



Workforce Diversity Statement

CenterPoint Energy is committed to creating an inclusive work environment where business results are achieved through the skills, abilities and talents of our diverse workforce. At CenterPoint Energy, individuals are respected for their contributions toward our company objectives.

The skills and talents of our diverse workforce drive our performance. We strive for an inclusive work environment across all levels that reflects the communities we serve.

We foster:

- a culture that views different backgrounds and viewpoints as a competitive advantage,
- an environment with opportunities for professional development; and
- respect for each other, our customers and our business partners

All CenterPoint Energy employees share the responsibility for implementing this corporate-wide commitment by treating each other, our customers and our business partners with respect and fairness, and by promoting inclusion in their day-to-day business interactions.