

Studer Pillar	District Plan Goals	Goal	Core Measures of Improvement	Studer EBL Assessment Tools
<b>Quality</b>	Student Achievement	<ul style="list-style-type: none"> <li>District will be a high performing school district with an enriched and relevant PK-12 curriculum that promotes creativity, critical thinking, and achievement while exceeding state and federal standards.</li> </ul>	<ul style="list-style-type: none"> <li>Standardized Tests</li> </ul>	
		<ul style="list-style-type: none"> <li>District will have an exceptional completion rate and will graduate students prepared to enter the workforce or college of their choice.</li> </ul>	<ul style="list-style-type: none"> <li>Graduation rates</li> </ul>	
		<ul style="list-style-type: none"> <li>District will provide the appropriate environment for exceptional achievement for all students.</li> </ul>	<ul style="list-style-type: none"> <li>Mean score</li> </ul>	<ul style="list-style-type: none"> <li>Student Engagement Survey*</li> </ul>
		<ul style="list-style-type: none"> <li>District will offer all students a wide range of school-sponsored activities outside of the classroom.</li> </ul>	<ul style="list-style-type: none"> <li>Number of activities</li> </ul>	
		<ul style="list-style-type: none"> <li>District will ensure that all students have an abundant opportunity to form a strong foundation in ethics and character development</li> </ul>	<ul style="list-style-type: none"> <li>Character assessment</li> </ul>	
<b>Service</b>	Community	<ul style="list-style-type: none"> <li>District will engage the community stakeholders with an active and collaborative partnership to augment educational excellence, workforce development, and quality neighborhoods. Parents, teachers, students, and community members will be active partners in the district's education of students.</li> </ul>	<ul style="list-style-type: none"> <li>Mean score</li> <li>Target score</li> </ul>	<ul style="list-style-type: none"> <li>Parent Satisfaction Survey*</li> <li>Service Support Card**</li> </ul>
<b>Finance</b>	Operations	<ul style="list-style-type: none"> <li>District will use strategic plans to be fiscally responsible and efficiently use all resources – human, time, and monetary - to support student achievement.</li> </ul>	<ul style="list-style-type: none"> <li>Efficiency ratio</li> </ul>	
<b>People</b>	Resources	<ul style="list-style-type: none"> <li>District, as the employer of choice, will recruit and retain the best people by rewarding excellence and providing opportunities for continual professional growth.</li> </ul>	<ul style="list-style-type: none"> <li>Mean score</li> </ul>	<ul style="list-style-type: none"> <li>Employee Engagement Survey*</li> </ul>
<b>Safety</b>	Environment	<ul style="list-style-type: none"> <li>District will have a pervasive culture of safety and respect. AISD will have and maintain world class facilities that provide the strongest foundation for students to be leaders in a global economy.</li> </ul>	<ul style="list-style-type: none"> <li>Parent satisfaction score on safety items</li> <li>Reduction of incidents</li> </ul>	<ul style="list-style-type: none"> <li>Parent Satisfaction Survey</li> </ul>

\*Studer Education surveys aligned to leader *Must Haves*® to improve leader performance. Other tools are acceptable if aligned to defined categories for improvement.

\*\*EBL contract required measurement tool developed and administered by Studer Education.