



## REQUEST FOR PROPOSAL (RFP)

NAME & ADDRESS OF FIRM	DATE: 04 November 2015
	REFERENCE: UNDP/RFP/27/2015

Dear Sir / Madam:

We kindly request you to submit your Proposal to develop **Board game exploring gender norms.” The game shall be based on the popular ‘snakes and ladder’ or ‘monopoly’ and players score based on gender sensitive responses. The game will be played by 2 to 4 players.**

Please be guided by the form attached hereto as Annex 2, in preparing your Proposal.

Proposals including a concept and game design of the 'Board Game for Gender Equality' and samples of previous similar work may be submitted on or before **1700 hours Thursday, 19 November 2015** via courier mail to the address below:

**United Nations Development Programme**  
**UNDP/RFP/27/2015**  
**UNDP, UN House, PO Box 107, Pulchowk, Lalitpur, Nepal**  
**UNDP, Registry**

Your Proposal must be in English and valid for a minimum period of 120 days.

In the course of preparing your Proposal, it shall remain your responsibility to ensure that it reaches the address above on or before the deadline. Proposals that are received by UNDP after the deadline indicated above, for whatever reason, shall not be considered for evaluation. If you are submitting your Proposal by email, kindly ensure that they are signed and in the .pdf format, and free from any virus or corrupted files.

Services proposed shall be reviewed and evaluated based on completeness and compliance of the Proposal and responsiveness with the requirements of the RFP and all other annexes providing details of UNDP requirements.

The Proposal that complies with all of the requirements, meets all the evaluation criteria and offers the best value for money shall be selected and awarded the contract. Any offer that does not meet the requirements shall be rejected.

Any discrepancy between the unit price and the total price shall be re-computed by UNDP, and the unit price shall prevail and the total price shall be corrected. If the Service Provider does not accept the final price based on UNDP's re-computation and correction of errors, its Proposal will be rejected.

No price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted by UNDP after it has received the Proposal. At the time of Award of Contract or Purchase Order, UNDP reserves the right to vary (increase or decrease) the quantity of services and/or goods, by up to a maximum twenty five per cent (25%) of the total offer, without any change in the unit price or other terms and conditions.

Any Contract or Purchase Order that will be issued as a result of this RFP shall be subject to the General Terms and Conditions attached hereto. The mere act of submission of a Proposal implies that the Service Provider accepts without question the General Terms and Conditions of UNDP, herein attached as Annex 3.

Please be advised that UNDP is not bound to accept any Proposal, nor award a contract or Purchase Order, nor be responsible for any costs associated with a Service Providers preparation and submission of a Proposal, regardless of the outcome or the manner of conducting the selection process.

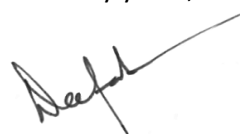
UNDP's vendor protest procedure is intended to afford an opportunity to appeal for persons or firms not awarded a Purchase Order or Contract in a competitive procurement process. In the event that you believe you have not been fairly treated, you can find detailed information about vendor protest procedures in the following link: <http://www.undp.org/procurement/protest.shtml>.

UNDP encourages every prospective Service Provider to prevent and avoid conflicts of interest, by disclosing to UNDP if you, or any of your affiliates or personnel, were involved in the preparation of the requirements, design, cost estimates, and other information used in this RFP.

UNDP implements a zero tolerance on fraud and other proscribed practices, and is committed to preventing, identifying and addressing all such acts and practices against UNDP, as well as third parties involved in UNDP activities. UNDP expects its Service Providers to adhere to the UN Supplier Code of Conduct found in this link: [http://www.un.org/depts/ptd/pdf/conduct\\_english.pdf](http://www.un.org/depts/ptd/pdf/conduct_english.pdf)

Thank you and we look forward to receiving your Proposal.

Sincerely yours,



Deepak Shrestha  
Procurement Analyst, UNDP Nepal  
04 November 2015



## Description of Requirements

Context of the Requirement	<p><b>The Armed Violence Reduction and Community Security (AVRSCS) Project</b> is a joint undertaking by the Ministry of Home Affairs (MoHA) and the United Nations Development Programme (UNDP). The project aims to address the root causes of violence in the society to strengthen community security and prevent further violence.</p> <p>In Nepal, gender based violence (GBV) is the most prevalent form of violence, often tolerated within the framework of dominant masculinities and tolerant femininities within the prevalent patriarchal norms. According to the Nepal Police data, the number of violence against women rose multi fold in the past five years. In 2010/2011, a total of 3,292 GBV related cases had been reported to the Nepal Police. The numbers increased to 9,884 in 2014/15. Likewise, the number of reported cases of domestic violence increased from 983 cases to 6,835 cases during the same period (Source: Nepal Police).</p> <p>AVRSCS primarily works with adolescents and youths as part of its awareness raising pillar to gradually sensitize that target group in relation to positive gender norms. In a bid to go deeper than the regular programs addressing gender based violence, the project has introduced innovative ways to raise awareness. Last year, the project devised a set of eight videos with gender inverted roles, followed by a quiz. The aim was to shock the sensitivities of the young people and prod them to gender sensitive approaches in their day to day lives. This year building on the great success of that project that was showcased in the <b>Global Innovation Pavilion</b> in UAE, we plan to target young people through means of digital and board games so that they are exposed to both the aspects of prevalent gender norms and encouraged to navigate their ways out by adopting the most gender sensitive stance, learnt through a metacognitive approach in a fun way.</p>
Implementing Partner of UNDP	<b>Armed Violence Reduction and Community Security (AVRSCS) Project</b>
Brief Description of the Required Services	<p>The development of the Board game will include:</p> <ul style="list-style-type: none"> <li>• A Board game where the player scores positive or negative based on gender sensitive responses to situations representing the home, school and public fronts.</li> <li>• The game will be played by 2 to 4 players.</li> </ul> <p><b>The objective and aim of the assignment is to develop a game that will, through metacognition activities, prod children to deconstruct socially constructed gender roles. The game shall create scenarios where players have to answer questions - with the most gender</b></p>

