

# Example AG

## Board of Directors Self-Evaluation Questionnaire, as of 2010 (Please fill in fields in yellow)

No.	Question	Importance			Assessment					Additional Information
		low	medium	high	very poor	poor	sufficient	good	very good	
										Please fill in your name and surname
<b>1.0</b>	<b>Composition and Remuneration of the BoD</b>									<b>Comments and suggestions for improvement</b>
1.1	Is the current number of board members appropriate?									
1.2	Is the current composition of the board, with regard to the necessary expertise, appropriate?									
1.3	Do members of the board work constructively in a team?									
1.4	How do you assess the succession planning of the BoD?									
1.5	Is the financial compensation you have received in the previous year appropriate?									
<b>2.0</b>	<b>Task performance by the BoD</b>									<b>Comments and suggestions for improvement</b>
2.1	What is your assessment of your ability to make time commitment to fulfill BoD duties?									
2.2	What is your assessment of BoD commitment in setting of corporate strategy?									
2.3	How would you rate the appropriateness of the company's strategy in relation to current economic situation?									
2.4	What is your assessment of the liquidity and financial planning at the BoD level?									
2.5	How do you rate the quality and scope of monthly reporting to the BoD?									

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2.6	What is your assessment of your own knowledge about the company's core business?									
2.7	What is your assessment of the ways in which tasks are allocated within the board?									

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<b>3.0</b>	<b>Cooperation with Executive Management</b>									<b>Comments and suggestions for improvement</b>
3.1	How do you evaluate the current design of the management organization against the organizational chart?									
3.2	What is your assessment of the current composition of the EM in terms of functional performance?									
3.2	What is your assessment of cooperation between the BoD and EM with regards to separation of duties?									
3.3	What is your assessment of cooperation between the BoD and EM with regards to exchange of information?									
3.4	What is your assessment of the objectives set by the BoD for the EM against last financial year?									
3.5	What is your assessment of the BoD's knowledge about employment contracts of the members of the EM?									
<b>4.0</b>	<b>Management of Meetings</b>									<b>Comments and suggestions for improvement</b>
4.1	What is your assessment of the board meetings taking into the consideration the company's situation?									
4.2	What is your assessment of documentation provided for your preparation for the meeting?									
4.3	What is your assessment of the BoD members' level of preparation for the meeting?									
4.4	What is your assessment of chairman's management of BoD meetings?									
4.5	What is your assessment of how board members handle conflicts of interest?									
4.6	What is your assessment of the decision making the the board?									

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4.7	What is your assessment of the quality of the minutes of the BoD meetings?									

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<b>5.0</b>	<b>Critical Success Factors</b>									<b>Comments and suggestions for improvement</b>
5.1	What is your assessment of the BoD knowledge of the opportunities and risks of the company?									
5.2	What is your assessment of BoD knowledge with regards to strengths and weaknesses of the company?									
5.3	What is your assessment of the board's contributions towards the success of the company in the past fiscal year?									
5.4	What is your assessment of the board's commitment to address current challenges?									
<b>6.0</b>	<b>Relationship with stakeholders</b>									<b>Comments and suggestions for improvement</b>
6.1	What is your assessment of the considerations given to customers' interests?									
6.2	What is your assessment of the considerations given to interests of shareholders?									
6.3	What is your assessment of considerations given to interests of employees?									
6.4	How do you assess the company's relationship with banks?									