

Employee:

Date:

Certificated Employee Self-Assessment

As adapted from the Newport News, Virginia, Public Schools

660.00f-1

This self-assessment is intended to provide you with a specific focus for professional growth and development and will enable your supervisor to provide you with appropriate professional development opportunities throughout the year. Using the *Components of Professional Practice for Teachers* rubric as your guide, complete this self-assessment by carefully reflecting on your instructional practices in the four domains listed below. Identify at least one personal goal for improvement in each domain. Be prepared to discuss your goals with your administrator. **Self-assessments are due back to your administrator by Oct. 1st.**

Key: U....Unsatisfactory B....Basic P....Proficient D....Distinguished

Domain 1: Planning & Preparation

	U	B	P	D
1a. Demonstrating Knowledge of Content and Teaching Strategies				
1b. Demonstrating Knowledge of Students				
1c. Selecting Instructional Goals				
1d. Demonstrating Knowledge of Resources/Programs				
1e. Designing Coherent Instruction				
1f. Assessing Student Learning				

Personal Goal for Improvement:

Domain 2: The Classroom Environment

	U	B	P	D
2a. Creating an Environment of Respect and Rapport				
2b. Establishing a Culture for Learning by Supporting the Beliefs, Vision, and Mission of Minidoka Schools				
2c. Managing Classroom Procedures				
2d. Managing Student Behavior				
2e. Organizing Physical Space				

Personal Goal for Improvement:

Domain 3: Instruction

	U	B	P	D
3a. Communicating Clearly and Accurately				
3b. Using Questioning and Discussion Techniques				
3c. Engaging Students in Learning				
3d. Providing Feedback to Students				
3e. Demonstrating Flexibility and Responsiveness				

Personal Goal for Improvement:

Domain 4: Professional Responsibilities

	U	B	P	D
4a. Evaluation on Teaching				
4b. Maintaining Accurate Records (including those required by special programs)				
4c. Communicating with Families				
4d. Contributing to the School and District				
4e. Growing and Developing Professionally				
4f. Showing Professionalism (State Code of Ethics)				

Personal Goal for Improvement:

Domain 5: Growth in Student Achievement

	U	B	P	D
5a. Growth on assessments-building level (pre/post tests)				

Personal Goal for Improvement: