

# Allen High School

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**AIISD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: In the 2017-2018 school year, 65% of the Allen High School students retesting will meet the passing standard on the Biology, Algebra I, English I, and English II STAAR end-of-course retest exams.

Performance Objective 2: In the 2017-2018 school year, Allen High School will increase the academic achievement by 3% per quarter in all core courses.

Performance Objective 3: In the 2017-2018 school year, Allen High School will increase the Masters percentage for the English II and US History EOC by 5% from 21% and 67%, respectively, for first-time taken.

Performance Objective 4: In the 2017-2018 school year, Allen High School will continue to offer and grow our advanced academics programs.

**AIISD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: In the 2017-2018 school year Allen High School will implement a communication system to strengthen the campus culture.

**AIISD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: In the 2017-2018 school year Allen High School will decrease ISS referrals by 5% from the 2016-2017 school year.

Performance Objective 2: In the 2017-2018 school year Allen High School will utilize the loss of privilege during lunch and privilege periods to encourage positive behavior on the campus.

# Lowery Freshman Center

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**AIISD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Sub population performance in EOC English 1 STAAR exam will increase by 1% in the 2017-2018 school year.

**AISD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: In the 2017-2018 school year Lowery Freshman Center will increase the frequency and variability of communication based on feedback from parent, teacher and student surveys.

**AISD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: In the 2017-2018 school year Lowery Freshman Center will decrease discipline referrals by 5% from the 2016-2017 school year.

## Curtis Middle School

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**AISD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: In 2017-2018, CMS will provide additional resources and supports than the previous academic year to increase STAAR achievement by special programs populations.

Performance Objective 2: In 2017-2018, CMS will provide structured support for Special Education students in order to meet the system safeguard of 60% for STAAR writing.

**AISD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: In 2017-2018, CMS will have all students assigned to a mentor teacher in a homeroom setting that meets daily to provide opportunities for developing relationships with students to promote student academic, social, and emotional success.

**AISD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: In 2017-2018, CMS will develop systems to increase teacher leadership capacity to support learning.

# Ereckson Middle School

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**AI SD Goal 1:** Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.

Performance Objective 1: In the 17-18 school year, EMS will provide additional supports for improved performance in special education 7th grade writing, 8th grade social studies, and 8th grade science.

**AI SD Goal 2:** Promote and nurture collaborative relationships essential for successful students and schools.

Performance Objective 1: In the 17-18 school year, EMS will increase staff awareness of learning needs related to economically disadvantaged students to increase student achievement.

**AI SD Goal 3:** Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.

Performance Objective 1: In the 17-18 school year, EMS will establish a recognition plan so that positive student behavior and contributions to learning are reinforced.

# Ford Middle School

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**AI SD Goal 1:** Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.

Performance Objective 1: Ford Middle School will provide students and staff with relevant, rigorous, and timely supports to cultivate growth and learning.

**AI SD Goal 2:** Promote and nurture collaborative relationships essential for successful students and schools.

Performance Objective 1: Ford Middle School will create opportunities for all stakeholders to connect to the school community.

**AI SD Goal 3:** Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.

Performance Objective 1: Ford Middle School will create an environment of support for students and staff that will maximize learning opportunities for all students and staff.

# Anderson Elementary School

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**AI SD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: In 2017-2018 Anderson elementary will provide opportunities for staff to participate in team building activities and work in high performing collaborative teams to ensure improvement in learning for all students.

Performance Objective 2: In the 2017-2018 school year Anderson Elementary will provide additional support and resources to improve achievement of the special programs populations at Anderson.

**AI SD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: In the 2017-2018 school year, Anderson will focus on building the capacity of their teachers in the process of disaggregating academic data in all grade levels and all subjects.

**AI SD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: In 2017-2018 Anderson Elementary will focus on developing teachers in the PLC structures to support implementation of consistent collaborative team planning.

# Bolin Elementary School

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**AI SD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Bolin Elementary will utilize various coaching methods to ensure that all teachers will have opportunities for individualized professional growth.

Performance Objective 2: Bolin Elementary will increase our percentage in Special education Reading to meet the state target rate.

**AI SD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Bolin Elementary will continue to build a positive campus and community culture through community partnerships, family engagement, building capacity within the staff.

**AIISD Goal 3: Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: Bolin Elementary will provide training to staff and students in order to enhance instruction through the use of technology.

