

GRAND CHUTE FIRE DEPARTMENT

2017 ANNUAL TRAINING PLAN



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"Preserving the lives, property, and environment for the community we serve."

INTRODUCTION

The purpose of this document is to outline a comprehensive Annual Training Plan for the Grand Chute Fire Department which builds upon the momentum and foundation of training previously provided to the organization. The structure and content of this plan has been methodically developed to meet the dynamic needs of the organization and its personnel, while simultaneously improving time management and coordination efforts through the early scheduling of 2017 training topics and events. While every effort will be made to adhere to the program provided in the following pages, it should be noted that a reasonable amount of flexibility and subsequent revision should be anticipated as additional events and training opportunities develop throughout the course of the year.

The cumulative goal of this plan and its associated efforts is to provide personnel with the best possible preparatory knowledge, skills, and abilities while subsequently establishing the Grand Chute Fire Department as a recognized authority on the safe, efficient, and effective delivery of all-hazards emergency response training. Doing so will ensure fulfillment of our organizational mission as we strive to ensure the citizens and visitors of Grand Chute *Experience better* quality of life through the provision of excellent risk-reduction and response services. Furthermore, the safety and effectiveness of our personnel and emergency scene operations will be enhanced through the provision of these diverse training opportunities developed in accordance with established federal, state, and local requirements as well as the *ISO Fire Suppression Rating Schedule*, and the *CAI Fire and Emergency Services Self-Assessment Manual*.

An overview of the training topics by discipline which are covered in this plan, the approximate frequency of presentation, the contact hours per member, as well as the number of “shift-to-shift” training interactions are illustrated below.

TRAINING TOPIC	APPROXIMATE FREQUENCY	HOURS
Fire Suppression	Monthly	24
EMS	Bi-Monthly	24
Driver / Operator	Quarterly	10
Officer Development	Quarterly	8
Hazardous Materials	Annually	4
Technical Rescue	Quarterly	12
Risk Reduction	Bi-Annually	4
Company Drills	Monthly	12

STATION TWO SHIFT	STATION ONE SHIFT	NUMBER OF TRAINING CONTACTS
A	POP	7
	BLUE	5
	GREY	7
B	POP	6
	BLUE	10
	GREY	5
C	POP	5
	BLUE	5
	GREY	7



MONDAY NIGHT TRAINING

Under this plan, the Monday night training will continue to be conducted twice monthly for two to three hours each session and will address all-hazards disciplines to meet the needs of the organization's emergency response readiness requirements. Training will be presented in either the classroom-based or hands-on environment, and has been organized to group interrelated topics into the same scheduling time-frame to minimize duplicated efforts, and correlate skills across various disciplines. To enhance planning efforts for Monday night training sessions, a "[Sign Up Genius](#)" web based tool will be used to poll members prior to the training event to provide insight regarding attendance numbers and demographics for the upcoming event. This will allow the training plan to be rapidly scaled in size and complexity to accommodate the audience's needs from a content and delivery perspective.

Additionally, members will be provided with a monthly training brief detailing the topics and schedule for the month, as well as material relating to the training topics (videos, short articles, etc.) for personnel to review prior to training. This will facilitate more productive discussions and dialogue for classroom activities, while also maximizing the time spent performing hands-on training by reducing the requirement for instructional remediation.

SHIFT TRAINING

To ensure consistency in presentation, the on-duty crews from both stations (with the exception of the shift on duty for the Monday in question) will receive the same training offered on Monday night sessions during their assigned shift days. This will be accomplished via the scheduling of two daytime shift training sessions mirroring the content and delivery model of each Monday night session. Any Paid-on-Premise member who is unable to attend the Monday night training has the option to attend one of the daytime offerings. In the event that the original instructor is unavailable, the Training Chief will facilitate the delivery of the session by providing the necessary lesson plans and materials to a qualified on-duty instructor.

EMS CONTINUING EDUCATION

This plan has been designed to meet the time and topic refresher requirements for bi-annual re-licensure as an Emergency Medical Technician in the State of Wisconsin. The distribution of continuing EMS education over the two-year license cycle as opposed to "traditional refreshers" lends itself to increased levels of skill maintenance / proficiency and knowledge retention. While not encouraged, those Paid-on-Premise members who wish to complete a traditional refresher will still have the option to do so.

