

# Knowledge for Leaders Assessment Results

Participant Name: JOHN DOE JR.

Organization: XYZ CORPORATION

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Task	Percentage Correct	0%25%50%75%100%					International Percentile Rank	Strengths and Needs
<b>Coaching &amp; Counseling</b> Incorrect answers given to questions: 7, 15, 22, 28, 56	Number of Questions = 17 Questions Attempted = 17 Questions Correct = 12 Percentage Correct = <b>70.6%</b>	<div><div>Your Percentage Correct Score</div><div>Your Group's Range of Scores and Group Average Score</div></div>					You scored as well as or better than <b>55.7</b> percent of all others taking this assessment.	OK
<b>Communicating Effectively</b> Incorrect answers given to questions: 11, 118	Number of Questions = 15 Questions Attempted = 15 Questions Correct = 13 Percentage Correct = <b>86.7%</b>	<div><div>Your Percentage Correct Score</div><div>Your Group's Range of Scores and Group Average Score</div></div>					You scored as well as or better than <b>95.2</b> percent of all others taking this assessment.	Strength
<b>Influence &amp; Negotiation</b> Incorrect answers given to questions: 36, 96	Number of Questions = 15 Questions Attempted = 15 Questions Correct = 13 Percentage Correct = <b>86.7%</b>	<div><div>Your Percentage Correct Score</div><div>Your Group's Range of Scores and Group Average Score</div></div>					You scored as well as or better than <b>95.4</b> percent of all others taking this assessment.	Strength
<b>Managing Change</b> Incorrect answers given to questions: 87, 104, 105	Number of Questions = 15 Questions Attempted = 15 Questions Correct = 12 Percentage Correct = <b>80.0%</b>	<div><div>Your Percentage Correct Score</div><div>Your Group's Range of Scores and Group Average Score</div></div>					You scored as well as or better than <b>90.6</b> percent of all others taking this assessment.	OK
<b>Managing Conflict</b> Incorrect answers given to questions: 59, 65	Number of Questions = 15 Questions Attempted = 15 Questions Correct = 13 Percentage Correct = <b>86.7%</b>	<div><div>Your Percentage Correct Score</div><div>Your Group's Range of Scores and Group Average Score</div></div>					You scored as well as or better than <b>92.4</b> percent of all others taking this assessment.	Strength
<b>Performance Management</b> Incorrect answers given to questions: 78, 79	Number of Questions = 15 Questions Attempted = 15 Questions Correct = 13 Percentage Correct = <b>86.7%</b>	<div><div>Your Percentage Correct Score</div><div>Your Group's Range of Scores and Group Average Score</div></div>					You scored as well as or better than <b>88.7</b> percent of all others taking this assessment.	Strength
<b>Problem Solving &amp; Decision Making</b> Incorrect answers given to questions: 2, 8, 102	Number of Questions = 14 Questions Attempted = 14 Questions Correct = 11 Percentage Correct = <b>78.6%</b>	<div><div>Your Percentage Correct Score</div><div>Your Group's Range of Scores and Group Average Score</div></div>					You scored as well as or better than <b>80.9</b> percent of all others taking this assessment.	OK