



Westminster Presbyterian Church 2018 Annual Report

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2018 Westminster Church Leadership

The Reverend Jonathan S. Hauerwas, Pastor

Clerk of Session – Alec Works

Treasurer – Shelley Koutnik

Assistant Treasurer – Marcia Holcomb

Elders

Term Expiring 2018

Ellen Daugherty

Nancy Keogh

Sue Wallin

Gert Wilms

Term Expiring 2019

Harriet Chapman

James C. Gray

Ed Labbe

Alec Works

Term Expiring 2020

Michael Dunbar

Brad Hall

Shelley Koutnik

Todd Willis

Deacons

Term Expiring 2018

Phil Fry

RaeAnn Hall

Becky Harlow

Walter Hayes

Pat Schumacher

Jamie Willis

Term Expiring 2019

Sandy Gruneich

Eric Jopperi

James Lee

Susan Shellito

Barbara Thackeray

Marian Wahl

Margo Works

Westminster Presbyterian Staff

Alcee Chriss III, Director of Music/Organist/Five at Five Artistic Director

Sheila Svoboda, Director of Children and Family Ministry

Mallory Gray, Youth Coordinator

Zack Troyer, Director of Adult & Youth Bells and Children's Choir

Claudine Schooley, Office Administration

Kara Hoffman, Staff Accountant

Dave Bodnar, Custodian

Luella Wertz, Night Custodian

Substitute Custodians

Becky Harlow and Pat Schumacher

Traci Range, Childcare Director

Child Care Workers:

Chelsea Moses

Patrice Richards

Kristin Wolke

Many thanks to James Mismas, Director of Music; Germaine Wilson, Director of Communications; and Eileen Martinez, Staff Accountant, for their service to Westminster.

Enjoy your new adventures!

Message from the Pastor

2018 was a year of many staffing changes. This year, we bid farewell to Jim Mismas, who served as Westminster's Music Director/Organist for 23 years. In his retirement, we honored Jim with the designation of Music Director Emeritus and presented a plaque in worship, which now adorns the organ, thanking him for his faithful service to our congregation and to the church universal. Meanwhile, a Music Director/Organist search committee was formed. The committee recommended the hire of Alcee Chriss III to our Session. Alcee was then introduced as Westminster's new Music Director/Organist. Upon Jim's retirement, we also bid farewell to Ron Hazelett who had been serving as the leader of our adult bell choir. Our Children's Choir Director, Zack Troyer, accepted two new positions within the church and now also leads our adult and youth bell choirs.

This year, we completed our work with the consulting firm, Ministry Architects, created a new staff position, and welcomed Mallory Gray as our new Youth Coordinator. In our main office, Germaine Wilson left Westminster to take a full-time position, and Claudine Schooley was hired as her replacement. In the finance office, Eileen Martinez retired in order to devote more attention to her new, twin granddaughters. Kara Hoffmann graciously filled the position in an interim capacity. In 2018, we welcomed Lue Wertz to our staff team as our new evening custodian, and hired Dave Bodnar to serve as our new, full-time custodian. We also promoted Traci Range to Director of Childcare.

At the beginning of 2018, we published a new photo directory. In the summer, the flooring was replaced in the narthex, sanctuary, and adjacent hallways. This was a major undertaking that greatly improved the look and feel of our worship space. This summer, we also welcomed Alex Sider as the honored speaker for our bi-annual Eberts' Lecture series. At year's end, we launched a new, church website and, for the second year in a row, did not require any Rowley funds to recognize an operating surplus in our budget.

In 2018, three students were confirmed: Brooke Jordan, Caden Labbe, and Ryen Moorhead. Cora Walston, Brooke Jordan, Samuel Gilbert, Elle Nacin, Ella Greathouse, and James Crabtree were baptized this year. We welcomed 18 new members in 2018. They are Heather Keane, Zack Troyer, Allan and Carolyn Doelling, Greg and Suzanne Grafinger, Claudine Schooley, Brooke Jordan, Caden Labbe, Ryen Moorhead, David and Diane Allison, Scott Barnhouse, Christine Harper-Leidy, George Leidy, Gordon and Virginia Wepfer, and Rosemary Wright. Finally, the following Westminster members entered the church triumphant: John Holcomb, Linda Croskey, Dawne Crotts, Richard Pence, Muriel Hutchinson, Esther Nelson, Roger Strassburg, Jr., Donald Stutler, and Bruce Rogers, Jr.

As we turn the page on another year of ministry together, I want to extend my thanks to all staff and volunteers who give so freely of themselves. You do not serve because you wish to be recognized but because you want to make the world a better place. Thank you for entrusting Westminster with your time, your talent, and your financial resources in order that God might be served in this place.

With appreciation,
Jon

Music at Westminster

Meditation from Alcee Chriss III, Director of Music

In the life of the congregation at Westminster Presbyterian Church, the year 2018 was inevitably wrought with emotion. There was an unmistakable sense of melancholy surrounding the retirement of former music director Jim Mismas. However, there was also a profound sense of joy and triumph in remembering and honoring his glorious legacy. As the church transitioned into the bright future of its multifaceted and vibrant music program, I was thankful to God that I was able to join the ministry team at Westminster, and to lead the music program into new and unexplored places. As the newly appointed director of music, I realize that I am truly “standing on the shoulders of eagles.” I am excited to build a stronger and more vibrant music ministry than we could have ever imagined. Westminster’s world-class pipe organ, eager choir members, supportive staff, and devoted congregants are the perfect ingredients for beautiful music and awe-inspiring worship to take place.

While change and transition can often be uncomfortable, I have a deep gratitude for the hospitality and comfort that the music-director search committee provided for me, and for those church members with whom I have already fostered a strong relationship. Westminster Presbyterian Church has given me a platform to share the joy of music, while also joining a loving, caring and supportive group of talented musicians who work every week to bring glory to God through their musical gifts. Our church will always be known as the premiere sacred music program in the city of Akron, OH; we will work to expand our horizons, explore new paths, and to bring more people to Christ through the gift of beautiful sacred music.

5 @ 5 Concerts in 2018

April 8, 2018	The Ohio State University Men's Glee Club
May 13, 2018	Mother's Day Opera/Broadway Gala
September 9, 2018	Akron Baroque
October 14, 2018	University of Akron Steel Drum Band
December 9, 2018	Alcee Chriss III

My Hand in Music at Westminster

I am exceedingly glad to be back for the 2018 season! I was blessed to be offered the opportunity to direct the Children's Choir back in 2017 by Jim Mismas. I was unsure of my own ability, but he insisted and so far, the children have been doing excellent musical work. This year I took over the direction of the Youth Chimes and the Adult Bell Choir as well. Both groups of individuals have been very welcoming to me, both having performed this past fall semester of 2018.