	<b>sensitive responses lead to the highest scores.</b>
List and Description of Expected Outputs to be Delivered	<p>The successful bidder will be responsible for:</p> <ol style="list-style-type: none"> <li>1. Develop a board game targeted to school age children, focusing on gender relationships and employing the “action and consequences” game model. The board game will have questions associated and responses that are graded. The most gender sensitive response will secure the highest score. The thematic content shall be provided by UNDP and the game is expected to reach children (ideally 3 to 5 graders) with limited digital access. This will be the improvisation of the popular “Snakes and Ladders” or "Monopoly". The game will prod the players to question existing gender norms and get exposed to constructive gender relations to establish the notion of gender equality as something inviolable.</li> <li>2. Participate with UNDP during meetings with gender and child specialists as well as school children for the generation of the content.</li> <li>3. Test and launch the game: Once the board game is developed, it will be tested among 500 students (ideally 3 to 5 graders i.e. 6-10 years) of five to six schools, both private as well as public.</li> <li>4. Develop promotional ads/banners: Prepare promotional ad/banner of the game to be placed on websites/Facebook pages, newspapers or other printed media (half A4 page). Provide snapshots or short slide show of the different images of the game to be placed on YouTube (low resolution) or other video channels.</li> <li>5. Provide digital copy of game, promotional ad/banner, newspaper ad, video clips on an external HD and/or DVD to UNDP.</li> <li>6. Delivery of the products ( the board and question sets)—200 sets.</li> </ol>
Person to Supervise the Work/Performance of the Service Provider	<b>Program Analyst, UNDP</b>
Frequency of Reporting	The service provider will work closely <b>with the Program Analyst (UNDP) and the Communication Officer AVRSCS</b>
Location of work	<input checked="" type="checkbox"/> Kathmandu
Expected duration of work	8 weeks from the award of the contract
Target start date	<b>01 December 2015</b>

Latest completion date	26 January 2016
Facilities to be Provided by UNDP (i.e., must be excluded from Price Proposal)	NA
Implementation Schedule indicating breakdown and timing of activities/sub-activities	<input checked="" type="checkbox"/> <b>Required</b> <input type="checkbox"/> Not Required
Names and curriculum vitae of individuals who will be involved in completing the services	<input checked="" type="checkbox"/> <b>Required</b> <input type="checkbox"/> Not Required
Currency of Proposal	<input type="checkbox"/> United States Dollars <input type="checkbox"/> Euro <input checked="" type="checkbox"/> <b>Local Currency (NPR)</b>
Value Added Tax on Price Proposal	<input checked="" type="checkbox"/> <b>must be inclusive of VAT and other applicable indirect taxes</b> <input type="checkbox"/> must be exclusive of VAT and other applicable indirect taxes
Validity Period of Proposals (Counting for the last day of submission of quotes)	<input type="checkbox"/> 60 days <input type="checkbox"/> 90 days <input checked="" type="checkbox"/> <b>120 days</b>  In exceptional circumstances, UNDP may request the Proposer to extend the validity of the Proposal beyond what has been initially indicated in this RFP. The Proposal shall then confirm the extension in writing, without any modification whatsoever on the Proposal.
Partial Quotes	<input checked="" type="checkbox"/> <b>Not permitted</b> <input type="checkbox"/> Permitted
Payment Terms	Payment will be linked to the deliverables
Person(s) to review/inspect/approve outputs/completed services and authorize the disbursement of payment	Program Analyst, UNDP
Type of Contract to be Signed	<input checked="" type="checkbox"/> <b>Purchase Order</b> <input checked="" type="checkbox"/> <b>Institutional Contract</b> <input type="checkbox"/> Contract for Professional Services <input type="checkbox"/> Long-Term Agreement <input type="checkbox"/> Other Type of Contract
Criteria for Contract Award	<input checked="" type="checkbox"/> <b>Lowest Price Quote among technically responsive offers</b> <input type="checkbox"/> Highest Combined Score (based on the 70% technical offer and 30% price weight distribution) <input checked="" type="checkbox"/> <b>Full acceptance of the UNDP Contract General Terms and Conditions (GTC). This is a mandatory criteria and cannot be deleted regardless of the nature of services required. Non acceptance of the GTC may be grounds for the rejection of the Proposal.</b>

Criteria for the Assessment of Proposal	<p><b><u>Technical Proposal (70%)</u></b></p> <p><input checked="" type="checkbox"/> Expertise of the Firm</p> <p><input checked="" type="checkbox"/> Methodology, Its Appropriateness to the Condition and Timeliness of the Implementation Plan</p> <p><input checked="" type="checkbox"/> Management Structure and Qualification of Key Personnel</p> <p><b>Refer to the Evaluation Criteria attached as Annex V.</b></p>
UNDP will award the contract to:	<p><input checked="" type="checkbox"/> <b>One and only one Service Provider</b></p> <p><input type="checkbox"/> One or more Service Providers, depending on the following factors:</p>
Annexes to this RFP	<p><input checked="" type="checkbox"/> <b>Form for Submission of Proposal (Annex 2)</b></p> <p><input checked="" type="checkbox"/> <b>General Terms and Conditions / Special Conditions (Annex 3)</b></p> <p><input checked="" type="checkbox"/> <b>Detailed TOR (Annex 4)</b></p> <p><input checked="" type="checkbox"/> <b>Summary of the Technical Evaluation (Annex 5)</b></p> <p><input type="checkbox"/> Others</p>
Contact Person for Inquiries (Written inquiries only)	<p>UNDP Procurement Unit UNDP-Nepal <i>registry.np@undp.org</i></p> <p>Subject Line of email : UNDP/RFP/27/2015 – To develop a board game for AVRSCS</p> <p>Any request for clarification must be sent in writing, or by standard electronic communication to the address or e-mail indicated above <b>not later than 11 November 2015.</b></p> <p>Any delay in UNDP's response shall be not used as a reason for extending the deadline for submission, unless UNDP determines that such an extension is necessary and communicates a new deadline to the Proposers.</p>

