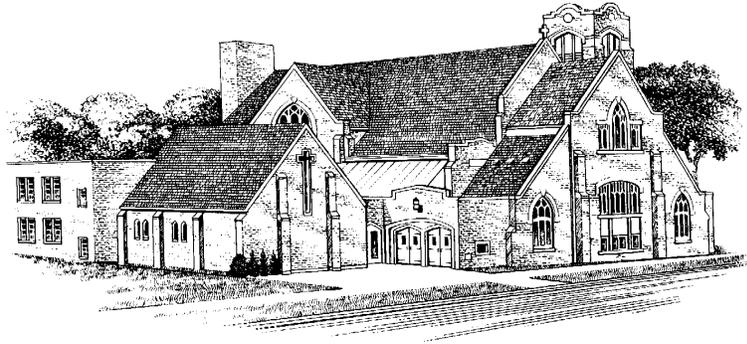


# GLENWOOD LUTHERAN CHURCH



## Annual Report 2018

MISSION STATEMENT “Glenwood Lutheran Church invites and welcomes all people to become disciples of Christ by learning and teaching God’s Word, worshiping and magnifying God’s presence, and serving our neighbors, at home and throughout the world.”

2002-2018



# Annual Report of Glenwood Lutheran Church – 2018

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*The information in this report is the information that is on file in the church office, and is reported in good faith by all parties.  
If you find an error, please let those involved know, or contact the church office at 634-4514.  
We strive for accuracy and transparency in all our endeavors.*

# CONGREGATIONAL MEETING AGENDA

## Glenwood Lutheran Church Mission Statement for 2001-2018

“Glenwood Lutheran Church invites and welcomes all people to become disciples of Christ by learning and teaching God’s Word, worshiping and magnifying God’s presence, and serving our neighbors, at home and throughout the world.”

Call to order: Eric Kolstoe, Congregational President  
Reading of Mission Statement (also on screens)

Opening Prayer, Pr. Randy Chrissis  
Year in Review Video (*May 2017 - April 2018*)

Adoption of the Agenda

Secretary’s Minutes from 2017 Annual Meeting  
(included in your annual report)  
Approval of minutes

Treasurer’s Report  
Approval of report

Presentation of 2018 – 2019 Budget  
Approval of budget

Reports: included in your annual report

“We are Lutheran,” ELCA Presiding Bishop Elizabeth Eaton  
(*What’s distinctly Lutheran about our witness to the gospel? Bishop Eaton talks about what it means to be a Lutheran in the 2018 Synod Assembly video.*)

Ballot & Vote: 2018 Nominating Committee

Installation of New Officers and Board Members

Closing Prayer, Pr. Krista Lee

Adjournment

## **GLENWOOD LUTHERAN STAFF AND PERSONNEL – 2018**

Pastor .....	Randy Chrissis
Pastor .....	Krista Lee
Youth Education Coordinator .....	Nancy Kolstoe
Communication Coordinators .....	Jeanette Rykhus, Laurie Zenk, Madelynn Reichmann
Financial & Records Secretary .....	Margaret Gylsen
Custodians .....	Ken Moe, Steve Steffen, Peyton Kolstoe
Treasurer .....	Jerry Wangsness
Adult Choir Director .....	Gordy Moeller
Altar Guild Chairperson .....	Open
Cemetery Committee Chairperson .....	Jerry Wangsness
Cemetery Sexton .....	Gary Swanson
Endowment Committee Chairperson .....	Jerry Wright
Glenwood Women of the ELCA President .....	(See Below)
Handbell Director .....	Judi Morton
Music & Worship Chairperson .....	Judi Morton
Praise Band Director .....	Diane Moeller
Organists/Pianist .....	Diane Moeller, Nicole Meyer, Jessica Listerud
SonShine Choir Director .....	Sara Stadtherr
World Hunger Representative .....	Jerry Wright

### **CONGREGATION COUNCIL**

President .....	Eric Kolstoe
Vice President .....	Brad Vold
Secretary .....	Marci Henke
Treasurer (No Vote) .....	Jerry Wangsness
Board of Deacons, Chairperson .....	Tom Grandy
Board of Deacons, Vice Chairperson .....	
Board of Deacons, Secretary .....	
Board of Education, Chairperson .....	Amanda Ogdahl
Board of Education, Vice Chairperson .....	Erica Andreas
Board of Education, Secretary .....	Lori Wallin
Board of Stewardship, Chairperson .....	Jeanette Rykhus
Board of Stewardship, Secretary .....	Dorothy Jenum
Board of Trustees, Chairperson .....	Doug Bogie
Board of Trustees, Vice Chairperson .....	Mitch Names
Board of Trustees, Secretary .....	Randy Guderian
Board of Youth, Chairperson .....	Teresa Steffen
Board of Youth, Vice Chairperson .....	Megan Larson
Board of Youth, Secretary/Treasurer .....	Milissa Freese
Glenwood Women of the ELCA, Co-Presidents .....	Karen Magnus, Sue Wright, Donna Bogie
Glenwood Women of the ELCA, Secretary .....	Peggy Bogart
Glenwood Women of the ELCA, Treasurer .....	Karen Bartels
Youth Education Coordinator (No Vote) .....	Nancy Kolstoe
Pastor (No Vote) .....	Randy Chrissis
Pastor (No Vote) .....	Krista Lee

**Money Counters**

Margaret Gylsen,  
 Financial Secretary  
 Clarice Bredeson  
 Pat Tank  
 JoAnn Hoffman  
 Carol Dokken  
 Helen Hagen

**Mailing Assembly Team**

Wayne & Virgene Baumgardt  
 Clarice Bredeson  
 Carol Dokken  
 Margaret Gylsen  
 Helen Hagen  
 Lois Keckeisen  
 Lois Kettells  
 Linda Larson

**USHERS****USHERS**

Contact: Margaret Gylsen – 634-4514 (front office)

**Usher Schedule 2018**

<b>1A</b> Robert Friesen Virgene Baumgardt Dean Danter Doug Bogie	Wayne Baumgardt Keith Edmunds Paul Twite	<b>1B</b> Margaret Gylsen Jeremy Jorgenson Michael Stai	Dave Benton Laura Johnson Clifford Ogdahl
<b>2A</b> Blake Heidecker Randy Guderian Dallas/Mary Thompson Jerry Wright	Ivan Dorn (SB) Jim McMahon Andy Zenk	<b>2B</b> Jeff Panitzke Dennis Martinson Jodi McGinty Scott Ringdahl Joe Alexander Dane Ankeny	Bruce Nelson Jay Stewart Lonnie Hoffman Cory Larson Jason Tank
<b>3A</b> Kyle Nestor Wayne Jenum (SB) Merlin Schroeder Ron Robinson Paul Thompson	Tracy Freese Judd Kuehne Phillip Peterson Dave Tostenson (SB)	<b>3B</b> Bernie Klaahsen Kevin Bodeker David Jenson Randy Pederson	Clayton Aaberg Dewey Essig Jim Nelson Ron Suckstorff
<b>4A</b> Eric Kolstoe Jerry Matison Wayne Thompson Gordon Wagner	Bruce Cerney Dennis Schreck Cedric Zemke	<b>4B</b> Frank Evertz Tom Grandy Daniel Kerkvliet Peter Nelson	Becky Evertz Mitch Names Cory Larson Eric Randleman

## ALTAR GUILD

### **September: 3<sup>rd</sup> week only**

Marilyn Yackel  
Sharon Wencel  
Helen Hagen

### **October**

Teresa Jergenson  
Deb Moorner  
Bev Helgaas

### **November**

Randy Guderian  
Vicky Guderian  
Koni Hill  
Lorie Orlowski

### **\*November 20 –**

#### **Wash gowns:**

*September and October  
group*

### **\*November 27 –**

#### **Polish Brass:**

*November and  
December group + Jodi  
McGinty*

### **December**

Annette Brandt  
Marcie Henke  
Margaret Gylsen

### **January**

Joan Colby  
Teresa Steffen  
Nancy Kolstoe

### **February**

Becky Evertz  
Michelle Edmunds  
Koni Hill

### **March**

Shannon Bodeker  
MaryBeth Schlueter  
Lois Kettells

### **\*March 19 –**

#### **Wash gowns:**

*January and February  
group + Nancy  
Reichmann*

### **\*March 20 –**

#### **Polish Brass:**

*March and April group +  
Nancy West*

### **April**

Robyn Thorfinnson  
Carla Wildman  
Sandy Schroeder

\*\*Easter help only or as  
needed –

Bonnie Suckstorff  
Helen Hagen  
Koni Hill

### **May**

Jodi McGinty  
Nancy Reichmann  
Nancy West

### **BREAD BAKERS**

Mindy DeGeer  
Lorie Orlowski  
Vicky Guderian

*If you are interested in being on the Altar Guild call one of the pastors by contacting the church office at 634-4514.*

## SOUND SYSTEM OPERATORS

Blake Heidecker  
Mark Halvorson  
Eric Randleman  
Jeff Panitzke  
Cody Murken  
Cole Harste

Zach Morton  
Tom Stradtherr  
Judi Morton  
Duffy Morton (Sub)  
Duffy Morton: *Sound System Director*

*If you are interested in learning how to run the Sound Board and be added to the Sound Operators list,  
please call the church office at 634-4514.*

## CLUSTERS

See Appendix

# MINISTRY OF GLENWOOD LUTHERAN CHURCH

## New Members 2017-2018

Gary & Kathleen Harth	Katherine Gulsvig
Angela Kroeger	Brian & Tonya Hotze
Larry & Ann Stensrud (Associate)	Alyssa Taffe
David & Kimberly Agre	
Paul Greene	

## Transfers Out of Glenwood Lutheran Church in 2017-2018

Rod & Renae Brown	Craig Curry
Ryan, Brittany, Aubri and Aliya Suckstorff	Mark & Colleen Olson
Brandon Olson	John, Sarah, Tanner and Taylor Shelton

## Released in 2017-2018

Dorothy Anderson

## Archive to Inactive

0

## 2017-2018 Statistical Report

	<u>Baptized</u>	<u>Confirmed</u>
<u>Additions During 2017-2018</u>		
By Baptism	19	
By Confirmation		19
By Transfer of Membership	<u>12</u>	<u>12</u>
<b><u>Total Additions</u></b>	<b>31</b>	<b>31</b>
 <u>Losses During 2017-2018</u>		
By Death	23	23
By Transfer of Membership	14	10
By Release	0	0
By Adjustment	<u>0</u>	<u>0</u>
<b><u>Total Losses</u></b>	<b>37</b>	<b>33</b>
 Number of Members, April 30, 2017	1,403	896
Additions during 2017-2018	+ 31	+ 31
Losses during 2017-2018	<u>- 37</u>	<u>- 33</u>
 <b>TOTAL NUMBER OF MEMBERS April 30 2018</b>	<b>1,397</b>	<b>894</b>

# PASTORAL ACTS 2017 – 2018

Number of Baptisms Performed 19                      Number of Marriages Performed 7  
Number of Funerals for Members 23                      Number of Funerals for Non-Members 10

## Baptism

Oaklyn Henke	Adelaide Marks	Ezra Hardwick
Titus VanZee	Ella Van Overbeke	Laila Disrud
Ryker Gullickson	Henry Rood	Eden Guderian
Fearghus Chodorowski	Caroline Lee	Maverick Grafing
Brighton Walker	Tate Davids	Breck Martinson
Hadwin Mork	Tipp Swartz	
Alivia Snider	Thaya Swenson	

## Funerals

Clarence Marczak	Marlys Mithun	Richard Kaus
Lester Shafto	Ronald Janke	Donna Janke
Raymond Gulsvig	Loretta Christopherson	Sylvia Gunderson
Carl Thorp	Orville Jacobson	Ernest Anderson
Dean Schluter	Colleen Voerding	Evelyn Swenson
Ethel Rosten	Jannene Anderson	

## Member Funerals Performed by other Ministers

LaVon Anderson	Alvin Lalim	Donna Mortenson	Jeanine Kalstrom
----------------	-------------	-----------------	------------------

## Member Deaths with NO Pastoral Act

Harold Vegoe	Valarie Winter
--------------	----------------

## Non-Member Funerals

Marci Kniss	Ervin Mithun	Maureen Smith
Donald Meulebroeck	William Fletcher	Catherine Brainerd
Scott Monson	Robert Bullock	Jodi Ballandby
Gregory Wesen		

## Wedding

Kevin & Allison Moritz	Alex & Christine Lundstrum	Roman & Hayley Wilson
Brady & Halle Johnsrud	James & Tamara McMahon	
Justin & Beth Lanigan	Jerome & Karen Panitzke	

## Confirmands

Tyler Anderson	Bjorn Bennes	Anna Vold
Meghan Cerney	Ryan Christianson	Erin Edmunds
Rachel Erickson	Jake Hoffman	Jaeger Jergenson
Kelsey Johnson	Jenna LaFave	Camryn Mithun
Cody Murken	Riley Nestor	Madelynn Reichmann
Tanner Schafer	Bailey Sorenson	Bailey Stewart

# PASTOR RANDY CHRISSIS REPORT

## OUR MISSION STATEMENT

*“Glenwood Lutheran Church invites and welcomes all people to become Disciples of Christ by learning and teaching God’s Word, worshiping and magnifying God’s presence, and serving our neighbors, at home and throughout the world.”*

Dear Sisters and Brothers in Christ,

Above is our Mission Statement; our standard and objective. Each staff person, board, committee, ministry, or program is held to this standard. Although the ministry is never completed, we give thanks to God for the ability to work and to serve in this place. My thanks to all who provide ministry in our congregation and community, helping us toward meeting our mission statement in serving Christ.

### Mission and Ministry with our Youth:

I will start with this area due to its importance and ever changing nature. Family dynamics of time and resources are not the same as even 5-7 years ago. Children have more activity opportunities available to them; often on a Sunday morning. Parents are placed in a situation of having to choose activities based on the time allowed, interest of the child and parental wisdom of what they want their child to learn and live. Parents are as faithful to Christ as they have ever been, and they are faced with more choices than they ever have had. I won’t criticize parents for their choices on Sunday morning. I support them in their vacation plans to build up their family togetherness. I can do this because we have what other activities don’t – the power of the Holy Spirit to call, gather, enlighten and sanctify each parent and child. An activity may hold the attention of a child for a few months or a couple of years. The Holy Spirit holds the child all their life long. The Holy Spirit always wins and has the last word.

These changing family dynamics present a challenge to every Sunday school program. The Board of Education will be looking for opportunities and volunteers to help us meet these challenges. I am happy to welcome to this effort our new Youth Education Coordinators of Laurie Zenk and Charity Vold! These women along with the assistance of Stephanie Hall in planning and Sarah Stadtherr in music will comprise our leadership team beginning in August/September. Please welcome and thank them for their willingness to provide this ministry to our children and parents.

Sharing education ministry with Nancy Kolstoe these past three plus years has been a blessing. Thank you Nancy for all that you have done with our education programs! We initially hired Nancy to be our Sunday school & Youth Coordinator, but found that the title **Youth Education Coordinator** was more appropriate. Nancy took the lead in coordinating our Sunday school education program, working with the pastors, Board of Education, and volunteer teachers and helpers in developing and implementing curriculum. Nancy was also called on to coordinate Day Camp ministry with Luther Crest Bible Camp. This was a major shift from Vacation Bible School (which took place in the evenings for four days,) to a larger ministry to children, which takes place during several hours of the day during a week in August. We have provided Day Camp ministry to up to 80 children from this community. This change brought us in a closer relationship with Luther Crest Bible Camp. Subsequently we have seen an increase in the number of children going to Bible Camp. This increase has been financially supported by parents, individuals, WELCA, and our GLC Endowment Fund.

Here is a further listing of what I consider to be the core strength of our overall Youth Ministry:

- **Baptismal ministry**  
Mission Future 4 KIDZ \$50.00 investment started at baptism by our Endowment Committee for every child baptized in our congregation receives a \$50.00 Mission Investment gift from our Endowment Fund. This investment is known as Mission Future 4 KIDZ and is purchased/invested through our ELCA Mission Investment Fund. This investment will gain interest until the child reaches the age of 18. We plant the “seed” of \$50.00 and the family can add to this amount through the years. This investment makes funds available to new congregations to build their first church building and for existing congregations to remodel or renovate their facilities. Each child baptized in our congregation immediately becomes a “church builder.”
- **SPLASH ministry for ages 0 to 4** started at baptism when a child is baptized in our congregation we begin to provide parents with monthly information of their child’s growth up to the age of 4 years old. The product that we use is called SPLASH! Each month of that child’s life the parents will receive a newsletter highlighting the care, growth, and learning of a child for that age. Each year the child receives a music CD appropriate to their age – year one are lullabies. Year 2 is a CD of children’s songs of faith. Year 3 is a CD of songs in preparation for Sunday school.
- **The “Giving Church”** - children can take part in worship and experience the joy of giving
- **Sunday School - preschool - kindergarten**
- **Sunday School - 1<sup>st</sup> grade - 4<sup>th</sup> grade**
- **Family Sunday School as scheduled**
- **Sunday school Christmas Program**
- **Bible Story Book given to 1<sup>st</sup> graders**
- **Lutheran Study Bible given to 5<sup>th</sup> graders**
- **Holy Communion instruction to 3<sup>rd</sup> graders and older**
- **Luther Crest Bible Camp opportunities and scholarships for all ages**
- **Day Camp here at the church with Luther Crest counselors**
- **Sunday school choir – pre K - 4<sup>th</sup> grade**
- **SonShine choir**
- **Zones education and activities for grades 5, 6, 7**
- **Confirmation for grades 8 & 9**
- **Confirmation Day for 10th graders**
- **Acolytes in worship services**
- **Youth led worship services**
- **Youth and families usher together**
- **Senior High Recognition Sunday**
- **Scheduled Mission events/trips**
- **Scheduled Synod Youth Gatherings for Junior and Senior High students**
- **Congregational Sponsor for Cub Scouts & Boy Scouts**
- **Meeting space for Girl Scouts**
- **Support of Lutheran Campus Ministry for those in college or tech-schools**

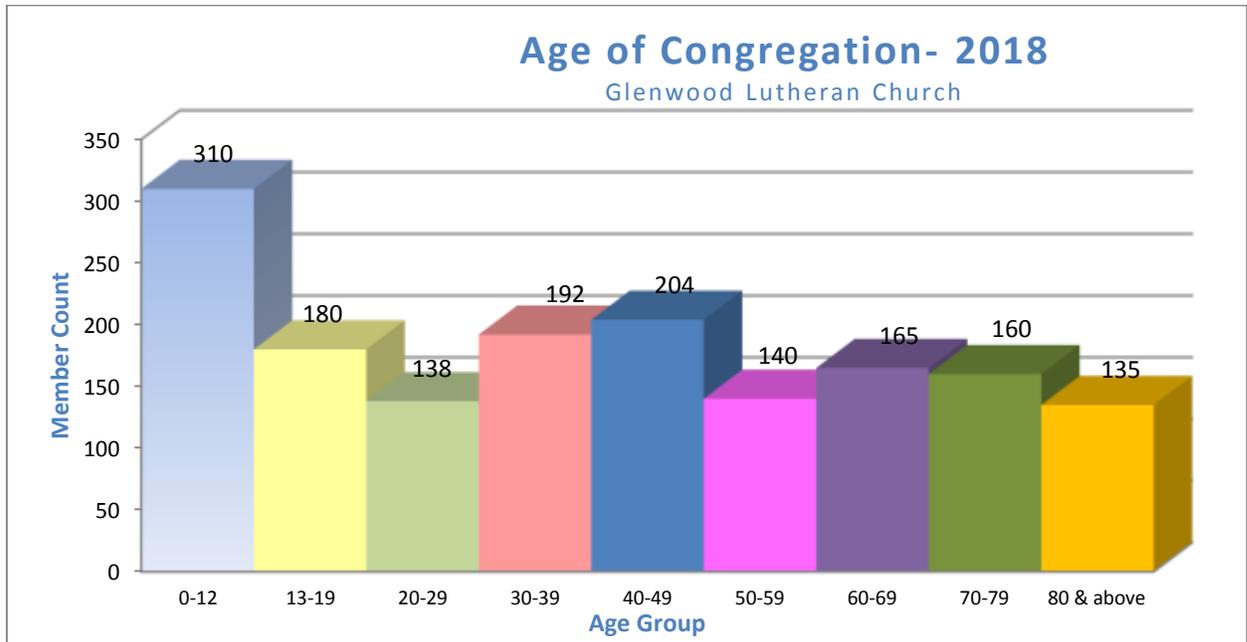
This list is an “eye opener” and good understanding of the depth and range of our youth ministry. I am committed to this core strength and helping our congregation grow Christ-followers, supporting families, and loving in a deep way our young people and their families.