DRIVER / OPERATOR TRAINING

Training opportunities for incumbent engineers has been incorporated into scheduled Monday Night and Shift Training evolutions under this plan. In addition to pumping and aerial operations, apparatus operators will demonstrate driving proficiency through completion of the "cone course".



SEMI-ANNUAL DEPARTMENT-WIDE “ALL DRILLS”

Two four-hour training events will be held for all GCFD personnel to allow for more time and labor intensive hands-on training to be conducted. Whenever possible, these drills should be coordinated and conducted with other agencies and organizations to promote increased levels of interoperability while also pooling instructor staff and equipment resources subsequently ensuring adequate district coverage for emergency response needs. Additionally, these drills will also serve to assess the department’s operational functionality when working with automatic and mutual aid organizations, while simultaneously helping to fulfill established ISO annual training requirements for existing driver / operators, as well as multi-company evolutions.

The first of these drills will provide personnel an opportunity to apply Rescue Task Force and mass casualty EMS skills in an active shooter scenario. This training event will reinforce basic skills required to respond to these dynamic incidents of increasing frequency, while also enhancing our interoperability with non-fire service response agencies as well as private organizations and entities.

The second drill will focus on structural firefighting skills, incorporating live fire training conducted in accordance with NFPA 1403 *Standard on Live Fire Training Evolutions* for all personnel following the performance of select single and multi-company evolutions under non-fire conditions. The cumulative outcome of these activities will result in personnel at the firefighter, engineer, and officer level receiving diverse and applicable performance-based training meeting standards set forth in NFPA 1001 *Standard for Firefighter Professional Qualifications*, NFPA 1002 *Standard for Fire Apparatus Driver/Operator Professional Qualifications*, and NFPA 1021 *Standard for Fire Officer Professional Qualifications*. As an added bonus, conducting live fire training with increased frequency has been identified as an effective method to improve firefighter recruitment and retention efforts.