Other Information [pls. specify]	<p>The Financial evaluation will be carried out only for the technically qualified submissions that passed the minimum technical score of 70% (490 points) of the obtainable score of 700 points in the evaluation of the technical proposals.</p> <p>The Financial Proposal and the Technical Proposal Envelopes MUST BE COMPLETELY SEPARATE and each of them must be submitted sealed individually and clearly marked on the outside as either “TECHNICAL PROPOSAL” or “FINANCIAL PROPOSAL”, as appropriate. Each envelope MUST clearly indicate the name of the Proposer.</p> <p>All enclosures/documentation attached along with the proposal should reflect company’s name on them.</p> <p>The outer envelope shall be</p> <p>Addressed to: Deputy Country Director (Operations) United Nations Development Programme UN House, Pulchowk Lalitpur, Nepal</p> <p>Marked with: <b>“UNDP/RFP/27/2015 – "Development of a board game to navigate gender relations.”</b></p> <p>Proposal will be disqualified if it does not follow above instruction.</p>
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FORM FOR SUBMITTING SERVICE PROVIDER'S PROPOSAL<sup>1</sup>

*(This Form must be submitted only using the Service Provider's Official Letterhead/Stationery<sup>2</sup>)*

[insert: Location].

[insert: Date]

To: [insert: Name and Address of UNDP focal point]

Dear Sir/Madam:

We, the undersigned, hereby offer to render the following services to UNDP in conformity with the requirements defined in the RFP dated [specify date], and all of its attachments, as well as the provisions of the UNDP General Contract Terms and Conditions :

**A. Qualifications of the Service Provider**

*The Service Provider must describe and explain how and why they are the best entity that can deliver the requirements of UNDP by indicating the following :*

- a) Profile – describing the nature of business, field of expertise, licenses, certifications, accreditations;*
- b) Business Licenses – Registration Papers, Tax Payment Certification, etc.*
- c) Latest Audited Financial Statement – income statement and balance sheet to indicate its financial stability, liquidity, credit standing, and market reputation, etc. ;*
- d) Track Record – list of clients for similar services as those required by UNDP, indicating description of contract scope, contract duration, contract value, contract references;*
- e) Certificates and Accreditation – including Quality Certificates, Patent Registrations, Environmental Sustainability Certificates, etc.*
- f) Written Self-Declaration that the company is not in the UN Security Council 1267/1989 List, UN Procurement Division List or Other UN Ineligibility List.*

**B. Proposed Methodology for the Completion of Services**

*The Service Provider must describe how it will address/deliver the demands of the RFP; providing a detailed description of the essential performance characteristics, reporting conditions and quality assurance mechanisms that will be put in place, while demonstrating that the proposed methodology will be appropriate to the local conditions and context of the work*

**C. Qualifications of Key Personnel**

*The Service Provider must provide:*

- a) Names and qualifications of the key personnel that will perform the services indicating who is Team Leader, who are supporting, etc.;*

<sup>1</sup> This serves as a guide to the Service Provider in preparing the Proposal.

<sup>2</sup> Official Letterhead/Stationery must indicate contact details – addresses, email, phone and fax numbers – for verification purposes

- b) CVs demonstrating qualifications must be submitted. The service provider must specify the designations of the key personnel.
- c) Written confirmation from each personnel that they are available for the entire duration of the contract.

**D. Cost Breakdown per Deliverable\***

S. No.	Deliverables	Percentage of Total Price	Price (Lump Sum, All inclusive)
1	Upon submission of concept, design of game.	30%	
2	Upon submission of plan/time line for development, testing and launching		
3	Upon successful testing among students, and launching the prototype.	50%	
4	Upon submission of final game on hard disk/DVD to UNDP		
5	Upon submission of promotional materials (ads) on hard disk/DVD		
6	Upon delivery of the products –200 sets	20%	

**E. Cost Breakdown by Cost Component**

S.N	Item	Unit	No. of Days Required	Rate in NPR	Total in NPR
<b>A</b>	<b>Human Resources</b>				
1.	Technical Expert – Game Design and Development				
2.	Technical Expert – Testing and launching				
<b>B.</b>	<b>Production Cost</b>				
1.	Game design and development				
2.	Animation or graphics				
4	Ad materials production				
5.	Equipment and/or venue rental (if applicable)				
6.	Testing and launching (2 schools)				
8.	Promotion (if any)				
<b>C.</b>	<b>Other Cost</b>				
1	Communication				
	<b>Sub Total</b>				
	<b>13 % VAT (if Applicable)</b>				
	<b>Grand Total</b>				

**Note:**

1. N.B. Administrative and all other associated costs need to be built into the above headings proportionately.
2. Proposal will be disqualified if it does not follow the above price schedule format.
3. Offerors can attach details of the cost breakdown as Annexes

*[Name and Signature of the Service Provider's  
Authorized Person]  
[Designation]  
[Date]*

***General Terms and Conditions for Services*****1.0 LEGAL STATUS:**

The Contractor shall be considered as having the legal status of an independent contractor vis-à-vis the United Nations Development Programme (UNDP). The Contractor's personnel and sub-contractors shall not be considered in any respect as being the employees or agents of UNDP or the United Nations.