What about older students in grades 10 - 12? I reiterate from a report of two years ago. I prefer to help our youth become adults in our congregation and community. I am encouraging older confirmed youth to take the initiative and get involved in community volunteer groups such as Habitat for Humanity, the local food shelf, volunteering at a nursing home or health care facility, volunteering within the congregation as ushers, Sunday school teachers, Altar Guild members,

serving on clusters, sing in the Adult Choir/Praise Band, join the JuBELLate Ringers, etc. In our congregation we have seen many students rise to the occasion. When we expect more from them, they meet or exceed the expectation. When we treat them as adult brothers and sisters in Christ, they become mature in Christ.

**Financial Matters**

I view our congregational financial support through the eyes of abundance but I am not blind to the bottom line. I see evidence of God’s abundance flowing through this congregation. The following graph had been part of my report in the past. I want to remind us again of God’s blessings of abundance to us and the challenges these blessings present:



The easy news is that we have been consistent in regular giving. The hard and challenging news is that we need to rise above that consistency or we will not be able to pay our bills and provide the needed programs for a congregation this size. We need to pay off our construction loans and work that into our understanding of our financial responsibility. I am advocating for taking a good hard realistic/feasible look at the challenges, and making the needed adjustments in our budget. However, this good hard look must also include looking at the realistic/feasible promise, mandate, and work of God through the Holy Spirit. Everyone wants clarity of vision, but God calls us to a trusting vision. Please consider the Biblical mandate to give 10% - a tithe of your income. If you can't do that, please consider working up to it by increasing your giving by at least 3-4% for this year, 4-5% next year, and so on. In the Parish Caller each week you will find different ways to continuing your giving to this ministry. You can continue to use the envelopes, but you may also find it more convenient to use electronic or online giving. Our Stewardship Committee tries to provide different ways and means to give to the ministry and mission of Glenwood Lutheran Church

**Missions near and far:** We continue our support through our Synod and ELCA missions and missionaries, Do Days Quilting, the ministry of our Glenwood Women of the ELCA, ELCA Disaster Relief, Pope County Food Shelf, Backpack Attack program of the elementary school, Pope County Foods Resource Bank, Habitat for Humanity, ELCA World Hunger, Lutheran

World Relief projects, ELCA's God's Global Barnyard, Radio & online streaming broadcasts of our worship services, Worship in the Park, Lutheran Campus Ministry – Morris, Luther Crest Bible Camp, Pope County Good Samaritan Fund, Some Place Safe, Lutheran Social Services, Families in Need, Glenwood Retirement Village, pastoral counseling, marriage preparation counseling, 5<sup>th</sup> step counseling, grief counseling, and bringing God's Word and Sacraments to local facilities.

### **Holy Communion changes**

In September we began using two pouring chalices during Holy Communion. This has worked very well. It is easier to plan for the variations in attendance at each worship service. Preparation time is reduced. Clean up is quicker. We waste less wine and save a little money in the process. We also made a change in our wine selection and then tweaked it for our needs. Faced with the challenge of being asked to offer grape juice to those who do not want wine with alcohol in it, I came across actual wine with the alcohol removed. For theological/biblical reasons, I am strongly inclined not use grape juice, but I will offer wine with the alcohol removed. Currently we offer wine to the majority of those who commune, and we offer alcohol removed wine for those who request it. This will continue through the year for all Holy Communion occasions. This also includes the summer months when we serve using Intinction in the sanctuary and in the park.

### **Thank you for your ministry**

My thanks to President Eric Kolstoe and Vice-President Brad Vold for their faithful leadership. My thanks to our Council and Boards for their fine ministry. My thanks to Pr. Krista for her faithful partnership in the Gospel. My thanks to Jeanette Rykhus, Laurie Zenk, and Margaret Gylsen for their effective ministry of administration. My thanks to Nancy Kolstoe for her caring ministry to our children. My thanks to our worship leaders, musicians, directors, ushers, readers, Deacons, Altar Guild members, sound operators, and visual display operators for sharing their time and talents to enhance our worship services. **Thank you for your faithful attendance and participation in the life and ministry of Glenwood Lutheran Church.**

In Christ,

Pastor Randy Chrissis

# PASTOR KRISTA LEE REPORT

**“I have said these things to you so that my joy may be in you, and that your joy may be complete.”  
John 15:11**

Dear Friends in Christ:

Together, we have shared wonderful ministry in 2017-2018. To follow are some of the things we want you to know:

- **Funerals/Funeral Planning:**
  - GLC presided at 17 member and 10 non-member funerals in 2017 - 2018. Six members living out of the area died and had services elsewhere. We provide comfort and care for families through pastoral ministry while planning the funeral. Ministry is provided by the clusters in preparing and serving luncheons for those who are grieving.
- **Weddings:**
  - We officiated at 7 weddings during the 2017 -2018 year. Most of the weddings are for members, but we are serving more and more visitors who come to Glenwood as a destination spot for their weddings. Through the meeting, planning and providing ministry, we offer hospitality to strangers.
- **Baptisms:**
  - We welcomed 19 new members through baptism in 2017-2018. We often spend up to an hour with each family answering questions and filling out paperwork. We also provide this ministry to people who do not have a church home but want their children baptized.
- **Visitation Ministry:**
  - We visit Ridgewood Villas the third Tuesday of every month.
  - Pastor Randy and I make an average of 30 unscheduled hospital visits to health care facilities in this area, in St. Cloud and Minneapolis/St. Paul area.
  - We work with the Pope County Hospice and nursing homes to provide spiritual care to members and their families at end of life.
- **Prayer Ministry:**
  - On a weekly basis, prior to our Monday staff meetings, GLC staff prays for people who have asked for prayers, those who are on our public prayer list, and ten families of GLC.
- **Outreach Ministry:**
  - We provide care to visitors to the area who may be experiencing a health crisis at Glacial Ridge hospital and request spiritual care through the nursing staff at the hospital.
  - We work with Pope County Hospice for those who request a Lutheran pastor for end of life care.
  - We are also available to Hoplin Hitchcock Funeral Home to officiate at the funerals of people who do not have a church home.
  - Glenwood Lutheran Church sponsors radio broadcasts for our weekly worship services, seasonal mid-week services as well as holiday worship services. We hear over and over again how nice it is for people to be able to hear the worship

- services if they are not able to be physically present at Glenwood Lutheran Church. For example; Sundays when there is a snowstorm and no one can make it to the church!
- **Pastoral Conversations:**
  - Pastor Randy and I average 10 hours/week with members for confidential pastoral ministry. This includes, but not limited to, working with members and non-members seeking various resources in the community; referrals to mental health providers, as well as providing scheduled and unscheduled time for conversation at the church.
- **Radio Broadcast Ministry:**
  - The radio broadcast of our 8:30am worship service is an important outreach ministry to the community. We reach homebound members as well as visitors to the area who would not be able to worship on Sundays if this ministry was not available. Thank you to all who have sponsored a radio broadcast.
  - We broadcast special services such as Christmas Eve, Thanksgiving Eve and Lenten and Advent worship with the generous sponsorship of members. Wednesday evening worship services are broadcast live.
- **GLC Meals:**
  - Gathering together for a meal is an important way of building relationship.
  - **Lenten Soup Suppers:** The youth do a great job serving the Lenten soup suppers under the supervision of Cheryl Holtkamp, activities coordinator and the youth board.
  - **Easter Continental breakfast:** served by the youth board, along with youth and parents of our congregation.
  - **Steak by the Lake:** A youth fundraiser in late June/early July to raise funds for the youth program.
  - **Stewardship pancake breakfast:** Board of Stewardship prepares and serves this breakfast to thank members for prayerfully considering their ability to pledge offering for the year.
- **Chapel Holy Communion:**
  - From May, 2017 to May, 2018, we served Holy Communion services in the chapel at 1:30pm on Thanksgiving Eve Day, Ash Wednesday, and Maundy Thursday. These services accommodate those who cannot attend evening worship services and are open to the community.
- **Host Site:**
  - Our church building is the site for community organizations who would otherwise not have a place to meet for their functions. Groups such as the Boy Scouts, Girls Scouts, Pope County food distribution, Eastern Star, Narcotics Anonymous, Alcoholics Anonymous(women), Red Cross blood drive, Lutheran Social Services, Habitat for Humanity, Waterama, Minnewaska public schools (emergency needs) Synodical events, Pope County Men's Chorus.
  - We are often asked to be the site for fundraising benefits and schedule them if the space is available.
- **Bible Studies:**
  - **Circle Bible** studies are led each month on-site at GLC and in homes of members. The topics are varied each year.

- **Men's Bible Study:** held every Wednesday from 8:00-9:00.
- **Tuesday night Bible study** answering theological and Biblical questions.
- **New Member Sundays:**
  - Two times a year – in the spring and the fall, we orient and receive new members into our church community. This year we have received 12 individuals into GLC membership.
- **First Holy Communion Classes:**
  - We offer Holy Communion instruction to students and their parents who are in third grade and older. This instruction is held prior to Easter and Christmas so that the students may celebrate their first Holy Communion during these holidays.
- **GLC Book Club:**
  - A faithful group of book lovers meet the second Tuesday of every month in the library to discuss the current book. We voted on the 2018-2019 list at our meeting in May, 2018. The list is published in the Weekly Parish Caller.
- **Glacial Ridge Conference Pastors Meeting:**
  - Once a year we host the conference pastor's meeting here at GLC. We greet pastors from the conference for fellowship, worship and a meeting.
- **Good Samaritan Fund:**
  - As a congregation, we participate in this local fund to assist and provide emergency aid to those who need help through a difficult time. This fund also provides help to persons stranded in Glenwood for various reasons. Currently the funds are distributed by the pastor of Hope Community Church.
  - Pr. Krista and Jeanette Rykhus participate on the development committee of Love, Inc. (Love in the name of Christ) – a Christian organization that helps support churches to fulfill Christ's commandment to love our neighbor. We keep the church council apprised of our progress.
- **Worship in the Park:**
  - This important ministry draws community people of many Christian traditions for Sunday morning worship outside. We also serve many visitors to the area. Once a summer we also provide a meal with the Steak by the Lake event sponsored by the youth. It's a great way to evangelize within the community.
- **Weekly/Quarterly Parish Caller:**
  - We publish a quarterly newsletter to advise members of important events occurring in the next three months. This newsletter is distributed through the mail. We also publish an Education Parish Caller in August to inform parents of registration for Sunday School and Vacation Bible School.
  - We publish a newsletter with the weekly bulletin to communicate with the congregation the many events planned for the current week.
- **Recognition Sundays:**
  - **Senior High School Graduating Class:** Every spring we celebrate the graduating class of senior high school students with a worship service. During the service we ask the graduates to introduce themselves and tell us their plans. GLC gives them gifts and offers blessings.
  - **New Member Sunday:** We formally introduce new members into the community during worship two times a year; in the spring and the fall.

- **Rally Sunday:** A Lutheran tradition GLC continues each year on the second Sunday of September. We gather at the city park for the last outdoor worship service of the year and the church council serves a meal.
- **Bible Sunday:** We make a promise at Baptism to support the baptized in making sure they receive the Scriptures. Rally Sunday, we give out Bibles to the first and fifth graders during worship in the Park.
- **Youth-led worship:** One Sunday a year we organize youth to lead our worship services.
- **Bus Transportation:**
  - We coordinate with Cheryl Kleven and Glenwood Retirement Village to provide transportation to the church for the 11:00am service on the first Sunday of the month. Although this service is not accessed as much as we would like, it gives members who are not able to drive on their own transportation to worship.
  - When available, Cheryl graciously offers transportation on the GRV bus for homebound or facility bound members to Advent suppers, Lenten soup suppers, Thanksgiving Eve worship, Good Friday worship.
  - When special events are scheduled, we are able to access this transportation through Cheryl. Thank you, Cheryl, for making this wonderful ministry possible. The GRV transport makes it possible for folks who cannot access the church due to lack of transportation to participate in these events.
- **College Prep Seminar:**
  - GLC hosted this event in May with guests from MAHS, U of M- Morris, and Thrivent Financial.

This list highlights the active ministry within Glenwood Lutheran Church. Please let us know how you would like to be involved.

We look forward to more adventures with you as we worship, live, and work in the ministry of Jesus Christ

In Christ,

Pr. Krista Lee

## **ERIC KOLSTOE, COUNCIL PRESIDENT REPORT**

Dear Members of Glenwood Lutheran Church:

I wanted to thank the congregation of Glenwood Lutheran Church to entrust me to serve as the church congregation president the past two years. Over the course of the past year we have enjoyed the celebration of the 500th anniversary of the reformation along with the ribbon cutting signifying the completion of our own renovation project. The renovation project was four plus years of planning, designing and executing which has added features to the church to help make it a safer place to worship. Another often-overlooked aspect of the renovation is it has also helped to ensure the foundation of the church (physical building) will allow for many years of utilizing the church for not only our congregations needs, but also for our community's needs.

This year's Stewardship theme of "*We are made for more*" is tailor made for our congregational family's challenge as we transition away from the pains and tribulations of renovating the church to now needing to find the funding to help pay for the renovation. The pledges and initial contributions were fabulous, accounting for more than 2/3 of the total project budget, but more funds are still needed to call to project complete.

As a parent, I have always been told that "God doesn't give you any more than you can handle", I think the same is true for our congregation. We are now faced with the challenge of adjusting our budget to pay for the balance of the project. How can we do this? The Board of Trustees is looking to trim some of the budgets, but there are items that we cannot reduce as hard as we try. Once the available cuts are made, we will still need to look at increased giving from our congregational members. Please consider this carefully when looking at increasing your contribution to help make our budget balanced for the 2018-2019 church year.

In the past couple of years, many advancements have been introduced in how we can support our church, be it financial or in kind giving. The option of online giving (contributing on a consistent basis from your checking or credit card account) started a few years ago and has gained a lot of traction in our congregation. This has helped the church with steady contributions based on how the individual set-up their giving (weekly, monthly). Hopefully everyone who does utilize online giving also remembers to look at increasing their donation to the church to help us fund the wonderful enhancements that have been made to our church. These yearly increases, as most of us see with our employers as well, will help to ensure that we continue to grow and prosper as a congregation.

I also want to take a moment to applaud the dedication of all board members and the effort they put into keeping the church running as smoothly as it does; it is greatly appreciated. For those new to the church or unfamiliar with the boards - they offer a great opportunity to learn

about the church and help to serve others in our congregation (remember Stewardship's theme - *"We are made for more"*). As with most things in life - many hands makes for lighter work. Please consider joining a board when asked or help with a cluster event or even become a member of an ushering group. Joining these groups may be led with a little anxiety of something new - but remember you have others you are joining to ensure you are not going on this journey alone.

Chronologically last in the report, but certainly not in our train of thought - we cannot forget the leadership provided by Pastor Krista and Pastor Randy in the past years for our congregation. Pastor Krista's compassion for helping anyone she can, breathing new life into the sanctuary by helping to secure new lovely paraments and helping to lead the 500th anniversary of the Protestant Reformation last October. Pastor Randy leadership through the last stages of the construction and other obstacles that our congregation has encountered over the past year has been unwavering. I also want to commend the pastors for embracing the challenges they have overcome this year ranging from bussing kids to the church after school to altering the Zones schedule to providing different methods of distributing communion.

Again thank you for the opportunity you have provided me to lead the congregational council, I am truly grateful to have been allotted this opportunity.

Eric Kolstoe, Congregational Council President

# **OFFICIAL MINUTES OF MAY 22, 2016 ANNUAL MEETING**

President David Orlowski called the meeting to order at 9:42 a.m. A quorum of 75 minimum had been reached. \_\_\_\_\_ is the acting Parliamentarian.

Pastor Randy Chrissis opened the meeting with prayer and introduced a video presentation, "Year in Review".

MSP Dean Schluter / Duffy Morton to adopt the agenda.

MSP Rebecca Webb / Arnie Domke to accept the Minutes of the Annual Meeting from May 18, 2014.