OFFICER DEVELOPMENT

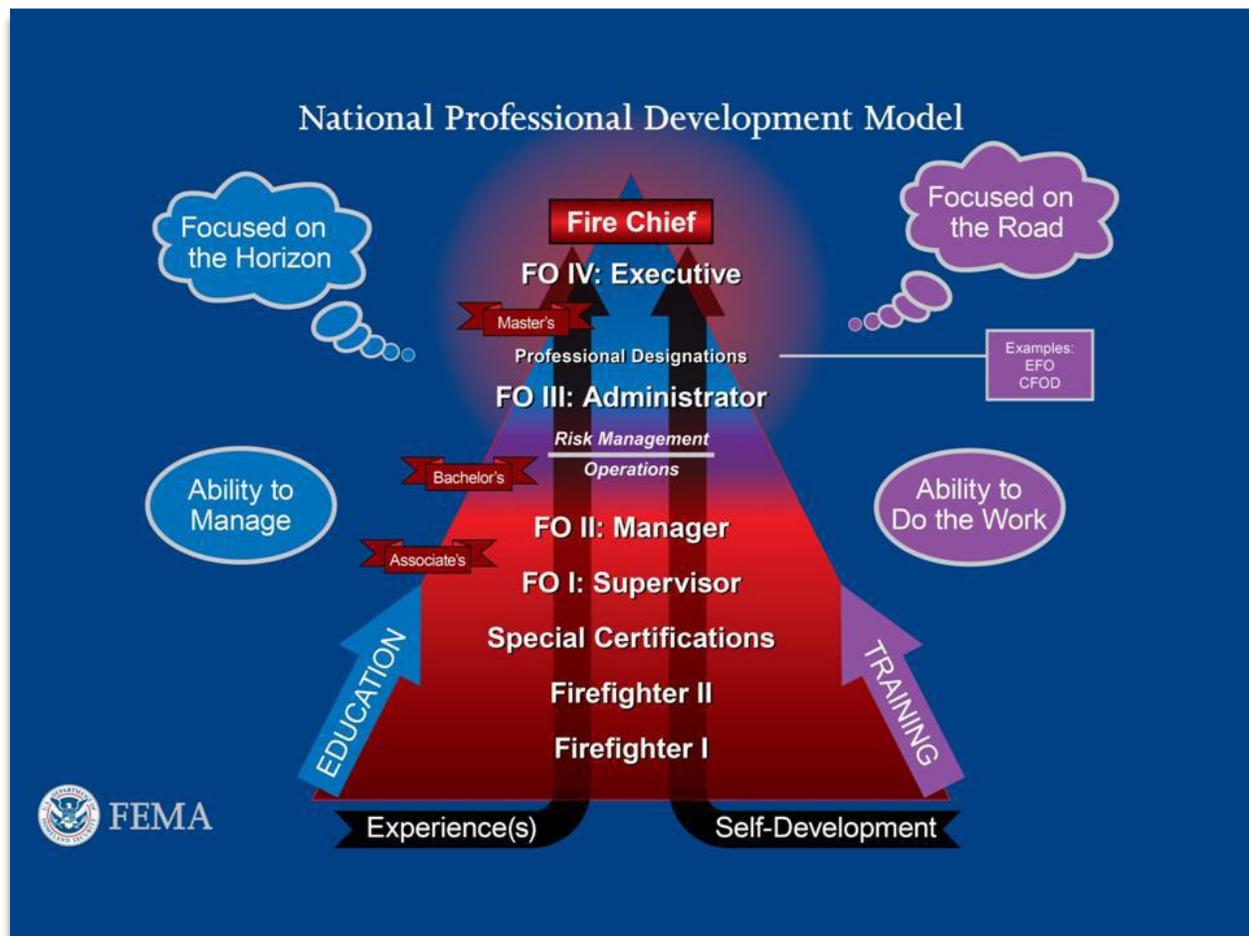
Officer development training sessions will be held quarterly to enhance the effectiveness of those serving at the chief, company officer, and acting company officer level within the organization. The first of these sessions will focus on a review of the Annual Training Plan, as well as discussion of the officer’s role in delivering and facilitating the company-based components of the plan. An additional session will provide an opportunity for officers to participate in computer-based ICS scenarios incorporating the use of internal operational guidelines, MABAS procedures, and simulated radio traffic.

The remaining two sessions will focus on the collaborative creation of individual development plans tailored to meet the unique needs and goals of each officer. This will be accomplished through one-on-one meetings with the Training Chief in which each officer will have the opportunity to discuss their short and long –term professional goals, while also identifying specific areas where they would like to focus their training and educational efforts. This program facilitates a free exchange of information between company-level officers and the



Training Division pertaining to individual career aspirations, improving our ability to provide appropriate training and professional enrichment opportunities both individually and department-wide, while simultaneously supporting succession planning efforts.

Additional articles and resources targeted at the development of those serving in officer roles will be included in the monthly training brief. While not listed under the formal Officer Development content in this plan, these “self-study” items will be identified as Officer Development Training on the Monthly Training Brief.



SPECIAL OPERATIONS TRAINING

Under this plan all personnel will be provided with training addressing awareness and operations level topics pertaining to hazardous materials and the technical rescue disciplines for which the department is responsible for. Personnel serving as confined space rescue technicians will be provided with additional training to facilitate skill maintenance at this level.



COMPANY DRILLS

Two monthly drill / discussion topics and plans will be provided for subsequent delivery at the company level by their respective officers. These topics have been identified and scheduled to review or reinforce knowledge, skills, and abilities associated with scheduled training events during the corresponding or upcoming month.

ADDITIONAL SPECIALTY TRAINING

Additional training opportunities including Recruit and Engineer Academies will be scheduled and conducted by the Training Division. The intent will be to hold these labor and resource-rich training programs during a consistent timeframe on an annual basis. Initial training programs like these provide ample opportunities for members to assist in instructional and support capacities. Personnel are encouraged to take advantage of these instructor development opportunities as they are available. A Revised six-week Recruit Academy schedule is included as an attachment to this plan, and is tentatively scheduled for a February start. At the time of document publication, no schedule has been identified for an Engineer Academy in 2017.