## Boon Elementary School

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**AIISD Goal 1: Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Boon Elementary will increase performance growth for all students based on assessment measures.

Performance Objective 2: Boon Elementary School staff will develop challenging, engaging, and diverse learning experiences so that all students become effective problem solvers as evidenced by an increased number of students that perform at the Masters Level on the 2017-2018 STAAR assessments.

Performance Objective 3: Boon Elementary school staff will transform the traditional classroom into an innovative learning experience that meets the needs of the individual learner, through classroom and community opportunities.

Performance Objective 4: Boon Elementary School will integrate effective communication and interpersonal skills through advancing technologies and STEAM opportunities with students building upon their knowledge and skills from K-6 in both the school-day setting as well as extracurricular activities.

**AIISD Goal 2: Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Boon Elementary School will continue to recruit, develop, and retain highly qualified staff.

Performance Objective 2: Boon Elementary School staff will ensure improvement in learning for all students by working in high-performing collaborative teams.

Performance Objective 3: Boon Elementary School will develop engaging opportunities for all stakeholders to celebrate and learn about the diversity of our campus community.

Performance Objective 4: Boon Elementary School will provide staff development and collaborative opportunities in order to increase knowledge and understanding of best practices related to teaching a diverse population.

**AIISD Goal 3: Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: Boon Elementary School will provide structured campus procedures and systems for students, staff and school community.

Performance Objective 2: Boon Elementary School will foster opportunities for all students to become responsible and engaged citizens. All students will be educated in an environment that is safe, drug-free and conducive to learning.

## Boyd Elementary School

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**AIISD Goal 1: Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: In the 2017-2018 school year, 90% of teachers will reflect growth in Teacher Evaluation and Support System (T-TESS) as evident by classroom observations, participation in professional development, student progress, and portfolios.

Performance Objective 2: In the 2017-2018 school year, Boyd Elementary will design rigorous instruction, targeted intervention, and innovative enrichment that will result in at least a 5% increase of students meeting or exceeding the student performance expectations on state and district assessments in reading and math.

Performance Objective 3: In the 2017-2018 school year, the percent of Boyd Elementary students that reach the advanced levels on STAAR reading, math, science, and writing will increase by at least 5%.

Performance Objective 4: In the 2017-2018 school year, Boyd Elementary will design rigorous instruction and targeted intervention that will result in all student sub-populations, including special education, African American, English Language Learners, Economically Disadvantaged students, to meet the State Safeguard expectations in reading, math, and science.

**AIISD Goal 2: Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: In the 2017-18 school year, parent and community engagement will show an increase of 10% in participation during parent/community events and in the number of volunteers.

**AI SD Goal 3: Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: In the 2017-2018 school year, Boyd Elementary will see a 10% reduction of office referrals and an increase in positive behaviors and social skills through the implementation of a campus-wide discipline plan using CHAMP structures and daily community circle lessons.

Performance Objective 2: Boyd Elementary will partner with the campus that has the early childhood program to support the transition of PreK bilingual students to elementary school programs.

Performance Objective 3: Boyd Elementary administrator will partner with district personnel to ensure that federal and state programs are being implemented at the campus level.

## Chandler Elementary School

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**AI SD Goal 1: Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: STAAR Third Grade Reading met standard of 61% will increase to 63% during the 2017-2018 school year.

Performance Objective 2: STAAR Fourth Grade Writing met standard of 52% will increase to 54% during the 2017-2018 school year.

Performance Objective 3: STAAR Third Grade Math met standard of 89% will increase to 91% during the 2017-2018 school year.

Performance Objective 4: Overall Index 2: student progress will increase from 46% to 48% for the 2017-2018 school year.

**AI SD Goal 2: Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: By the end of the 2017-2018 school year, Chandler Elementary will increase extracurricular, as well as leadership opportunities for students as compared to 2016-2017.

Performance Objective 2: By the end of the 2017-2018 school year, Chandler Elementary will increase opportunities for parents to provide input and become more

informed about programs, events, and activities that benefit both parents and students as compared to 2016-2017.

**AI SD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: By the end of the 2017-2018 school year, Chandler Elementary will ensure that all students receiving intervention support in grades 3-6 will demonstrate a minimum of 4 percentage points of growth in their reading STAAR as compared to 2016-2017.

