitate clinical experiences in public health settings.

Action Steps	Deliverables	Lead Org(s)/ Person(s)	Funding Source(s)	Time Line
Objective 1: Expand clinical practicum opportunities				
1.1 Identify systems in the state to catalog and facilitate placements for each type of nursing degree	Document identifying systems		In-kind	Oct. 2015- Mar. 2016
1.2 Identify sources of information on clinical rotation opportunities from MDHHS (<i>Monica to share results by April 15.</i>)	Document identifying sources		In-Kind	Oct. 2015- April 2016
1.3a Conduct needs assessment for clinical placement from Schools of Nursing; develop data collection instrument	Proposal for funding Needs Assessment Survey	Larry Rosen Michelle Harmon	Michigan Health Endowment	Oct. 2015- June 2016; Survey
<ul style="list-style-type: none"> Degree requirements Process for providing clinical placement Student placements: location, length of time Types of students (pre-, post- licensure; ADN and BSN) Specialty rotations (pediatrics, psychiatry, public health, population health) Percentage of placements that utilize simulation Dissemination of survey instrument 		Marisa Ferrari Bonnie Haggerty (data analysis)	Other funders as identified	should be sent by April 15 to catch placement staff before semester ends.
1.3b Identify geographic and degree areas with gaps between the need and availability of clinical placements		Laura Schmidt to help disseminate to MCNEA		Otherwise, subteam will send in May
1.3c Comprehensive research study of nursing educators and providers of clinical and preceptorships which will require		Team Carole Stacy –		

funding: Contact NCSBN and AACN. Amy Stahley to send Larry Rosen contact for AACN		share research summary with Natl. Forum of State Nursing Workforce Centers Amy Stahley (AACN contact)	Funding is needed.	or June 2016
Action Steps	Deliverables	Lead Org(s)/ Person(s)	Funding Source(s)	Time Line
1.4 Provide resources to facilitate clinical placements, such as creative solutions to placements <i>Peggy Kearney provided article on use of Head Start Program by Henry Ford College</i>	Best practices document posted on Michigan Center for Nursing website/other identified websites	Education Team	In-kind	Oct. 2015- Ongoing
1.5 Recruit nurses to serve as preceptors 1.5a Determine suitable method of distributing the survey to nurses by email. Sending through health systems or educational institutions is probably the most likely route.	Marketing plan including materials to promote precepting	Gail Lis, Ericka Brunson-Gillespie, Caroline Peltz, Deana Hays, Sandy Schmitt	In-kind	November 2015-June 2016; survey target date June 1
Objective 2: Provide information on funding nursing education to students and potential students				
2.1a Collect information on loan forgiveness opportunities 2.1b Develop materials for web-posting <i>Funding Your Nursing School Education - - An Online Guidebook (contributed by L. Schmidt)</i> <i>Paying for College (developed by Beaumont Health-Oakwood, contributed by S. Schmitt)</i>	Posted on Michigan Center for Nursing/other websites	MHC Nursing Associations	In-kind	Oct. 2015- June 2016
2.2a Collect information on nursing scholarships is in progress by MHC	Posted on Michigan Center for Nursing/other websites	MHC Nursing	In-kind	Oct. 2015- June 2016

2.2b Develop materials for web-posting <i>Funding Your Nursing School Education - - An Online Guidebook (contributed by L. Schmidt) Paying for College (developed by Beaumont Health-Oakwood, contributed by S. Schmitt)</i>		Associations		
Objective 3: Document the paths for training to be a nurse				
3.1a Develop flow chart for progression of nursing degrees 3.1b Produce white paper	White paper	Kay Paladino Kari Luoma Roxanne Roth	In-kind In-kind	Oct. 2015- June 2016
Action Steps	Deliverables	Lead Org(s)/ Person(s)	Funding Source(s)	Time Line
3.1c Develop webinar	Webinar			Oct. 2015- June 2016
Future possible action: Educate our teams on the SIM projects, and provide assistance.		Suggested by D. Hays		