As an additional note, personnel are encouraged to embrace the concept of lifelong learning by pursuing outside training and educational opportunities offered through various regional, state, and local professional and fire service organizations. Requests to attend these events can be submitted to the Training Chief utilizing the "Outside Training Request" form.



MONTHLY TRAINING BRIEF EXAMPLE

Each month, company officers will receive a Monthly Training Brief similar to the sample shown below. In addition to the scheduled activities, the brief will provide officers with resources to assist them in ensuring their crew is adequately prepared to engage in the topics being covered. YouTube videos, equipment manuals, drill plans, SOGs, and other reference material will be linked directly to the Training Brief document.

TRAINING TOPIC / RESOURCES	FH CODE	INSTRUCTOR	DATE / SHIFT	TIME	LOCATION
Air Management / SCBA Competency <ul style="list-style-type: none"> Annual Competency Checklist MSA HUD Sheet YouTube Video #1 YouTube Video #2 SOG 316.01 	EFT003	Chief Kasriel	1/9 (A, POP)	1900	Station One
		Chief Kasriel	1/11 (B, Grey)	0900	Station One
		Chief Kasriel	1/12 (C, Blue)	1300	Station One
EMT Refresher Introduction <ul style="list-style-type: none"> Protocols Refresher Tracking Sheet 	EMS001	Dr. Murphy	1/16 (C, Grey)	0900	Station One
		Dr. Murphy	1/23 (A, POP)	1900	Station One
		Dr. Murphy	1/24 (B, Blue)	0900	Station One
Air Management Article	ODT008	Officers	January	Duty	In Quarters
Confined Space Review (Techs Only) <ul style="list-style-type: none"> MPD Video SKED Video SOG 718.02 	TRT001	FF Lazcano	1/17 (C, Grey)	0900	Station One
		FF Lazcano	1/19 (A, Blue)	0900	Station One
		FF Lazcano	1/20 (B)	0900	Station One
Rescue Ropes / Knots	EFT004	Company Officers	Weeks #1, 2	Duty	In Quarters
Air Management	EFT003	Company Officers	Weeks #3, 4	Duty	In Quarters



ANNUAL TRAINING PLAN – 2017 OVERVIEW

<u>JANUARY – SCBA FIT TEST</u>	<u>FEBRUARY – PPE INSP.</u>	<u>MARCH</u>
Air Management / SCBA		
Refresher Introduction	Environmental Emergencies	Active Shooter Drill
	Training Plan	
Confined Space (Techs)	Ice Rescue	
		Mall Pre-Plan
Rescue Knots / Air Mgmt.	Communications / Map Book	Active Shooter PPE / Triage

<u>APRIL</u>	<u>MAY – EMS WEEK</u>	<u>JUNE – STAND DOWN</u>
Truck Ops. / Search & Rescue	Fire Attack Operations	Water Supply / Tender Ops.
		Medical Emergencies
Aerial Ladder Operations	Pumping Operations	Pumping Operations
	Development Planning	
	Confined Space Rescue	
Power Tools / Aerial Setup	Engine Drill / Ropes & Knots	Drug Review / Hydrant Drill

<u>JULY – HOSE TEST</u>	<u>AUGUST</u>	<u>SEPTEMBER – SAFETY DAY</u>
Hose Testing	Multi-Company & Live Fire	
Trauma Case Review	Traumatic Injuries	
Cone Course		
	MABAS ICS Simulations	
		Vehicle Extrication
		Staff Meeting
Wildland / Splinting Skills	Riding Assign./ Bleeding	Extrication / Vehicle Fire

<u>OCTOBER – FPW</u>	<u>NOVEMBER</u>	<u>DECEMBER</u>
RIT & Firefighter Survival		Forcible Entry
Special Populations	CPR Recertification	
	Development Plan Follow-Up	
	Hazmat / Monitoring	WMD
MAYDAY / Airway Mgmt.	CCR / CO Monitoring	Hand Tools / Ice Suit Donning