Performance Objective 2: By the end of the 2017-2018 school year Chandler Elementary will increase focused planning time within individual grade levels and vertically across grade levels as compared to 2016-2017.

## Cheatham Elementary School

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**AI SD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: During the 2017-18 academic year all teachers will have individualized coaching opportunities through various methods.

Performance Objective 2: Cheatham Elementary will maintain or increase our overall percentage of students meeting and exceeding progress and achieving "Masters Grade Level" performance during the 2017-18 academic year.

**AI SD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Cheatham Elementary will incorporate more student voice into the implementation of strategies to sustain and enhance the school's culture and climate.

**AI SD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: Cheatham Elementary will implement programs and teacher training to help sustain/enhance student engagement and academic success.

# Evans Elementary School

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**AISD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Using student performance data, Evans will continue to analyze and design instruction, targeted intervention, and enrichment. Effectiveness will be measured by student achievement.

**AISD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Evans will designate a weekly time for staff to build stronger relationships with students measured by results from the student safety survey.

**AISD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: Evans will provide structured training to increase the effective use of technology to support student achievement.

# Green Elementary School

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**AISD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Green will build capacity in teachers through collaborative conversations within Professional Learning Communities(PLC) in order to plan and implement instruction around writing.

Performance Objective 2: Green Elementary will increase the overall percentage of students meeting and exceeding progress and achieving meets and masters grade level performance through strategic lesson design and implementation of small group instruction.

**AISD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: During the 2017-18 school year, Green Elementary will work to create a positive culture focused on leadership skills through the study and implementation of Leader in Me.

**AIISD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: Green Elementary will provide structured support with the assistance of the ELA and Math Instructional Coaches. Teachers will collaborate with coaches and administration to develop strategies around their TTESS goals.

## Kerr Elementary School

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**AIISD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Kerr Elementary will continue to provide instruction, intervention, and enrichment to accelerate learning to increase Met Progress at 90% in both Math and Reading.

Performance Objective 2: Kerr Elementary will decrease the gap in Advanced Level performance with African American, Special Education, and ELL learners compared to All Students.

**AIISD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Kerr Elementary School will establish and implement a shared vision and culture of high expectations for all staff and students.

Performance Objective 2: Kerr Elementary School will engage in a variety of professional learning communities that focus on curriculum, best instructional practices, and effective intervention opportunities.

Performance Objective 3: Kerr Elementary staff will ensure improvement in student learning by working in high performing, collaborative teams.

**AIISD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: Kerr Elementary will ensure efficient, effective processes to support school operations and use of resources to maximize learning.

# Lindsey Elementary School

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**AIISD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Lindsey Elementary will maintain or increase overall 3rd-6th grade STAAR percentage of students meeting and exceeding progress and achieving "Master Grade Level" performance during the 2017-18 school year.

Performance Objective 2: The student achievement gap on STAAR will be no larger than 10% between all student groups.

Performance Objective 3: Lindsey Elementary will maintain or increase the percentage of Kindergarten, 1st, and 2nd grade students performing on grade level in the area of Reading and Math.

Performance Objective 4: Lindsey Elementary will provide effective intervention and enrichment to ensure student learning is meaningful and meeting the needs of individual students.

**AIISD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Lindsey Elementary will focus on ways to support students' academic, personal, and social growth at home.

Performance Objective 2: Lindsey Elementary will implement The Leader in Me: Aligning Academics process during the 2017-18 school year.

**AIISD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: Lindsey Elementary will develop and utilize efficient, effective processes to support classroom instruction and overall school operations.

Performance Objective 2: Lindsey Elementary will increase communication to school stakeholders regarding overall school progress towards achieving CIP goals.

# Marion Elementary School

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**AI SD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Marion Elementary will maintain or increase the number of students meeting or exceeding the student performance expectations on state assessments in all subject areas.

Performance Objective 2: Marion Elementary will increase special education student performance in reading. Marion Elementary will provide targeted intervention and support that will result in all student sub-populations, including special education, to meet the State Safeguard expectations in reading.

**AI SD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Marion Elementary will focus on developing partnerships with families to strengthen student achievement.

**AI SD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: Marion Elementary will continue to implement and monitor intervention structures to promote positive student behaviors.

# Norton Elementary School

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**AI SD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: In 2017-2018, Norton Elementary will provide support and resources to improve achievement of students served in special programs.

