

Training Division Outline

Training is a critical component of the delivery of all Fire Protection Services to our community. The division is responsible to support the growth, development and performance of each firefighter, from their recruitment to their retirement.

As new equipment, practices and skills are required, the staff in the Training Division facilitate the learning and skill advancement. Through creative learning opportunities and the coordinated use of existing buildings, challenging and relevant hands on training is conducted.

The Welland Fire and Emergency Services proudly utilizes several training props for practical skill development

- RIT maze and Firefighter Survival challenge maze
- SCBA skills and drills circuit
- Forcible Entry training prop
- Roof ventilation training prop
- Acquired 2 story structure modified for ongoing skill development

Certifications and Qualifications

In 2014, the Welland Fire and Emergency Services transitioned along with the Ontario Fire Marshal's Office from the Ontario Fire Service Standards to the National Fire Protection Association (NFPA) standards and ProBoard™ Accreditation. These international standards establish the performance and skills expectations of all Welland Firefighters. Proudly, Welland firefighters exceed these skills in many areas.

Welland Firefighter Certifications include;

- NFPA 1001 – Firefighter Level 1 & 2
- NFPA 1006 – Automotive Extrication level 1 & 2
- NFPA 1006 – Surface Water Rescue level 1 & 2
- NFPA 1006 – Ice Rescue level 1 & 2
- NFPA 1006 – Technical Rope Rescue
- NFPA 472 – Hazardous Materials Awareness, Operations and Technician
- NFPA 1002 - Apparatus Operations
- NFPA 1021 – Fire Officer Level 1, 2, 3 & 4
- NFPA 1031 – Fire Inspector Level 1 & 2
- NFPA 1033 – Fire Investigator
- NFPA 1035 – Fire and Life Safety Educator level 1 & 2
- NFPA 1035 – Public Information Officer
- NFPA 1041 – Fire Instructor Level 1 & 2

Website Contribution – Training Division

- NFPA 1407 – Rapid Intervention Crew
- NFPA 1501 – Incident Safety Officer
- NFPA 1670 – Vehicle Rescue
- Certified Fire and Explosion Investigator
- Building Code Inspector
- Health and Safety Certification – Fire Specific

Division Structure

The Fire Department has three main divisions, Suppression (Emergency Response), Training (specific to staff performance/knowledge) and Fire Prevention (community education, enforcement and inspection). The Training Division has two (2) full-time staff, a Director of Training and a Training Officer.

Training is provided to all staff at various times throughout the year. All staff contribute as instructors, trainers and experience resources. The training materials are managed and prepared by Training Division staff and delivered by members of each platoon and/or division.

Training Division Staff responsibilities include;

- Managing a central Training Records Systems
- Manage the Safety Training Plan program and required records
- Manage a central training materials database that is utilized by all staff
- Evaluate and provide feedback to all firefighters
- Promotional and performance evaluations
- Develop new and modern training
- Identify training needs and develop challenging and motivating skill building exercises

Career Firefighter Training

Career firefighters train every day. A monthly schedule determines the training subjects which are determined on a yearly curriculum to prepare firefighters to respond to all calls for emergency assistance.

Volunteer Firefighter Training

Volunteer firefighter train every week. A monthly schedule determines the training subjects which are determined on a yearly curriculum that is commensurate with their specific job descriptions.

Both groups of firefighters share one common training platform, ensuring that information and techniques are standardized across the department.

Specialty skills

In addition to National and International certifications, Welland Firefighters train on community specific subjects and have a variety of specialized tools to provide emergency services.

Community Specific Training;

- High-rise firefighting response
- Geographic challenges (shipping canals, road tunnels, round-a-bouts)
- Solar Panel emergencies and fires
 - residential Micro Fit operations
 - commercial ground mount systems (Solar Farms)
 - commercial rooftop systems
- International Flat Water Center, Rowing Course and Recreational Canal
- Building site visits and Emergency Preplanning tours
- SCUBA Park
- Water Supply
- Gas Detection
- Railway and roadway emergency response

Department Specific equipment

- Custom built 100' (30 meter) Platform Aerial Truck
- Custom built Pumper Tanker truck
- Firefighting Foam Emergency Response Trailer
- 20' Jet Landing Craft Rescue Boat
- Technical Rope Rescue
- Water/Ice rescue tools

Links

[National Fire Protection Association](#)

[ProBoard Accreditation](#)