ANNUAL TRAINING PLAN - MONTHLY VIEW WITH INSTRUCTORS AND DATES

JANUARY	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Air Management / SCBA Competency	Chief Kasriel	1/9 (A, POP) 1/11 (B, Grey) 1/12 (C, Blue)	2
	EMT Refresher Introduction	Dr. Murphy	1/16 (C, Grey) 1/23 (A, POP) 1/24 (B, Blue)	3
	Confined Space Review (Techs Only)	Chief Kasriel	1/17 (C, Grey) 1/19 (A, Blue) 1/20 (B)	3
	Rescue Ropes / Knots Review	Company Officers	Weeks #1, 2	.5
	Air Management Drill	Company Officers	Weeks #3, 4	.5

FEBRUARY	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Environmental Emergencies		2/7 (B, Blue) 2/13 (C, POP) 2/14 (A, Grey)	2
	The Officer's Role in the Training Plan	Chief Kasriel	Week #3 Meeting	2
	Ice Rescue		2/24 (C, Blue) 2/27 (B, POP) 2/28 (A, Grey)	3
	Lego Communications Drill	Company Officers	Weeks #1, 2	.5
Map Book / MDC / District Review	Company Officers	Weeks #3, 4	.5	

MARCH	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Active Shooter Drill		3/25 ALL DRILL	4
	FRM Hazard Pre-Plan / Walk-Through		3/13 (A, POP) 3/15 (B, Blue) 3/16 (C, Grey)	2
	Active Shooter PPE Donning Drill	Company Officers	Weeks #1, 2	.5
MCI / Triage Review	Company Officers	Weeks #3, 4	.5	



APRIL	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Truck Company Operations		4/10 (C, POP) 4/11 (B, Grey) 4/14 (A, Blue)	2
	Fireground Search and Rescue	Chief Kasriel	4/24 (B, POP) 4/26 (C, Blue) 4/27 (A, Grey)	2
	Aerial Ladder Operations		4/10 (C, POP) 4/11 (B, Grey) 4/14 (A, Blue)	2
	Power Tools and Equipment Review	Company Officers	Weeks #1, 2	.5
	Aerial Ladder Setup / Stokes Pick-Off Drill	Company Officers	Weeks #3, 4	.5

MAY	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Fire Attack Operations	Chief Kasriel	5/8 (B, POP) 5/9 (C, Grey) 5/12 (B, Blue)	3
	Pumping Operations		5/8 (B, POP) 5/9 (C, Grey) 5/12 (B, Blue)	3
	Professional Development Plan Meetings	Chief Kasriel	Week #3	2
	Confined Space Rescue Operations	Chief Kasriel	5/22 (A, POP) 5/23 (C, Grey) 5/26 (B, Blue)	3
	Engine Company Drill	Company Officers	Weeks #1, 2	.5
Ropes and Knots Review	Company Officers	Weeks #3, 4	.5	



JUNE	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Water Supply / Tender Operations	Chief Kasriel	6/12 (C, POP) 6/13 (B, Blue) 6/16 (A, Grey)	2
	Medical Emergencies		6/26 (B, POP) 6/28 (C, Grey) 6/29 (A, Blue)	3
	Pumping Operations		6/12 (C, POP) 6/13 (B, Blue) 6/16 (A, Grey)	2
	Hydrant Drill	Company Officers	Weeks #1, 2	.5
	Medication Review / Administration Skills	Company Officers	Weeks #3, 4	.5

JULY	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Hose Testing	Chief Kasriel	7/10 (POP)	3
	Trauma Case Review		7/19 (B, Blue) 7/24 (A, POP) 7/27 (C, Grey)	3
	Apparatus Cone Course		7/10 (POP) 7/4 (A, Grey) 7/6 (B, Blue) 7/7 (C)	3
	Wildland Equipment Review	Company Officers	Weeks #1, 2	.5
	Splinting Skills	Company Officers	Weeks #3, 4	.5



AUGUST	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Multi-Company / Live Fire Drills	Chief Kasriel	8/12 <i>All-Drill</i>	4
	Trauma		8/21 (C, Grey) 8/28 (B, POP) 8/29 (A, Blue)	3
	MABAS / ICS Simulations	Chief Kasriel		3
	Riding Assignments Review	Company Officers	Weeks #1, 2	.5
	Bleeding Control Skills	Company Officers	Weeks #3, 4	.5