**AI SD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: In 2017-2018, Norton Elementary will implement monthly vertical team sessions to increase teacher knowledge and collegiality and improve student achievement.

**AI SD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: In 2017-2018, Norton Elementary will establish systems that enable students to take initiative of their own learning and self-monitor their progress.

## Olson Elementary School

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**AI SD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: In the 2017-2018 school year, Olson Elementary will provide additional support and resources than the previous academic year, to improve achievement of the special programs populations at Olson.

**AI SD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: In the 2017-2018 school year, Olson will focus on building the capacity of their teachers in the process of disaggregating academic data in all grade levels and all subjects in order to assist in small group instruction.

**AI SD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 3: In the 2017-2018 school year, Olson Elementary will focus on developing teachers in the Professional Learning Community structures and support the implementation of Professional Learning Communities.

## Preston Elementary School

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**AI SD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Throughout our first school year, 2017-2018, Preston Elementary will ensure that all teachers will have opportunities for professional growth through various coaching methods through work with our Instructional Coaches in order to positively impact student achievement in all core contents.

**AISD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Preston Elementary will assess and monitor community partnerships, family engagement, and school community climate/culture.

**AISD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: Preston Elementary will ensure that safety protocols and procedures are established, implemented, and monitored because of the nature and needs of a new campus.

## Reed Elementary School

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**AISD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: Students in all sub populations and special programs will demonstrate progress.

**AISD Goal 2:** **Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Reed Elementary will promote reciprocal relationships with parents and staff in order to improve student achievement.

**AISD Goal 3:** **Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 3: Reed will implement evidence-based systems and manage resources in order to maintain an effective learning environment.

## Rountree Elementary School

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**AISD Goal 1:** **Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: In the 2017-2018 School Year Rountree Elementary will identify and implement at least two professional learning opportunities based on staff/student needs to support individualized growth.

Performance Objective 2: In the 2017-2018 school year Rountree Elementary will establish, implement, monitor and evaluate academic support structures for transient students.

**AI SD Goal 2: Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: In 2017-2018 Rountree Elementary will explore opportunities to better connect and reach parents in order to strengthen connections between home and school.

**AI SD Goal 3: Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 1: During the 2017-2018 school year Rountree will implement a behavior intervention program to positively support student behavior.

Performance Objective 2: Rountree Elementary administrators will partner with district personnel to ensure that federal and state programs are being implemented at the campus level.

## Story Elementary School

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**AI SD Goal 1: Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: In the 2017-18 school year Story Elementary will establish, implement, monitor, and evaluate our new after school tutoring and homework club for our at risk students to help provide instruction based on individual needs and reach their expected growth on STAAR.

Performance Objective 2: Story Elementary will focus on academic structures that will promote the closing of academic gaps among Special Education students.

Performance Objective 3: Story Elementary will create and put into place a new tutoring procedure, enrichment groups, inclusion supports in the area of reading/writing to help make sure that kids at Story increase our Met Expectation for 2018 STAAR.

Performance Objective 4: For the 2017-2018 school year Story Elementary will focus on improving student achievement and making progress.

**AI SD Goal 2: Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Through the course of the 2017-18 school year Story Elementary will increase community involvement by adding at least 1 more family event hosted by the School.

**AISD Goal 3: Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 3: Story Elementary will provide social development opportunities for all students K-5 in order to positively impact discipline outcomes, specifically focusing on our 2<sup>nd</sup> grade classes.

## Vaughan Elementary School

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**AISD Goal 1: Cultivate innovation and increase student success by engaging students in rigorous and relevant learning experiences that will prepare them for graduation and post-secondary success.**

Performance Objective 1: In the 2017-18 school year Vaughan Elementary will provide additional support and resources, than the previous academic year, to increase achievement of students receiving tier 2, 3 and special education support.

**AISD Goal 2: Promote and nurture collaborative relationships essential for successful students and schools.**

Performance Objective 1: Increase knowledge and understanding of cultural diversity represented at Vaughan through multi-cultural events.

**AISD Goal 3: Ensure efficient, effective processes to support management of operations and utilization of resources to maximize learning for all students and staff.**

Performance Objective 3: In 2017-2018 Vaughan Elementary will focus on developing teachers by providing consistent planning times and a structured lesson plan format.