

NCORE-ISCORE

Professional Development Action Plan

Name:

Department:

Opportunities to promote diversity, equity and inclusion with a focus on race and ethnicity through an antiracism framework at Iowa State University:

1.

2.

3.

Barriers and Strategies

In the first column share the potential barriers towards promoting diversity, equity, and inclusion through an antiracism framework at Iowa State University. Then, list the strategies to overcome those barriers in the second column.

Potential Barriers	Strategies to Overcome

My Support Team/Colleagues(s):

Who will help support my efforts to promote diversity, equity, and inclusion through an antiracism framework? How will you share your plan with them?

Scaffold for Successful Implementation

Set a few achievable objectives to start. In the first column share your planned implementation of diversity, equity, and inclusion through an anti-racism framework. Then, share resources needed in the second column. Finally, determine your timeline in the last column.

Action Item	Resources Needed	Proposed Timeline

Resources:

- Visit [Iowa State Conference on Race and Ethnicity \(ISCORE\) website](http://iscore.iastate.edu/) (<http://iscore.iastate.edu/>)
- Visit [National Conference on Race and Ethnicity \(NCORE\) website](http://ncore.ou.edu/) (<http://ncore.ou.edu/>)
- Visit [Iowa State’s Diversity and Inclusion website](http://www.diversity.iastate.edu/) (<http://www.diversity.iastate.edu/>)
- Visit [Iowa State’s Inclusion at Iowa State website](http://inclusion.iastate.edu/) (<http://inclusion.iastate.edu/>)
- Visit [Office of Multicultural Student Affairs website](https://www.multicultural.dso.iastate.edu/) (<https://www.multicultural.dso.iastate.edu/>)
- Visit [CELT’s Creating an Inclusive Classroom website](http://bit.ly/celtinclusion) (<http://bit.ly/celtinclusion>)
- Visit [Iowa State’s Student Counseling Services website](https://www.counseling.iastate.edu/about-us/diversity-and-culture/) (<https://www.counseling.iastate.edu/about-us/diversity-and-culture/>)
- Visit [Iowa State’s University Library website](https://instr.iastate.libguides.com/subject_dei) (https://instr.iastate.libguides.com/subject_dei)