Avis Johnson-Smith, DNP, APRN, CPNP-PC, CPMHS, FNP-BC, CNS, FAANP
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CURRICULUM VITAE

EDUCATION

Massachusetts General Hospital Psychiatry Academy **2019**
Continuing Education – 4 Week Online Modular Program
Caring for Children of Military Families Course: Mental Health Assessment And Interventions for Common Issues

The Ohio State University
Continuing Education – 15 Online Modular Programs **2018**
KySS Online Mental Health Fellowship: Child and Adolescent

Massachusetts General Hospital Psychiatry Academy
Continuing Education – 4 Week Online Modular Program **2016**
Using CBT with Children

Massachusetts General Hospital Psychiatry Academy
Continuing Education – 4 Week Online Modular Program **2016**
Motivational Interviewing: Engaging Service Members and Veterans into Mental Health Care

Massachusetts General Hospital Psychiatry Academy
Continuing Education - 4 Week Online Modular Program **2016**
Mental Health Care for Family Members of Post 9/11 Veterans: Practical Approaches to Addressing the Impact of the Invisible Wounds of War on Families

University of South Florida, Tampa, FL
Continuing Education – 12 Week Online Modular Program
Integrated Technology into Nursing Education and Practice **2015**
Telehealth, Informatics, and Simulation

University of Minnesota, Minneapolis, MN
Doctor of Nursing Practice Degree **2008**
DNP Capstone: "Implementing a School-Based Intervention Program to Improve Healthy Lifestyle Choices/Behaviors Among Preschool Children to Combat Childhood Obesity."

Thomas Edison State College, Trenton, NJ
Graduate Certificate in Online Learning and Teaching **2005**

Northcentral University, Prescott, AZ
PhD Courses (3) Health Psychology **1994**

Albany State University, Albany, GA
Post Master's Certificate – Family Nurse Practitioner **1997**

Emory University, Atlanta, GA
Post Master's Certificate – Pediatric/Adolescent Nurse Practitioner **1991**

Troy State University, Montgomery, AL
Master of Science Degree in Nursing – Maternal Child Clinical Nurse Specialist **1991**

Nursing Administration – Minor
Thesis: "The Effect of Childhood Cancer on Siblings."

Valdosta State University, Valdosta, GA
Bachelor of Science Degree in Nursing **1984**

Albany Junior College (Darton), Albany, GA
Associate of Science Degree in Nursing **1982**

LICENSURE / CERTIFICATION

Georgia – APRN/RN; Texas – APRN/RN **Current**

National Certification Board of Pediatric Nurse Practitioners and Nurses **Current**
Certified Pediatric Nurse Practitioner (CPNP-PC)

National Certification Board of Pediatric Nurse Practitioners and Nurses **Current**
Certified Pediatric Primary Care Mental Health Specialist (CPMHS)

American Nurses Credentialing Center **Current**
Certified Family Nurse Practitioner (FNP-BC)

Angelo State University, San Angelo, TX
Professor/FNP Track Coordinator - Teach – Family Primary Care I, Family Primary Care II, Leadership and Roles in Advanced Nursing; Academic advising; Committee service; Faculty mentor professional scholarship students; Faculty mentor graduate faculty; Faculty mentor FNP Graduates; Administrative responsibilities FNP Program; MSN Graduate Orientation **Sept. 2017-Present**

Angelo State University, San Angelo, TX
Clinical Professor/ FNP Track Coordinator - Teach – Family Primary Care I, Family Primary Care II, Leadership and Roles in Advanced Nursing; Academic advising; Committee service; Faculty mentor professional scholarship students; Faculty mentor graduate faculty; Faculty mentor FNP Graduates; Administrative responsibilities FNP Program; MSN Graduate Orientation **Aug.2014 - Present**