SEPTEMBER	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Vehicle Extrication	Chief Kasriel	9/25 (A, POP) 9/26 (C, Grey) 9/29 (B, Blue)	3
	Department Staff Meeting / Safety Day Prep	Chief Bantes	9/4 All Staff	3
	Extrication Equipment Review / Lifting Drill	Company Officers	Weeks #1, 2	.5
	Vehicle Fire Drill	Company Officers	Weeks #3, 4	.5

OCTOBER	<u>TRAINING TOPIC / DESCRIPTION</u>	<u>INSTRUCTOR(S)</u>	<u>DATE</u>	<u>HOURS</u>
	Rapid Intervention / Firefighter Survival		10/17 (B, Blue) 10/23 (C, POP) 10/24 (A, Grey)	2
	Special Populations		10/9 (C, POP) 10/11 (A, Blue) 10/12 (B, Grey)	3
	MAYDAY Review	Company Officers	Weeks #1, 2	.5
	Airway Management Skills	Company Officers	Weeks #3, 4	.5



NOVEMBER	TRAINING TOPIC / DESCRIPTION	INSTRUCTOR(S)	DATE	HOURS
	CPR Recertification		<i>11/13 (B, POP)</i> 11/16 (A, Blue) 11/17 (B, Grey)	3
	Professional Development Plan Follow-Up	Chief Kasriel	3 rd Week	1
	Hazmat / Monitoring Review		<i>11/27 (A, POP)</i> 11/28 (C, Blue) 11/29 (A, Grey)	2
	CCR Protocol Review / Skills	Company Officers	Weeks #1, 2	.5
	CO Monitoring / Exposure Treatment Skills	Company Officers	Weeks #3, 4	.5

DECEMBER	TRAINING TOPIC / DESCRIPTION	INSTRUCTOR(S)	DATE	HOURS
	Forcible Entry	Chief Kasriel	<i>12/11 (C, POP)</i> 12/13 (A, Grey) 12/14 (B, Blue)	3
	WMD Self-Study			2
	Hand Tool Maintenance	Company Officers	Weeks #1, 2	.5
	Ice Rescue Suit Donning Drill	Company Officers	Weeks #3, 4	.5



ANNUAL TRAINING PLAN - DISCIPLINE SUMMARY AND OBJECTIVES

FIRE SUPPRESSION	<p>Air Management and SCBA – Objectives:</p> <ul style="list-style-type: none"> Review basic SCBA functionality and operation Demonstrate air management and SCBA emergency procedures Complete annual SCBA skill competencies and fit testing 	January
	<p>Truck Company Operations / Search and Rescue – Objectives:</p> <ul style="list-style-type: none"> Review of power equipment operation (saws, fans, lighting, etc.) Discuss ventilation practices and applications Perform cutting evolutions with power saws Perform ground and aerial ladder evolutions Demonstrate basic search techniques (oriented, VEIS) and TIC use Review victim removal skills Perform fireground search and rescue evolutions 	April
	<p>Fire Attack Operations – Objectives:</p> <ul style="list-style-type: none"> Review fireground size-up considerations (building construction, smoke conditions, fire involvement, occupancy type, etc.) Review GCFD hose loads and their appropriate applications Discuss strategic modes and the impact on attack line / nozzle selection, deployment, placement, and advancement Perform attack line stretches and advancement for common building and setback configurations 	May
	<p>Water Supply / Water Shuttle and Tender Operations – Objectives:</p> <ul style="list-style-type: none"> Review territory and associated water supply considerations Discuss strategy and tactics relating to water supply and fire attack (tank water, dry supply line, forward / reverse lays, drafting, nursing, shuttle operations, etc.) Perform hydrant and portable tank evolutions 	June
	<p>Hose Testing – Objectives:</p> <ul style="list-style-type: none"> Discuss procedures and safety precautions for fire hose service testing Review hose loads Complete service testing of hose inventory 	July
	<p>Multi-Company Operations / Live Fire Training – Objectives:</p> <ul style="list-style-type: none"> Perform fireground task-based evolutions under theatrical smoke and live-fire conditions Seamlessly integrate fireground operations with mutual aid partners participating in the training evolutions 	August
	<p>Rapid Intervention and Firefighter Survival – Objectives:</p> <ul style="list-style-type: none"> Discuss RIT tools, duties, and proactive tasks Review MAYDAY situations, radio traffic, and self-rescue Demonstrate SCBA emergency procedures and RIT Pack use Perform RIT evolutions requiring including searching for and removing a downed firefighter 	October
	<p>Forcible Entry– Objectives:</p> <ul style="list-style-type: none"> Discuss the impact of forcible entry on fire behavior Review forcible entry fundamentals (conventional, through-the-lock) Practice forcible entry techniques on props 	December