Treasurer's report from Jerry Wangsness:

- Treasurer's report was reviewed by Jerry Wangsness.
- All bills were paid and had some money left over, deemed a success without as much excitement as last year.
- Giving was down about \$6k from budget.
- Total budget was down \$13k from what was planned..
- 2017 budget increases Giving by \$10k and Spending by \$4k.
- Pastors' salaries budget increased 3% and office staff 2%. We did not increase last year.
- Renae Brown questioned the Music budget, saying it was showing less than what was submitted, especially concerned about music copyright needs. MSP Renae/Bob Gandrud to increase that line item to \$1000 from \$375.
- Dion Harste had a question regarding endowment funds. Jerry answered that the renovation is carried on a separate P/L and endowment funds will not be used to operate the church.
- Nicole Names questioned the Youth budget reflecting less than submitted. Jerry advised that as additional funds are needed, requests should be made of the Trustees.
- Dean Schluter requested that these questions be addressed at regular Council meetings and that the budget be approved as submitted.

MSP Rebecca Webb/Arnie Domke to accept the Treasurer's report.

MSP Dean Schluter/Gordon Amble to accept the budget report.

Pastor Randy Chrissis report:

- Thanked outgoing President Dave Orlowski and Vice-president Stacey Guggisberg for their leadership and devotion, and Marci Henke for continuing in the position of Secretary.

- As we're facing an unusual year with the renovations, he wanted to stress 3 cutting edge areas for our 2-pronged congregation of youth and adults. "Whatever we do, we have to do it the best that we can."
  - VISUALS
    - We have a new "ministry" in Jeanette Rhykus with the sanctuary monitors, the GLC web page, and the GLC Facebook page. We are "breaking ground" in these areas and it requires the whole staff's support. It's unknown how much time is required to make it all effective.
  - YOUTH EDUCATION
    - A youth director program does not work for the long term. Pastor Randy would like to focus less on youth activities and more on youth worship, education, and service, utilizing Nancy Kolstoe's position of Youth Education Coordinator. Will also be utilizing LutherCrest Bible Camp services for confirmation, Zones, and summer Day Camp.
  - WORSHIP
    - We are blessed with our music programs. It is unknown how much time is required of Diane Moeller and other directors to be effective for liturgical services, band-led services, and the city park services.
- Everyone takes their responsibilities very seriously. Instead of hearing "it's about time they're doing something about this", let's say "it's about time WE are doing something about this". We face a time of Challenge but it is important and exciting.

Pastor Krista Lee report:

- Echoed all of what Pastor Randy said. She views her job with Joy & Delight, always serious about what they do but always feeling a sense of fun & joy. Believes this is the "best work you'll ever do".

President Dave also took a moment to express appreciation for Jeanette Rhykus and her great work with the sanctuary monitors, web page and Facebook page.

Special recognition was given for Cliff Ogdahl as he has retired after serving as the cemetery sexton for 22 years. Pastor Randy presented a gift of \$1000 from the congregation. The new sexton, Gary Swanson, was introduced and welcomed into the position.

Nominating committee's ballot was presented. President Dave noted a correction to the nominations for officers. Brad Vold is the nominee for Vice-president and Eric Kolstoe is the nominee for President. Also noted that we are still in need of one nominee for the Board of Deacons. He asked (3) times if there were any more nominations, of which there were none. MSP Gordon Amble/Arnie Domke to close nominations.

MSP Rebecca Webb/Gordy Moeller to accept a unanimous ballot.

MSP Rebecca Webb/Gordy Moeller to accept a unanimous ballot.

President Dave took a moment to acknowledge all the “behind the scenes” work that takes place within the church and that his experience as President of the congregation has been a blessing to him.

Installation of new and returning Officers and Board Members was performed by Pastor Randy Chrissis and Pastor Krista Lee.

After viewing the second half of the “Year in Review” video, Closing Prayer was give by Pastor Krista Lee

MSP Gordy Moeller/Dewey Essig to adjourn.

Respectfully submitted,  
Marci Henke  
Secretary

# UNOFFICIAL MINUTES OF MAY 21, 2017 ANNUAL MEETING

President Eric Kolstoe called the meeting to order at 9:40 a.m. A quorum of 75 minimum had been reached. \_\_\_\_\_ is the acting Parliamentarian.

Pastor Randy Chrissis opened the meeting with prayer and introduced a video presentation prepared by Jeanette Rhykus, "Year in Review".

MSP Virgil Christianson / Ron Cin to adopt the agenda.

MSP Margaret Gylsen / Sue Wright to accept the Minutes of the Annual Meeting from May 22, 2016.

Treasurer's report from Jerry Wangsness:

- Treasurer's report was reviewed by Jerry Wangsness.
- All bills were paid and we finished the within 2 percent of budget income estimate, which is deemed a success considering the year's renovation fund-raising and pledging.
- Giving was down from budget expectations by about \$10k but was greater than FYE 2016 by about \$6k.
- No significant changes to the new budget, except the mortgage payments, which are not included in the budget.
- There is no increase to expectation of giving in the new budget.
- Regarding the Music budget, Diane Moeller questioned the amount \$500 indicated for repairs/maintenance, as that will not be sufficient for regular organ maintenance. Jerry explained the amount was based on what was spent in the last year. Diane explained that was because one maintenance service was missed in the last year. MOTION: To increase the Music Repair/Maintenance to \$850. MSP Diane Moeller / Judd Kuehne. Approved.

MSP Doug Bogie / Ardis Stone to accept the Treasurer's report.

Budget report approved as amended.

Pastor Randy Chrissis report:

- Thanked the Congregation for allowing him to continue to serve Glenwood Lutheran Church.
- Thanked outgoing Secretary Marci Henke and Board members for their service.
- Thanked President Eric Kolstoe and Vice-President Brad Vold for continuing in their positions of leadership.
- Thanked the Renovation Committees and Architects for all their work and vision for our building.

President Eric Kolstoe called the meeting to order at 9:40 a.m. A quorum of 75 minimum had been reached. \_\_\_\_\_ is the acting Parliamentarian.

Pastor Randy Chrissis opened the meeting with prayer and introduced a video presentation prepared by Jeanette Rhykus, "Year in Review".

MSP Virgil Christianson / Ron Cin to adopt the agenda.

MSP Margaret Gylsen / Sue Wright to accept the Minutes of the Annual Meeting from May 22, 2016.

Treasurer's report from Jerry Wangsness:

- Treasurer's report was reviewed by Jerry Wangsness.
- All bills were paid and we finished the within 2 percent of budget income estimate, which is deemed a success considering the year's renovation fund-raising and pledging.
- Giving was down from budget expectations by about \$10k but was greater than FYE 2016 by about \$6k.
- No significant changes to the new budget, except the mortgage payments, which are not included in the budget.
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- Regarding the Music budget, Diane Moeller questioned the amount \$500 indicated for repairs/maintenance, as that will not be sufficient for regular organ maintenance. Jerry explained the amount was based on what was spent in the last year. Diane explained that was because one maintenance service was missed in the last year. MOTION: To increase the Music Repair/Maintenance to \$850. MSP Diane Moeller / Judd Kuehne. Approved.

MSP Doug Bogie / Ardis Stone to accept the Treasurer's report.

Budget report approved as amended.

Pastor Randy Chrissis report:

- Thanked the Congregation for allowing him to continue to serve Glenwood Lutheran Church.
- Thanked outgoing Secretary Marci Henke and Board members for their service.
- Thanked President Eric Kolstoe and Vice-President Brad Vold for continuing in their positions of leadership.
- Thanked the Renovation Committees and Architects for all their work and vision for our building.

President Kolstoe took a moment to thank the Congregation for generous giving & pledging of \$800k to the renovation project, and yet finishing the year within 2% of budget. He looks forward to dedication of all renovations in September 2017. Also recognized all that is done “behind the scenes” to make everything happen in GLC. He also expressed thanks to outgoing Secretary.

After viewing the second half of the “Year in Review” video, Closing Prayer was given by Pastor Krista Lee

MSP Bob Gandrud / Gordy Moeller to adjourn.  
Meeting closed with the reading of our Mission Statement.

Respectfully submitted,  
Marci Henke  
Secretary

# **BOARDS**

## ***Board of Deacons Annual Report***

### **Deacon Board Members:**

Tom Grandy, Chair (2019)	Jodi McGinty (2018)
Jay Stewart, Vice Chair (2018)	Becky Evertz (2020)
Rod Uecker, Secretary/Treasurer (2018)	Frank Evertz (2020)
Denise Murken, Acolytes (2019)	Tom Stadtherr (2020)
Ann Grandy, Readers / Greeters (2019)	

The duties and responsibilities of the Board of Deacons are:

- 1) Work with the Pastors to provide spiritual care of the congregation.
- 2) Be responsible for all matters relating to the worship services, including the service, acolytes, ushers, altar guild and the music and worship committee.
- 3) Review membership applications and review the membership roster.
- 4) Develop and implement evangelism, witness and service programs.
- 5) Periodically review the policies for Baptism, Holy Communion preparation, Confirmation, weddings, funerals.
- 6) Assist the Pastors with the distribution of Holy Communion.

The Deacons, in consultation with the Pastors, continue to synthesize theological considerations, the needs and desires of the congregation's members and visitors, and logistical considerations in order to provide for a meaningful and well-functioning worship service. At the time of Holy Communion, the Pastors and Deacons have begun to use pouring chalices, and offer the option of alcohol-removed wine.

The Deacons thank Pastor Randy and Pastor Krista for their continued preaching of the Gospel, for their strong leadership, and for their careful provision for the spiritual needs of the congregation.

The Deacons also appreciate those who give their time and talents to make worship a meaningful and edifying experience. We thank those who care for the facilities of the church, those who prepare the media that organizes the services, those who operate the sound system, Altar Guild members who set up and clean up after the serving of the Elements, those who share their musical talents as instrumentalists and vocalists, and those who serve as ushers, greeters, lay readers, and acolytes.

Respectfully Submitted,

Tom Grandy, Chair

## ***Board of Education Annual Report***

<b><u>Members</u></b>	<b><u>Term Expires</u></b>
Amanda Ogdahl, Chair	2018
Lori Wallin	2018
Erika Andreas	2018
Leah Oeltjen	2019
Stephanie Hall	2019
Lindsey Hawkinson	2019
Lori Zenk	2020
Danette Disrud	2020
Jenna Myrom	2020

The Board of Education is to work with the pastors to provide education programs for the entire congregation. This ranges from providing Sunday school for preschool through grade 4; Zone 5, 6, and 7; confirmation; and adult Bible studies.

Highlights from the year include the following:

- Summer Day Camp was held in August with 69 kids registered. Luther Crest counselors lead the week's instructions and activities. The children spent all four days at Glenwood Lutheran Church. The board wants to thank all the adults and junior counselors who helped out with day camp as well as those who made donations towards Day Camp. The date for 2018 day camp will be August 13-16 with the counselors joining church services in the park on Sunday August 12<sup>th</sup> to kick off day camp. Two bake sales were held to help cover some of the expenses of Day Camp. Thank you to all of those who baked and bought goods for this good cause.
- Nancy Kolstoe did a wonderful job organizing the Sunday School program again for the 2017-2018 year. This will be Nancy's last Sunday school year as she is resigning from her position at the end of the Sunday school year. Nancy has been very proactive in getting volunteers to sign-up for teaching and helper positions with Sunday school through the use of Volunteer Spot. She continued to use the Sunday school curriculum "SPARK." The Sunday school enrollment continues to be in the 150 range. Volunteers continue to be a vital piece of the Sunday school program and we appreciate everyone who has helped out. To Parents- please prayerfully consider helping out with the Sunday school children.
- During Rally Sunday on September 6th, storybook "SPARK" Bibles were presented to all 1<sup>st</sup> graders and Lutheran Study Bibles were given to the 5<sup>th</sup> graders to use in their Zone's program.
- Zones 567 schedule this year included 5<sup>th</sup>-7<sup>th</sup> grades on a rotating weekly schedule. Classes met on Wednesdays. Thank you to Nancy Kolstoe, Pastor Randy and Pastor Krista for doing a wonderful job with our youth.

- Nancy Kolstoe directed the Sunday school Christmas program for grades 1-4, which took place on a Wednesday evening. The Sonshine Choir is directed by Sara Stadtherr and they also participated in the evening Christmas program. Sonshine Choir practices Wednesdays after school. Charity Vold helped in directing the Preschool-Kindergarten aged kids with songs which took place during the Sunday worship service. All the children did a wonderful job and thank you to everyone who helped. The Board of Education provided treat bags at the end of the program(s) and helped chaperone the children prior to the Wednesday evening program.
- The Board of Education members maintained the child activity bags.
- 3 new members have agreed to start their 3 year terms in June when Amanda, Lori and Erika are done.

We would like to thank the Board of Education members, Pastors, teachers, and a special Thank You to Nancy Kolstoe for helping to provide education to the youth of our congregation over the years. You will be missed Nancy! If there are any questions or concerns, please let a Board of Education member know.

Respectfully submitted,

Amanda Ogdahl, Chair

# Splash Annual Report

*(Reporting for the 12 month period May 1, 2017 –April 30, 2018)*

The Splash! program is an easy, affordable way to connect with young families in our congregation. (It is similar to the “Nursery Roll” of old, and would replace such a program.) The program is sponsored by the Board of Education, and is administered by church office staff. Parents are asked at the Baptism of a child if they wish to participate.



“Splash! Packs” are purchased for each enrolled child annually at a cost of \$13. First class postage for the year is approximately \$6, for an annual cost per child of \$19. The program has been well received by families.

Each Splash! Pack contains 12 monthly newsletters, “Parent Pages,” and a music CD that is mailed to parents of children between birth and 36 months. “Parent Pages” are monthly newsletters that support families. This monthly contact helps us make frequent, faith-filled connections with young children and their families.

Each issue of Parent Pages helps families incorporate faith formation into the events of daily life. Families love the lively, engaging ways to enjoy Bible stories, prayer, worship, and devotion times with their young children. Because none of the activities require elaborate preparations or materials, families can try out ideas from the Parent Pages during everyday activities.

## Splash! Program Statistics

- ✓ We currently have **46** children enrolled in the program, this is 3 more than last year. In the past 12 months we’ve baptized **20** infants , up from 14 last year (a gain of 6)
- ✓ Of those we’ve added **19** to our Splash! Program (1 chose not to participate), up from 14 last year (a gain of 5)
- ✓ In the past 12 months we’ve graduated 14 children (turned 3years old), down from 17 last year (a loss of 3)

Current 1-year olds (1-12 months) enrolled = 27 (+15)

Current 2-year olds (13-24 months) enrolled = 16 (-1)

Current 3 year olds (25-36 months) enrolled = 3 (-11)

Also:

- A letter was developed by the Board of Ed to welcome the family to begin Sunday School, whether here or elsewhere. This is mailed to them on their third birthday with their final newsletter.
- Last year a “call” went out for juvenile birthday cards, and we received enough to get us by for quite a while. We try to mail a birthday card each year as well, with the regular mailing. A letter is also sent when a child begins a new year/packet, reminding them of the purpose of the mailings, and why they are unique, etc.
- If someone wishes to “sponsor” a child from outside the congregation, we accept a donation of \$50 (to cover materials and postage for 2.5 years).

# Stewardship Board Annual Report

## Called Forward Together in Christ

2017 Stewardship Theme

**Members:** Jeanette Rykhus (Chair), Donna Bogie (Vice-Chair), Dorothy Jenum (Secretary), Ivy Peterson, Phillip Peterson, Laurie Fettig, RaeAnn Staples, Brad Vold (Council Representative)

It proved another fun-filled and active year for the Stewardship Board. The first week in May 2017 the Stewardship board delivered brochures and posters to the Chamber and area resorts promoting our worship services and Summer Worship in the City Park. We are committed to providing outreach materials (brochures, takeaways, etc.) to the local Chamber for those new to the community and visitors over the summer months.

The money raised during the latter part of 2016-2017 went to provide for the three trees we purchased for the east-side of the building as a part of the renovation process. Donna Bogie worked with Pastor Randy and Mike Holland to assure that proper trees were planted and tended during the summer of 2017. Bruce Nelson and family did the actual planting as a part of their Kaye Nelson memorial landscaping project during the summer months.



The 2017 Stewardship Theme was “**Called Forward + Together in Christ**” centering the cross, on our completed local renovation project, and the 500<sup>th</sup> Anniversary of the Reformation commemorations in 2017 #glc500. This also was the name of a process to decide the ELCA's future directions, and also echoes the ELCA's theme for the Reformation Anniversary. The **Called Forward Together in Christ** process has led to a

future directions paper and campaign entitled “**ELCA Future Directions 2025**” #glcfd25. Note: the “hashtags” like #glcfd25 are used in conjunction with our ongoing social media campaigns.

We continued our “**Faith and Fitness**” initiative as well throughout this year. We determined that we would continue providing the small water bottles, from Ecowater Systems, during worship services and other special events throughout the year. We also provided water bottles for Yoga@GLC and encouraged them to continue providing this valuable Yoga class for community outdoors on Sunday mornings prior to worship in the City Park, and in the Church the remainder of the year on Sunday evenings.





worship service. It was a free and open well attended event, with a “Taco in a Bag” lunch back at Mount Lookout provided by the Stewardship Committee. Donna & Doug Bogie planned and served the lunch, assisted by the rest of the board. Mid-West equipment provided the “Gator” and Ivy & Phil Peterson provided our water bottles and assistance along the trail. Jeanette Rykhus worked on promotion and signage. The board has been using Thrivent funds, a \$250 Community Impact Card was used for this event to get the project off the ground and make a bigger impact.

We continue to use our brown wire tree located in the front lobby of the church. It is currently decorated with crosses provided by Family Sunday School participants. It was covered in fall leaves in October 2017 as we commemorated and celebrated along with the entire church the **500<sup>th</sup> Anniversary** of the Protestant Reformation. This once in a lifetime event culminated in conjunction with our **Renovation Dedication**, Sunday, October 29, 2017. The Stewardship Board was very active helping out, throughout the month. Again \$250 in Thrivent funds was used for the event. Special thanks to the Brad Bleick family who did the grilling that day, the Eric Kolstoe family, and a special thanks to Doug and Donna Bogie, their willingness to step in that day and Donna’s knowledge of our church kitchen and cooking for large groups made this as well as all our meals a success.