**2.0 SOURCE OF INSTRUCTIONS:**

The Contractor shall neither seek nor accept instructions from any authority external to UNDP in connection with the performance of its services under this Contract. The Contractor shall refrain from any action that may adversely affect UNDP or the United Nations and shall fulfill its commitments with the fullest regard to the interests of UNDP.

**3.0 CONTRACTOR'S RESPONSIBILITY FOR EMPLOYEES:**

The Contractor shall be responsible for the professional and technical competence of its employees and will select, for work under this Contract, reliable individuals who will perform effectively in the implementation of this Contract, respect the local customs, and conform to a high standard of moral and ethical conduct.

**4.0 ASSIGNMENT:**

The Contractor shall not assign, transfer, pledge or make other disposition of this Contract or any part thereof, or any of the Contractor's rights, claims or obligations under this Contract except with the prior written consent of UNDP.

**5.0 SUB-CONTRACTING:**

In the event the Contractor requires the services of sub-contractors, the Contractor shall obtain the prior written approval and clearance of UNDP for all sub-contractors. The approval of UNDP of a sub-contractor shall not relieve the Contractor of any of its obligations under this Contract. The terms of any sub-contract shall be subject to and conform to the provisions of this Contract.

**6.0 OFFICIALS NOT TO BENEFIT:**

The Contractor warrants that no official of UNDP or the United Nations has received or will be offered by the Contractor any direct or indirect benefit arising from this Contract or the award thereof. The Contractor agrees that breach of this provision is a breach of an essential term of this Contract.

## **7.0 INDEMNIFICATION:**

The Contractor shall indemnify, hold and save harmless, and defend, at its own expense, UNDP, its officials, agents, servants and employees from and against all suits, claims, demands, and liability of any nature or kind, including their costs and expenses, arising out of acts or omissions of the Contractor, or the Contractor's employees, officers, agents or sub-contractors, in the performance of this Contract. This provision shall extend, inter alia, to claims and liability in the nature of workmen's compensation, products liability and liability arising out of the use of patented inventions or devices, copyrighted material or other intellectual property by the Contractor, its employees, officers, agents, servants or sub-contractors. The obligations under this Article do not lapse upon termination of this Contract.

## **8.0 INSURANCE AND LIABILITIES TO THIRD PARTIES:**

- 8.1** The Contractor shall provide and thereafter maintain insurance against all risks in respect of its property and any equipment used for the execution of this Contract.
- 8.2** The Contractor shall provide and thereafter maintain all appropriate workmen's compensation insurance, or the equivalent, with respect to its employees to cover claims for personal injury or death in connection with this Contract.
- 8.3** The Contractor shall also provide and thereafter maintain liability insurance in an adequate amount to cover third party claims for death or bodily injury, or loss of or damage to property, arising from or in connection with the provision of services under this Contract or the operation of any vehicles, boats, airplanes or other equipment owned or leased by the Contractor or its agents, servants, employees or sub-contractors performing work or services in connection with this Contract.
- 8.4** Except for the workmen's compensation insurance, the insurance policies under this Article shall:
  - 8.4.1** Name UNDP as additional insured;
  - 8.4.2** Include a waiver of subrogation of the Contractor's rights to the insurance carrier against the UNDP;
  - 8.4.3** Provide that the UNDP shall receive thirty (30) days written notice from the insurers prior to any cancellation or change of coverage.
- 8.5** The Contractor shall, upon request, provide the UNDP with satisfactory evidence of the insurance required under this Article.

## **9.0 ENCUMBRANCES/LIENS:**

The Contractor shall not cause or permit any lien, attachment or other encumbrance by any person to be placed on file or to remain on file in any public office or on file with the UNDP against any monies due or to become due for any work done or materials furnished under this Contract, or by reason of any other claim or demand against the Contractor.

## **10.0 TITLE TO EQUIPMENT:**

Title to any equipment and supplies that may be furnished by UNDP shall rest with UNDP and any such equipment shall be returned to UNDP at the conclusion of this Contract or when no longer needed by the Contractor. Such equipment, when returned to UNDP, shall be in the same condition as when delivered to the Contractor, subject to normal wear and tear. The Contractor shall be liable to compensate UNDP for equipment determined to be damaged or degraded beyond normal wear and tear.

#### **11.0 COPYRIGHT, PATENTS AND OTHER PROPRIETARY RIGHTS:**

- 11.1** Except as is otherwise expressly provided in writing in the Contract, the UNDP shall be entitled to all intellectual property and other proprietary rights including, but not limited to, patents, copyrights, and trademarks, with regard to products, processes, inventions, ideas, know-how, or documents and other materials which the Contractor has developed for the UNDP under the Contract and which bear a direct relation to or are produced or prepared or collected in consequence of, or during the course of, the performance of the Contract, and the Contractor acknowledges and agrees that such products, documents and other materials constitute works made for hire for the UNDP.
- 11.2** To the extent that any such intellectual property or other proprietary rights consist of any intellectual property or other proprietary rights of the Contractor: (i) that pre-existed the performance by the Contractor of its obligations under the Contract, or (ii) that the Contractor may develop or acquire, or may have developed or acquired, independently of the performance of its obligations under the Contract, the UNDP does not and shall not claim any ownership interest thereto, and the Contractor grants to the UNDP a perpetual license to use such intellectual property or other proprietary right solely for the purposes of and in accordance with the requirements of the Contract.
- 11.3** At the request of the UNDP; the Contractor shall take all necessary steps, execute all necessary documents and generally assist in securing such proprietary rights and transferring or licensing them to the UNDP in compliance with the requirements of the applicable law and of the Contract.
- 11.4** Subject to the foregoing provisions, all maps, drawings, photographs, mosaics, plans, reports, estimates, recommendations, documents, and all other data compiled by or received by the Contractor under the Contract shall be the property of the UNDP, shall be made available for use or inspection by the UNDP at reasonable times and in reasonable places, shall be treated as confidential, and shall be delivered only to UNDP authorized officials on completion of work under the Contract.