The Children's Choir first sang in church to the tune of "When the Saints Go Marching In," accompanied by my own brother, Ben Troyer, on the upright Bass. Ben is an area musician and was a great addition to the choir's sound. The children look forward to the possibility of working with "Mr. Ben" in the future.

Perhaps the largest event of my music ministry here at Westminster was the annual Christmas pageant! A very special thanks to all who participated, all the parents who helped, to Stacy Franzmann for always helping me get on track when I needed it, and to Sheila Svoboda for facilitating so much of our time together. The pageant was a huge success, the finale of which featured the Youth Bell Choir playing Silent Night while the Children's Choir sang, and Alcee accompanied on the organ. It was a smashing success, and I could not be prouder of everyone who helped to make it possible.

I look forward to continuing the work I have started with each of my different ensembles in 2019. I will be making an effort to get the Choir singing with different instruments other than the piano, such as the guitar and maybe even the organ. I am interested in the idea of a small "Bell Concert" here at Westminster featuring both the Youth and Adult Bell Choirs. I have been told this has not been done in several years, and I think it would be a great idea to revive such programs.

Thank you all for your continued support of our youth. They are our future, after all.

Zack A. Troyer

Director of Children's Choir, Youth Bell Choir, and Adult Bell Choir

Children and Family Ministry

2018 was a year for continuity and meaningful fellowship and service. Our planning that was begun when we had Ministry Architects as our consultants has become integrated into our church's culture. Our updated Nursery with three professional caretakers, our Sunday School with 45 regular attendees and 13 teachers, our Tween program and our regular Children & Family Events are now integrated into our calendar and looked forward to by the congregation. One change that was welcomed by our families is that we have instituted a REVERSE Halloween Party. We took treats to Ohio Living - Rockynol, sang songs and sat alongside the residents to enliven their holiday. It was a big hit for the residents and the children.

In worship, we continue to have the children lead the food collection each month and on that first Sunday, we also have Tween ushers. This was the second year we incorporated mostly children readers into the Lessons and Carols service and are making plans to incorporate more as liturgists and musicians.

Again, we held a successful VBS with Godly Play Parables as the cornerstone to the curriculum for the week. We had 14 adult volunteers and 54 children & youth involved. Our mission focus was World Relief Akron and we collected needed articles for the homes of refugees who are settled here. Our potluck had a speaker from this organization explain who is coming to Akron and how we can help.

We have a solid community of children and families here at WPC. My goal for 2019 is to make it a year of Invitation. Let us bring neighbors, friends and extended family to our worship, education, service and fellowship events to share our love further!

Respectfully submitted by,
Sheila Svoboda
Director of Children & Family Ministry

Youth Ministry

In 2018, The Youth at Westminster Presbyterian church had a very fun and exciting year of fellowship and service.

During their time in Sunday School, they have continued to discuss the topics of our six-year core-competencies plan that was created in 2016. Some topics include forgiveness, self-worth, relationships, being Presbyterian, the Sermon and the Mount, serving others and much more. Attendance has been steady with 5-6 youth lead by Andi Jopperi, Mike Grau, Kate Huisinga and Pat Santelli, our wonderful team of dedicated teachers. In addition to their weekly lessons in Sunday School, they have participated in many events throughout the year. They started the year off with snow tubing at Brandywine. The Super Bowl Sub Sale was a huge success. They dedicated time to serving at the Haven of Rest as part of their Lock-in experience in the spring. Before the start of their summer break, the youth had an enjoyable trip to Kalahari water park. They also participated in a summer mission trip to Cincinnati. They stayed across the river in Kentucky. The youth were split into multiple groups to serve in different ways. One group helped with a food program packing food bags for children. Others helped at a nursing home and dance studio.

Confirmation for our youth happens every other year. Each child has a mentor. There is a ten-session course offered as the curriculum. Confirmation class then meets with Session and presents corporate and individual statements of faith. Three confirmands were received as new members during worship.

In September, we kicked off our Sunday school year. Our first event was to Ramseyer Farms. It was a cold day but the youth enjoyed the many activities they had to offer. The youth then celebrated Christmas together with an afternoon filled with fellowship, games, food and ice-skating. Their next event is underway - the Super Bowl Sub Sale. Our youth regularly participates in worship. Natalie Labbe served as a liturgist and musician. Brooke Jordan played the piano. Caden Labbe and Gabby Gray helped with Lesson & Carols. Wesley Howell and Amaya Gainer have been helping with the sound during worship.

In the fall, we welcomed our new Youth Coordinator, Mallory Gray. We have now eliminated the Admin Team and are keeping the vision team as our sounding board and team of volunteers. We will all work together throughout the year to plan the events, evaluate events, coordinate logistics, communicate plans and track/update paperwork and so much more. In addition to the Youth Coordinator and vision team, we work with the Discipleship Committee, Pastor Jon and the entire church staff - all of which make things possible for our youth and their families to deepen their relationship with God.

Our Vision team is in the process of planning the 2019-2020 events calendar. We have a Lock-in and service project planned for the spring. We plan to kick off our summer break with a trip to Cedar Point. We are also working on the plans for a local summer mission trip. We are looking into a program offered by Canfield Presbyterian Church. Also, we are corresponding with a representative from Group Mission Trips for a work camp experience in Middletown or Parma, Ohio.

Respectfully submitted by:
Mallory Gray
Youth Coordinator

Annual Report of the Clerk of Session

Section G-3.02 of the Book of Order (BoFO) of The Constitution of the Presbyterian Church (U.S.A.) describes the responsibilities of the Session. This council is “composed of those persons elected by the congregation to active service as ruling elders, together with all installed pastors and associate pastors” (p. 48, BoFO 2015/2017). Session elects a clerk, who records the transactions or minutes of Session. The clerk also maintains membership rolls and required records, such as baptisms and weddings, and may send official correspondences.

During 2018, the Session of Westminster Presbyterian Church held 10 regular meetings. Meetings are generally held monthly (fourth Tuesday); the meetings for July and August were combined, as were meetings for November and December. In addition, there were 6 E-meetings (conducted via e-mail) and 11 special meetings (specific item). These are generally held to address matters needing attention before the next regular meeting (e.g., approving special baptisms or funerals, accepting new members, personnel and property decisions). 220 motions were presented and acted upon. There were also two congregational meetings during the year. Minutes are posted to the church website after they have been approved by Session. This normally occurs at the next regular meeting. If anyone has questions before they are posted, they may contact me at wpcclerk1250@gmail.com.

Much of the work of the Session is done by committees. The moderator or designated representative of a committee may present motions to Session to act upon, or ideas for discussion. Committee minutes are also posted to the church website by the clerk. Westminster is a member of the Eastminster Presbytery, which stretches from the Summit-Medina County line to the Ohio-Pennsylvania line. Westminster may send one commissioner, along with its pastor, to each of the four regular meetings held each year to act on any matters presented. The clerk also provides an Annual Statistical Report, the pastor's Terms of Call, and any other requested information to Presbytery. The official record of Session and Congregational Meeting minutes for 2017 was reviewed by our liaison from the Committee on Ministry in July; no significant exceptions were reported.

Alec Works
2018 Clerk of Session

Clerk of Session Report – 2018

Baptisms

Adult	1
Children	5

Member Statistics

Membership as of January 1, 2017 **405**

Gains

Members Received 18

Losses

Deletions	3
Letters of Transfer	0
Deaths	11

Membership as of December 31, 2018 **409**

Average Monthly Attendance by Year

	2018	2017	2016
January	123	132	147
February	151	165	170
March	158	168	198
April	189	201	149
May	238	155	166
June	84 (44)	123 (29)	111 (40)
July	80 (30)	120 (28)	100 (31)
August	89 (34)	128 (33)	111 (35)
September	145	154	153
October	145	158	175
November	119	153	170
December	199	210	198

In Memoriam

Daun Gates2016 (reported in 2018)
Virginia MacIntosh August 1, 2017 (reported in 2018)
John Holcomb January 18, 2018
Linda Croskey January 18, 2018
Dawne Crotts January 27, 2018
Richard Pence February 24, 2018
Muriel (Mimi) Hutchinson March 31, 2018
Esther Nelson April 13, 2018
Roger Strassburg, Sr. November 7, 2018
Donald K. Stutler November 17, 2018
Bruce (Bud) Rogers, Jr. November 20, 2018
Frances Keller December 26, 2018

Worship Committee

The Worship Committee had a busy year in 2018. Among the highlights are the following. In May we bid a fond farewell to James Mismas, our Director of Music for 23 years. After Laurel Labbe's help with music over the summer months, along with David Forester on the piano, following the search committee moderated by Stacy Franzmann, we gave a warm welcome to our new Director of Music. Alcee Chriss III began his position at WPC on September 30. He is a doctoral student at McGill and will graduate in May 2019. He directs the adult choir and is an accomplished organist, while Zack Troyer directs the handbell and youth/children's choirs. Alcee, Dawna Rae Warren and Ian McIntyre offered a Christmas themed organ concert on December 9. In addition to Alcee's first WPC concert, the 5@5 concert series included performances by the Ohio State University Men's Glee Club, the Mother's Day Opera/Broadway Gala, Akron Baroque, and the University of Akron Steel Drum Band. The Children's Pageant directed by Zack Troyer in December was a hit and the beautiful Christmas Eve Service featured many guest vocalists and the Paragon Brass Quintet.

We continued the lovely tradition of individuals and families for the Lighting of the Advent Candle and the participation by many in the congregation for the Hanging of the Greens in early December. The Committee plans to reorganize the materials, photos, and instructions for the 2019 season.

Communion was served under the guidance by Phil Fry on Jan. 14, Feb. 11, March 11, March 29/ Maundy Thursday, April 1/ Easter, May 13/Mother's Day, June 10, July 8, Aug. 12, Sept.9/Rally Day, Oct.7/ World Communion Sunday, Nov. 11, and December 9. All are served by intinction save Mother's Day and World Communion, which are seated.

Under the leadership of David Stobbs, the ushers worked on a monthly rotation schedule. This involves covering extra activities as well as Sunday services during their month. Ushers for 5@5 also obtain the free will offering and e-mail addresses from attendees used for future mailings.

The Celtic Garden Committee and the Chancel Flower Arrangers are headed by Anna Marie Wilton. The devoted group of sixteen gardeners work from the end of March until the first of November. Besides the wonderful Garden, the group beautifies other areas around the church including the patio, and the entrance to WHH. The Garden Committee in 2018 added to their responsibilities the maintenance of the fountain, which they have winterized as well as readied in the spring. The Chancel Flower Arrangers are Kyra Bosnik, Kris Keller, Sook Lee, Inky Malone, Raphael Peoples, Kristy Yates, Anna Marie Wilton, and Suzanne Winland. In addition to Sunday flowers, they provide flowers for Third Sunday Dinners, Memorial Services, Palm Sunday, Easter and Christmas.

Nancy Keogh and Earl Pierson
Worship Committee Co-Moderators

Discipleship Committee

At Westminster, Discipleship offers opportunities for all our congregants to strengthen their faith and communion within the church by participating in events and activities that represent “In-Reach”, as a complement to Outreach programs.

Under the umbrella of Discipleship are the Children & Family Ministry and Youth programs that are represented by their own reports from leaders Sheila Svoboda and Mallory Gray. We joyously welcomed Mallory to this new position at the end of September. Sean Williams of Ministry Architects had previously served us from afar with aplomb, but having an on-site Youth Coordinator brings a stronger presence to our Youth programming.

While the aforementioned teams offer education for children, parents and youth, Christian education is also provided for individual adults, primarily led by Rae Leonard and Pastor Jon Hauerwas. In 2018, Sunday morning topics ranged from the Psalms to a guided tour through the New Testament and a history of the Bible, followed by the theme of God Saves his People and finishing with a Christmas book. During Lent, Pastor Jon provided the 40 quotes for 40 days email series. Weekly, he offers the Wednesday Evotional series.

In 2018, Cathy Melver began a drive to refresh the library that will continue in 2019. Major events for the year kicked off in January with a low-key Family Game Night and hosting a speaker on the Opioid crisis in February, followed by our second St. Patrick’s Day party with delicious food provided by the Deacons and entertainment from the MacConnera Irish dancers. In June, the Eberts’ Lecture returned with Dr. Alex Sider on Ministering to Those with Disabilities and we hosted an Ice Cream Social in August featuring the interactive music experience of Mr. Hal Walker. In September, we hosted a Ministry Fair in conjunction with Rally Day. Lisa Bansen-Harp served as a critical resource in organizing these events.

In 2019, we get rolling in March with Godly Play training and our first ever church-wide Talent Show. We hope to highlight the many opportunities for engaging in fellowship, service and mission at Westminster Presbyterian Church.

Your Discipleship Moderator,
Ed Labbe

The Prayer Quilt Ministry

In 2018, the Prayer Quilt Ministry gave away eleven quilts - six to deserving folks in our congregation and five to new babies at their baptisms. We have sixteen people who get monthly messages to come to the church on the third Tuesday at 9:30 to create quilts. Some of these members sew the squares together, add batting and backing and the quilts are ready to give away. We also have folks who cut five-inch squares from donated fabric. If you have fabric that could be used for a quilt or if you would like to join us, contact Marian Wahl or just come to the church on the third Tuesday. We would love to have you join us.