**Ribbon Cutting Ceremony 2017**

In January we held our annual “**Sweater Sunday**” this time with a “potluck” Luncheon following the 11:00am worship service. The church council and the other board members provided much needed help that day. We again provided “takeouts” for families/individuals, and everyone seemed to really enjoy the day. The money raised from this meal’s free-will offering, \$457.74, went to the Renovation Fund.



We again sponsored graphics/media subscriptions for use by the church office, education, and video/visual technology used for worship and announcements. It was our third year doing so, to enhance worship and learning. Jeanette has received a lot of complements on the visuals, and this is due in large part to these subscriptions that we provide.

The 2018 Stewardship Campaign is currently underway; Stewardship Month, April 29 to May 27, 2018, is including “temple talks” encouraging the pledging practice. Two “Pledge Sundays” and new ways of giving are hopefully going to result in record number of pledges. Our annual Stewardship Breakfast was held the First Pledge Sunday, and we served Egg Bake, Assorted Muffins & Rolls from “Teresa’s Turn Bakery,” fresh fruit and beverages (orange juice, milk, coffee). People really enjoyed this menu, and we received lots of compliments. We raised \$207.00 to again be giving to the renovation fund. For this event also, \$250 in Thrivent “Seed Money” was used.

  
**You Were Made for More**  


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 2018 Stewardship Theme

The 2018 theme is: “**You Were + Made for More,**” emphasizing the “3 T’s of Stewardship,” **Time, Talents, and Treasure**. We once again used a “**Stewardship Fact Sheet**” along with pledge cards and our online pledge form. We’ve updated an educational video; “**Ways to Give**” that we produced last year to (found on the Church’s website and YouTube Channel) include our two new forms of giving. This year we’ve introduced “**Giving by Text**” and “**Giving by App**” both part of Vanco’s Give+ online giving solutions for churches allowing us to unlock the power of generosity by letting anyone give anytime, and any way they want. We have been using Vanco merchant serves for many years for “**Simply Giving,**” and have been adding to our giving solutions as they are made available to us through the company.



Other Donations we have received this past year include:


 Thrivent Total donations received through Action Team Applications: \$750.00 (fiscal year), cash used for projects, see projects listed above


 Total Amazon Smile donations received by Glenwood Lutheran Church: \$202.02 (as of February 2018, deposited into general fund)

 Microsoft Philanthropies
 Microsoft Donation Program support to Glenwood Lutheran a software donation valued at US\$620.00 FMV (Fair Market Value), used on two laptops

Looking Ahead . . . you’ll be hearing more about CCCG (**Creating a Congregational Culture of Generosity**) in the next 24 months.

Respectfully Submitted,  
 Jeanette Rykhus  
 Stewardship Board

## ***Board of Trustees Annual Report***

<b>Members</b>	<b>Term Expires</b>
Randy Guderian	2018
Lois Swanson	2018
Barb Ostrander	2018
Doug Bogie	2019 (Chair)
Steve Steffen	2019
Michael Hested	2019
Mitch Names	2020 (Vice Chair)
Curt Ogdahl	2020
Randy Hagen	2020 (Resigned – job related)
Jerry Wangsness	Church Treasurer

We continue to finish up renovation projects. This project started in 2015 after members of the congregation voted to go ahead with a renovation project not to exceed 1.7 million dollars. Pledges were made with a 5 year plan. Members pledged \$873,725.00 to pay contractors, etc. We took a short term loan with the pledges as collateral for \$389,000.00. That balance is at \$118,562 currently. This will be paid by pledges due in the next 2 years. We also secured a long term loan of \$450,000.00, which would take care of the balance of the renovation. We came in just about \$200,000.00 under what the congregation voted to spend. All the boards have worked hard to stay within budget and the Board of Trustees really appreciate that.

All in all, we had a very good year. Thanks to all the volunteer help, donations, and God's help. With everybody thinking of their church congregation, we will prevail over all rumors.

As Chairman of the board, it was really wonderful to ask everyone for help and opinions, and get it!

Sincerely,  
Doug Bogie

## **Youth Board Annual Report**

### **Fundraisers-**

- ✓ Lefse Sales
- ✓ Lenton Soup Suppers
- ✓ Easter Continental Breakfast
- ✓ Steak by the Lake in June at Park Service
- ✓ Year-round Steak and Chop Sales
- ✓ (Flamingo Fundraiser in past)

### **Youth Involvement Events-**

- Meatball Supper- youth bus tables
- Selling Lefse during Advent services
- Souper Bowl of Caring Fundraiser- money raised was donated to the Pope County Food Shelf
- Grades 5-12 take turns serving the Lenton Soup suppers during Lent Season
- Join with Luther Crest for mission trip and summer camps..have offered scholarships for campers every year, depending upon the camps they choose..
- Purchased gas cards and glasses for outgoing Seniors for Senior Recognition Sunday

We keep our own checkbook with Eagle Bank

Youth board members exiting this year..

Members term ending 2018- Teresa Steffen, Megan Larson, Milissa Freese

Members term ending 2019- Shane Rust, Tara Reichmann, Rebecca Kuehne

Members term ending 2020- Karna Palmer, Joanna Curry, Amie Stark

**STRONG** need of new members.no new members have committed yet to join the Youth Board

## ***Glenwood Women of the ELCA – Annual Report – 2018***

Purpose Statement: As a community of women, created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society, and the world

The Glenwood Women of the ELCA meet the first Thursday of the month at 10am for Pastor led Bible study. Our executive board meets one hour before the study. Sarah circle meets in the evening for bible study.

Our nine clusters, which include all men and women of the congregation, are now in charge of the seven weeks our congregation delivers meals on wheel. The clusters serve three monthly birthday parties at GRV and Sunday morning coffee fellowship.

WELCA packed Christmas shoe boxes for Marie Sandvik Mission. Sarah Circle and morning group packed kits for LWR. Extra items were given to Pope County Families in Need. Do Days volunteers have been busy making quilts this year and really enjoy the light from west windows.

The meatball supper was very successful with many helping hands and great fellowship. Many local and regional organizations received donations from the proceeds. The donations went to:

Glenwood retirement Village \$700	Luther Crest \$700
Habitat for Humanity \$300	Marie Sandvik Center \$200
Someplace Safe \$400	Hearts and Hands Food Shelf \$500
Lutheran Campus Ministry (Morris) \$400	Lutheran Social Services \$100
Glacial Ridge Homecare & Hospice \$500	Solar Power for Curron Hospital-Liberia
Back Pack Attack for Kids \$400	ELCA World Hunger \$500
Salvation Army \$300	Pope County Families in Need \$500

Throughout the year there were many ways to serve, to grow in our faith, to support one another in our callings, to engage in ministry and action, and to promote healing and wholeness in our church, our society and around the world. All women are welcome to join us in our bible study and fellowship. Thank you to all our members, volunteers and officers who made this another good year for the Glenwood Women of the ELCA.

The Executive Board and Officers for 2017 – 2018 are:

Co-presidents	Karen Magnus, Sue Wright, Donna Bogie
Secretary	Peggy Bogart
Treasurer	Karen Bartels
Thank Offering	Joan Colby
Do Day	Virgene Baumgardt
GRV Auxiliary	Joan Colby and Helen Hagen
Kitchen	Clarice Bredeson and Helen Hagen
Coffee Sales	Margaret Gylsen
Laundress	Karen Bartels

Respectfully Submitted, Sue Wright, Co-President

## Glenwood Women of the ELCA Financial Statement for 2018

Balance on hand April 1, 2017					1987.12
<b>Receipts:</b>					
Sunday coffee donations				\$ 1,574.17	
Equal Exchange sales				\$ 30.00	
Funerals				\$ 7,950.00	
Circle donations				\$ 48.00	
Meatball Supper				\$ 12,418.00	
Misc donations				\$ 25.00	
Thank offerings				\$ 235.00	
Offering				\$ 204.00	
Deposit from Thrivent				\$ 4,000.00	
Misc. donations to cover camperships				\$ 500.00	
Cluster Donations				\$ 20.00	
			Total Receipts		<b>\$ 27,004.17</b>
			<b>Total</b>		<b>\$28,991.29</b>
<b>Disbursements:</b>					
<b>Benevolences</b>					
Glenwood Retirement Village Auxiliary				\$ 700.00	
Luther Crest				\$ 700.00	
Habitat for Humanity				\$ 300.00	
Marie Sandvik Center				\$ 200.00	
Someplace Safe				\$ 400.00	
Hearts & Hands Food Shelf				\$ 500.00	
Lutheran Campus Ministry				\$ 400.00	
Lutheran Social Services				\$ 100.00	
Pope County Hospice				\$ 500.00	
Curran Hospital Nursing School-Solar power for hospitals in Liberia				\$ 500.00	
Back Pack Attack for Kids				\$ 400.00	
ELCA World Hunger				\$ 500.00	
Salvation Army				\$ 300.00	
Pope County Families in Need				\$ 500.00	
Women of the ELCA (Offering and Convention)					
Glacial Ridge Conference-offering				\$300.00	
<b>Operating Expense</b>					
Church Staff and misc. Gifts				\$ 250.00	
Advertising				\$ 10.00	
Postage					
Sewing Supplies/Expenses				\$ 476.77	
Grocery purchases				\$ 3,459.92	
Laundry Service				\$ 489.35	
Equal Exchange coffee				\$ 809.40	
Kitchen Supplies				\$ 45.08	
Subscriptions and Convention Registrations				\$ 325.00	
Meatball Supper supplies				\$ 2,838.70	
Luther Crest - quilt donation				\$ 100.00	
Check blanks and deposit slips				\$ 59.43	
Camperships				\$ 420.00	
Luther Crest - Women's Week				\$ 900.00	
Transfers into Parament Account				\$ 173.10	
Glenwood Lutheran Church-fellowship carpet fund				\$ 2,300.00	
Denny's Electric				\$ 301.04	
Affordable Flooring				\$ 600.00	
Kitchen Workers (Funerals, Confirmation dinner)				\$ 1,800.00	
			<b>Total Disbursements</b>		<b>\$ 21,657.79</b>
<b>Cash On Hand April 30, 2017</b>					<b>\$7,333.50</b>
Respectfully submitted,					
Karen Bartels					
GWELCA Treasurer					

# **COMMITTEES**

## ***Cemetery Committee Annual Report***

### **Members**

Jerry Wangsness, Steve Nestor, Gary Swanson, James Gronewold, Jim Nelson, Dewey Essig, Donna Stelter, Mitch Names, Lois Swanson and Margaret Gylsen.

If you haven't had a chance to visit the Glenwood Lutheran Cemetery in the past year, you may need to make a trip through as the roads have been resurfaced and makes traveling through the cemetery a smooth ride while visiting friends and relatives who may be at our lovely cemetery.

Resurfacing of the road began last fall and was completed this spring by Pat Falk of Back to Black Sealcoating.

Other improvements that are currently being reviewed are the replacement of trees/bushes on either side of the Bible. Bushes along the road were trimmed last fall and should be showing new growth soon. If they do not come back as anticipated, new ones will be purchased.

Again this year, our income and expenses have remained consistent and we were able to meet all of the expenses in keeping our cemetery looking beautiful. As of this time rates have not been increased on either lots or niches, but this may need to be considered as expenses increase and there is always maintenance needs in order to keep the cemetery looking wonderful.

If you have any questions or concerns, after reviewing this year's annual report, feel free to contact any of the board members. Anyone who has expertise in cutting/trimming bushes or trees and would like to assist at the cemetery, please contact the church office to obtain information on how to contact Gary Swanson.

Respectfully Submitted,  
Margaret Gylsen  
Secretary/Treasurer

# **Cemetery Committee Financial Report for Year Ending 2018**

## **Assets**

Certificate of Deposit	\$ 52,098.24
Savings	\$ 19,474.51
Checking	\$ 2,867.84
Lawn Tractor	\$ 3,800.00
JD Commercial Trimmer	\$ 309.17
Garden Shed (Built in 2006)	\$ 4,615.00
Columbarium - 2004 - 72 Niche	\$ 21,540.00
Columbarium - 2008 - 128 Niche	\$ 20,684.00
Total Assets	\$125,388.76

## **Receipts**

Interest	\$ 77.67
Memorials/Donations	\$ 1,030.00
Staking Fee/Marker Income/Maintenance Fee	\$ 870.00
Electric/Water Reimbursement	\$ 189.38
Niche Sales	\$ 2,545.00
Lot Sales	\$ 8,200.00
Restitution from Pope County	\$ 17.13
Open/Close Niche Fee	\$ -
Total Receipts	\$ 12,929.18

## **Disbursements**

Electric/Water Bill	\$ 279.85
Marker Purchases	\$ -
Fertilizer/Seed/Flowers/Chemicals/Dirt/Excavating	\$ 18.19
Maintenance & Supplies	\$ 4,692.13
Gas	\$ 219.88
Postage	\$ 19.60
Salary/FICA	\$ 5,409.41
Receipt Book	\$ -
Total Disbursements	\$ 10,639.06

## **Memorials & Donations**

Ray Gulsvig Memorial	\$10.00
Don Muelebroeck Memorial	\$10.00
Allen & Barbara Lundgren	\$30.00
R.E. Gandrud	\$1,000.00
James P McMahon	\$250.00
Evelyn Swenson Memorial	\$10.00
Total Memorials & Donations	\$1,310.00

## **Niche Sales**

Lloyd "Don" & Nancy Johnson	Columbarium II Row C Niche 2
Allen & Barbara Lundgren	Columbarium II Row D Niche 2

## **Cemetery Lots**

Ronnie & Bonnie Suckstorff	Section 2, Lot 144, Grave 5
Roger & Carol Moen	Section C, Lot 5, Grave 3 & 4
David & Sharon Boudin	Section C, Lot 25, Grave 5 & 6
John & Darelyn Anderson	Section C, Lot 25, Grave 7 & 8
Richard & Sandra Susag	Section O, Lot 32, Graves 2, 3, & 4
Chad & Jodi Ballandby	Section 2, Lot 126, Grave 5 & 6
Norma Bergeson	Section 2, Lot 93, Grave 7

## **Endowment Committee Annual Report**

<b><u>Fund Assets</u></b>		
ELCA Mission Fund Investments		\$ 186,256.90
Thrivent Mutual Fund		\$49,798.81
	<b>Total Fund Assets</b>	<b>\$ 236,055.71</b>
<b><u>Gifts and Bequests Received from 4-1-17 to 4-30-18</u></b>		
Redemption of CD at Mission Investment		\$ 8,460.75
	<b>Total Gifts &amp; Bequests</b>	\$ -
<b><u>Receipts and Disbursements of Income</u></b>		
Income Balance on hand 5-1-2017		\$ 2,905.39
<b><u>Income Received from 4-01-17 to 4-30-18</u></b>		
Mission Income Fund Interest		\$ 5,194.65
Thrivent Fund Dividends		\$ 1,784.82
Checking Account Interest		\$ 5.32
	<b>Total Interest Income</b>	<b>\$ 6,984.79</b>
<b><u>Disbursements of Income</u></b>		
Lutheran Campus Ministry Morris		\$ 1,000.00
Mission Investment 4 Kidz		\$ 750.00
Pope County Food Shelf		\$ 500.00
Glenwood Lutheran Church-Youth		\$ 2,000.00
Glenwood Lutheran Church-Day Camp		\$ 2,250.00
Thanksgiving Community Dinner		\$ 150.00
Glenwood Retirement Village-Bus Fund		\$ 300.00
Back Pack Attack		\$ 500.00
Habitat for Humanity		\$ 250.00
Glacial Ridge Hospice and Home Care		\$ 300.00
Glenwood Lutheran Church-GLC Helps		\$ 500.00
	<b>Total Disbursements</b>	<b>\$ 8,900.00</b>
<b>Income Balance on Hand as of 4-30-2018</b>		<b>\$ 990.18</b>
Undesignated Funds (Memorials & Gifts)***		\$ (8,460.75)
<b>Total Checking &amp; Undesignated Funds 04-30-2018</b>		<b>\$ 9,450.93</b>

## **Music & Worship Committee Annual Report**



May 2018

"Sing (ring, play) to the Lord a new song, his praise in the assembly of the saints." Psalm 149

The Music and Worship Committee thanks our **volunteer singers, ringers, readers, pianists, soloists, and instrumentalists** as they continue to share their talents abundantly to glorify God for worship, weddings, funerals and other celebrations. We also thank our **sound system operators** for the great job they do to record worship services and assure that our broadcast ministry continues each week.

Our **organists**, Diane Moeller, Nicole Meyer, and Jess Listerud continue to enhance our worship by leading the hymn singing and providing accompaniment for soloists and choirs at our weekly services, funerals and weddings. We are thankful for their talents and dedication to making our services worshipful.

We thank the many faithful, AWESOME singers and accompanists with the **Adult Choir** who provide special music three out of four Sundays (alternating early and late services) each month. In addition to regularly scheduled worship services, they presented two cantatas: "The Mystery and the Majesty" in December and "The Seven Last Words of Christ" on Good Friday. On Easter morning they blessed us with the Hallelujah Chorus. Gordy Moeller directs the choir and **new members are encouraged to join.**

The **SonShine Choir** had another amazing year. What a glorious sound coming from them every Wednesday afternoon. I encourage anyone to stop in and listen from the library. It will lift your Spirit and remind us all that there is complete and total Hope in our future. These K-6 graders are committed to singing and believing in our Holy Father. We close every Wednesday with a prayer, we had kids begging to start and lead the prayer every week! Unscripted prayers from 6 year olds are full of discovery. We encourage them to use their Angel Voices at every practice and they bring everyone Joy. The Choir sang monthly at various services. The Choir also sang at Christmas time to the new Villa apartments. Tears were seen all around! The Choir is very grateful for our new addition of a permanent bus driver! **Steve Stephen** saves the day. His dedication to our youth every Wednesday is wonderful. The kids love his smile too. He immediately had great relationships with them and they feel safe in his care. Thank you Steve! The Choir is ultimately in the great hands of accompanist **Diane Moeller**. She is the backbone that every good Choir needs. We are all so very grateful to her for the time and talents she brings us. We encourage all K-6 graders to join us at any time. All are Welcome. In complete awe and gratitude—Sara Stadtherr.