#### **12.0 USE OF NAME, EMBLEM OR OFFICIAL SEAL OF UNDP OR THE UNITED NATIONS:**

The Contractor shall not advertise or otherwise make public the fact that it is a Contractor with UNDP, nor shall the Contractor, in any manner whatsoever use the name, emblem or official seal of UNDP or THE United Nations, or any abbreviation of the name of UNDP or United Nations in connection with its business or otherwise.

#### **13.0 CONFIDENTIAL NATURE OF DOCUMENTS AND INFORMATION:**

Information and data that is considered proprietary by either Party or that is delivered or disclosed by one Party ("Discloser") to the other Party ("Recipient") during the course of performance of the Contract, and that is designated as confidential ("Information"), shall be held in confidence by that Party and shall be handled as follows:

**13.1** The recipient ("Recipient") of such information shall:

**13.1.1** use the same care and discretion to avoid disclosure, publication or dissemination of the Discloser's Information as it uses with its own similar information that it does not wish to disclose, publish or disseminate; and,

**13.1.2** use the Discloser's Information solely for the purpose for which it was disclosed.

**13.2** Provided that the Recipient has a written agreement with the following persons or entities requiring them to treat the Information confidential in accordance with the Contract and this Article 13, the Recipient may disclose Information to:

**13.2.1** any other party with the Discloser's prior written consent; and,

**13.2.2** the Recipient's employees, officials, representatives and agents who have a need to know such Information for purposes of performing obligations under the Contract, and employees officials, representatives and agents of any legal entity that it controls controls it, or with which it is under common control, who have a need to know such Information for purposes of performing obligations under the Contract, provided that, for these purposes a controlled legal entity means:

**13.2.2.1** a corporate entity in which the Party owns or otherwise controls, whether directly or indirectly, over fifty percent (50%) of voting shares thereof; or,

**13.2.2.2** any entity over which the Party exercises effective managerial control; or,

**13.2.2.3** for the UNDP, an affiliated Fund such as UNCDF, UNIFEM and UNV.

**13.3** The Contractor may disclose Information to the extent required by law, provided that, subject to and without any waiver of the privileges and immunities of the United Nations, the Contractor will give the UNDP sufficient prior notice of a request for the disclosure of Information in order to allow the UNDP to have a reasonable opportunity to take protective measures or such other action as may be appropriate before any such disclosure is made.

**13.4** The UNDP may disclose Information to the extent as required pursuant to the Charter of the UN, resolutions or regulations of the General Assembly, or rules promulgated by the Secretary-General.

**13.5** The Recipient shall not be precluded from disclosing Information that is obtained by the Recipient from a third party without restriction, is disclosed by the Discloser to a third party without any obligation of confidentiality, is previously known by the Recipient, or at any time is developed by the Recipient completely independently of any disclosures hereunder.

- 13.6** These obligations and restrictions of confidentiality shall be effective during the term of the Contract, including any extension thereof, and, unless otherwise provided in the Contract, shall remain effective following any termination of the Contract.

#### **14.0 FORCE MAJEURE; OTHER CHANGES IN CONDITIONS**

- 14.1** In the event of and as soon as possible after the occurrence of any cause constituting force majeure, the Contractor shall give notice and full particulars in writing to the UNDP, of such occurrence or change if the Contractor is thereby rendered unable, wholly or in part, to perform its obligations and meet its responsibilities under this Contract. The Contractor shall also notify the UNDP of any other changes in conditions or the occurrence of any event that interferes or threatens to interfere with its performance of this Contract. On receipt of the notice required under this Article, the UNDP shall take such action as, in its sole discretion; it considers to be appropriate or necessary in the circumstances, including the granting to the Contractor of a reasonable extension of time in which to perform its obligations under this Contract.
- 14.2** If the Contractor is rendered permanently unable, wholly, or in part, by reason of force majeure to perform its obligations and meet its responsibilities under this Contract, the UNDP shall have the right to suspend or terminate this Contract on the same terms and conditions as are provided for in Article 15, "Termination", except that the period of notice shall be seven (7) days instead of thirty (30) days.
- 14.3** Force majeure as used in this Article means acts of God, war (whether declared or not), invasion, revolution, insurrection, or other acts of a similar nature or force.
- 14.4** The Contractor acknowledges and agrees that, with respect to any obligations under the Contract that the Contractor must perform in or for any areas in which the UNDP is engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delays or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself, constitute force majeure under the Contract..

#### **15.0 TERMINATION**

- 15.1** Either party may terminate this Contract for cause, in whole or in part, upon thirty (30) days notice, in writing, to the other party. The initiation of arbitral proceedings in accordance with Article 16.2 ("Arbitration"), below, shall not be deemed a termination of this Contract.
- 15.2** UNDP reserves the right to terminate without cause this Contract at any time upon 15 days prior written notice to the Contractor, in which case UNDP shall reimburse the Contractor for all reasonable costs incurred by the Contractor prior to receipt of the notice of termination.