Associate Clinical Professor – Assisted in developing FNP track; Taught – Advanced Health Assessment, Pharmacotherapeutics, Nursing Education Practicum, Advanced Skills for Advanced Practice Nurses, Professional Scholarship, Role Development: The Advanced Practice Nurse, Family Primary Care I Practicum, Family Primary Care II Practicum, Integrated Clinical Practice: FNP; Diagnosis and Management for the Pediatric CNS; Teach – Family Primary Care I, Family Primary Care II, Leadership and Roles in Advanced Nursing; Academic advising; Committee service; Faculty mentor professional scholarship students; Faculty mentor graduate faculty; Faculty mentor FNP Graduates **2009 – Aug. 2014**

Graceland University, Independence, MO
Faculty Associate – Taught Pediatric Practicum I & II and Adult Practicum I **Jan. 2009 – July 2009**

Thomas Edison State College, Trenton, NJ
Nursing Mentor – Taught Professional Issues in Nursing and Community Health Nursing **2004-2008**

Albany State University, Albany, GA
Assistant Professor – Taught all FNP courses – Introduction to Primary care, Primary Care of Children, Primary Care of Women, Primary Care of Adults, Nurse Practitioner Issues, Advanced Health Assessment; Taught undergraduate courses – Health Assessment, Fundamentals of Health Assessment, Pediatrics, Pathophysiology, Growth and Development; **FNP Director – 2 years**; Committee chair/member student research projects; Curriculum revisions; NLN/Georgia BON site visit preparation committee; Academic advising; Grant management **1994-2004**

Darton College, Albany, GA **1989-1992**
Clinical Instructor – Medical Surgical I, Fundamentals, Skills lab, Pediatrics

PRACTICE EXPERIENCE

Healthy Kids and Families Wellness Center, LLC, Albany, GA
Certified Pediatric/Family Nurse Practitioner/Certified Pediatric Primary Care Mental Health Specialist **1999 - Present**
Established NP Clinic; Perform H&Ps; Order labs, medications...; Manage acute and chronic problems; Provide mental, behavioral, and developmental care for children and adolescents; Health promotion; Disease prevention; Provide patient, family and community education; Work with Head Start Programs to improve student health and well-being; Work with adolescents to provide health care and patient education, Precept MSN/NP students; Evidence-based practice, Developed polices, protocols, procedures, Secured Medicaid provider numbers... Question, Persuade, and Refer (QPR Training) – 4/2018; COPE Certified – 2020 (Child/Adolescent Anxiety and Depression)

Mitchell County Pediatrics, Camilla, GA
Certified Nurse Practitioner – Locum Tenen **1994-2003**
Performed H&Ps; Ordered labs, medications...; Managed acute and chronic problems; Health promotion; Disease Prevention; Provided patient, family and community education...

Dougherty County Health Department, Albany, GA
Certified Pediatric Nurse Practitioner **1994-1998**
Performed H&Ps; Ordered labs, medications...; Managed acute and chronic problems; Health promotion; Disease prevention; Provided patient, family, staff and community education; Established school-based clinic; Developed policies, procedures, protocols...

Mitchell County Hospital Rural Health Clinic, Camilla, GA
Certified Pediatric Nurse Practitioner **1992-1994**
Performed H&Ps; Ordered labs, medications...; Managed acute and chronic problems; Newborn nursery rounds; Health promotion; Disease prevention; Provided patient, family, staff and community education;
Established infant/child/adolescent division; Developed policies, procedures, protocols; secured Medicaid provider numbers...

Pediatric Services of America, Norcross, GA
Clinical Coordinator **1989**
Established the nursing division in Albany, GA; Provided home care for vent, trach, feeding tube, oxygen dependent...pediatric patients; Trained and supervised RNs and LPNs

East Albany Medical Center, Albany, GA
Director of Nursing and Staff Nurse **1984-1989**
Administrative duties for 3 clinics; Supervised, LPNs and MOAs; Nursing duties for internal and pediatric patients

