

Employee motivation inventory



Place an X next to the five job-related needs that are most important in motivating you at work.

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|--|---|
| <input type="checkbox"/> Assurance of regular employment | <input type="checkbox"/> Being told that I'm doing a good job |
| <input type="checkbox"/> Satisfactory working conditions | <input type="checkbox"/> Getting along well with co-workers |
| <input type="checkbox"/> Feeling safe at work | <input type="checkbox"/> Involvement in decisions affecting my work |
| <input type="checkbox"/> Good pay | <input type="checkbox"/> Participation in management activities |
| <input type="checkbox"/> Health insurance and other benefits | <input type="checkbox"/> Feeling that my job is important |
| <input type="checkbox"/> Maintaining adequate living standards for my family | <input type="checkbox"/> Respect for me as person and professional |
| <input type="checkbox"/> Adequate vacation arrangements and holidays | <input type="checkbox"/> More autonomy on the job |
| <input type="checkbox"/> Low-stress environment | <input type="checkbox"/> More job responsibilities |
| <input type="checkbox"/> Written job description so I know what's expected | <input type="checkbox"/> Interesting work |
| <input type="checkbox"/> The right equipment to do my job well | <input type="checkbox"/> Opportunities to do work that's challenging |
| <input type="checkbox"/> Thorough job review so I know how I'm doing | <input type="checkbox"/> Opportunities for self-development and improvement |
| | <input type="checkbox"/> Other |

Courtesy: Bob Levoy from the book 222 Secrets of Hiring, Managing, and Retaining Great Employees in Healthcare Practices