Marian Wahl

Outreach

Food for Life

On the first and third Saturday mornings of each month, a group of 6-10 members of Westminster gathers in the church kitchen to make sandwiches. We use 24 loaves of bread, 11 pound of sliced ham and 2 pounds of sliced cheese. The 224 sandwiches are then delivered to St. Bernard's church and added to the sandwiches made by some other churches in Akron for their weekly noonday lunch program for the homeless of Akron. This service has been going on for so many years that no one seems to know when it began but we know that it has been viable since the early 1970's. It is believed that it was begun by Lee Davies, a member of our congregation who recently died. This is a program of Westminster's Outreach committee.

First Sunday Food Collection Program

The first Sunday of each month, the children of our church have an opportunity to perform a service to help feed the homeless and less fortunate of Akron, Ohio. Watching the faces of the children is a joy as they go through the congregation collecting either non-perishable food or money to then be taken to the Goodyear Heights unit of Good Neighbors where several members of our congregation volunteer every Friday afternoon. This is a time for the children to do something tangible to help others and they are concentrating so hard in their project of collecting the food. It is also a time for them to learn to help each other as the older children often help a younger child with their grocery bag. They love to take their loaded bag to the front of the church where the children receive information about how important this is to help others and then receive a prayer. After the worship service adults separate the food from the cash donated and repack the food for transport to Good Neighbors during the week. In 2017, a total of \$1,361.95 was collected and sent to the Good Neighbors unit. This program is one of the programs of the Outreach Committee of Westminster.

Hope Totes

Hope Totes is an outreach program sponsored by the Haven of Rest, a special Easter Outreach, for those in need and homeless in our community. Personal items that we take for granted are luxuries for many people in need. We at Westminster Presbyterian Church support this ministry by donating/collecting full size personal care items such as toothbrushes, shaving cream, deodorant, soap, body and hand lotion etc. Boxes are placed in Wright Hall and the Narthex for members of the congregation to place their donated items. These items are then sorted by volunteers of the Haven for distribution in the Easter Season to clients of the Haven of Rest.

Third Sunday Dinner

The 3rd Sunday of every month volunteers provide a nutritious and delicious meal at no cost to the community and church members. The generous time and talent of our congregation makes this program a success.

Giving Tree

Every year during the Christmas season, Outreach places the Giving Tree in the sanctuary. Church members generously decorate the tree with hats, scarves, gloves and mittens to be donated to a community agency in need.

Membership Committee

The beginning of 2018 found the Membership Committee finalizing the church pictorial directory, the first in over a decade at Westminster. The directories, published by Universal Life Directories, were mailed to members in late January 2018. Additional copies were provided to the church office to be made available for new members, as well as to purchase additional copies if so desired. We received an updatable directory app for mobile phones as part of our directory order.

Our committee also re-designed the welcome bags for visitors. Included in the multi-colored bags are a homemade chocolate, a WPC refrigerator magnet, and a card with a message from Reverend Hauerwas and contact information. These are now prominently displayed in the narthex during service.

Finally, the bulk of Membership Committee's collective efforts were dedicated to the creation of an entirely new website for Westminster. To meet the needs of the church and to create an attractive and fully functional website, it was agreed that a professional web designer would be utilized. Our committee made inquiries to several companies and had also considered a student project through the University of Akron. Ultimately, the committee chose Ms. Inju Heo of *ybyi designs* based on her resume, body of work and membership at Covenant Presbyterian Church in Cleveland, where she had also designed their website. Ms. Heo had created a project timeline, initially planning on December 2018 for launching our new site. The new site (www.westminsterakron.org) went live in late December 2018, with subsequent staff training occurring in January.

Membership plans to turn its attention to the church's history in 2019, with a planned update to our historical records and is considering various church artifacts for storage or display.

James C. Gray
Moderator, Membership Committee

Properties Committee

Properties Committee oversees the building and grounds. Working closely with the custodial staff, we ensure that the property is properly maintained, things are repaired or replaced. In the past few months, new custodians (full time and part time) have been hired. We are delighted to have consistent, dedicated people after over a year of temporary providers.

This year had its 'ups' (sanctuary) and 'downs' (losing parking spaces). Some changes have been very evident to all. Following years of deliberating options and bids, the asbestos tiles in the sanctuary were removed and replaced with vinyl planks and the badly worn carpet was replaced. Cost for this project was about \$130,000 (Rowley Fund), actually less than was originally anticipated. Behind the church, several parking spaces have been eliminated and very limited parking, mostly handicapped, remains. This change was made after consultation with the Akron Fire Department.

Every year our expenses are unpredictable. Our budget is slightly over \$100,000, plus we have money available from various funds (restricted and unrestricted). There are many things we can plan for, such as maintenance contracts, inspections, preventative measures, utilities, insurance, wear and tear. But we were not expecting that we would have a refrigerator, dishwasher and lawnmower all needing to be replaced in one year.

We made a couple changes in service providers resulting in considerable ongoing savings. By switching telephone/internet provider, we are saving over \$525 a month. We had a separate water meter installed for the Celtic Garden. This allows the water usage for the garden to avoid the sewer surcharge. Net gain for Properties is about \$1,800 a year.

We are now responsible for negotiation and annual renewal of leases with our tenants. We also make sure all have current Certificates of Liability Insurance. All are up to date.

Thank you for your support. Special thanks go to the dedicated committee members, without whom we would not be able to meet our responsibilities. Comments and questions are always welcomed, appreciated and encouraged.

Ginny Melver, Moderator
Properties Committee

Westminster Presbyterian Women

One of the purposes of PW is to build an inclusive, caring community of women that strengthens the church and our connection to God. To work towards that end, we had the following three gatherings:

1. In April 2018, we met at Bravo Restaurant at Summit Mall and had a fashion show featuring several children of Westminster, which was enjoyed by women of all ages.
2. In October 2018, we enjoyed an inspired meditative drawing activity similar to zentangle based on the word, "PEACE" in WHH. Lunch was provided and money and warm winter clothing items were collected to donate to the Snow Angels, an outreach for the homeless.
3. In December 2018, we had lunch together in WHH where we were entertained by the ILP Dancers under the direction of Suzanne Winland who told us more about their worthwhile program, which educates students in dance, the arts, and the humanities. These teenage girls first get their opportunity in Akron After School classes, which PW supports.

We have three Bible study circles that typically meet monthly, September through May:

1. Evening Circle, third Monday at 7 pm.
2. Discussion Circle, first Tuesday at 10 am.
3. Metanoia Circle, fourth Thursday at 1 pm.

PW provided flowers and cards for those at Rockynol that have birthdays in June and then again in October. We also support Rockynol by donating twenty dozen cookies for residents to enjoy with their families over the holidays. Lastly, we participate in their moneymaking Spring Bazaar in April.

Because of generous donations to our Annual Fund Drive, Thank Offering, and Birthday Offering, we have been able to support the above missions as well as Eastminster Presbyterian Women, and their missions.

