

Just Culture Safety Survey

Please rate the following:

Disagree Strongly Disagree Slightly Neutral Agree Slightly Agree Strongly

1. Employees report errors/incidents that others make.	<input type="checkbox"/>				
2. Employees report their own errors/incidents.	<input type="checkbox"/>				
3. Employees report near miss issues that could lead to errors/incidents, even when no harm has been done.	<input type="checkbox"/>				
4. Lack of time prevents reporting of errors/incidents.	<input type="checkbox"/>				
5. Fear of negative repercussions prevents reporting of errors/incidents.	<input type="checkbox"/>				
6. When an employee reports a safety concern, appropriate action is taken.	<input type="checkbox"/>				
7. The culture at my company makes it possible to learn positive lessons from mistakes.	<input type="checkbox"/>				
8. If an incident occurs, the leadership addresses the issue and share lessons learned.	<input type="checkbox"/>				
9. It is difficult to discuss errors/incidents at my company.	<input type="checkbox"/>				
10. If employees violate procedures, rules, etc., that cause harm they are disciplined.	<input type="checkbox"/>				
11. My company has a just culture.	<input type="checkbox"/>				
12. When employees violate procedures, rules, etc., they are disciplined, even when there is no harm to persons.	<input type="checkbox"/>				
13. Disciplining employees in response to honest mistakes does little to improve overall safety culture.	<input type="checkbox"/>				

	Disagree Strongly	Disagree Slightly	Neutral	Agree Slightly	Agree Strongly
14. Standards of accountability are consistently applied to all employees.	<input type="checkbox"/>				
15. If there is an incident that impacts safety, someone will be blamed.	<input type="checkbox"/>				
16. Employees are provided with the necessary training to do the job.	<input type="checkbox"/>				
17. Safety is reinforced as a priority throughout your organization regardless of cost.	<input type="checkbox"/>				
18. Employees are provided with the necessary equipment to do the job.	<input type="checkbox"/>				
19. When incidents occur, it is usually due to a system or technology cause.	<input type="checkbox"/>				
20. When mistakes/errors/incidents occur, it is usually due to human error.	<input type="checkbox"/>				
21. Department: <input type="checkbox"/> Administration <input type="checkbox"/> MICU					
22. Number of years with company: <input type="checkbox"/> 5 years or less <input type="checkbox"/> greater than 5 years					
23. Position held: <input type="checkbox"/> Executive <input type="checkbox"/> Director <input type="checkbox"/> Nurse <input type="checkbox"/> Paramedic <input type="checkbox"/> Respiratory Therapist <input type="checkbox"/> Other					

Comments: