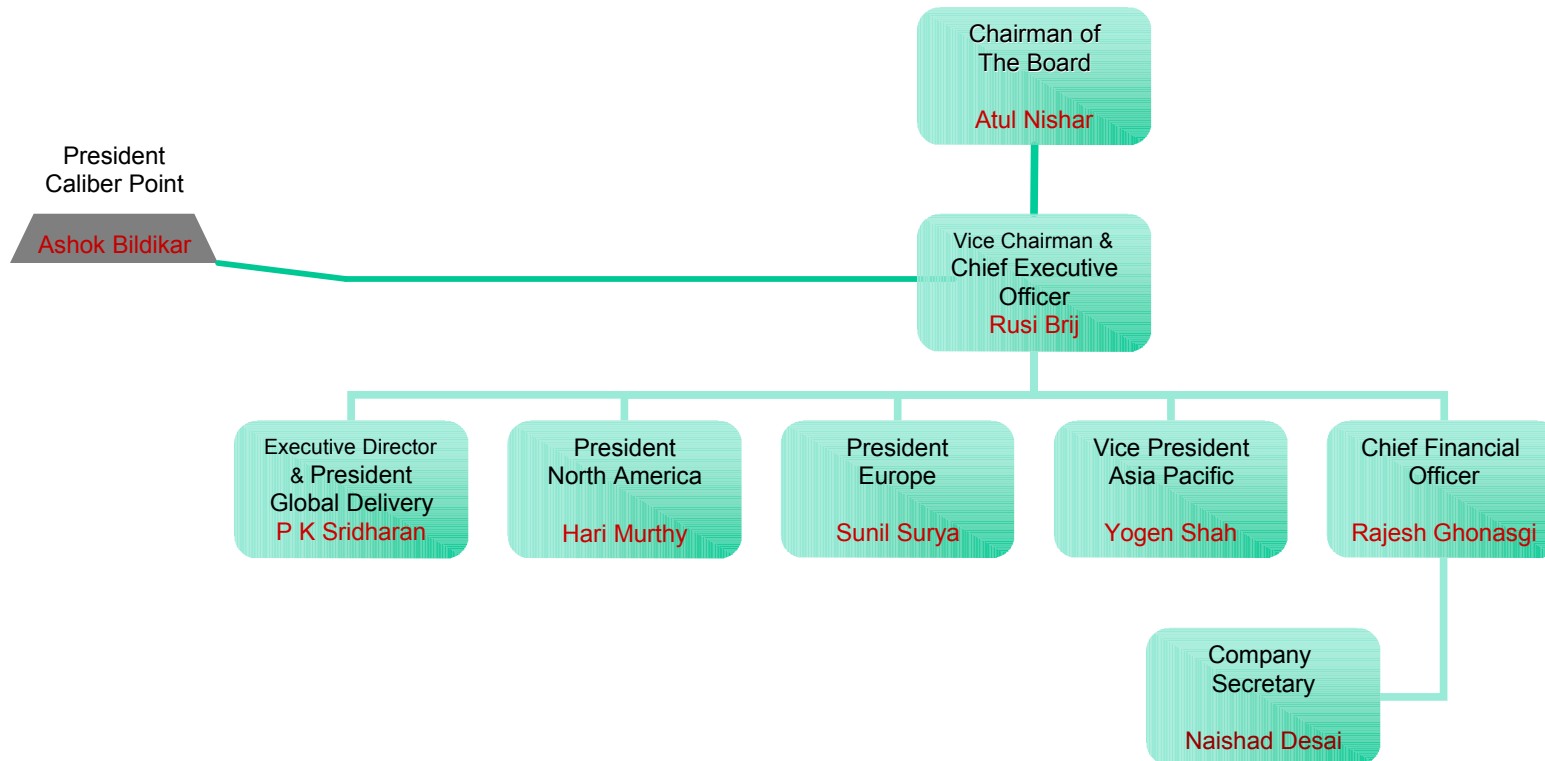


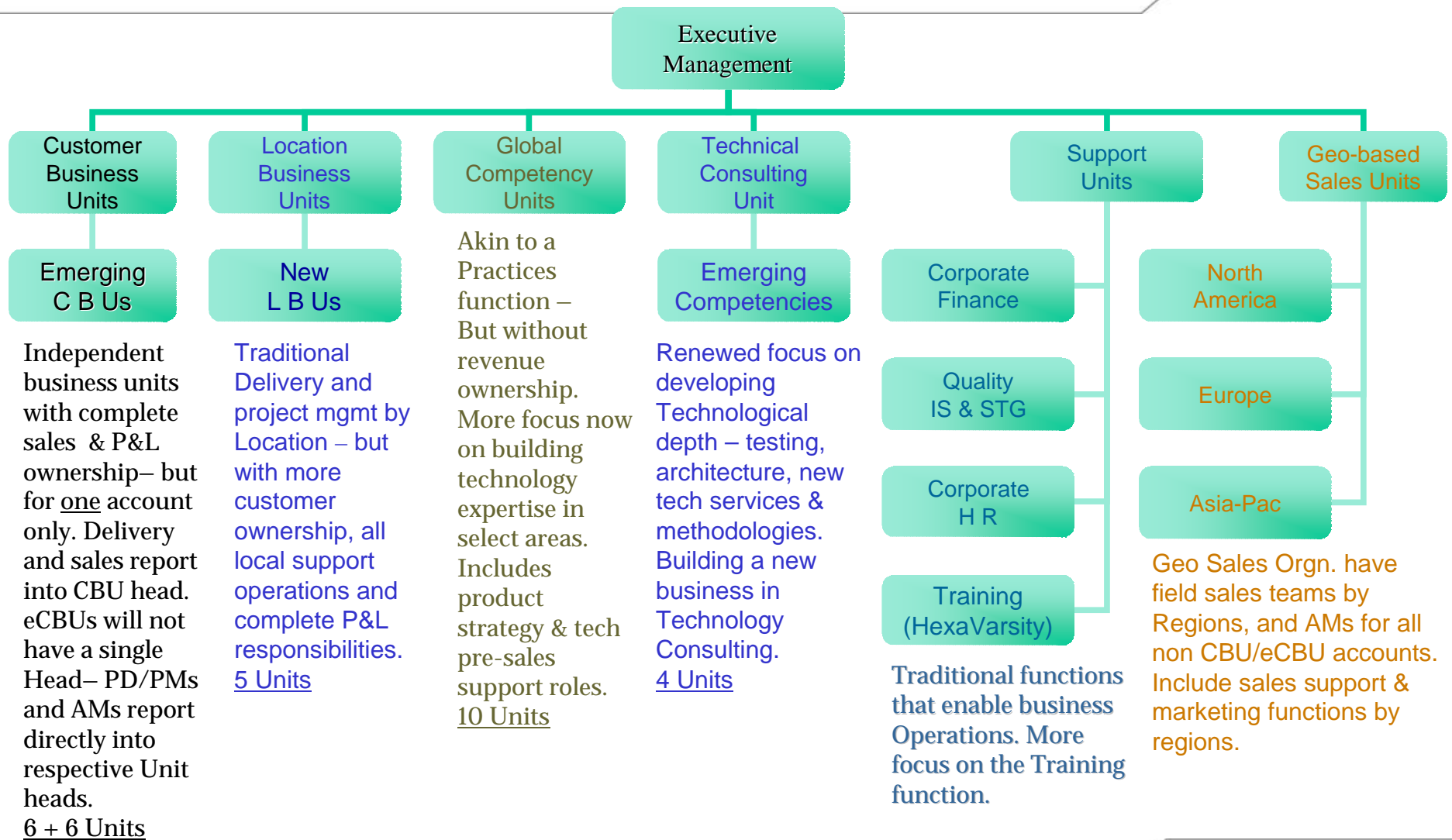
ORGANIZING FOR GROWTH