COURSEWORK

- DNP – Program Evaluation, Interprofessional Health Care Informatics, Evidence-based Practice, DNP Seminar I, Science of Nursing Intervention, Epidemiology, Health Innovations and Leadership, DNP Seminar II, Scholarship of Teaching and Learning in Nursing, Health Policy Leadership, Economics of Health Care, DNP Seminar III
- PhD Courses – Information Research Strategies, Theories of Personality, Psychopathology
- Post Masters FNP – Primary Care of Women, Primary Care of Adults, Practicum, Women's Health Clinical Rotation, Adult Health Clinical Rotation
- Post Masters PNP – Child Health Assessment, Nurse Practitioner Care of Children, Pediatric Pharmacology, PNP/CNS Role Application Seminar, Pediatric Clinical Rotations, Adolescent Health Specialty Rotation
- MSN – Introduction to Advanced Nursing, Advanced Nursing Practicum, Research Methodology, Issues in Nursing Seminar, Advanced Child Health Nursing, Practicum Advanced Child Health Nursing, Data Analysis Technical Research, Leadership in Nursing, Advanced Long Term Care Children, Practicum Long Term Care Children, Field Project Child Health Nursing, Concepts and Theories, Conditions of Learning, Health Care Economics, Special Studies in Advanced Nursing, Role of Nurse Administrator, Practicum in Nurse Administration

LEADERSHIP SERVICES – ANGELO STATE UNIVERSITY

COLLEGE & DEPARTMENTAL ACTIVITIES

- Graduate Peer Review Committee – Chair 2018-2019; Member 2019-2020
- Graduate Curriculum Committee
- Graduate Student Affairs Committee
- Graduate Faculty Committee – Co-Chair
- Developing DNP Program Proposal
- MSN Curriculum Subcommittee Member (APRN Perspective)
- Assisting With ACEN/CCNE Site Visit Preparation
- Assisted in the Development of the Family Nurse Practitioner Program Track
- Revision of MSN and Post MSN Family Nurse Practitioner Preceptor-Student Orientation Handbook
- Assisted in the Revision of MSN Nurse Educator Preceptor Orientation Handbook
- Serving as a Mentor for ASU Students (MSN and FNP) and Undergraduate Nursing Faculty
- Developed a new course for the MSN Program "Leadership and Roles in Advanced Nursing"
- Developed a Special Topics Course "Pediatric Diagnosis and Management for the Pediatric CNS"
- Quality Matters Rubric Training Certification

UNIVERSITY SERVICE ACTIVITIES – ANGELO STATE UNIVERSITY

- Angelo State University Health Services Committee – 2018-2019
- Graduate Faculty Appointment

GRADUATE STUDENT PROJECTS, PROPOSALS & THESIS DEFENSE

- MSN Leadership and Roles Student – Joseph Salley – "Improving Blood Pressure Amongst the Primary Population." – Angelo State University – 2019
- MSN Leadership and Roles Student – Ashley Minor – "Nonpharmacological Pain Interventions." – Angelo State University – 2019