**The Chimers**, the youth handbell choir for grades 4-6 rehearsed during Lent, meeting every week after Sonshine Choir practice. They participated in worship on Palm Sunday and Maundy Thursday, making both services special with their enthusiasm and talents. The **JuBELLate Ringers**, our talented, awe-inspiring, adult handbell choir, has provided special music each month from fall through spring plus holidays. Judi Morton directs the choirs and offers a class for beginning ringers called **"Handbells 101" in mid August**. This class introduces people (male or female, young or old) to the art of handbell ringing and gives new ringers the basic skills necessary to ring bells and become a part of an exciting musical team. Plan now to join. **New members are always welcome.**

The **Praise Band** members are another dedicated group of people who offer their time and talents to inspire connection to our Lord during worship. They musically lead worship each week except the first Sunday of the month. They also lead worship at our Park Summer Services every Sunday beginning in June through Rally Sunday in September. This is a huge commitment but the Lord continues to provide the people and energy needed to keep this music ministry going! If you would like to be a part of this ministry contact Diane Moeller, who directs this group. **Come, let us sing a song, a song declaring we belong to Jesus!**

The Music and Worship Committee is a committee of the Deacons. We welcome all communication and input from our congregation to improve and grow our worship ministry in all seasons and for all God's people.

**Music and Worship Committee Members:** Pastor Randy Chrissis, Pastor Krista Lee, Diane Moeller, Gordy Moeller, Sara Stadtherr, and Judi Morton.

Submitted by,

Judi Morton

Music & Worship Chairperson

## ***Facilities Improvement Committee Report on the Renovation Project***

### **GOOD NEWS!!! The GLC Renovation project is 99.8% completed.**

In July of 2014, a small number of church members identified some physical structure areas in the GLC Church Building which needed remediation. An ad hoc committee was formed at the direction of the Board of Trustees in August of 2014 to study the physical structure, identify specific deficiency areas, and develop a general improvement plan.

**Scope of the Project:** The Committee developed a priority list of improvements that were necessary to sustain the long term viability of the church building. Safety/Water Issues and Improvements to the physical plant were identified as the most important items to address. Worship enhancements were also high on the list. The GLC Facilities Improvement Committee and Board of Trustees approved a basic plan that included mediating the water leakage problems, drainage from the church building into the city sewer system, replacing the Fellowship Hall windows, courtyard fill-in, a new South Entry vestibule, enhanced south entry passage way, education rooms re-sizing, new handicap accessible lavatories, kitchen enhancements, and parking lot improvements.

Several other deferred maintenance projects have been referred to the Board of Trustees for additional study.

At the Annual Meeting in 2015 the Congregation approved a resolution to support a capital expenditure project not to exceed \$1.7 Million. The total cost to date of the renovation project is \$1,559,086 with about \$9,504 remaining to be paid to contractors. In addition, special projects outside of the base plan were funded via in-kind and contributions totaling \$78,000.

**Fund Raising:** A fund drive was conducted in the fall of 2015. Glenwood Lutheran Congregation Members provided **\$ 873,725** in pledges. In the fall of 2016, the trustees approved a maximum **\$550,000** long term loan at such time the project requires additional funds. The project only needed to borrow \$450,000 against the long term loan. To date the balance of this loan is \$448,915. The payment of the Long Term Loan will be budgeted in the 2018-19 Budget and subsequent budgets at such time it will be paid off.

The project needed to borrow \$389,000 against a short term loan. There is currently a balance of \$118,562 in the short term loan which will be paid by the balance due of the pledges that will be paid over the next two years.

As of May 16, 2018, **\$ 739,081** has been received on the pledges. An additional **\$ 162,592** in cash contributions has been received. This is above and beyond the pledges.

A dedication was held on October 29, 2017 to celebrate the substantial completion of the Renovation Project.

### **Appreciation to Volunteers**

- ✠ We thank all of the Committee Chairs and members for their dedicated service to the church project.
- ✠ We thank the Board of Trustees and the Church Council for their support.
- ✠ We express our appreciation to all members of the Congregation who have provided their time, talents and financial resources to this project.

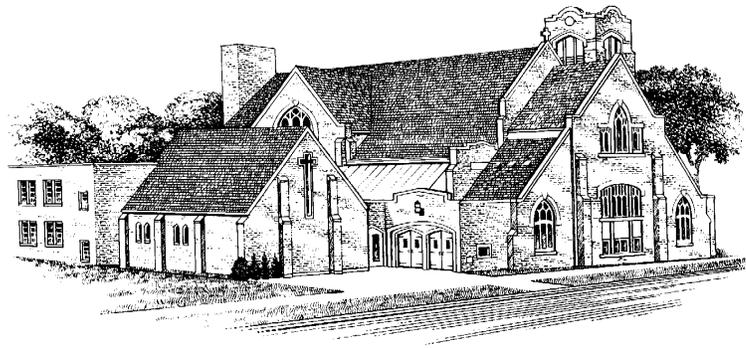
### **OUR CHALLENGE FOR 2018**

**We believe the Lord has to lead and challenged all of us in all phases of the Renovation Project. Now that over 99% of the project has physically been completed our focus, as a congregation needs to be on repaying our short term and long-term loans. Please keep the Board of Trustees and members of the Church Council in your prayers as they consider how to address this financial challenge. How will each of us join in supporting their plans for a payoff of these loans in a timely fashion?**

Submitted by:

Virgil Christianson and Ron Cin, Project Co-Chairs,  
Bob Gandrud, Finance Chairman

# **FINANCIAL REPORTS**



## Balance Sheet

2:33 PM	<b>Glenwood Lutheran Church</b>				
06/07/18	<b>Balance Sheet</b>				
Accrual Basis	<b>As of April 30, 2018</b>				
					Apr 30, 18
<b>ASSETS</b>					
<b>Current Assets</b>					
<b>Checking/Savings</b>					
				1010 · Cash - Petty	302.19
				1020 · Checking - Regular Check - 2540	-4,750.44
				1025 · Des- Blding Fund Savings - 7240	6,542.53
				1030 · Des - Cemetery Funds	72,065.69
				1035 · Des - Endowment Funds	245,233.38
				1036 · Des - Funeral & Emer Fund- 0284	264.55
				1040 · Des - GLC Youth Checking - 3672	11,001.84
				1050 · Des - Office Acct Checking -GSB	1,454.77
				1060 · Improv- Capital Fund - 898033	25,743.82
				1065 · Restricted Memorial Chking -GSB	50,497.36
				1070 · Unrstd - Memorial Check - 75205	1,328.18
				1074 · Renovation Account	13,916.62
				1075 · Unrstrd - Money Market - 7310	
				1080 · Unrstrd - Pastoral Funds	279.98
				1075 · Unrstrd - Money Market - 7310 - Other	3,913.52
				<b>Total 1075 · Unrstrd - Money Market - 7310</b>	<b>4,193.50</b>
				<b>Total Checking/Savings</b>	<b>427,793.99</b>
				<b>Total Current Assets</b>	<b>427,793.99</b>
<b>Fixed Assets</b>					
				1510 · Building - Church	1,605,000.00
				1515 · Renovation 2016 - 2017	1,522,341.37
				1520 · Lot on 1st Ave	126,500.00
				1530 · Building Parsonage	88,831.12
				1540 · Cemetery Assets	18,878.00
				1545 · Equipment & Fixtures	114,644.24
				1550 · Land Improvement - Parking Lot	46,649.38
				1560 · Total Accumulated Depreciation	-36,529.72
				<b>Total Fixed Assets</b>	<b>3,486,314.39</b>
<b>TOTAL ASSETS</b>					<b>3,914,108.38</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Other Current Liabilities</b>					
				2000 · Current Liabilities	
				2210 · FICA W/H Payable	516.12
				2215 · Medicare WH	120.70
				2220 · Federal Income Tax W/h	406.00

					2240 · State Income Tax W/H Payable	189.00
					2410 · FICA Tax Expenses Payable	516.12
					2415 · Medicare Tax Payable	120.70
					<b>Total 2000 · Current Liabilities</b>	<b>825.82</b>
					2250 · Pretax Retirement & Life Insura	40.04
					2300 · Renovation Fund	13,916.62
					2499 · Restricted Memorials & Gifts	
					2515 · Adult Education	473.09
					2520 · Altar Guild	907.87
					2521 · Baptismal Fund	868.00
					2524-1 · Bible Study	15.00
					2524 · Virgil Hagen Bible Fund	370.02
					2525-A · Chapel Chair Fund	20.00
					2526-A · Choir Room Tables	1,695.00
					2526 · Adult Choir Fund	895.98
					2527 · Book Club Fund	261.00
					2529 · Carpeting Account	10,544.05
					2530-1 · Coffee Fund	105.66
					2530 · Confirmation Fund	1,220.06
					2532-1 · ELCA Good Gifts	8.62
					2533 · Day Camp	3,484.80
					2534 · Dining Room Chairs	3,462.50
					2535 · Floral Arrangements	20.25
					2553 · Habitat for Humanity	118.46
					2555 · Handbell Choir	535.00
					2561 · Hymnal Fund	1,451.82
					2564-1 · Kids Against Hunger	250.00
					2567 · Luthercrest Fund	1,355.55
					2575 · Music Fund	830.09
					2586 · Pastor's Funds	1,084.98
					2589 · Parament Fund	1,894.44
					2595 · Radio Broadcasts	9,552.65
					2596 · Rally Day Sunday	223.00
					2600 · Seminary Tuition Fund	312.23
					2620 · Sonshine Singers Choir	100.00
					2621 · Sound System	502.69
					2626 · Stewardship	1,841.97
					2630 · Sunday School Fund	
					2630-1 · Board of Education	524.30
					2630 · Sunday School Fund - Other	1,721.07
					<b>Total 2630 · Sunday School Fund</b>	<b>2,245.37</b>
					2631 · Sunday School Tables/Chairs	1,426.71
					2791 · Youth Bibles	320.22

				2793 · WaterWells/United Way Fund	100.28
				2796 · World Hunger	1,000.00
				2799 · Vacation Bible School	1,000.00
				<b>Total 2499 · Restricted Memorials &amp; Gifts</b>	<b>50,497.36</b>
				2510 · Capital Improvement Fund	25,743.82
				2710 · Unrestricted Memorial & Gifts	5,521.68
				<b>Total Other Current Liabilities</b>	<b>97,588.16</b>
				<b>Total Current Liabilities</b>	<b>97,588.16</b>
				<b>Long Term Liabilities</b>	
				2850 · N/P - GSB - Renovation - 0435	114,437.46
				2851 · N/P - GBS - Mortgage - 9925	448,121.45
				<b>Total Long Term Liabilities</b>	<b>562,558.91</b>
				<b>Total Liabilities</b>	<b>660,147.07</b>
				<b>Equity</b>	
				3000 · Equity	61,527.86
				3010 · General Fund	1,954,471.30
				3020 · Designated Funds	336,562.76
				32000 · Unrestricted Net Assets	908,991.18
				Net Income	-7,591.79
				<b>Total Equity</b>	<b>3,253,961.31</b>
				<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>3,914,108.38</b>

## Profit & Loss / Income Statement

2:34 PM	<b>Glenwood Lutheran Church</b>			
06/07/18			<b>Profit &amp;&amp; Loss</b>	
Accrual Basis	<b>May 2017 through April 2018</b>			
				May '17 - Apr 18
	<b>Ordinary Income/Expense</b>			
		<b>Income</b>		
		4010 · Regular Offerings		375,830.78
		4020 · Loose Offering		14,984.23
		4030 · Cemetary Fund Reimbursement		5,409.41
		4035 · Interest Income - Checking		39.82
		4055 · Misc. Receipts		6,822.50
		4060 · Sunday School Offering		156.83
		4074 · Advent Offering		6,435.38
		4075 · Christmas Offerings		12,709.00
		4080 · Lenten/Easter/Holy Week Offer		23,264.60
		4090 · World Hunger		1,300.00
		4095 · Thrivent Choice Income		2,374.00
		4100 · Unrestricted Funds Transfer		20,000.00
		<b>Total Income</b>		<b>469,326.55</b>
		<b>Gross Profit</b>		<b>469,326.55</b>
		<b>Expense</b>		
		5000 · A Benevolence - Disbursements		
		5002 · Luther Crest Bible Camp		3,000.00
		5004 · Lutheran Social Services		2,000.04
		5005 · Other Benevolence		342.00
		5006 · SW MN Synod Benevolence		29,500.02
		5008 · World Hunger		1,295.00
		<b>Total 5000 · A Benevolence - Disbursements</b>		<b>36,137.06</b>
		5020 · Administration		
		5025 · Advertising		4,784.53
		5030 · Computer Equip/Repair		186.00
		5035 · Computer Tech/Software		1,050.98
		5040 · Flowers & Acknow & Gifts		2,136.53
		5045 · Evangelism/Food/Coffee		3,833.90
		5050 · Office Equip. Repair/Maint		105.38
		5055 · Office Equipment - Contracts		7,886.90
		5065 · Office Equipment Replacement		179.95
		5070 · Postage		3,082.27
		5075 · Shipping		672.73
		5080 · Subscriptions/Publication/Dues		1,725.85
		5085 · Supplies - General		192.57
		5090 · Convention & Travel Expense		854.80
		6015 · Conference Dues		1,512.12
		6030 · Web Page		199.88

				6035 · Misc Expense	423.37
				6040 · Treasurer Expense	5,000.04
				6045 · Credit Card Fee	458.68
				6046 · Simply Giving Charges	594.76
				<b>Total 5020 · Administration</b>	<b>6,476.85</b>
				6050 · Office Supplies	
				6055 · Ink Expense	473.36
				6060 · Paper /Envelopes	879.11
				6065 · Computer Supplies	189.28
				6070 · Copier/Fax Phone	141.92
				6075 · Office Supplies	3,714.16
				<b>Total 6050 · Office Supplies</b>	<b>5,397.83</b>
				6090 · Religious	
				6095 · Supplies for Religious	2,733.72
				6090 · Religious - Other	52.00
				<b>Total 6090 · Religious</b>	<b>2,785.72</b>
				6150 · Music	
				6155 · Music - Handbells	668.14
				6160 · Organ Repair & Maintenance	1,446.34
				6170 · Music - Sonshine Choir	132.00
				6175 · Music - Adult Choir	128.93
				6180 · Music & Worship Education	24.48
				6185 · Praise Band	19.99
				6190 · Music - Copyright/Consultant	495.00
				6195 · Music - Sound System	1,816.00
				6205 · Choir Directors Payroll	8,002.26
				6215 · Organists Payroll	11,280.00
				6220 · Praise Band Coordinator	3,600.00
				6225 · Music - Youth (Zone 567)	0.00
				<b>Total 6150 · Music</b>	<b>27,613.14</b>
				6275 · Education	
				6280 · Education - SS Supplies	394.81
				6285 · Education - SS Curriculum	67.68
				6300 · Education - Adult Bible Class	1,797.29
				6305 · Faith Formation (Splash)	495.00
				6310 · Education - Confirmation	742.32
				6312 · Zone 56	112.30
				6315 · Education - Food	286.56
				<b>Total 6275 · Education</b>	<b>3,895.96</b>
				6325 · Stewardship	
				6330 · Stewardship Expenses	2,072.85
				<b>Total 6325 · Stewardship</b>	<b>2,072.85</b>
				6350 · Youth Ministry	
				6370 · Youth - Activities	7.14
				<b>Total 6350 · Youth Ministry</b>	<b>7.14</b>
				6425 · Deacon Expenses	

				6440 · Rally Day Sunday	491.68
				6445 · Wine/Bread/Cups	63.38
				<b>Total 6425 · Deacon Expenses</b>	<b>555.06</b>
				<b>6500 · Church Staff Expenses</b>	
				6505 · Pastoral Payroll	78,243.88
				6510 · Secretarial - Payroll	38,073.89
				6520 · Custodial Payroll	34,621.98
				6525 · Cemetary Reimburse - Payroll	5,025.00
				6530 · Youth Education Coordinator	6,731.13
				6535 · Staff Pensions	30,614.10
				6540 · Staff Medical Insurance	37,736.04
				6550 · Staff Housing Allowance	14,602.90
				6555 · Staff Auto Allowance	7,299.76
				6560 · Cont. Ed. Pastor Randy	529.08
				6565 · Cont. Ed. Pastor Krista	437.57
				6580 · Prof. Exp. Pastor Randy	1,848.04
				6585 · Prof. Exp. Pastor Krista	1,500.00
				6586 · Pastoral Conferences	122.06
				6590 · Staff FICA Expense	14,340.02
				6595 · Ministry Cell Phone	3,859.00
				7000 · Ministry Cell Phone Reimburse	-270.46
				7001 · Direct Deposit Fee	222.25
				<b>Total 6500 · Church Staff Expenses</b>	<b>275,536.24</b>
				<b>7025 · Church Expenses</b>	
				7030 · Insurance	12,892.55
				7035 · Janitorial Supplies	2,887.36
				7040 · Kitchen Supplies	946.45
				7045 · Telephone - Church	1,490.29
				7050 · Natural Gas Exp - Church	6,918.81
				7055 · Electric Expense - Church	21,162.44
				7065 · Sewer/Water Exp - Church	2,783.48
				7070 · Misc. Utilities Exp. - Church	10.00
				7075 · Disposal/Garbage	2,488.15
				7085 · Internet Expense	517.95
				7090 · Repairs/Maint - Church	7,601.39
				7095 · Repairs/Maint - Equip. Church	7,058.76
				7100 · Snow Removal	1,848.75
				<b>Total 7025 · Church Expenses</b>	<b>68,606.38</b>
				<b>7150 · Parsonage Expenses</b>	
				7155 · Telephone Exp - Parsonage	1,596.22
				7160 · Phone Reimbursement	-715.84
				7165 · Natural Gas Exp. - Parsonage	813.19
				7170 · Electric Expense - Parsonage	1,814.87
				7175 · Sewer/Water Exp - Parsonage	286.64
				7180 · Repairs/Maint - Parsonage	2,634.16
				<b>Total 7150 · Parsonage Expenses</b>	<b>6,429.24</b>