Finances:

Total Receipts:	\$6,219.49
Total Disbursements:	\$7,465.80

Margo Works, Moderator

Board of Deacons

To fulfill the deacon's mission of nurturing fellowship, the Deacons were responsible for four church-wide events. A St. Patrick's Day party (planned/sponsored by Discipleship Committee), a Memorial Day picnic, a Goodbye Jim Mismas/Labor Day picnic and a Welcome Reception for Alcee were held in Wright-Herberich Hall. For each of the events, meals for approximately 110 people were created. Raphael Peoples was the leader for the St. Patrick's Day event. Under the training of Raphael and in the absence of a co-moderator, Becky Harlow was the leader for the Memorial Day picnic. Marian Wahl was the leader for last two events. Each event required leadership for creating the menu, shopping, prepping and cooking. Walter Hayes, the Moderator, was responsible for providing volunteers for helping with these activities as well as setup, serving and cleanup.

Another fellowship activity is the monthly Birthday Sunday cakes coordinated by Marian Wahl and delivered to the church by Phil Fry. Church members sponsor the cakes that serve around 75 people after church on the first Sunday of the month.

To fulfill our mission of extending hospitality, Deacons serve as ushers who play an important role in welcoming visitors with a small welcome bag, which contains information about the church. The ushers continued to be excellent facilitators for the Tween involvement in the church. This involved typically five or six of the 4th-6th graders who were able to serve as both ushers and enthusiastic greeters on the first Sunday of every month. Deacons also support worship by serving as communion servers.

To help minister those in need, Jamie Willis and her team have sent out monthly greeting cards to homebound members and cards to those who experienced loss or illness. The Bereavement committee headed by Marian Wahl assisted with memorial/funeral services this year.

Walter Hayes, Moderator

Please see below the list of 2018 Deacons:

Jamie Willis (Secretary)	Eric Jopperi (new in 2018)
Sandra Gruneich	Margo Works
Marian Wahl	Pat Schumacher
RaeAnne Hall (Treasurer)	Barbara Thackeray
Phil Fry	James Lee (new in 2018)
Susan Shellito	Becky Harlow

The Finance Committee Report – 2018

Once again, Westminster is reporting a surplus for calendar 2018. Revenues in excess of expenses provided a surplus in the amount of \$18,723. At year-end, this surplus is added to our Reserve Fund, which now has a balance in the amount of \$63,882.

Here are the highlights:

Revenues:

- Contributions received fell short of budget by \$10,440. This was primarily due to pledges that were unpaid at year-end due to death, illness and other personal matters.
- Endowment proceeds and investment earnings were above budget by \$8,174. The Endowment Committee awarded more funds than were budgeted and investment earnings increased because fewer investments were liquidated than originally anticipated to fund operating, restricted expenses and special projects.
- No Rowley Funds were needed to cover an operating fund deficit during 2018.

Expenses:

- All Committee Moderators were diligent in controlling expenses.
- Discipleship ended the year \$3,400 under budget with savings in each ministry category.
- Overall Office and Admin expenses are under budget \$4,000. Copier contract and supplies, and computer equipment and software related expenses continue to be under budget.
- Outreach expenses are \$1,000 under budget for the year.
- Total Personnel Expenses are \$60,482 under budget for the year for a variety of reasons. Here are just a few:
 - The new Music Director/Organist started 3 months later than planned resulting in a savings of \$8,050.
 - Restructuring of the maintenance staff, which included hiring custodial staff instead of using a cleaning service, saved \$17,764.
 - Savings in the amount of \$14,893 were due to lower medical insurance costs related to custodian transitions.
- Total Properties expenses exceeded budget by just \$700 –unexpected roof and grounds maintenance and snowplowing costs caused the overage.
- Deacons were slightly over budget due to the receptions for outgoing Music Director, James Mismas, and incoming Music Director, Alcee Chriss.
- Overall – expenses for the 2018 operating year are under budget by \$67,750.

Many thanks to our generous donors and fiscally responsible leaders.

The Finance Committee Members

Todd Willis, 2018 Moderator
Jeff Bornstine
Ralph Davis, Endowment Trust

Marcia Holcomb, Assistant Treasurer
Shelley Koutnik, Treasurer
Alec Works

Thank you to Jeff Bornstine for his service to the
Finance Committee from 2016 through 2018

The Finance Office relies on volunteers to count the collection every Monday morning and to assist with thank you letters, memorial acknowledgements, attendance tracking, preparing invoices and various other office tasks. Thanks to our Monday Morning Counters, Bob Leonard, Chuck Lebold, Marc Messaros and Don Rearick and to our Office Volunteers, Ellen Daugherty and Kyra Bosnik.

A Word about the Rowley Gift

In early 2014, Westminster Presbyterian Church received a very generous, unrestricted gift from two Trusts established by W.A. Rowley. The total of the trusts was approximately \$2,280,700. During 2014 and 2015, \$60,732 was expended on various one-time projects such as Ministry Architects, Christmas in July and Pastoral Search expenses. In 2015 and 2016, a total of \$70,340 was used to cover operations.

In 2016, Session recognized that the Rowley Gift was being depleted to cover operating expenses. Session approved a plan to reduce dependence on the Rowley Gift with managed spending. It was determined that dependence on Rowley Funds would be reduced by \$10,000 annually. In addition, Session set aside \$250,000 for new projects to help grow the church membership and \$320,000 for capital projects. These funds became the Rowley Unrestricted Fund. Session also transferred \$680,000 to the Endowment Trust for the establishment of the Rowley Designated Endowment Fund.

During 2018, the Rowley Unrestricted Fund provided funding to replace the flooring and carpet in the Sanctuary, Narthex and surrounding hallways from the amount specified for capital projects. Funding set aside for new church life projects provided the funds needed to begin creation of a new website, westminsterakron.org. And due to the conscientious fiscal management of our committee moderators and ministry leaders in 2017 and 2018, Session was able to move \$200,000 to the Rowley Designated Endowment Fund for investment.

At December 31, 2018, the Rowley Unrestricted Fund holds \$1,079,578. This includes \$197,456 for capital projects and \$246,285 for new projects. The Rowley Designated Endowment is worth \$943,399.