- MSN Leadership and Roles Student – Elizabeth Ward – "Prevention of Central Line Associated Bloodstream Infections." – Angelo State University – 2019
- MSN Leadership and Roles Student – Michael Urquidi – "Intravenous Access Initiation Success Rates in Pediatric Patients." – Angelo State University – 2019
- MSN Leadership and Roles Student – Sara Santellano – "Shannon Leadership Development Program." – Angelo State University – 2019
- MSN Leadership and Roles Student – Abrah Martinez – "Systems of Change: Central Line Necessity Review." – Angelo State University – 2019
- MSN Leadership and Roles Student – Courtney Bellamy – "Emergency Department Sepsis Triage Screening Tool to Decrease Door to Antibiotic Time." – Angelo State University – 2019
- MSN Leadership and Roles Student – Lindsey Brueggeman – "Intake and Output Documentation Change." – Angelo State University – 2019
- MSN Leadership and Roles Student – Emily Jones – "Venous Disease vs Cellulitis." – Angelo State University – 2018
- MSN Leadership and Roles Student – Taylor Bell – "Implementation of New Protocols to Improve Recurrent Urinary Tract Infections." – Angelo State University – 2018
- MSN Leadership and Roles Student – Nathan Vaughn – "Reducing Cardiac Readmissions." – Angelo State University – 2018
- MSN Leadership and Roles Student – Edna Noriega – "Transition to Couplet Care." – Angelo State University – 2018
- MSN Leadership and Roles Student – Cherishe Mondics – "Increasing Asthma Education for Pediatric Inpatients." – Angelo State University – 2018
- MSN Leadership and Roles Student – Alyx Pappajohn – "Maintaining Patient Safety Through SBAR." – Angelo State University – 2018
- MSN Leadership and Roles Student – Kazeem Sikiratu – "Decreasing Central Line Bloodstream Infections." – Angelo State University – 2018
- MSN Leadership and Roles Student – Haley Hart – "Postoperative Pain Management and Opioid Abuse." – Angelo State University – 2018
- MSN Leadership and Roles Student – Rosa Maldonado – "Diabetes Self-Management Diabetes Program Tailored for the Hispanic Population." – Angelo State University – 2018
- MSN Leadership and Roles Student – Albert Fierro – "Fall Prevention in Long Term Care Facilities." – Angelo State University - 2017
- MSN Leadership and Roles Student – Angela Gholston – "Perioperative Hypothermia." – Angelo State University - 2017
- MSN Leadership and Roles Student – Christi Simon – "Quality of Life in Congestive Heart Patients." – Angelo State University - 2017
- MSN Leadership and Roles Student – Kimi Hopkins – "ICU MRSA Prevention Practices." – Angelo State University - 2017
- MSN Leadership and Roles Student – Lindsay Trevino – "Exclusive Breastfeeding Rates." – Angelo State University – 2017
- MSN Leadership and Roles Student – Kayla Melendez – "Cardiovascular Disease and Diet." – Angelo State University - 2017
- MSN Leadership and Roles Student – Racheal Godoy – "Skin to Skin and Breastfeeding." – Angelo State University - 2017
- MSN Leadership and Roles Student – Jessica Hezekiah– "Patient Safety: Reducing Falls." – Angelo State University - 2017
- MSN Leadership and Roles Student – Geoff Hughes – "Inpatient Handover for Outpatient Imaging." – Angelo State University - 2016
- MSN Leadership and Roles Student - Mason Collins - "Sepsis Screening in the Emergency Department." - Angelo State University - 2016

