



# Strategic Planning Framework Summary

## Preeminent Public Research Institution

Vision

Values

Strategic Goals

Strategic Initiatives

Progress Indicators

- Embrace and advance our Land Grant mission
- We pursue excellence through the diversity of our students, faculty, and staff
- Create educational programs that cultivate innovation, justice, enhance social mobility and quality of life by responding to local, national and global societal needs
- Demand and reward breakthrough knowledge creation and learning
- As one campus, achieve comprehensive excellence in the service of Illinois and the nation
- Maximize our impact by carefully stewarding and enhancing the resources entrusted to the institution

**Leadership for the 21st century**

**Academic excellence**

**Breakthrough knowledge and innovation**

**Transformative learning environment**

**Access to the Illinois experience**

- Promote intercultural scholarship and learning
- Increase and enhance undergraduate research or creative opportunities
- Strengthen honors programs
- Expand study-abroad experiences
- Increase the capacity for effective communication across cultural and linguistic boundaries
- Provide internship, practicum and other experiential learning opportunities
- Recruit and retain exceptional faculty
- Increase the diversity of faculty and staff
- Strengthen recruitment of high achieving students, particularly students of underrepresented populations
- Position the academy to meet 21st century opportunities
- Develop interdisciplinary academic programs in emerging areas of scholarship
- Increase opportunities for cross-disciplinary doctoral education
- Develop professional master's programs in areas of pressing needs
- Maximize our impact by stewarding and enhancing our resources
- Initiate interdisciplinary programs to address global societal needs
- Strengthen and diversify the research portfolio
- Increase the Illinois presence
- Strengthen our rich ties to Chicago to increase the prominence of the institution and to foster corporate partnerships
- Partner with the local community
- Repair, reprogram and maintain campus facilities at a level consistent with a world class academic enterprise
- Increase energy conservation
- Build and enhance living/ learning communities
- Invest in educational technology
- Embrace the diversity of students, faculty and staff to strengthen the learning environment
- Enhance public good facilities
- Increase merit and needs based aid to recruit and retain the most promising students
- Increase the diversity of the student population
- Increase and excel in distance learning

- Graduation rate
- Retention rate
- % of students with a global experience
- % of undergraduates with a research experience
- % of students with an internship or practicum experience
- Student placement percentage
- # of national academy members or other nationally recognized honorary memberships
- % of underrepresented faculty and staff
- Student quality<sup>1</sup>
- Student to faculty ratio
- State and tuition budget in constant dollars
- State and tuition budget in constant dollars per student
- State and tuition expenditures per IU
- Instructional units per faculty FTE
- Total sponsored research expenditures by source
- Sponsored research expenditures by per faculty FTE
- Total revenue from licenses/ patents
- Total number of start-ups
- Research Park activity
- Impact on societal needs<sup>2</sup>
- Level of deferred maintenance (FCI)
- Energy consumption
- % of sections with under 20 students
- State and tuition expenditures per student
- Total financial aid
- % of student receiving financial aid
- % of under-represented students
- # of distance learning IUs
- % of faculty involved in engagement

<sup>1</sup>- may include HS rank and ACT & graduate student indicators

<sup>2</sup>- may be a qualitative measure, illustrated by examples