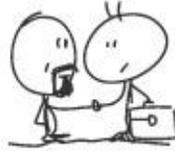


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Loyalty Award Certificate

_____ is hereby awarded to _____



Tim Cataluna

IN GRATEFUL APPRECIATION OF YOUR
5 YEARS OF OUTSTANDING LOYALTY



GIVEN THIS
21st day of
MAY
2014



Signature

Signature