- MSN Leadership and Roles Student - Rebecca Smith – "Nurse Fatigue." Angelo State University - 2016
- MSN Leadership and Roles Student – Sally McCluskey – "Improving Oral Care in the Elderly Patient." - Angelo State University - 2016
- MSN Leadership and Roles Student – Tracey Boswell- "Management of Mental Health issues in the Primary Care Setting." - Angelo State University - 2016
- MSN Leadership and Roles Student - Margaret Rhoden - "The Incorporation of a Nurse-led Depression Care Manger in the Identification and Treatment of Perinatal Depression." – Angelo State University - 2016
- MSN Leadership and Roles Student - Debbie King - "Simulation Student Learning Outcomes Utilizing Real Life Experiences." – Angelo State University - 2016
- MSN Leadership and Roles Student - Amanda Hajducek - "Impact of Family Centered Care in the NICU." – Angelo State University - 2016
- MSN Leadership and Roles Student - Lynn Mittelstadt – "Concordia University Texas Bachelor of Science Nursing Students, Perceptions, Retention, Test Scores, and NCLEX Pass Rates." – Angelo State University - 2016
- MSN Leadership and Roles Student - Alfredo Becerra - "Implementing a Magnet Recognition Program." – Angelo State University - 2016
- MSN Leadership and Roles Student - Sydney Faaborg – "Improving Breastfeeding Rates Through Education." – Angelo State University - 2016
- MSN Leadership and Roles Student - Kelli Pritchard – "Community-Based Diabetic Health Education." – Angelo State University - 2015
- MSN Leadership and Roles Student - Emily Hinrichs – "Rapid Identification and Treatment of Severe Sepsis in the Emergency Department." Angelo State University - 2015
- MSN Leadership and Roles Student – Regan Darby – "Workplace Violence." – Angelo State University - 2015
- MSN Leadership and Roles Student – Albert Padilla – "Nursing Leadership and Patient Outcomes." – Angelo State University - 2015
- MSN Leadership and Roles Student - Lauren King – "Improving Pediatric Fall Rates Through Implementation of the GRAF-PIF Fall Assessment Tool." – Angelo State University - 2015
- MSN Leadership and Roles Student – Mindy Villa – "Cervical Cancer Screening Compliance." – Angelo State University - 2015
- MSN Leadership and Roles Student – Alissa Miller – "Smoking Cessation Program for Adolescents." – Angelo State University - 2015
- MSN Student – Sherry Holman – Served as Preceptor "Role Practicum for the Nurse Educator." – Jacksonville University - 2014
- MSN Professional Scholarship Student – Alisha Huestis – "Exploring Barriers to and Strategies for Providing Quality Pediatric Care in Rural Areas: A Literature Review." – Angelo State University - 2013
- MSN Professional Scholarship Student – Leslie Cernosek – "Combating Childhood Obesity." – Angelo State University - 2013
- MSN Professional Scholarship Student – Myounghee Rho – "A Comparison of Bullying Based on Ethnicity: Bullying Ethnicity Relationship Dependent Upon Specific Racial Dynamics: A Literature Review." – Angelo State University – 2012
- MSN Professional Scholarship Student – Kylie Dewey – "Sepsis: Treatment in the Emergency Room." – Angelo State University – 2012
- MSN Professional Scholarship Student – Stacy Wilson – "Pregnancy Induced Hypertension." – Angelo State University - 2012
- MSN Professional Scholarship Student – Kathleen Hunter – "Music Therapy: ANCC Grant Proposal." – Angelo State University – 2012

- DNP Student – Vernendia Cruel – "What Causes Women to Seek Prenatal Care Late?" – University of Alabama at Birmingham – 2012
- DNP Student – Faith Causby – "Do Access to Health Care and Patient Values Compel Minority Women to Seek Preventive Health Care Services and Comply with Recommended Self Breast Exam Screening and Mammography Guidelines?" – University of Alabama at Birmingham - 2012
- DNP Student – Zelda Peters – "The Management of Vitamin D Deficiency in Post Renal Transplant Patients." – Georgia College of Health Sciences (Medical College of Georgia) – 2010-2011

COMMUNITY SERVICE

- Assisted Southern Illinois University – Edwardsville Faculty Member with Promotion Request Preparation Dr. Linda Omondi - 2015
- Assisted Georgia Regents University Nursing Faculty Member with Promotion Request Preparation Dr. Denotra Gaillard– 2014
- Aspen Program Advisory Board Member – 2013 - 2014
- Head Start Health Advisory Board Member – 3 Counties - Ongoing
- Volunteer Community Health Fairs - Ongoing
- Partner in Excellence Area Elementary School High Risk Students - Ongoing
- Athletic Soccer Booster – 2011-2017
- STS School Board Member – 2005-2007
- FNP Advisory Board – 1998-2000

PROFESSIONAL SERVICE / MEMBERSHIPS

- Diversity and Inclusion Task Force Committee Member – National Association of Pediatric Nurse Practitioners
- ACEN (formerly NLNAC) Site Visitor – Clinical Expert – Inactive
- Consultant – Developed Course Objectives, Course Descriptions, Topical Outlines and Suggested Textbook List for PNP I, PNP I Practicum, PNP II, PNP II Practicum Courses – Maryville University's Proposed PNP Program
- Sigma Theta Tau – Inducted
- Angelo State University - Nursing Honor Society
- NLN
- NONPF
- NAPNAP Fellow
- AANP Fellow
- Founding Member South Georgia Association of Nurse Practitioners