Westminster Presbyterian Church

Balance Sheet Analysis

Westminster Presbyterian Church Balance Sheet Analysis

Comparison at December 31, 2018, 2017 and 2016

	12/31/18	12/31/17	12/31/16
Assets			
Checking Account	90,179.89	98,207.50	99,311.86
Investment Accounts **	1,434,528.74	1,732,187.18	1,611,168.21
Mortgage Receivable	46,922.81	47,889.34	48,818.04
Total Assets	<u>1,571,631.44</u>	<u>1,878,284.02</u>	<u>1,759,298.11</u>
Liabilities, Fund Principal, & Restricted Funds			
Unrestricted Funds	186,896.47	167,947.68	52,569.47
Designated Funds	170,826.21	141,196.92	131,457.62
Temporarily Restricted Funds	105,331.45	129,206.21	143,092.45
Restricted Endowment Distributions	28,999.52	34,361.50	26,606.86
Rowley Gift Fund **	1,079,577.79	1,405,571.71	1,405,571.11
Total Liabilities, Fund Principal, & Restricted Funds	<u>1,571,631.44</u>	<u>1,878,284.02</u>	<u>1,759,298.11</u>

** During 2016, \$680,000 of the Rowley Gift Fund was transferred to the Endowment Fund to create the Rowley Designated Endowment Fund. In 2018, an additional \$200,000 was added to the Designated Endowment.

Unaudited Statements for Internal Management Use Only

Westminster Presbyterian Church

2018 Actual Revenues and Expenses

Comparison of the years ending December 31, 2018, 2017 and 2016

	<u>2018 Actual</u>	<u>2017 Actual</u>	<u>2016 Actual</u>
Revenues:			
Contributions	411,440.00	421,304.19	381,025.45
Endowment Distributions	65,593.00	74,019.43	67,925.14
Interest and Dividend Income	29,240.00	21,981.88	33,005.46
Discipleship Ministry	2,981.24	2,546.84	4,745.83
Office and Administration Income	2,608.00	2,307.41	2,147.50
Outreach Ministry	14,566.73	15,345.85	21,747.05
Personnel Committee	19,921.55	21,116.06	20,013.77
Properties/Building Use	46,473.24	43,640.99	17,822.00
Worship Committee	10,288.93	11,109.25	6,563.90
Deacons Programs & Ministry	<u>3,389.05</u>	<u>3,163.33</u>	<u>2,400.62</u>
Total Income	<u>606,501.20</u>	<u>616,535.23</u>	<u>557,396.72</u>
Expenses:			
Investment Expenses	0.00	6.75	12,891.55
Discipleship Ministry	7,480.78	5,966.59	11,089.82
Office and Administration Expenses	41,344.12	43,025.80	44,550.33
Outreach Ministry	35,746.03	33,627.03	40,676.01
Personnel Expenses	370,214.78	384,967.62	375,533.89
Properties/Utilities and Maintenance	111,605.59	92,608.23	97,621.03
Worship Committee	16,516.69	15,683.51	8,817.20
Deacons Programs & Ministry	<u>4,869.77</u>	<u>4,003.39</u>	<u>3,869.71</u>
Total Expenses	<u>587,777.76</u>	<u>579,888.92</u>	<u>595,049.54</u>
Surplus at December 31, 2018	<u>18,723.44</u>		
Surplus at December 31, 2017		<u>36,646.31</u>	
Rowley Gift used to support operations - 2016			<u>37,652.82</u>

Please contact the Finance Office if you would like a copy of the detailed financial report for 2018

Unaudited Statements for Internal Management Use Only

The Operating Budget for 2018

On January 29, 2019, Session approved the 2019 Operating Budget. Total expenses in the amount of \$620,979 are anticipated. Revenues are estimated to be \$580,025 and the projected budget deficit in the amount of \$40,954 will be funded with principal from the Rowley Gift Fund.

The first thing of note is a decline in projected revenues from 2018 to 2019. This is due to a reduction in the number and amount of pledges received for 2019. One hundred pledges totaling \$296,714 were received for 2019. This is \$37,771 less than the amount pledged for 2018.

Accordingly, our committee moderators, ministry leaders and staff maintained their projected budgets at 2018 levels and requested increases only as necessary.

Highlights of the 2019 Operating Budget:

- Revenues:
 - Funds from the Endowment Trust will increase with the receipt of an additional allocation of 2018 investment earnings and the addition of \$200,000 to the Rowley Designated Fund.
 - New Church Life funds will support the personnel cost of a 10 hour per week Youth Coordinator.
 - Restricted Funds will support the expenses of the Celtic Garden, which is part of the operating budget effective with 2019.
- Office and Administration:
 - Minimal increase to support new website and domain, communications and advertising.
 - Additional budget increase to maintain aging and additional computers; related software charges also increased budget.
- Discipleship:
 - Godly Play revenue and expense occurs every other year. The cost of training is covered by fees collected from other groups.
- Outreach:
 - Minimal increase budgeted for voluntary mission support at Presbytery, Synod and General Assembly levels.
- Properties:
 - There is a loss in building use fees with West Side Vocal Academy moving to Weathervane Playhouse.
 - The cost of building and property insurance as well as snowplowing costs are expected to increase.
 - The Properties Committee researched phone and internet charges and will save approximately \$5,472 per year with Spectrum as the new provider.

- Worship:
 - Pulpit Supply and Substitute Organist costs are increasing.
 - An increase was granted for the purchase of new music for the choir and worship services.
 - Expenses for the Celtic Garden are now part of the operating budget.
- Deacons:
 - Additional savings in fellowship supply costs are expected.
 - The Deacons budget is supplemented with contributions from free will offerings during church meals and coffee hour.
- Personnel:
 - 2019 will be the first year of a part-time Music Director/Organist.
 - Additional Choral Scholars are hired for the choir.
 - A 10 hour per week Youth Coordinator was hired to develop the Youth Program for our current youth and prepare for the tweens who will be in the program within a few short years.
 - Custodial services are now provided by a full-time Daytime Custodian and a part-time Night Custodian eliminating the cost of cleaning companies that provided the service during the past 2 years.
 - Personnel has experienced substantial savings in insurance costs as our full-time Custodian has coverage through another source.

Planning for the Future

Westminster Presbyterian Church has been very blessed the past two years. Each year we expected to end with a deficit and instead we ended the year with a surplus. We have the same hope for 2019.

Looking towards the future, we will need an increase in funding just to support our current ministries. Here are some of the challenges ahead:

- Youth Ministry will need funding to cover the salary of the Youth Coordinator when funds provided by the New Church Life Fund are expended.
- Funds are needed to continue our Outreach projects. Restricted funding that supported Third Sunday Dinner has been depleted. Food for Life will need funding by 2021.
- Restricted funds to support the Celtic Garden will be fully expended at the end of 2019. An increase in general operating funds will be necessary to continue this ministry at current levels.
- Annual budgeted allocations to the Reserve Fund are needed to provide a “Rainy Day Fund” sufficient to cover 2 to 3 months of operating expenses.

These are just a few of the challenges we face in the near future. Your financial commitment is imperative to the stabilization and growth of our church. Thank you for giving generously.

Please contact the Finance Office if you would like a copy of the detailed financial report for 2018 and the 2019 budget.