				<b>7180 · Repairs/Maint - Parsonage</b>	2,634.16
				<b>Total 7150 · Parsonage Expenses</b>	2,634.16
				<b>7200 · Other Disbursements</b>	
				<b>7220 · Misc Disbursement</b>	176.90
				<b>7225 · Mortgage Interest</b>	23,223.58
				<b>Total 7200 · Other Disbursements</b>	23,400.48
				<b>Total Expense</b>	487,318.34
				<b>Net Ordinary Income</b>	-17,991.79
				<b>Other Income/Expense</b>	
				<b>Other Income</b>	
				<b>4045 · In-Kind Giving</b>	10,400.00
				<b>Total Other Income</b>	10,400.00
				<b>Other Expense</b>	
				<b>80000 · Ask My Accountant</b>	0.00
				<b>Total Other Expense</b>	0.00
				<b>Net Other Income</b>	10,400.00
				<b>Net Income</b>	<b>-7,591.79</b>

## Proposed Budget for 2018 - 2019

(Newly Revised as per 2018 Annual Meeting)

		Proposed Budget		
		As of 4-30-18	Budget	Budget
		May '17 - April 18	2017-2018	2018-2019
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
	4010 · Regular Offerings	375,830.78	402,000.00	419,328.00
	4020 · Loose Offering	14,984.23	12,800.00	15,000.00
	4025 · Benevolence Income	0.00	250.00	250.00
	4030 · Cemetery Fund Reimbursement	5,409.41	6,150.00	6,150.00
	4035 · Interest Income - Checking	39.82	50.00	50.00
	4040 · Confirmation Registrations	0.00	575.00	
	4045 · In-Kind Giving	0.00	-	
	4055 · Misc. Receipts	6,822.50	450.00	7,000.00
	4060 · Sunday School Offering	156.83	600.00	200.00
	4065 · VBS Registrations	0.00	1,200.00	1,200.00
	4070 · Thanksgiving Offerings	0.00	1,100.00	1,100.00
	4074 · Advent Offering	6,435.38	3,150.00	6,500.00
	4075 · Christmas Offerings	12,709.00	12,150.00	12,500.00
	4080 · Lenten/Easter/Holy Week Offer	23,264.60	14,750.00	23,500.00
	4086 · SAGA Sponsorship	0.00	4,000.00	4,000.00
	4090 · World Hunger	1,300.00	2,675.00	2,500.00
	4095 · Thrivent Choice Income	2,374.00	5,800.00	3,000.00
	4100 · Unrestricted Funds Transfer	20,000.00	-	
	<b>Total Income</b>	<b>469,326.55</b>	<b>466,500.00</b>	<b>502,278.00</b>
<b>Expense</b>				
	<b>5000 · A Benevolence - Disbursements</b>			
	5002 · Luther Crest Bible Camp	3,000.00	3,000.00	2,000.00
	5003 · Lutheran Campus Ministry	0.00	-	
	5004 · Lutheran Social Services	2,000.04	2,000.00	1,500.00
	5005 · Other Benevolence	342.00	500.00	350.00
	5006 · SW MN Synod Benevolence	29,500.02	35,000.00	35,000.00
	5008 · World Hunger	1,295.00	3,775.00	
	<b>Total 5000 · A Benevolence - Disbursements</b>	<b>36,137.06</b>	<b>44,275.00</b>	<b>38,850.00</b>
	<b>5020 · Administration</b>			
	5025 · Advertising	4,784.53	2,500.00	2,500.00
	5030 · Computer Equip/Repair	186.00	1,250.00	1,250.00
	5035 · Computer Tech/Software	1,050.98	750.00	750.00
	5040 · Flowers & Acknow & Gifts	2,136.53	1,750.00	400.00
	5045 · Evangelism/Food/Coffee	3,833.90	1,500.00	3,000.00
	5050 · Office Equip. Repair/Maint	105.38	600.00	500.00
	5055 · Office Equipment - Contracts	7,886.90	5,300.00	7,850.00
	5060 · Office Equipment - New	0.00	350.00	
	5065 · Office Equipment Replacement	179.95	-	200.00
	5070 · Postage	3,082.27	4,500.00	4,500.00
	5075 · Shipping	672.73	300.00	300.00
	5080 · Subscriptions/Publication/Dues	1,725.85	1,500.00	1,700.00

	<b>5085 · Supplies - General</b>	192.57	250.00	200.00
	<b>5090 · Convention &amp; Travel Expense</b>	854.80	200.00	1,500.00
	<b>6000 · Pope Cty Ministerial Dues</b>	0.00	100.00	100.00
	<b>6010 Evangelism</b>	0.00	-	-
	<b>6015 · Conference Dues</b>	1,512.12	1,000.00	1,800.00
	<b>6020 · Contract Labor</b>	0.00	100.00	
	<b>6030 · Web Page</b>	199.88	150.00	200.00
	<b>6035 · Misc Expense</b>	423.37	450.00	425.00
	<b>6040 · Treasurer Expense</b>	5,000.04	5,000.00	5,000.00
	<b>6045 · Credit Card Fee</b>	458.68	550.00	450.00
	<b>6046 · Simply Giving Charges</b>	594.76	350.00	600.00
	<b>Total 5020 · Administration</b>	9,236.22	8,150.00	10,275.00
	<b>6050 · Office Supplies</b>			
	<b>6055 · Ink Expense</b>	473.36	500.00	500.00
	<b>6060 · Paper /Envelopes</b>	879.11	1,000.00	1,000.00
	<b>6065 · Computer Supplies</b>	189.28	200.00	200.00
	<b>6070 · Copier/Fax Phone</b>	141.92	1,950.00	200.00
	<b>6075 · Office Supplies</b>	3,714.16	1,500.00	2,500.00
	<b>Total 6050 · Office Supplies</b>	5,397.83	5,150.00	4,400.00
	<b>6090 · Religious</b>			
	<b>6095 · Supplies for Religious</b>	2,785.72	1,250.00	1,250.00
	<b>6100 · Guest Speaker Expense</b>	0.00	250.00	250.00
	<b>Total 6090 · Religious</b>	2,785.72	1,500.00	1,500.00
	<b>6150 · Music</b>			
	<b>6155 · Music - Handbells</b>	668.14	200.00	500.00
	<b>6160 · Music Repair &amp; Maintenance</b>	1,446.34	850.00	
	<b>6160-A Music R &amp; M - Organ</b>			1,000.00
	<b>6160-B Music R &amp; M - Bell Choir</b>			250.00
	<b>6160-C Music R &amp; M - Sound</b>			300.00
	<b>6165 · Music - Organ</b>	0.00	200.00	200.00
	<b>6170 · Music - Sonshine Choir</b>	132.00	175.00	100.00
	<b>6175 · Music Adult Choir</b>	128.93	800.00	900.00
	<b>6180 · Music &amp; Worship Education</b>	14.48	-	50.00
	<b>6185 · Praise Band</b>	19.99	150.00	100.00
	<b>6190 · Music - Copyright/Consultant</b>	495.00	400.00	500.00
	<b>6195 · Music - Sound System</b>	1,816.00	1,750.00	2,920.00
	<b>6205 · Choir Directors Payroll</b>	8,002.26	7,650.00	7,713.00
	<b>6210 · Music - General Expenses</b>	0.00	-	550.00
	<b>6215 · Organists/Keyboard Payroll</b>	11,280.00	11,050.00	9,945.00
	<b>6220 · Praise Band Coordinator</b>	3,600.00	3,600.00	3,600.00
	<b>6225 · Music - Youth (Zone 5/6 - 7/8)</b>	0.00	-	
	<b>Total 6150 · Music</b>	27,603.14	26,825.00	28,628.00
	<b>6250 · Library</b>			
	<b>6255 · Library Expense</b>	0.00	250.00	250.00
	<b>Total 6250 · Library</b>	0.00	250.00	250.00

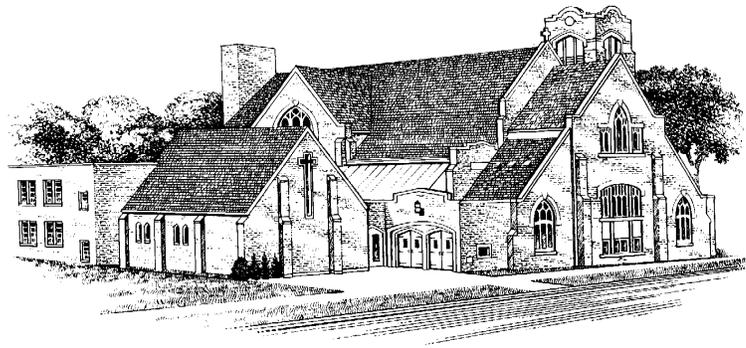
<b>6275 · Education</b>			
6280 · Education - SS Supplies	394.81	650.00	500.00
6285 · Education - SS Curriculum	67.68	50.00	100.00
6295 · Education - VBS	0.00	250.00	150.00
6300 · Education - Adult Bible Class	1,797.29	800.00	800.00
6305 · Faith Formation (Splash)	495.00	550.00	550.00
6310 · Education - Confirmation	742.32	700.00	700.00
6312 · Zone 56	112.30	400.00	150.00
6315 · Education - Food	286.56	450.00	450.00
6320 · Pre-Marital Classes	0.00	50.00	50.00
6275 · Education - Other	0.00	-	-
<b>Total 6275 · Education</b>	<b>3,895.96</b>	<b>3,900.00</b>	<b>3,450.00</b>
<b>6325 · Stewardship</b>			
6330 · Stewardship Expenses	2,072.85	2,450.00	2,000.00
6325 · Stewardship - Other		-	
<b>Total 6325 · Stewardship</b>	<b>2,072.85</b>	<b>2,450.00</b>	<b>2,000.00</b>
<b>63400 · SAGA</b>	<b>0.00</b>	<b>4,000.00</b>	<b>4,000.00</b>
<b>6350 · Youth Ministry</b>			
6360 · Youth Ministry	0.00	-	
6365 · Youth - Food	0.00	-	
6370 · Youth - Activities	7.14	1,000.00	1,000.00
6373 · Youth - Mileage Reimburse	0.00		
6375 · Youth Fund Raisers	0.00	25.00	25.00
6380 · Youth - Misc	0.00	50.00	50.00
<b>Total 6350 · Youth Ministry</b>	<b>7.14</b>	<b>1,075.00</b>	<b>1,075.00</b>
<b>6425 · Deacon Expenses</b>			
6430 · Confirmation Pins	0.00	-	100.00
6435 · Robes/Ropes	0.00	-	
6440 · Rally Day Sunday	491.68	550.00	275.00
6445 · Wine/Bread/Cups	63.38	325.00	300.00
6455 · Altar Guild Expense	0.00		
6460 · Deacon Expense	0.00		
6465 · Acolyte Program	0.00	-	
<b>Total 6425 · Deacon Expenses</b>	<b>555.06</b>	<b>875.00</b>	<b>675.00</b>
<b>6500 · Church Staff Expenses</b>			
6505 · Pastoral Payroll	78,243.88	78,250.00	80,200.00
6510 · Secreterial - Payroll	15,254.00	13,000.00	38,050.00
6520 · Custodial Payroll	34,621.98	31,600.00	34,500.00
6525 · Cemetary Reimburse - Payroll	5,025.00	6,150.00	6,150.00
6530 · Youth Ed Coordinator	6,731.13	6,600.00	6,700.00
6535 · Staff Pensions	30,614.10	28,600.00	30,600.00
6540 · Staff Medical Insurance	37,736.04	38,075.00	37,700.00
6550 · Staff Housing Allowance	14,602.90	14,500.00	14,600.00
6555 · Staff Auto Allowance	7,299.76	7,300.00	7,300.00

	<b>6560 · Cont. Ed. Pastor Randy</b>	529.08	950.00	950.00
	<b>6565 · Cont. Ed. Pastor Krista</b>	437.57	450.00	950.00
	<b>6570 · Cont. Ed. Office Staff</b>	0.00	-	
	<b>6575 · Cont. Ed. Youth Director</b>	0.00	-	
	<b>6580 · Prof. Exp. Pastor Randy</b>	1,848.04	1,900.00	1,900.00
	<b>6585 · Prof. Exp. Pastor Krista</b>	1,500.00	1,850.00	1,900.00
	<b>6586 · Pastoral Conferences</b>	122.06	200.00	200.00
	<b>6590 · Staff FICA Expense</b>	14,340.02	14,700.00	14,700.00
	<b>6595 · Ministry Cell Phone</b>	3,859.00	5,150.00	3,900.00
	<b>7000 · Ministry Cell Phone Reimburse</b>	-270.46	(350.00)	(300.00)
	<b>7001 · Direct Deposit Fee</b>	222.25	300.00	225.00
	<b>7005 · Nursery Committee</b>	0.00	-	
	<b>Total 6500 · Church Staff Expenses</b>	<b>22,587.56</b>	<b>25,150.00</b>	<b>24,425.00</b>
	<b>7025 · Church Expenses</b>			
	<b>7030 · Insurance</b>	12,892.55	8,500.00	12,900.00
	<b>7035 · Janitorial Supplies</b>	2,887.36	2,350.00	2,900.00
	<b>7040 · Kitchen Supplies</b>	946.45	100.00	950.00
	<b>7045 · Telephone - Church</b>	1,490.29	3,300.00	1,500.00
	<b>7050 · Natural Gas Exp - Church</b>	6,918.81	8,000.00	6,900.00
	<b>7055 · Electric Expense - Church</b>	21,162.44	17,775.00	21,100.00
	<b>7060 · Property Tax Expense</b>	0.00	-	
	<b>7065 · Sewer/Water Exp - Church</b>	2,783.48	3,000.00	2,800.00
	<b>7070 · Misc. Utilities Exp. - Church</b>	10.00	-	
	<b>7075 · Disposal/Garbage</b>	2,488.15	2,050.00	2,500.00
	<b>7080 · Church Equipment</b>	0.00	300.00	
	<b>7085 · Internet Expense</b>	517.95	300.00	500.00
	<b>7090 · Repairs/Maint - Church</b>	7,601.39	5,300.00	7,600.00
	<b>7095 · Repairs/Maint - Equip. Church</b>	7,058.76	3,800.00	7,000.00
	<b>7100 · Snow Removal</b>	1,848.75	1,700.00	1,850.00
	<b>Total 7025 · Church Expenses</b>	<b>68,606.38</b>	<b>56,475.00</b>	<b>68,500.00</b>
	<b>7150 · Parsonage Expenses</b>			
	<b>7155 · Telephone Exp - Parsonage</b>	1,596.22	2,600.00	1,600.00
	<b>7160 · Phone Reimbursement</b>	-715.84	(1,000.00)	(800.00)
	<b>7165 · Natural Gas Exp. - Parsonage</b>	813.19	950.00	800.00
	<b>7170 · Electric Expense - Parsonage</b>	1,814.87	1,600.00	1,800.00
	<b>7175 · Sewer/Water Exp - Parsonage</b>	286.64	300.00	300.00
	<b>7180 · Repairs/Maint - Parsonage</b>	2,634.16	1,000.00	2,600.00
	<b>Total 7150 · Parsonage Expenses</b>	<b>6,429.24</b>	<b>5,450.00</b>	<b>6,300.00</b>

	<b>7200 - Other Disbursements</b>			
	<b>7220 - Misc Disbursement</b>	176.90	100.00	200.00
	<b>7225 - Mortgage Interest</b>	23223.58	0	29,000.00
	<b>Total 7200 - Other Disbursements</b>	<b>23,400.48</b>	<b>100.00</b>	<b>29,200.00</b>
	<b>Total Expense</b>	<b>464,488.45</b>	<b>430,000.00</b>	<b>502,278.00</b>
	<b>Net Ordinary Income</b>	<b>4,838.10</b>	<b>36,500.00</b>	<b>0.00</b>
	<b>Net Income</b>	<b>4,838.10</b>	<b>36,500.00</b>	<b>0.00</b>



## OTHER REPORTS



## ***Community Garden Report***

Preparation for the garden takes place a couple of months before planting begins. Earl Hauge volunteers to haul, spread and till rich chicken manure on the garden bed 3 weeks prior to planting. Brad VanZee tilled the garden prior to planting on 6/3/17 at a charge of \$75.00. Ads requesting volunteers were placed free of charge in the Pope County Tribune for months prior to planting and for one month into garden season. Facebook postings are also used as a method to obtain volunteers. There were 23 volunteers that helped at various times in the garden for a total of 196.5 hours of volunteer time. Facebook and texting also used to communicate to volunteers meeting days and times at the garden and any other correspondence needed. Glacial Ridge Growers, Jeremiah Stark, donated all vegetable plants that included the following also includes the number of pounds harvested for each vegetable: Cabbage-150#, Zucchini-207#, Summer squash-103.5#, tomatoes-386.5#, Cauliflower-10#, Broccoli-28 3/4#, Celery-10#, cucumbers-141.5#, squash-138#, Swiss chard-29#, peppers-50.5#, muskmelon-42#, watermelon-56#, eggplant-8.5#, kale 5 3/4#.

The following seeds purchased and planted with pounds of harvest included: Green/yellow 59#, Leaf lettuce- 10#, Potatoes-70#, radishes-22#, sweet corn-138#, onions-70#,carrots-6#, kalorabi-10#. Total of 1,723.5# of produce harvested in 2017.

Every Tuesday evening at 6:30pm volunteers meet at the garden site to do ant of the following jobs needed that particular evening: weed, harvest vegetables, lay down black weed guard tarp, fix fence, plant vegetables. Volunteers age range from youth to seniors.

Garden has a soaker hose watering system with a timer from a sandpoint well designed by Jerry Wright.

All produce that is harvested is weighed and documented along with all volunteer hours are also recorded to report to Glenwood USDA located at the Pope County Soil and Water office.

Garden produce taken to: Pope County Food Shelf, Ridgewood Villa, Glenview Highrise, Glenhaven Manor, Glen Terrace, Glenwood Senior Center, Glenwood Lutheran Church, Glenwood Retirement Village, and to personal deliveries to shut-ins in Glenwood.

Purchases 2017- New Rubbermaid storage shed, weed guard tarp and staples, Insecticide powder and vegetable seeds.

Purchases needed for 2018- vegetable seeds, insecticide,

Plans are to plant garden June 2, 2018 at 9:00am.

Respectfully,  
Cheryl Kleven  
Lead Gardener  
Glenwood Lutheran/Pope County Garden 2017



## Technology Update

### Our “Online Presence”

This past year has been quiet compared to the past three years in regards to technology. The renovation project helped make significant improvements to our infrastructure, upgrades to hardware, and introduction of new technologies.



We currently have a number of online “portals” including a website, an online photo directory, a Facebook presence and a YouTube channel. We send out Tweets and Instagrams, as well as post on Google+ and Pinterest. Our website is “mobile ready,” as is our online giving page (accessed via a QR code or app on mobile devices), we send out weekly e-mail newsletters, and can contact members via e-mail or text messages, through ICON (our church management software).

