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Company: ABF Freight System, Inc.
GO mailing address: PO Box 10048, Fort Smith, AR 72917
Web site: www.abf.com
Industry: Transportation

Job Title: Management Trainee

Company Description:

ABF Freight℠, an ArcBest company, is an exceptional company where driven people have rewarding careers. A broad spectrum of opportunities is available: from office specialists and coordinators to dockworkers and truck drivers; from account managers and pricing analysts to information technologists and engineers. Our pace of expansion means we're looking for people with The Skill & The Will℠ to serve customers who depend on us for customized transportation and logistics solutions. It's more than a job; it's a career.

ABF Freight℠ is:

- A Proven Company with Over 90 Years in Business
- Over 10,000 Employees Strong Serving all of North America
- A Successful Company that is Growing and Profitable
- One of the Nation's Largest and Most Trusted LTL Carriers
- An Innovator in Using Leading-Edge Technology

ABF Freight℠, operates the core less-than-truckload network for North American shippers of all sizes who value quality and the exceptional experience we provide every day. Our customers know we'll find a way to deliver superior regional and long-haul LTL solutions and easy access to additional logistics services offered by our parent and sister companies through a single point of contact.

Duties & Responsibilities:

From its origin as a small local carrier in 1923, ABF Freight System, Inc. has been transformed into one of North America's largest and most experienced motor carriers, so it should come as no surprise that our Management Training Program has won acclaim from such prestigious publications as Training and Selling Power magazines. As a member of our 5-month Program, you will learn to manage the operations of a global logistics solutions provider.

Your training for one of our management trainee jobs begins by learning the role of front-line operational supervisors. This 10-week orientation enables you to observe supervisors during the operational shifts of an ABF Service Center. Then you will personally supervise operations under the supervisors' tutelage, gaining new insights into safety, maintenance, and transportation procedures. Account management is another key aspect of a logistics solutions provider. Therefore, you will follow-up your exposure to operational procedures by spending five weeks with an ABF Service Center's account managers on client presentations and entertainment activities; you will learn the dynamics of proactively managing ABF accounts. Plus, you will master key administrative functions, including cash management, customer service, and payroll. Upon completion of training, you will likely begin your career as either a front-line supervisor or an account manager at an ABF Service Center. The Management Training Program is designed to provide management candidates with a comprehensive foundation for upward mobility based on performance.

As an ABF professional in our manager jobs, you will enjoy exceptional benefits and a highly competitive salary. Above all, you will have the opportunity to grow, succeed, and be recognized for your contributions. ABF provides a benefit package that includes medical, dental, vision, and life insurance, as well as a defined contribution retirement plan and 401(k).

Qualifications:

Business and communications graduates are recruited in addition to other graduates with an interest in the transportation industry. Must be interested in the LTL transportation industry.

ABF is looking for individuals:
-With leadership ability, good people skills, and the ability to motivate others;
-Are self-starters who exhibit the ability to be successful in a managerial position;
-Willing to relocate and work unconventional hours and workweeks.