EMERGENCY MEDICAL SERVICES	EMT Refresher Introduction – Objectives: <ul style="list-style-type: none"> • Review life span development • Obtain vital signs (pulse, oxygen saturation, blood sugar, lung sounds, respirations, blood pressure, RAD 85), advanced assessment skills 	January
	Environmental Emergencies – Objectives: <ul style="list-style-type: none"> • Review cold / heat emergencies, drowning, lightning • Demonstrate clothing removal, temperature regulation skills 	February
	Active Shooter – Objectives: <ul style="list-style-type: none"> • Discuss and review Rescue Task Force (RTF) concept • Practice patient assessment / triage, removal skills 	March
	Medical Assessment & Treatment of Adult / Ped. Patients – Objectives: <ul style="list-style-type: none"> • Review assessment of respiratory, cardiac, altered mental status, overdose, allergic reaction and seizure patients • Scenario-based application of patient care and assessment skills • Perform patient transport / packaging, and drug administration skills 	June
	Case Review (Trauma Specific) / Trauma Care Skills – Objectives: <ul style="list-style-type: none"> • Run reviews from the first half of 2017 • Perform IV Setup, tourniquet, SAM splint, eye irrigation, ring removal, Minilator, trauma care (sucking chest wound, eviscerations, wound packing) skills 	July
	Trauma Assessment & Treatment of Adult / Ped. Patients – Objectives: <ul style="list-style-type: none"> • Scenario-based application of patient care and assessment skills • Perform spinal immobilization, board / pro-splints, bandaging skills 	August
	Special Populations - Objectives: <ul style="list-style-type: none"> • Guest Speaker TBA 	October
	CPR Recertification - Objectives: <ul style="list-style-type: none"> • Complete semi-annual AHA recertification 	November



D/O	Aerial Ladder Operations – Objectives: <ul style="list-style-type: none"> • Discuss factors influencing aerial ladder positioning and use • Review aerial ladder setup procedures and rescue / waterway mode • Complete aerial ladder positioning and setup evolution 	April
	Pumping Operations – Objectives: <ul style="list-style-type: none"> • Discuss Engineer considerations and proactive tasks at working fires • Review pump chart, nozzles and hose layouts, foam educator / system • Discuss troubleshooting procedures • Complete attack line pumping evolutions 	May
	Pumping Operations – Objectives: <ul style="list-style-type: none"> • Discuss Engineer considerations pertaining to water supplies • Review troubleshooting procedures (unable to build pressure, loss of water supply, burst section, etc.) • Demonstrate establishment of water supply from draft and hydrant • Perform changeover from tank water to hydrant / static source 	June
	Cone Course – Objectives: <ul style="list-style-type: none"> • Complete driving course utilizing aerial and pumping apparatus 	July

OFC. DEV.	Company Officer Role in the Annual Training Plan – Objectives: <ul style="list-style-type: none"> • Review Annual Training Plan and content • Discuss officer role in the delivery of department / company training • Discuss training committee and QI process • Demonstrate procedures for documenting training in Firehouse 	February
	Professional Development Planning Meeting – Objectives: <ul style="list-style-type: none"> • Meet individually with chief, company, and acting officers • Discuss short and long-term professional goals • Identify topics of focus and formulate development plan 	May
	MABAS / ICS Simulations – Objectives: <ul style="list-style-type: none"> • Update on Blue Card Command Regional AFG Grant • Discuss ICS terminology and MABAS cards / protocols • Review radio traffic, MDC, and passport accountability procedures • Complete ICS simulations in the roles of first due, second due, and chief officer 	August
	Professional Development Planning Follow-Up – Objectives: <ul style="list-style-type: none"> • Individual follow-up with chief, company, and acting officers • Review development plan and progress • Adjust and formulate plan moving forward 	November