A “sore spot” around the office is Facebook . . . we had a very successful Facebook presence and Facebook decided to disable it in November of 2017. So we’ve had to totally start from scratch. Our Facebook presence (profile, page, and “Glenwood Lutheran friends,” “GLC Youth,” and community garden group pages, as well as a WELCA page) is rebuilding. ***We really need people to like our new page (@glenwoodlutherans) and join our group (Glenwood Lutheran Friends).***



The Stewardship Board again sponsored graphics/media subscriptions for use by the church office, education, and video/visual technology used for worship and announcements. It was our third year doing so, to enhance worship and learning. Jeanette has received a lot of complements on the visuals, and this is due in large part to these subscriptions that they provide.

### New This Year

A new Windows 10 laptop was purchased for the Youth Education Coordinator. This changed to operating system caused a trickle-down of upgrades, for example on our server, which was expensive; however some of our cost was defrayed by a contribution by Microsoft through our TechSoup partnership.



Microsoft Donation Program support to Glenwood Lutheran a software donation valued at US\$620.00 FMV (Fair Market Value), used on two laptops.

The laptop from the Education Office was then moved to the balcony to be used to broadcast our radio broadcasts to the radio station over the Internet. This change as well was not quite as easy as we anticipated, but with the help of the late Rocky DeBoer, we finally began broadcasts in the fall, and had all bugs out in time for live broadcasts over the 2017 holiday season.

This year we've also introduced **"Giving by Text"** and **"Giving by App"** both part of Vanco's Give+ online giving solutions for churches.

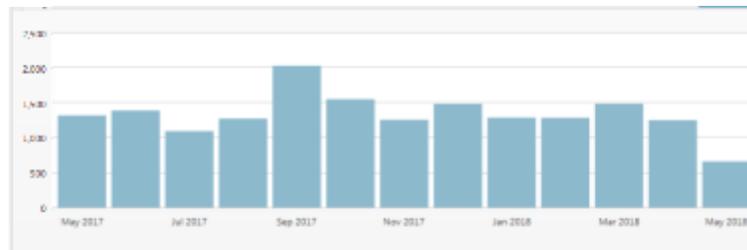


**March 2018 Google Stats**

**Months and Years**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2014		1,532	1,963	1,609	999	1,562	1,475	1,431	1,912	1,793	1,312	1,369	16,957
2015	1,024	982	1,409	1,415	1,146	1,056	1,032	1,189	1,144	1,082	906	1,425	13,900
2016	1,031	848	1,207	983	948	1,095	967	1,312	1,740	1,896	1,585	1,973	15,389
2017	1,489	1,208	1,897	2,009	1,313	1,382	1,089	1,268	2,022	1,545	1,251	1,479	17,946
2018	1,282	1,279	1,481	1,245	657								5,944

**Website Visits**



**2017 – 2018 Visits**

Respectfully submitted,  
Jeanette Rykhus  
Communications Coordinator

# GRV Annual Report

## Annual Report of Glenwood Retirement Village for FY 2017 10/1/16 to 9/30/17

This report summarizes the activity of all three corporations: Glenwood Village Care Center (which includes Parkview Court), Glenwood Plaza and Glenwood Retirement Home Foundation.

GRV directly served over 200 seniors with health and rehabilitative care, memory care, assisted living and housing in the past fiscal year. We had 115 employees on a typical payroll.

	FY 2017	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
<b>Care Center</b>							
Admissions	57	79	59	80	52	74	92
Discharges	29	42	26	47	27	49	54
Deaths	34	38	25	36	23	25	39
<b>Parkview Court</b>							
Admissions	22	16	12	10	9	NA	NA
Discharges	15	17	15	13	8	NA	NA
Deaths	1	NA	NA	NA	NA	NA	NA

GVCC is currently licensed for 64 SNF beds. We have 52 single rooms and 6 double occupancy rooms. There are 11 beds on lay-away status.

Total resident days: 21,969 or 60.18 residents/day average (Last year = 22,684 or 62.14)

Source	Days	Percent of Total Days
Private Pay	6762	31%
Medicaid	11,758	53%
Medicare	1,445	7%
Other	2,004	9%

Retention Rate of Direct Care Staff: 52.78% (This is decreased from 69.64% and 68% the prior two years.) Temporary Staff Pool Usage Percentage: 10.09% (down from 12.7% and 13.5% prior years)

Care-related case mix adjusted staff hours per standardized day: 5.920 (up from 5.900)

### **Glenwood Plaza**

There are 30 townhomes available for rent. Occupancy was 100% on 9/30/17 and remains so. In 2017 the governing board voted to move to a "rental only" option as units vacate. Monthly rent is \$1,150. There are presently 7 units rented and the other 23 are the lifetime lease option. Current monthly service fee is \$542 for those with the lifetime lease option.

## ***Lutheran Campus Ministry – Morris Annual Report***

*(None Received This Year)*

# Luther Crest Annual Report



## Luther Crest Bible Camp

8231 County Road 11 NE Alexandria, MN 56308  
(320) 846-2431 Fax (320) 846-0201 [lcbc@luthercrest.org](mailto:lcbc@luthercrest.org) [www.luthercrest.org](http://www.luthercrest.org)  
Executive Director : David R Holtz 320-292-9241 [daveh@luthercrest.org](mailto:daveh@luthercrest.org)



Report to the Luther Crest Bible Camp Association for 2017

Greetings and peace from our Lord and Savior Jesus Christ! On behalf of all the Luther Crest Bible Camp Association Churches, the Board of Directors, Staff and friends, 2017 was another year of incredible growth in ministry and service to our Lord Jesus Christ! Each congregation's prayerful support and commitment to Christ's work in this world gives us an opportunity to share the light of Christ.

The 2017 Summer Theme was "Living Water!" and the Bible verse was John 7:37-38. As we walked with our staff and campers this past summer, we learned that God's Living Water washes, quenches and heals us in mind and spirit. Over 2000 guests participated in our programs in 2017.

Summer 2018 is now in full swing. Registration is open! Please note that the First Early Bird Date is February 14, with \$175 off your registration cost! Register early for great savings and a life changing experience! Please come and join us this summer and offer this incredible opportunity to the youth in your church today! Plus there are many opportunities for families during Women's Week, Family Camp, and NEW for 2018, Family Weekend and Grandparent Weekend!

### Special Events for 2018

- 3-6 grade Youth Retreat: Foundation Formation! - February 9-11
- Spring Creative Retreat - March 16-18
- 6-9 grade Youth Retreat: Foundation Formation! - February 24-26

### Fund Raising Events for 2018

- Luther Crest Golf Scramble - Monday, August 6 at Milona Golf Club
- LCBC at the Grape Stomp - September 14-16 at the Carlos Creek Winery
- Luther Crest Annual Meeting - Saturday, October 6
- Luther Crest Extravaganza - Saturday, October 20 at the Apple Fest, Carlos Creek Winery
- Luther Crest Holiday Bake Sale - Begins November 1, Orders by Nov 30 and Pick up Dec 7&8

Volunteer Club: You and your congregation are invited to come and be a part of our wonderful volunteer ministry called *Scattered to Serve*. Built on the philosophy of Christian hospitality and grounded in the idea that many volunteers can make a huge difference and build great things, please contact camp today to see what opportunities are available now! 320-846-2431

One final note: Executive Director, Dave Holtz is on a well-earned sabbatical until February and we are excited to have him back soon. But are also very blessed to have a wonderful staff and board to keep things in full swing until he returns. God's blessings Dave!

In Peace and Joy,

Jody Johnson, Site Director/Acting Executive Director

Greg Tvrdik, Board President

PS - Prepare the Way and Prepare the Way 2.0 have been a huge success! 10 Cabins were built with over 100 new beds for year-round use! Plus an expanded dining hall and a newly, renovated chapel! Plus a newly paved parking lot and driveway! The next phase of Prepare the Way: The Final Call is under way. Your help is needed to finish the final payments on the construction loan! Contact us for more information about our plans for keeping Luther Crest facilities and programs meeting your future needs! Exciting Times Ahead!

Called and committed to Christ-centered ministry through creation and community.

*A ministry for all people in all seasons!*

# SW MN Synod Annual Report



Southwestern Minnesota Synod  
Evangelical Lutheran Church in America  
God's work. Our hands.

## 2017-18 Annual Report

*+Bishop Jon V. Anderson*



God's continues to reform. God works on you and me. God is not done reforming God's people and the congregations of this synod. God continues to reform this world and the many Lutheran institutions that seek to serve our mission field and the world. God's reforming and saving grace continues to be poured out upon us.



God's reforming presence brings change. God opens paths to greater life and restoration. God guides our change. God encourages us to reform our congregations and love our communities fruitfully. Through the seas of change we hold on to the unchangeable Good News that we know in Christ Jesus and the cross. This year we observed the 500th Anniversary of the reformation. We gave thanks for God's work of reforming God's Church back in time and also in our time. The reformation continues.



As I pray for our congregations and rostered ministers, I am mindful of faces that are absent this year because people have moved to new communities, retired or died. I give thanks for the new leaders God has called to bring their gifts to the life of our synod and congregations. I am thankful for congregations that are thriving. I am mindful of those that are struggling. I mourn with those who have experienced deep losses or preparing to close. I am thankful for the deepening signs of a commitment to experiment and innovate in our synod. People are learning from one another and experimenting to reach a new generation and serve our changing mission field. God continues to reform our lives and our life together so we might be more fruitful as we follow Jesus.



Though we are broken in many ways, God's reforming grace keeps chasing us bringing God's healing and forgiving grace. God's Word, Jesus our Lord, keeps speaking into our midst God's law. It confronts our sin. God's Word is also full of the Good News we need to live in this complicated world with all of its turmoil. We pray that God will bring focus to our efforts, excite us, deepen us, widen us, inspire us and guide us as we seek to encourage others and work for justice so all lives might be more whole.

Your synod office's work of supporting candidates for rostered ministry, congregations calling pastors, congregations planning and programming continues. Your synod's leadership works in reconciliation ministry where unproductive conflict has broken out or relationships are broken. We walk with restructuring parishes who reform their ministry into more sustainable forms. The regular business of a synod of 240 congregations moves forward day after day. We also participate in God's reforming work of our churchwide organization and institutions (camps, retreat centers, social ministry organizations, colleges and seminaries, etc). We build bridges with other leaders. We are thankful for the resources shared by congregations that make our work possible.

**Where has God been at work in our life?** Where is God working our congregations and our personal lives?

I have been praying about our life together. I invite you to join me. Our communities of faith don't gather to be busy, support a building or have a pastor. The goal is to be on the road together with Jesus and be a community that gathers around the cross to hear the Good News. The community of disciples then scatters to be "little Christs" in God's world. Congregations do best when they focus on our gracious God and living faith. Healthy congregations are passionate about passing on the faith, deepening and reclaiming ancient faith practices and engaging the communities and people where God has placed them advocating for justice and embodying love.

**Equip** - We believe as a synod all the baptized ones, congregations, leaders, rostered ministers, synod ministry team are being equipped by God's Spirit and we are called to equip God's people to live their faith in daily life and in congregations. God has a mission for this whole world, which embraces us. As a synod we embrace this mission as God's Holy Spirit helps us see it and participate in it. We are called and sent together in Jesus name.

**Deepen Congregational Vitality** - Growing deeper is a result of God's ongoing reformation. God touches our hearts and minds. We need to reframe expectations that there is some silver bullet, program or person who can turn around the lives of our congregation. It takes all of us guided by God. It begins with you and me. As we pray, invite, give, study, serve, encourage, worship, forgive and love God surprises us and we are transformed. God grows us deeper in faith, hope and love. God grows us wider in awareness and engagement in our contexts. We have Good News to share, but we always need to be hearing the Good News that invites us deeper into Jesus ourselves as well.

Our Ministerial Excellence Fund and Funding Initiative have provided resources for your synod and congregations to learn, explore, act and innovate. It has made possible the educational events, the useful assessments and encouraged planning. We have sought to deepen congregations' work of communicating and developing all as stewards. We support the work of Jesus with investments from our many funding streams. Grants to people and congregations have set them free to serve more effectively. If you or your congregation have contributed, thank you.

We live in a time where much of what has worked in church life is changing or not working any more. Pastors and congregations are figuring out that we both need to mourn losses and find new ways to grow deeper. Yet, we can float in God's grace. We can celebrate we are saved by God's amazing grace. Working together we have the best chance of experiencing the longed for renewal each of us and each of our congregations.

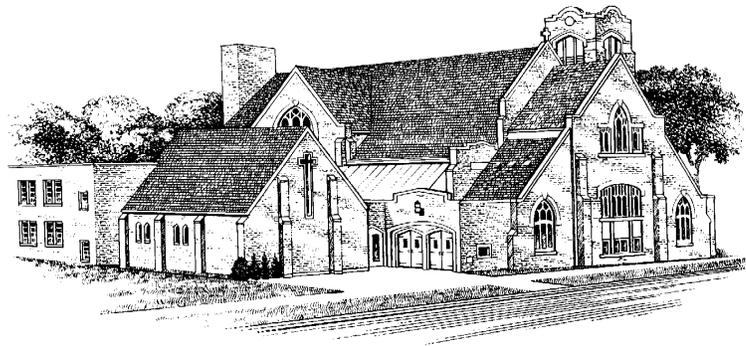
**Enhance local and global mission** – Our most basic mission is to live out our daily mission trip of our baptisms as we respond to the many callings God has given us in our life and world. We have focused on fighting food insufficiency and hunger in our synod, while also building bridges in communities. We also hunger to become more comfortable and capable at engaging our neighbors of many cultures so we can love them and invite them into relationship. We are called to become a more inviting people and church. We are thankful for the work of so many congregations in so many ways to love God and love their neighbors. That is one of the best parts of our staff and governance's work to see what God is empowering congregations to do as they are sent.

**Develop servant leaders** - Each generation is called to be developing its gifts, learning from others and passing on the faith and the wisdom to keep our congregations thriving. Leadership formation models in our church are changing. There is a return to an ancient practice of apprenticeship. Every effective leader is called to grow future leaders. Your synod staff is having to do more and more work to identify rostered ministers to lead our congregations. Our hunch about needing to prepare for a world where we have fewer pastors but more deeply equipped lay leaders continues to drive our work for the sake of all generations.

My word for the year has been **"Enjoy!"** I have enjoyed serving as your bishop in the past year. I am thankful for all the times we have talked and you have shared an answer to my question, "What is something sweet God is up to in your life of congregation?" I am enjoying our new practice of having a vibrant congregation share their story and insights about sharing God's Story at staff meetings. I have enjoyed working with so many great and gifted people living out their faith, loving their congregations and loving God's world. I am thankful for the staff I have enjoyed the privilege to serve alongside. I am thankful for our synod council, boards, committees and task forces. I have enjoyed the opportunity to represent this part of God's Church in the larger church.

I am hopeful, because we have a gracious God who continues to reform each of us and God's church to serve our changing world effectively. Thanks for all that you do to build up your congregation and bring God's transforming love and grace to this world that needs it so deeply.

# APPENDIX



## 2018 Cluster Lists

All members of GLC are assigned to a cluster. Some members have asked that we publish the Cluster Lists so you can see what cluster your household is in, and who else is in your cluster. If you see an error or need to make a correction, call the church office, 634-4514.

**What are “Clusters?”** As members of Glenwood Lutheran Church we are all called to serve our fellow members - and sometimes others in our community. To make this service possible we are divided by households into “clusters,” each serving a month in a continuing rotation.

Clusters serve for one month, and as we currently have 9 clusters, we are using a 9-month rotation. Each month cluster chairs are sought, and they contact members to serve. If asked to help please say “yes. The entire household is included in the cluster, men, women and youth are all included and asked to participate.

You'll make new friends and have new experiences while serving your neighbor. It's vital, for this to work, that the church office has your up-to-date phone number and/or email address for the Cluster Lists. Please keep the office, 634-4514, updated when there are changes.

New members will receive a card in the mail telling which cluster they have been assigned to, so watch for those to arrive shortly. The Monthly Cluster rotation is once every nine months. The Funeral Cluster rotates one every nine funerals.