Westminster Presbyterian Church

2019 Budgeted Revenues and Expenses

Comparison of 2019 and 2018 Operating Budgets

	<u>2019 Budget</u>	<u>2018 Budget</u>
Revenues:		
Contributions	389,114.00	421,885.00
Endowment Distributions	70,644.00	62,300.00
Interest and Dividend Income	21,862.00	23,901.00
Discipleship Ministry	3,800.00	4,000.00
Office and Administration Income	2,050.00	2,350.00
Outreach Ministry	15,300.00	15,300.00
Personnel Committee	20,280.00	17,875.00
Properties/Building Use	45,750.00	44,600.00
Worship Committee	9,050.00	6,950.00
Deacons Programs & Ministry	2,175.00	2,105.00
Total Income	<u>580,025.00</u>	<u>601,266.00</u>
Expenses:		
Investment Expenses	0.00	0.00
Discipleship Ministry	10,500.00	10,900.00
Office and Administration Expenses	50,330.00	48,464.00
Outreach Ministry	37,915.00	36,750.00
Personnel Expenses	384,784.00	430,697.00
Properties/Utilities and Maintenance	116,200.00	110,906.00
Worship Committee	16,875.00	12,825.00
Deacons Programs & Ministry	4,375.00	4,525.00
Total Expenses	<u>620,979.00</u>	<u>655,067.00</u>
Rowley Gift Principal to support operations - 2019	<u>(40,954.00)</u>	
Rowley Gift Principal to support operations - 2018		<u>(53,801.00)</u>
Please contact the Finance Office if you would like a copy of a detailed financial report for 2018 or 2019		

2018 Report of the Westminster Endowment Trust

The Westminster Endowment Trust receives contributions for the support in perpetuity of Westminster Presbyterian Church (WPC). These funds are invested and the investment income is used to support programs of our church. The Endowment Trust, except for the Telford Fund, is centralized in one master account to simplify accounting and to enable each of the named funds to earn the same rate of return. Each named fund represents a percentage of the total account and is allocated investment income based upon that percentage.

The market value of the Endowment Trust was \$ 4,318,678 at the end of 2018. This includes capital gains and losses, dividends, interest and contributions and is net of distributions to WPC. The Endowment Trust provided \$113,258 of support to WPC operations in 2018.

The Westminster Endowment Trust holds both unrestricted and donor restricted funds.

The Unrestricted Funds, used to support WPC operations, are:

The Westminster Endowment Fund, which includes the ***Westminster Fund, C. Smith and Frances H. Bateson Endowment Fund, Lois Randall Goldthorpe Memorial Fund, Reinherr Fund and Rowley Designated Endowment Fund.***

The William B. and Delphine C. Telford Endowment Fund

The Donor Restricted Funds, used to support specific projects and programming, are:

Joyce Wortman Barnett for the physical maintenance of WPC

Brideweser Music Endowment Fund for the enrichment of musical programming

The Mary S. and David C. Corbin Endowment Trust Fund for special projects
as selected by Session

Doris S. Corns Endowment for organ maintenance

Leone & Franklyn Dickinson Fund budgeted for the upkeep of church property

Harry W. Eberts, Jr. Endowment Fund for Teaching and Preaching for
expenses of and stipends for guest preachers and speakers

Margaret Enyart Endowment Fund to further the music enrichment program at
WPC

John R. and Neva I. Humphreys Endowment Trust budgeted for WPC
operations

Russell & Vivienne Johnstone Endowment to support organizations dedicated
to serving the needs of Akron area poor

The Vivienne Johnstone Endowment For Habitat For Humanity to support
the Summit County affiliate

Kaye Lebold Memorial to be used at worship committee discretion

The Thomas Reef Flower for chancel flowers in memory of Thomas H. Reef

The Schooley Fund to Support The Bell Choir for support of the Westminster
Bell Choir

The James Henry Seiberling Endowment for Music for enrichment of musical programming

Blanche Shaw Flower Garden to buy plantings for the Celtic Garden

Phyllis Spaethe Scholarship for need-based undergraduate scholarships for WPC members

World Hunger Endowment Fund Established by James and Rosemary Spindler to support organizations dedicated to reducing world hunger

The Robert W. & Anita L. Young Endowment Fund for youth programming

We encourage members and friends of Westminster Presbyterian Church to contribute to the future of our church by donating to the Westminster Endowment Trust. The Endowment welcomes gifts of cash, real estate, insurance policies, bonds, stocks, and other forms of securities. If you have any questions or would like additional information, please contact an Endowment Trustee.

2018 Financial Report of the Westminster Endowment Trust

Net Portfolio Value:	December 31, 2017	\$ 4,183,566
	Net gain (loss) in 2018	<u>\$ 135,112</u>
	December 31, 2018	\$ 4,318,678

Basis for Contributions:	December 31, 2017	\$ 2,582,018
	2018 Contributions	<u>\$ 202,925</u>
	December 31, 2018	\$ 2,784,943

Distribution to Westminster Presbyterian Church in:

2014	\$ 84,806
2015	\$ 87,842
2016	\$ 89,151
2017	\$ 118,128
2018	\$ 113,258

2018 Endowment Trustees

Bill Bramley Ralph Davis Ben Hoffman
Tom Koutnik Art Schooley Jerry Young

The WPC Endowment Trustees gratefully thank Bill Bramley for his three years of service, which ended as of the end of 2018.

2018 Contributors to the Endowment Trust

*Julia & Bruce Bain Harriet & Harloe Cutler C. M. & M. Deloe
Frank & Eileen Field Sue & Joe Henninger Marcia Holcomb
Shelley & Tom Koutnik Jerry Young*

Addendum

WESTMINSTER PRESBYTERIAN CHURCH Akron, Ohio Minutes of Congregational and Corporation Meeting Sunday, March 18, 2018

The Annual Congregational and Corporate Meeting of Westminster Presbyterian Church was called to order by Moderator the Reverend Jonathan Hauerwas at 11:34 a.m. in the Sanctuary, following the morning worship service. Ushers distributed copies of the 2017 Annual Report and 2018 Terms of Call after the worship service. [Electronic copies of the report had been distributed earlier in the week.]

Also present: The Reverend Jonathan Hauerwas, Pastor; Alec Works, Clerk of Session

Pastor Hauerwas opened the meeting with prayer. He invited Alec Works, Clerk of Session, to come forward. Alec declared that a quorum was present. [Current membership as of January 1, 2018 is 405. Per our Manual of Operations, a quorum is 10%, or 41 members. Alec counted at least 50 members present.]

Pastor Hauerwas called attention to pages 33 – 38 of the Annual Report, where copies of the minutes for the four congregational meetings in 2017 were included. Each of these had previously been approved by Session. A motion was made and seconded from the congregation to receive and approve these minutes. **MOTION 2018-C-01 prevailed to receive and approve the minutes from the four 2017 Congregational Meetings.** [Clerk's note: Dates were March 12, June 25, August 27 and November 12.]