- 15.3** In the event of any termination by UNDP under this Article, no payment shall be due from UNDP to the Contractor except for work and services satisfactorily performed in conformity with the express terms of this Contract.
- 15.4** Should the Contractor be adjudged bankrupt, or be liquidated or become insolvent, or should the Contractor make an assignment for the benefit of its creditors, or should a Receiver be appointed on account of the insolvency of the Contractor, the UNDP may, without prejudice to any other right or remedy it may have under the terms of these conditions, terminate this Contract forthwith. The Contractor shall immediately inform the UNDP of the occurrence of any of the above events.

## **16.0 SETTLEMENT OF DISPUTES**

- 16.1 Amicable Settlement:** The Parties shall use their best efforts to settle amicably any dispute, controversy or claim arising out of this Contract or the breach, termination or invalidity thereof. Where the parties wish to seek such an amicable settlement through conciliation, the conciliation shall take place in accordance with the UNCITRAL Conciliation Rules then obtaining, or according to such other procedure as may be agreed between the parties.
- 16.2 Arbitration:** Any dispute, controversy, or claim between the Parties arising out of the Contract or the breach, termination, or invalidity thereof, unless settled amicably under Article 16.1, above, within sixty (60) days after receipt by one Party of the other Party's written request for such amicable settlement, shall be referred by either Party to arbitration in accordance with the UNCITRAL Arbitration Rules then obtaining. The decisions of the arbitral tribunal shall be based on general principles of international commercial law. For all evidentiary questions, the arbitral tribunal shall be guided by the Supplementary Rules Governing the Presentation and Reception of Evidence in International Commercial Arbitration of the International Bar Association, 28 May 1983 edition. The arbitral tribunal shall be empowered to order the return or destruction of goods or any property, whether tangible or intangible, or of any confidential information provided under the Contract, order the termination of the Contract, or order that any other protective measures be taken with respect to the goods, services or any other property, whether tangible or intangible, or of any confidential information provided under the Contract, as appropriate, all in accordance with the authority of the arbitral tribunal pursuant to Article 26 ("Interim Measures of Protection") and Article 32 ("Form and Effect of the Award") of the UNCITRAL Arbitration Rules. The arbitral tribunal shall have no authority to award punitive damages. In addition, unless otherwise expressly provided in the Contract, the arbitral tribunal shall have no authority to award interest in excess of the London Inter-Bank Offered Rate ("LIBOR") then prevailing, and any such interest shall be simple interest only. The Parties shall be bound by any arbitration award rendered as a result of such arbitration as the final adjudication of any such dispute, controversy, or claim.

## **17.0 PRIVILEGES AND IMMUNITIES:**

Nothing in or relating to this Contract shall be deemed a waiver, express or implied, of any of the privileges and immunities of the United Nations, including its subsidiary organs.

## **18.0 TAX EXEMPTION**

- 18.1** Section 7 of the Convention on the Privileges and Immunities of the United Nations provides, inter-alia that the United Nations, including its subsidiary organs, is exempt from all direct taxes, except charges for public utility services, and is exempt from customs duties and charges of a similar nature in respect of articles imported or exported for its official use. In the event any governmental authority refuses to recognize the United Nations exemption from such taxes, duties or charges, the Contractor shall immediately consult with the UNDP to determine a mutually acceptable procedure.
- 18.2** Accordingly, the Contractor authorizes UNDP to deduct from the Contractor's invoice any amount representing such taxes, duties or charges, unless the Contractor has consulted with the UNDP before the payment thereof and the UNDP has, in each instance, specifically authorized the Contractor to pay such taxes, duties or charges under protest. In that event, the Contractor shall provide the UNDP with written evidence that payment of such taxes, duties or charges has been made and appropriately authorized.

## **19.0 CHILD LABOUR**

- 19.1** The Contractor represents and warrants that neither it, nor any of its suppliers is engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child, including Article 32 thereof, which, inter alia, requires that a child shall be protected from performing any work that is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical mental, spiritual, moral or social development.
- 19.2** Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, at no cost to UNDP.

## **20.0 MINES:**

- 20.1** The Contractor represents and warrants that neither it nor any of its suppliers is actively and directly engaged in patent activities, development, assembly, production, trade or manufacture of mines or in such activities in respect of components primarily utilized in the manufacture of Mines. The term "Mines" means those devices defined in Article 2, Paragraphs 1, 4 and 5 of Protocol II annexed to the Convention on Prohibitions and Restrictions on the Use of Certain Conventional Weapons Which May Be Deemed to Be Excessively Injurious or to Have Indiscriminate Effects of 1980.
- 20.2** Any breach of this representation and warranty shall entitle UNDP to terminate this Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind of UNDP.

## **21.0 OBSERVANCE OF THE LAW:**

The Contractor shall comply with all laws, ordinances, rules, and regulations bearing upon the performance of its obligations under the terms of this Contract.

## **22.0 SEXUAL EXPLOITATION:**

**22.1** The Contractor shall take all appropriate measures to prevent sexual exploitation or abuse of anyone by it or by any of its employees or any other persons who may be engaged by the Contractor to perform any services under the Contract. For these purposes, sexual activity with any person less than eighteen years of age, regardless of any laws relating to consent, shall constitute the sexual exploitation and abuse of such person. In addition, the Contractor shall refrain from, and shall take all appropriate measures to prohibit its employees or other persons engaged by it from, exchanging any money, goods, services, offers of employment or other things of value, for sexual favors or activities, or from engaging in any sexual activities that are exploitive or degrading to any person. The Contractor acknowledges and agrees that the provisions hereof constitute an essential term of the Contract and that any breach of this representation and warranty shall entitle UNDP to terminate the Contract immediately upon notice to the Contractor, without any liability for termination charges or any other liability of any kind.

