



LEADERSHIP, PROFESSIONALISM, GOVERNANCE

Instilling leadership, professionalism and governance is critical to becoming respected members, contributors and role models in the rowing community

INSTILLED BY...	THIS MEANS...	WE ARE DOING THIS TO...	WE WILL ACHIEVE THIS BY...
Communicating a consistent message and vision across all of our stakeholders	<ul style="list-style-type: none">Clearly articulating our vision, mission, values and strategic planClearly articulating the Club's organisational structure, roles, accountability and KPIs.	<ul style="list-style-type: none">Manage expectations on what the club can realistically do with the timeframe and funding availableDevelop a feedback loop with stakeholders that holds us accountable to our plan.	<ul style="list-style-type: none">Checking in with stakeholders on a regular basis as part of the planning process and execution of our Strategic and Operational plans.
Attracting, retaining and providing opportunities to top quality volunteers	<ul style="list-style-type: none">Clearly articulating our vision, mission, values and operational planClearly articulating the club's organisational structure, roles, accountability and KPIs.	<ul style="list-style-type: none">Support the function of our Executive Committee and Sub-CommitteesIncrease our engagement with club members, friends and family, and the wider community.	<ul style="list-style-type: none">Engaging more regularly with our members, friends and family, and other stakeholders regarding our activities and the support we require to operate a successful club.
Demonstrating integrity	<ul style="list-style-type: none">Value is placed on winning in a fair and sportsperson-like and passionate wayDisplaying professionalism in the execution of our roles.	<ul style="list-style-type: none">Display our leadership with Australia's best rowing club cultureCreate a functional Committee, that execute on the role required of them.	<ul style="list-style-type: none">Insisting on our expectations of professionalism and accountability in athletes, coaches, members and committee representatives.
Complying with legal & regulatory obligations and developing robust record keeping	<ul style="list-style-type: none">Meeting our requirements as a sports club to SUSFMaintaining robust financial, membership and insurance records.	<ul style="list-style-type: none">Minimise financial challengesEnsure consistency in transition of Boat Club Executive and Sub-Committees.	<ul style="list-style-type: none">Maintaining regular records for presentation to stakeholdersStoring all electronic documents related to club management on the SUSF or custom server.