Pastor Hauerwas next explained that each committee was asked to write a report of activities from the previous year. These reports are included in the 2017 Annual Report. No action was required except for two items from the Finance Committee. Moderator Todd Willis and Treasurer Shelley Koutnik were recognized. Shelley presented a summary of the 2017 Financial Report [pages 23 – 26 of the Annual Report]. For the first time since 2011, Westminster finished “in the black”, with revenues exceeding expenses by \$36,646. In response to a question, Shelley said the excess was placed into the Reserve Fund. Such a fund should ideally cover at least 2 months of expenses. Shelley also recapped Session's 2016 designations for the Rowley Fund (page 24). With no further discussion, a motion was made and seconded from the congregation to receive and approve the Treasurer's Report. **MOTION 2018-C-02 prevailed to receive and approve the 2017 Treasurer's Report.**

Shelley proceeded to summarize the 2018 budget that had recently been approved by the Finance Committee and by Session (pages 27 – 28). A concern was raised from a congregant as to why the amount expended under Outreach has declined over the past few years. Shelley noted that specific funds were not raised for the Salvation Army in 2017 since they discontinued their Christmas in July program. Pastor Hauerwas added that uses of resources would be part of the Visioning Discussions in which Session is currently engaged. With no further discussion, a motion was made and seconded from the congregation to receive the 2018 Budget. **MOTION 2018-C-03 prevailed to receive**

the 2018 Budget. Shelley had noted that detailed copies of the financial reports are available upon request.

Pastor Hauerwas next introduced John Childs, Moderator of the Personnel Committee, and excused himself from the meeting. John then reviewed the 2018 Terms of Call for Pastor Hauerwas that had been approved by the Personnel Committee and by Session. The terms include a 2% increase in compensation, the first increase for Pastor Hauerwas since he began at Westminster in 2015. John noted that the Personnel Committee had previously reviewed Pastor Hauerwas' performance evaluation with him. A question was raised as to whether there were any quantifiable goals. John responded that they would take that into consideration as they seek to refine the process; however, none of the minor concerns noted were quantifiable. With no further discussion, a motion was made and seconded from the congregation to approve the 2018 Terms of Call. **MOTION 2018-C-04 prevailed to receive the 2018 Terms of Call for Pastor Hauerwas, effective April 1, 2018.** John then invited Pastor Hauerwas back to preside over the meeting.

Pastor Hauerwas asked if there was any new business. A congregant suggested that Properties explain some of the work planned for this summer. Ginny Melver, Moderator of the Properties Committee, was invited to come forward. She explained that Properties would like to remove and replace the asbestos floor tiles and the carpeting in the sanctuary. Summer would be the preferred time since it should be less disruptive. Properties is currently reviewing bids from four vendors and hopes to reach a decision soon to present to Session. If approved, work would ideally start around June 1 and last 5-6 weeks. Regular worship services would be held in Wright-Herberich Hall. Early (8:30 a.m.) services would continue as usual. More information will be provided as any plans are finalized. [Clerk's note: Additional details may also be found in Properties Committee and Session meeting minutes.]

With no further new business nor discussion, a motion was made and seconded from the congregation to adjourn the meeting. **MOTION 2018-C-05 prevailed to adjourn the 2018 Annual Meeting.** The meeting was closed with prayer by Pastor Hauerwas at 12:05 p.m.

Respectfully submitted,

Alec Works, Clerk of Session

The Reverend Jonathan Hauerwas, Moderator

WESTMINSTER PRESBYTERIAN CHURCH
Akron, Ohio
Minutes of Congregational and Corporation Meeting
Sunday, December 9, 2018

The special Congregational and Corporate Meeting of Westminster Presbyterian Church was called to order by Moderator the Reverend Jonathan Hauerwas at approximately 11:28 a.m. in the Sanctuary, following the morning worship service.

Also present: The Reverend Jonathan Hauerwas, Pastor; Alec Works, Clerk of Session

Pastor Hauerwas opened the meeting with prayer. He invited Alec Works, Clerk of Session, to come forward. Alec declared that a quorum was present. [Current membership as of November 30, 2018 is 409. Per our Manual of Operations, a quorum is 10%, or 41 members. Alec counted at least 60 members present.]

Pastor Hauerwas explained that the sole purpose of today's meeting is the election of new officers. The slate of nominees was distributed by ushers. Pastor Hauerwas then invited Phil Fry, on behalf of the Nominating Committee to come forward. Phil then presented the slate from the lectern. The names represented a full slate.

Pastor Hauerwas noted that the motion to receive the slate came from a committee and did not need a second. He asked if there were any other nominations from the floor. There being none, the report was accepted.

After a call, the motion was made and seconded to elect the individuals named and listed to serve as elders, deacons, members of the nominating committee and trustee by unanimous ballot. After a call for discussion and there being none, the vote was taken and passed with no dissenting votes.

MOTION 2018-C-06 prevailed to elect the slate of nominees as presented and listed below:

Elders – 3-year term, limit of two (consecutive) terms:

Phil Fry	1 st term	Expiring 2021
Nancy Keogh	2 nd term	Expiring 2021
Becky Poole	1 st term	Expiring 2021
Don Rearick	1 st term	Expiring 2021

Elders – 1-year term, limit of two (consecutive) terms (to fill an open position):

Marcia Holcomb	1 st term	Expiring 2019
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Deacons – 2-year term, limit of two (consecutive) terms

Lisa Bansen-Harp	1 st term	Expiring 2020
Barbara Blackfan	1 st term	Expiring 2020
Donna Goring	1 st term	Expiring 2020
Mike Grau	1 st term	Expiring 2020
RaeAnn Hall	2 nd term	Expiring 2020
Kevin Melver	1 st term	Expiring 2020
Pat Schumacher	2 nd term	Expiring 2020

Endowment Trustee – 3-year term		
Ben Hoffman	3rd term	Expiring 2021

Nominating Committee – 1-year term		
Ellen Daugherty	1st term	Expiring 2019
Andi Jopperi	1st term	Expiring 2019
Jacquie Mabry	1st term	Expiring 2019
Ginny Melver	1st term	Expiring 2019
Marge Rearick	1st term	Expiring 2019

[Clerk’s note: The paper slate as distributed erroneously listed Don Rearick as serving a second term instead of Nancy Keogh. The slate as presented to Session on November 27 was correct.]

There being no other business, Pastor Hauerwas called for a motion to adjourn. The following motion was made and seconded from the congregation, and carried:
MOTION 2018-C-07 prevailed to adjourn the special Congregational Meeting.
The meeting was closed with prayer by Pastor Hauerwas at 11:35 a.m.

Respectfully submitted,

Alec Works, Clerk of Session

The Reverend Jonathan Hauerwas, Moderator