H.M.	Hazmat / Monitoring Review – Objectives: <ul style="list-style-type: none"> • Review use of hazmat reference resources (ERG, WISER, NIOSH Guide) • Discuss procedures for commonly encountered hazmat incidents (CO, gas leaks, fuel spills, etc.) • Demonstrate proper use of multi-gas and CGI meters including field calibration, bump test, and interpretation 	November
	WMD Review (Self-Study) – Objectives: <ul style="list-style-type: none"> • Complete online WMD Self-Study Course 	December



TECH RESCUE	<p>Confined Space Rescue (Techs Only) – Objectives:</p> <ul style="list-style-type: none"> • Discuss risk / benefit analysis of confined space rescue operations • Review scene and responder safety considerations • Review equipment locations on apparatus • Review air monitoring procedures • Discuss simple and compound mechanical advantage systems • Demonstrate rigging of 3:1, 4:1, 9:1, and piggy-backed MA systems • Demonstrate setup of tripod, ventilation fan, and comm system • Complete confined space rescue evolution 	January
	<p>Ice / Water Rescue – Objectives:</p> <ul style="list-style-type: none"> • Discuss risk / benefit analysis for ice and water rescue operations • Review scene and responder safety considerations • Review equipment locations on apparatus • Perform setup of banana boat • Demonstrate donning rescue suit, shore support PPE, hand signals • Complete reach, throw, row, and go rescue evolutions 	February
	<p>Confined Space Rescue Operations – Objectives:</p> <ul style="list-style-type: none"> • Discuss risk / benefit analysis of confined space rescue operations • Review lockout / tagout procedures • Review scene and responder safety considerations • Review equipment locations on apparatus • Demonstrate setup of tripod, ventilation fan, and comm system • Complete operations-level task evolution to support technician level resources 	May
	<p>Vehicle Extrication – Objectives:</p> <ul style="list-style-type: none"> • Review scene and responder safety considerations • Review equipment locations on apparatus • Demonstrate setup and use of hydraulic tools, stabilization struts, low / high pressure lifting bags, and other air / power tools • Complete vehicle extrication evolution 	September

RISK RED.	<p>Fox River Mall Walk Through – Objectives:</p> <ul style="list-style-type: none"> • Review FRM maps, response plans, and fire / life safety systems • Discuss interoperability issues with FRM Security Personnel • Complete guided walkthrough of FRM Property 	March
	<p>Department Meeting / Safety Day Prep – Objectives:</p> <ul style="list-style-type: none"> • Review Safety Day Plans / Assignments 	September



COMPANY DRILLS	<ul style="list-style-type: none"> • Rescue Knots • Air Management Drill 	January
	<ul style="list-style-type: none"> • Lego Communications Drill • Map Book / MDC / District Review 	February
	<ul style="list-style-type: none"> • Active Shooter PPE Donning Drill • MCI / Triage Review 	March
	<ul style="list-style-type: none"> • Power Tools and Equipment Review • Aerial Ladder Setup / Stokes Pick-Off Drill 	April
	<ul style="list-style-type: none"> • Engine Company Drill • Ropes and Knots Review 	May
	<ul style="list-style-type: none"> • Medication Review / Administration Skills • Hydrant Drill 	June
	<ul style="list-style-type: none"> • Wildland Equipment Review • Splinting Skills 	July
	<ul style="list-style-type: none"> • Riding Assignments Review • Bleeding Control Skills 	August
	<ul style="list-style-type: none"> • Extrication Equipment Review / Lifting Drill • Vehicle Fire Drill 	September
	<ul style="list-style-type: none"> • MAYDAY Review • Airway Management Skills 	October
	<ul style="list-style-type: none"> • CCR Protocol Review / Skills • CO Monitoring / Exposure Treatment Skills 	November
	<ul style="list-style-type: none"> • Hand Tool Maintenance • Ice Rescue Suit Donning Drill 	December