Company Organization Structure

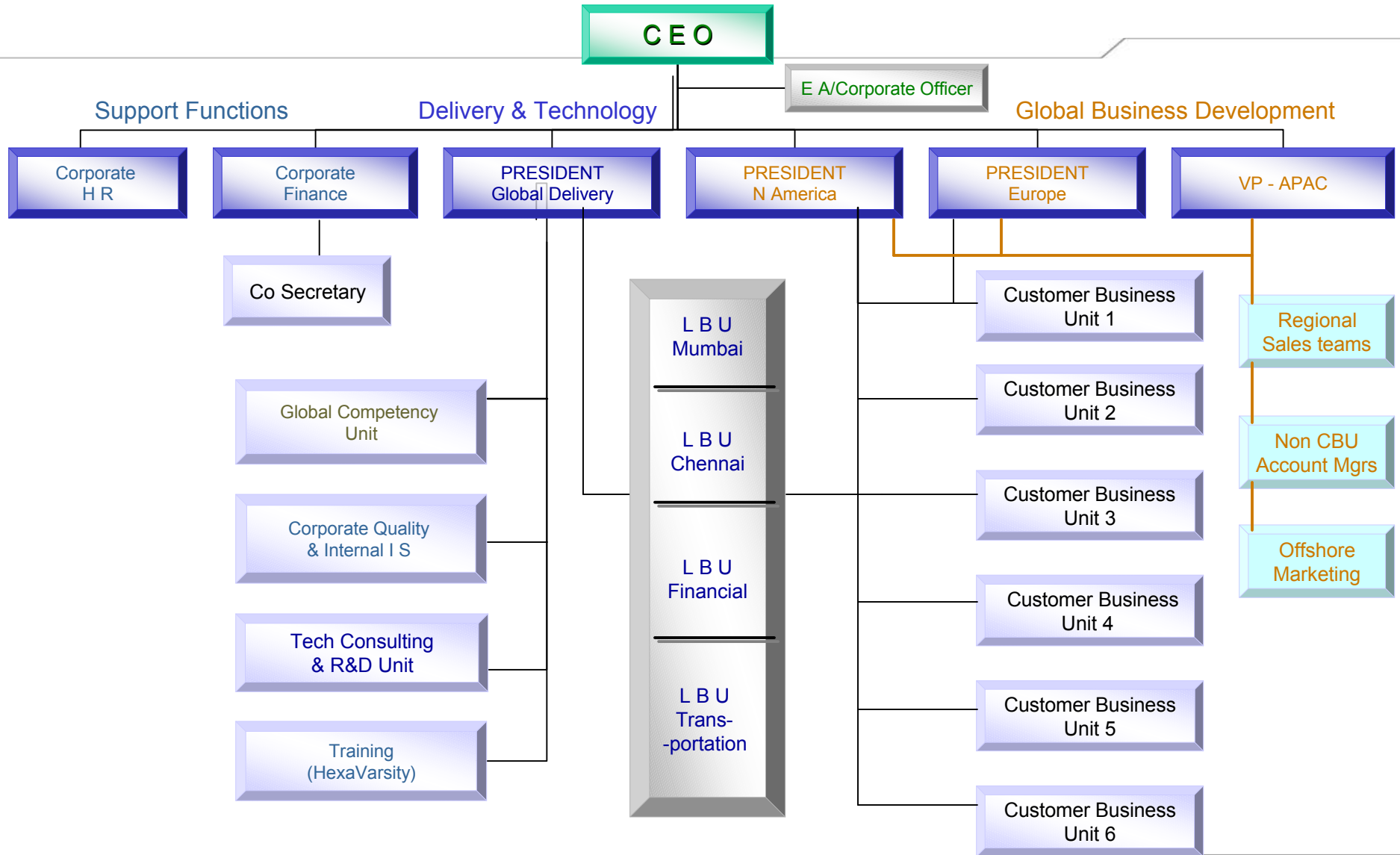
The Executive Management



The Organization Framework



Hierarchical layout of the Global Organization



Hierarchical layout of Delivery Organization