**22.2** The UNDP shall not apply the foregoing standard relating to age in any case in which the Contractor's personnel or any other person who may be engaged by the Contractor to perform any services under the Contract is married to the person less than the age of eighteen years with whom sexual activity has occurred and in which such marriage is recognized as valid under the laws of the country of citizenship of such Contractor's personnel or such other person who may be engaged by the Contractor to perform any services under the Contract.

## **23.0 AUTHORITY TO MODIFY:**

Pursuant to the Financial Regulations and Rules of UNDP, only the UNDP Authorized Official possesses the authority to agree on behalf of UNDP to any modification of or change in this Contract, to a waiver of any of its provisions or to any additional contractual relationship of any kind with the Contractor. Accordingly, no modification or change in this Contract shall be valid and enforceable against UNDP unless provided by an amendment to this Contract signed by the Contractor and jointly by the UNDP Authorized Official.

### Terms of Reference (TOR)

I. Organization and Assignment Information
<p><b>Title:</b> Game For Gender Equality – Board Game to explore gender relations.</p> <p><b>Department Unit:</b> Armed Violence Reduction and Community Security (AVRSCS) Project, Ministry of Home Affairs</p> <p><b>Reports to:</b> Programme Analyst, UNDP</p> <p><b>Duty Station:</b> Kathmandu, Nepal</p> <p><b>Expected place of Travel (if applicable):</b> NA</p> <p><b>Duration of assignment:</b> 8 weeks for developing and launching the game</p>
II. Background Information
<p><b>The Armed Violence Reduction and Community Security (AVRSCS) Project</b> is a joint undertaking by the Ministry of Home Affairs (MoHA) and the United Nations Development Programme (UNDP). The project aims to address the root causes of violence in the society to strengthen community security and prevent further violence.</p> <p>In Nepal, gender based violence (GBV) is the most prevalent form of violence, often tolerated within the framework of dominant masculinities and tolerant femininities within the prevalent patriarchal norms. According to the Nepal Police data, the number of violence against women rose multi fold in the past five years. In 2010/2011, a total of 3,292 GBV related cases had been reported to the Nepal Police. The numbers increased to 9,884 in 2014/15. Likewise, the number of reported cases of domestic violence increased from 983 cases to 6,835 cases during the same period (Source: Nepal Police).</p> <p>AVRSCS primarily works with adolescents and youths as part of its awareness raising pillar to gradually sensitize that target group in relation to positive gender norms. In a bid to go deeper than the regular programs addressing gender based violence, the project has introduced innovative ways to raise awareness. Last year, the project devised a set of eight videos with gender inverted roles, followed by a quiz. The aim was to shock the sensitivities of the young people and prod them to gender sensitive approaches in their day to day lives. This year building on the great success of that project that was showcased in the <b>Global Innovation Pavilion</b> in UAE, we plan to target young people through means of digital and board games so that they are exposed to both the aspects of prevalent gender norms and encouraged to navigate their ways out by adopting the most gender sensitive stance, learnt through a metacognitive approach in a fun way.</p>
III. Objectives of Assignment
<p>The objective and aim of the assignment is:</p> <p><i>To develop a game that will, through metacognition activities, prod children to deconstruct socially constructed gender roles. The board game shall create scenarios where players have to answer questions, with the most gender sensitive responses facilitating the highest scores.</i></p>

**Expected Deliverable:**

A simple board game where the player navigates out of a situation by exhibiting gender sensitive responses to situations at the home front, school front and public front. The game will be able to be played by 2 to 4 players.

**IV. Scope of work and Deliverables**

Under the overall guidance of the Programme Analyst and Communications Officer, AVRSCS, the consulting firm will be responsible for the following:

1. Develop a board game targeted to eight to thirteen year old school age children. The game will focus on gender relationships and employ the “action and consequences” game model. The game will reach children (ideally 3 to 7 graders) with limited digital access. This will be the improvisation of the popular “Snakes and Ladders” or “Monopoly”. There will be cards with questions and responses and their respective scores. The game will prod the players to question existing gender norms and get exposed to constructive gender relations to establish the notion of gender equality as something inviolable.
2. Participate with UNDP during meetings with gender and child specialists as well as school children for the generation of the content.
3. Test and launch the game: Once the board game is developed, it will be tested among 500 students (ideally 3 to 7 graders i.e. 8-13 years) of five to six schools, both private as well as public.
4. Develop promotional ads/banners: Prepare promotional ad/banner of the game to be placed on websites/Facebook pages, newspapers or other printed media (half A4 page). Provide snapshots or short slide show of the different images of the game to be placed on YouTube (low resolution) or other video channels.
5. Provide digital copy of game, promotional ad/banner, newspaper ad, video clips on an external HD and/or DVD to UNDP.
6. Delivery of the products—200 sets.

**Deliverables:**

1. A prototype of the board game, the design for which is agreed with UNDP by the 4<sup>th</sup> week of the commencement of the contract.
2. Board game prototypes testing and the incorporation of findings: by the end of the 5<sup>th</sup> week of the commencement of the contract.
3. An updated board game based on the feedback generated during the testing phase. By the 7<sup>th</sup> week of the commencement of the contract.
4. Launching the game, together with UNDP, among 500 students (ideally 3 to 7 graders i.e. 8-13 years) of, both private as well as public school on the 8<sup>th</sup> week of the commencement of the contract.  
  
100 sets of physical game should be delivered for the launching.
5. Deliver 100 sets of physical game on the 9<sup>th</sup> week of the commencement of the contract.