SCHOLARLY ACTIVITIES

PEER REVIEWED PUBLICATIONS & PAPERS & PRESENTATIONS

- The 34th Annual Pediatric Nursing Conference – Podium Presentation – "Bridging the Divide: Utilizing Mental Health Screening Tools to Promote Well-Being in Pediatric/Adolescent Populations" - Washington, DC – 2018
- Johnson-Smith, A., Smith, A., Washington, C. (2017). The case of a hairy 17-year old female. *Pediatric Nursing*, *43*(4), 241-242.
- Barron's Family Nurse Practitioner (FNP) Certification Exam Test Prep Guide: Evaluation Material Review Consultant
- Textbook Reviewer – *Evidence-Based Sexual and Reproductive Health Care* – Jones and Bartlett – 2016
- Textbook Reviewer – *Women's Health Issues Across the Life Cycle* – Jones and Bartlett – 2016

- FNP Student Workshop – Invited – Podium Presentation – "Establishing a NP Practice." – Albany, GA - 2016
- Johnson-Smith, A., Omondi, L., Gaillard, D., & Smith, A. (2015). A-16-year old female with nipple discharge. *Pediatric Nursing, 41*(1), 48-49.
- Motivational Teaching Strategies: Enhancing Student Learning – AACN Webinar Presentation - 2014
- The 30th Annual Pediatric Nursing Conference – Invited – Poster Presentation – "Eeny, Meeny, Miny, Mo What Do I Really Need To Know? Performing a Pediatric History and Physical Isn't Just Kids Play" - National Harbor, MD - 2014
- The 29th Annual Pediatric Nursing Conference – Podium Presentation - "No Time to Weight: Addressing Obesity in the Preschool-Age Population" – Philadelphia, PA - 2013
- "The Doctor of Nursing Practice: A Road to Success." – Montgomery, AL – 2009
- "Implementing a School-Based Program to Improve Healthy Lifestyle Choices/Behaviors Among Preschool Children to Combat Childhood Obesity." – Hyden, KY – 2009
- LEARN MCH Conference –" Differences Between MSN and DNP Preparation." – Minneapolis, MN - 2009
- "Implementing a School-Based Program to Improve Healthy Lifestyle Choices/Behaviors Among Preschool Children to Combat Childhood Obesity." – Minneapolis, MN – 2008
- "Assessment of the Nose, Throat and Mouth in Childhood." – Atlanta, GA - 2004

RESEARCH

- "Developing a Culturally Sensitive Tool to Identify Middle and High School Students Who Are at Risk for Bullying/Being Bullied." 2017
- "Implementing a School-Based Program to Improve Healthy Lifestyle Choices/Behaviors Among Preschool Children to Combat Childhood Obesity." 2007

GRANTS

- Mattel Children's Foundation – Childhood Obesity - $3,000 – 2006
- Phoebe Community Visions Grant – Health Literacy - $5,000 – 2005
- Phoebe community Visions Grant – Asthma Management - $10,000 – 2003
- HRSA FNP Grant – Managed $235,000 – 1998
- HRSA FNP Grant – Co-Managed $300,000 – 1997
- Department of Community Services – Mainstreaming Special Needs Children into Regular Day Care - $50,000 - 1997

AWARDS

HONORS, AWARDS, AND ACHIEVEMENTS

- Initiated Inaugural Angelo State University Family Nurse Practitioner Alumni Pay It Forward: Count Me In Campaign - 2019
- Inducted as Fellow in American Association of Nurse Practitioners (FAANP) – June 2019
- First Doctor of Nursing Practice (DNP) faculty member tenured and promoted to full professor at Angelo State University – 2017-2018 academic year
- First clinical faculty member promoted to Clinical Professor at Angelo State University – 2014-2015 academic year
- 2015 National Organization of Nurse Practitioner Faculties (NONPF) – Outstanding Faculty Practice Award
- Outstanding Community Service Award Head Start – Mount Zion Center
- Outstanding Community Service Award Head Start – Harvey Road Center
- Trainee Invitation and Stipend – Center for Children with Special Health Care Needs – U of M
- NAPNAP Member Spotlight