### CLUSTER 1

Anderson, Kristine	Grandy, Ann	Majerus, Joseph	Sanvig, Barbara
Anderson, Lori	Grandy, Tom	Marquardt, Barbara	Schiffler, Wendy
Anderson, Mike	Hauer, Jenny	Marquardt, Howard	Schmidt, Bonnie
Anderson, Mitchell	Hawn, Beverly	Martinson, Anna	Schmidt, Ordean
Bartels, Barry	Hess, Jeff	Martinson, Paul	Schwartz, Louise
Bartels, Karen	Hess, Kris	Meade, Jodi	Stark, Amie
Bisel, Chester	Holtberg, Joan	Merrill, Jolene	Stark, Jeremiah
Bisel, Gaylyn	Holtberg, Robert J.	Morton, John	Stensrud, Ann
Bleick, Kelly	Jenum, Dorothy	Morton, Judi	Stensrud, Kirk
Brown, Cathy	Johnson, Natalie	Nordling, Robert	Stensrud, Kristin
Brown, Jay	Johnson, Ramona	O'Connell, David	Stensrud, Larry
Christianson, Elaine	Johnson, Scott	Obenland, Bruce	Stewart, Jay
Christianson, Virgil	Kittelton, Rodney	Obenland, Vicki	Stewart, Michelle
Dunham, Annis	Klassen, Jenny	Ogdahl, William	Tank, Jason
Finnes, Donald	Klassen, Jonathon	Olson, Gary	Tank, Karin
Finnes, Vera	Kleven, Cheryl	Olson, Karen	Thorfinnson, Bruce
Foner, Chauncey	Kolstoe, Eric	Radil, Alison	Thorfinnson, Faith
Freese, Milissa	Kolstoe, Nancy	Radil, Andrew	Uhde, Emily
Freese, Tracy	Lee, Amy	Robinson, Donna	Uhde, Greg
Friesen, Robert	Magnus, Douglas	Robinson, Ronald	Zemke, Cedric
Gandrud, Erick	Magnus, Karen	Roen, Dawn	Zemke, Shirley
Gandrud, Ruth	Majerus, Dawn	Rogge, Lori	
		Rogge, Ryan	

## CLUSTER 2

Anderson, Judy	Disrud, Nathan	Larson, Linda	Reents, Patricia
Andreas, Erika	Disrud, Ronald	Listerud, Jessica	Reents, Roger
Andreas, Michael	Fettig, Laurie	Listerud, Luke	Rooney, Nicole
Bartels, Bernal	Gronewold, James	Lundebrek, Earl	Rooney, Pat
Bartels, Byron	Gronewold, Marsha	Lundebrek, Vivien	Sack, Brenda
Bartels, Jennifer	Gugisberg, Marnie	Manthei, Kari	Sack, Don
Bartels, Trisha	Gugisberg, Nicolaus	Martinson, Dennis	Schroeder, Kathy
Baumgardt, Virgene	Gullickson, Cory	Martinson, Karen	Schroeder, Loren
Baumgardt, Wayne	Gullickson, Jennifer	Matison, Jerry	Skonberg, Rose
Blair, Suzanne	Gylsen, Margaret	Matison, Lucille	Staples, RaeAnn
Blair, Ted	Gylsen, Marlin	Mills, Faythe	Staples, Tim
Bogart, Peggy	Hagen, Virginia	Moe, Ken	Stradtman, Marian
Bogart, Robert	Hanson, Sheila	Moe, Nancy	Tostenson, David
Boysen, Glen	Hickman, Marita	Moeller, Diane	Tostenson, Jan
Boysen, Patricia	Hill, Konstance	Moeller, Gordon	Uecker, Amy
Christianson, Alison	Hill, Ted	Moen, Christopher	Uecker, Rodney
Christianson, Chad	Holmgren, Kenneth	Names, Mitchell	Wildman, Carla
Couillard, Videll	Holmgren, Naomi	Names, Nicole	Wildman, Harvey
Dahlke, Chris	Jenum, Dona	Nemmers, Jill	Wildman, Jason
Dahlke, Erin	Jenum, Wayne	Pederson, Brenda	Wildman, Kristi
Davis, Nancy	Jorgenson, Barbara	Pederson, Douglas	
Disrud, Charlotte	Juvrud, Loraine	Pederson, Rita	
Disrud, Danette	Kettells, Margaret	Peper, Theresa	

## CLUSTER 3

Agre, David	Johnson, DeeAnn	Nelsen, Ronald	Thornton, Jessie
Agre, Kimberly	Johnson, Diane	Nielsen, Darcy	Timm, Sara
Ankeny, Dane	Johnson, Larry	Nielsen, Wayne	Wagner, Bruce
Ankeny, Elizabeth	Johnson, Laura	Oeltjen, Berniece	Wagner, Terri
Benton, David	Karnes, Arthur	Oeltjen, Richard	Wangsness, Jerry
Bjorklund, Justin	Karnes, DeLite	Olson, Dorothy	Wangsness, Judy
Cleland, Alice	Karste, Elaine	Ostrander, Barb	Yackel, Marilyn
Cordes, Diane	Kickertz, Erma	Ostrander, Daniel	
Cordes, Richard	Lindemann, Jeffrey	Paulzine, Beatrice	
Domke, Arnold	Logan, Cory	Peters, James	
Domke, Barbara	Logan, Melissa	Peters, Karna	
Eliason, Kirsten	Long, Sharlene	Pooler, Daphne	
Engebretson, Marjorie	Major, Barbara	Pooler, David	
Gulsvig, Brent	Major, Duane	Rosten, Grace	
Gulsvig, Jeff	Martin, Michael	Rust, Shane	
Holder, Pam	Martin, Nikki	Rust, Stephanie	
Hovren, Iva	Martin, Sara	Schlueter, Jeff	
Howe, Leone	Meyer, Cole	Schlueter, Mary Beth	
Howe, Michael	Meyer, Mindy	Schroeder, Gene	
Jensen, Meagan	Myrom, Jenna	Schroeder, Sandra	
Jensen, Philip	Myrom, Jeremy	Stewart, Aimee	
Johnson, Brian	Nelsen, Marge	Suckstorff, Bonnie	
		Suckstorff, Ronnie	

#### CLUSTER 4

Aaberg, Clayton	Guggisberg, Stacey	Meade, Rose	Swenson, Janice
Aaberg, Glennice	Gulsvig, Katherine	Moen, Gordon	Swenson, Timothy
Alexander, Joe	Hagen, Helen	Moen, Vicki	Swenson, Tracy
Alexander, Marcy	Hanson, Evelyn	Nelson, Bruce	Tauber, Traci
Anderson-Hotze, Tonya	Hausmann, Connie	Nelson, Eric	Thompson, Paul
Barsness, Betty	Hausmann, David	Nelson, Kirsten	Thompson, Sherry
Barsness, Oscar	Heidecker, Blake	Nicholson, June	Thorfinnson, Brett
Bennes, Chris	Heidecker, Jaci	Noland, Darlene	Thorfinnson, Jennie
Bennes, Julie	Hested, Michael	Oeltjen, Leah	Wagner, Ann
Blair, Scott	Hoffman, Pauline	Oeltjen, Aric	Wagner, Gordon
Blair, Tina	Hollenstein, Jean	Ostrander, Cindy	Watkin, Nettie
Bremseth, LaVonne	Hotze, Brian	Ostrander, Donald	Webb, Rebecca
Bremseth, Wyllis	Hyland, Arden	Radermacher, Jack	Wildman, Brian
Claussen, Kathy	Hyland, Shelly	Radermacher, Joan	Wildman, Stacy
Claussen, Steve	Iverson, Clara	Randleman, Eric	Zenk, Andrew (Andy)
Curry, Cory	Johnson, Amy	Ringdahl, Kandis	Zenk, Laura (Lorie)
Curry, Gina	Johnson, Bryan	Ringdahl, Scott	
Danielson, Curtis	Kittelson, Lyndsey	Ross, Dan	
Danielson, Marjory	Kittelson, Mark	Ross, Teresa	
Engebretson, Bill	Kroeger, Angela	Ryan, Jessica	
Engebretson, Wendie	McCrary, Marion	Schreck, Dennis	
Guggisberg, Richard	McCrary, Robert	Schreck, Kathy	
		Swenson, Donald	

#### CLUSTER 5

Amble, Geraldine	Harth, Kathleen	Norby, Janet	Walters, Sharon
Amble, Gordon	Hedlund, John	Norby, Wayne	Walters, Steve
Anderson, Angela	Hoffman, Coni	Olson, Angela	Warfield, Gail
Anderson, Darren	Holthusen, Bonita	Olson, Lane	Warfield, Thomas
Blair, Lois	Jacobson, Byron	Peters, Judy	Warner, Karen
Cerney, Bruce	Jacobson, Phyllis	Peters, Robert	Warner, Leon
Cerney, Tamie	Jergenson, Chad	Peterson, Ivy	Wegener, Janell
Chodorowski, Ben	Jergenson, Teresa	Peterson, Phillip	Wencel, Sharon
Chodorowski, Toni	Jones, Robert	Reichmann, Angie	Ziesmer, Jake
Christiansen, Darren	Kettells, Lois	Reichmann, Dean	Ziesmer, Tana
Christiansen, Kathy	LaFave, Kris	Rittgers, Gwen	
Danielson, Bob	Lindemann, Carli	Rykhuis, Jeanette	
Danielson, Jan	Lutterman, Janet	Schacher, Jody	
Dokken, Carol	Lutterman, Wayne	Schroeder, David	
Gandrud, Nancy	Maasjo, Grant	Schroeder, Megan	
Gandrud, Robert	Maasjo, Sara	Specht, Amanda	
Greene, Paul	Marks, Laurie	Specht, Shane	
Guderian, Randy	McCrary, Travis	Sperstad, Sheila	
Guderian, Vicky	McCrary, Wendi	Thorfinnson, Michael	
Harste, Dion	Nelson, Christine	Thorfinnson, Robin	
Harste, Teriann	Nestor, Kyle	Torguson, Timothy	
Harth, Gary	Nestor, Sara	VanOverbeke, Jennifer	
		VanOverbeke, Michael	

## CLUSTER 6

Almich, Jim	Engerholm, Jerome	Lindor-Blauert, Kay	Pederson, Christi
Almich, JoAnn	Evertz, Becky	Lundebrek, Leigh	Pederson, Scott
Barsness, Chad	Evertz, Frank	Lundebrek, Michael	Rajdl, Marin
Barsness, Patty	Goracke, Kristin	Mahoney, Jeff	Rieland, Sara
Barsness, Sheila	Goracke, Tom	May, Aron	Salvog, Christin
Blauert, Mark	Hagen, DeLoris	May, Margie	Salvog, Warren
Boelke, Christopher	Hagen, Randall	Mayo, David	Schoen, Jessica
Boelke, Jamie	Hall, Stephanie	Mayo, Lynn	Shafto, Pat
Braaten, Amber	Hanson, Arli	Mithun, Denise	Sheppard, David
Braaten, Brett	Hanson, Keith	Moen, Carol	Sheppard, Joan
Carsten, Marion	Hoffman, Jack	Moen, Roger	Sivertson, Erma
Cin, Ronald	Hoffman, JoAnn	Murken, Denise	Sivertson, Richard
Cin, Sharon	Holtkamp, Denise	Murray, Michael	Steffen, Jodell
Curry, Joanna	Howe, Stephanie	Nelson, James	Steffen, Steven
Danter, Dale	Janu, Anthony	Nelson, Sandra	Steinberg, Judy
Danter, Kelly	Janu, Carrie	Ogdahl, Amanda	Steinberg, Ron
Dorn, Elizabeth	Jorgenson, Allison	Ogdahl, Clifford	Tullis, Lucille
Dorn, Ivan	Jorgenson, Jeremy	Ogdahl, Eleanor	Vold, Bradley
Edmunds, Georgia	Keckeisen, Lois	Ogdahl, Mildred	Vold, Charity
Edmunds, Keith	Kittelson, Andrea	Ogdahl II, Curt	Vold, Greg
Edmunds, Paul	Kloos, Jessica	Olson, Rod	Vold, Suzanne
Engerholm, Janice	Leedahl, Rebecca	Olson, Sally	Whittemore, Geraldine
		O'Neil, Wendy	

## CLUSTER 7

Aaberg, Delores	Goebel, Patrick	Kuehne, Rebecca	Sherlin, Breanna
Besonen, Carol	Haaf, Bobbi	Larson, Douglas	Sherlin, Joshua
Besonen, Kenneth	Haaf, Terry	Larson, Sara	Steffen, Kurby
Blair, Kimberlie	Halvorson, Mark	Larson, Todd	Steffen, Teresa
Blair, Tait	Hardwick, Jason	Larson, Vanessa	Stelter, Donna
Blevins, Grozio	Hardwick, Sandra	Long, Brian	Stelter, Robert
Blevins, Lisa	Hauge, Earl	Long, Diane	Stone, Karla
Bredeson, Clarice	Hauge, Joyce	Matt, Bobbi	Swanson, Gary
Colby, Dale	Hawkinson, Lindsey	McCrary, Don	Swanson, Lois
Colby, Joan	Hawkinson, Tom	McCrary, Eileen	Torgerson, Kay
Cooley, Duane	Henrickson, Elise	Nestor, Araura	VanZee, Angela
Cooley, Sandy	Henrickson, Pamela	Nestor, Steve	VanZee, Bradley
Davids, Jenna	Holstad, Henry	Panitzke, Cheri	Wigdahl, Jean
Davids, Reed	Jenson, Linda	Panitzke, Jeffrey	Wigdahl, Jerome
DeGeer, Mindy	Jones, Michele	Pederson, Jeannie	
Edmunds, Michelle	Jones, Terry	Pederson, Nancy	
Essig, Duaine	Joos, Kim	Pederson, Randy	
Essig, Jan	Joos, Scott	Pederson, Roger	
Felt, Donna	Jorgenson, Sharlene	Rosten, Don	
Felt, Mervin	Klaahsen, Brent	Rosten, MaryLee	
Fletcher, Martha	Klaahsen, Brooke	Schroeder, Gloria	
Goebel, Kristie	Kuehne, Judd	Schroeder, Linda	
		Schroeder, Merlin	

## CLUSTER 8

Anderson, Yvonne  
Armstrong, Jessie  
Armstrong, Kari  
Armstrong, Mike  
Armstrong, Tiffany  
Bodeker, Kevin  
Bodeker, Shannon  
Bogie, Donna  
Bogie, Douglas  
Carsten, June  
Erickson, Amy  
Erickson, Kevin  
Flaata, Dennis  
Flaata, Marcene  
Fossen, Ivan  
Fossen, Susan  
Gosline, Brenda  
Gosline, Joe  
Greene, Karen  
Gylsen, Todd  
Heidecker, Harlan  
Heidecker, Sandra

Helgaas, Beverly  
Helgaas, Craig  
Holland, LaVonne  
Holland, Michael  
Jenson, David  
Jenson, Dawn  
Jergenson, Hazel  
Johnson, Bobbi Jo  
Johnson, Derrick  
Johnson, Kim  
Johnson, Terry  
Lanigan, Theresa  
Larson, Cory  
Larson, Linda  
Larson, Megan  
Lee, Bev  
Lee, Kathy  
Majerus, Carrie  
Majerus, Joshua  
McCarthy, Myrtrice  
Mithun, Donna  
Moe, David

Moe, Tammy  
Moorer, Debra  
Perryman, David  
Perryman, Pat  
Petersen, Mary  
Petersen, Robert  
Reichmann, Dacia  
Reichmann, Jon  
Reichmann, Nancy  
Reichmann, Ronald  
Reichmann, Tara  
Reichmann, Ted  
Sorenson, Jason  
Sorenson, Jennie  
Stai, Michael  
Stai, Valerie  
Stenson, Marilyn  
Stokke, Don  
Stokke, Nona  
Stone, Ardis  
Stoneburg, Inez  
Suckstorff, James  
Suckstorff, Mavis

Swedenburg, Phyllis  
Switzer, Fred  
Switzer, Joann  
Tank, Jim  
Tank, Patricia  
Thompson, Linda  
Thompson, Wayne  
Thorp, Muriel  
Troen, David  
Troen, Inez  
Wilson, Ginger  
Wilson, Stephen  
Wright, Jerry  
Wright, Susan

## CLUSTER 9

Blair, Julie  
Blair, Lyle  
Brandt, Annette  
Cantwell, Carole  
Chan, Beth  
Chan, Joshua  
Chan, Ken  
Claeson, Margaret  
Danter, Dean  
Danter, Gloria  
Erickson, Dorian  
Erickson, Gary  
Falk, Pat  
Falk, Peggy  
Fjoslien, Gary  
Frantzick, Morley  
Frederick, Adryan  
Frederick, Michael  
Grimes, Benjamin  
Grimes, Stephanie  
Hauer, Donnice  
Heieie, Ralph

Henke, Marci  
Hirschey, Dareld  
Hirschey, Janice  
Hjelm, Chad  
Hjelm, Heather  
Kerkvliet, Daniel  
Kerkvliet, Sheila  
Kinney, Audrey  
Lanigan, Beth  
Lanigan, Justin  
Larson, Gerald  
Larson, Patty  
Listug, Judith  
Lyslo, Elling  
Lyslo, Mary  
McGinty, Jodi  
McMahon, James  
McMahon, Tamera  
Meulebroeck, Christine  
Meulebroeck, Jason  
Meyer, Nicole  
Mithun, Cindy

Moen, Donna  
Myrom, Deb  
Nelson, Kari  
Nelson, Peter  
Orlowski, David  
Orlowski, Lorie  
Palmer, Jim  
Palmer, Karna  
Petersen, Charles  
Petersen, Paula  
Pischke, Mary  
Pischke, Paul  
Pischke, Shjanna  
Rood, Ashley  
Rood, William  
Shaw, Scott  
Shaw, Trudy  
Sorensen, LeRoy  
Sorensen, Phyllis  
Stadtherr, Sara  
Stadtherr, Thomas  
Stone, Jennie  
Stone, John

Thompson, Dallas  
Thompson, Leslie  
Thompson, Mary  
Thompson, Michael  
Thomsen, Crystal  
Thurmer, Marivic  
Wallin, Carl  
Wallin, Lori  
Williams, Diane

# 2018 Ballot

## NOMINATING COMMITTEE BALLOT FOR GLENWOOD LUTHERAN'S ANNUAL MEETING - May 20<sup>th</sup>, 2018

### Church Officers:

<b>President</b> <i>(vote for one)</i>	<b>Vice-President</b> <i>(vote for one)</i>	<b>Secretary</b> <i>(vote for one)</i>
<input type="checkbox"/> Brad Vold	<input type="checkbox"/> Eric Randleman	<input type="checkbox"/> Kelly Bleick
<input type="checkbox"/> _____	<input type="checkbox"/> _____	<input type="checkbox"/> _____

### Church Boards:

#### Deacons (vote for 3)

Barb Ostrander  
 Bill Rood  
 Dawn Jensen  
 Rod Uecker

\_\_\_\_\_

#### Stewardship (vote for 2)

Donna Bogie  
 Jeanette Rykhus

\_\_\_\_\_

#### Trustees (vote for 4)

Lois Swanson  
 Randy Guderian  
 Donna Stelter  
 Margaret Gylsen

\_\_\_\_\_

#### Youth (vote for 3)

Meagan Jensen  
 Amy Uecker  
 Carli Lindemann

\_\_\_\_\_  
 \_\_\_\_\_

#### Education (vote for 3)

Shjanna Pischke  
 Anna Martinson  
 Erin Dahlke

\_\_\_\_\_

### Nominating Committee:

The Nominating Committee was comprised of those currently serving their last year.

### 2018 GRV Delegates (Annual Meeting March 4, 2018):

- |                      |                        |
|----------------------|------------------------|
| 1. Barb Domke        | 11. Jan Essig          |
| 2. Arnie Domke       | 12. Dewey Essig        |
| 3. Donna Bogie       | 13. Ardis Stone        |
| 4. Annette Brandt    | 14. Bill Ogdahl        |
| 5. Marge Engebretson | 15. Richard Sivertson  |
| 6. Peggy Bogart      | 16. Erma Sivertson     |
| 7. Bob Bogart        | 17. Pr. Randy Chrissis |
| 8. Helen Hagen       | 18. Pr. Krista Lee     |
| 9. Jeanette Rykhus   |                        |
| 10. Marion McCrory   |                        |

**GLC Board Member:** Doug Bogie