<b>V. Requirements</b>	
Technical expertise	<p><b>Game design and development</b></p> <ul style="list-style-type: none"> <li>• The organization/consultant firm and its relevant staff members must have substantial expertise in the design and development of board games</li> <li>• The successful bidder has to have his/her own premise and equipment required to complete this assignment. S/he should have good working experience with various communication or entertainment products production houses.</li> <li>• Experience in behavior change communication and gender equality is desirable.</li> <li>• The successful bidder should have the capacity to deliver quality services in a timely, profession manner.</li> </ul> <p><b>Testing and launching</b></p> <ul style="list-style-type: none"> <li>• The organization/consultant firm should have expertise and staff for testing/launching the game among both clients and target audiences</li> <li>• The organization/consultant firm should have design and advertising expertise.</li> </ul>
Education and Experience	<ul style="list-style-type: none"> <li>• Bachelor in online game development or graphics design or animation or equivalent degree</li> <li>• 2-3 years' experience in game design or design/consultancy experience.</li> </ul>
Additional Skills and Qualifications of Technical Expert:	<ul style="list-style-type: none"> <li>• Positive, constructive, flexible attitude</li> <li>• Exhibits openness to change and ability to manage complexities</li> <li>• Ability to work well under pressure</li> <li>• Responds positively to critical feedback and differing points of view</li> <li>• Professional integrity to gather information and data</li> </ul>
Language Requirements:	<ul style="list-style-type: none"> <li>• Proficiency in spoken and written in Nepali and English is a must</li> </ul>
Requested Documentation:	<p><b>1) Technical proposal</b></p> <ul style="list-style-type: none"> <li>• Narrative plan for the execution of the task.</li> <li>• Proposed methodology,</li> <li>• Work plan and approach,</li> <li>• Personnel and their CV(as detailed in the RFP)</li> </ul> <p><b>2) Necessary documentation</b></p> <ul style="list-style-type: none"> <li>• Registration form of the company</li> <li>• Copy of tax clearance certificate</li> <li>• Description of previous experience and references related to the preparation of programme</li> <li>• Submission of 2 samples of work: i.e. links to website where previous work can be seen and DVD of produced games or similar work; Quantitative figures on measured impact of and materials highly encouraged;</li> <li>• CVs of experts involving in the development of synopsis for the game.</li> </ul> <p><b>3) Financial Proposal:</b></p> <ul style="list-style-type: none"> <li>• The financial proposal should include the breakdown of costs required to complete the assignment (as detailed in the Price Schedule attached to RFP).</li> </ul>

## Summary of Technical Evaluation

Summary of Technical Proposal Evaluation Forms		Score Weight	Points Obtainable
1.	Expertise of Firm / Organization	21%	210
2.	Proposed Methodology, Approach and Implementation Plan	65%	650
3.	Management Structure and Key Personnel	14%	140
<b>Total</b>			<b>1000</b>

Technical Proposal Evaluation Form 1		Points obtainable
<b>Expertise of the Firm/Organization</b>		
1.1	Reputation of Organization and Staff / Credibility / Reliability / Industry Standing	35
1.2	Litigation and Arbitration history	12
1.3	General Organizational Capability which is likely to affect implementation <ul style="list-style-type: none"> <li>- Financial stability</li> <li>- loose consortium, holding company or one firm</li> <li>- age/size of the firm</li> <li>- strength of project management support</li> <li>- project financing capacity</li> <li>- project management controls</li> </ul>	20
1.4	Extent to which any work would be subcontracted (subcontracting carries additional risks which may affect project implementation, but properly done it offers a chance to access specialized skills.)	8
1.5	Quality Assurance procedures, warranty	15
1.5	Relevance of: <ul style="list-style-type: none"> <li>- Specialized Knowledge</li> <li>- Experience on Similar Programme / Projects</li> <li>- Experience on Projects in the Region</li> </ul> Work for UNDP/ major multilateral/ or bilateral programmes	120
<b>Total</b>		<b>210</b>

Technical Proposal Evaluation Form 2		Points Obtainable
<b>Proposed Methodology, Approach and Implementation Plan</b>		
2.1	To what degree does the Proposer understand the task?	30
2.2	Have the important aspects of the task been addressed in sufficient detail?	20
2.3	Are the different components of the project adequately weighted relative to one another?	15
2.4	Is there evidence that the proposal been prepared based on an in-depth	55

	understanding and prior knowledge of the project environment?	
2.5	Is the conceptual framework adopted appropriate for the task?	80
2.6	Is the scope of task well defined and does it correspond to the TOR?	95
2.7	Is the presentation clear and is the sequence of activities and the planning logical, realistic and promise efficient implementation to the project?	55
	<b>Total</b>	<b>350</b>

2.A	<b>A prototype of the board game.</b>	<b>300</b>
	Does the board game plan present a clear thematic alliance	100
	Is it easy to navigate/ play	50
	Is it context sensitive	50
	Is the game plan (cause and consequence) laid down clearly and consecutively?	100
	<b>Total</b>	<b>650</b>

Technical Proposal Evaluation Form 3			Points Obtainable
<b>3.1</b>	<b>Technical Expert – Game Design and Development</b>		<b>80</b>
	Professional experience in the area of specialization (designing and developing board game)	35	
	Professional Experience in visual identity/branding or behavior change communication or development organization	25	
	Knowledge of gender and social norms	15	
	Language qualification (English and Nepali)	5	
<b>3.2</b>	<b>Technical Expert – Testing, Launching, Hosting, Promotion</b>		<b>60</b>
	Professional experience and substantive knowledge in the area of specialization (testing, launching, promotion)	25	
	Experience in using graphic design or videos or social media tools to convey a message that will facilitate social change	<b>20</b>	
	Knowledge of the region	10	
	Language qualification (English and Nepali)	5	
	<b>Total</b>		<b>140</b>