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# EMPLOYEE NON-COMPETE AGREEMENT (NY EMPLOYEES)

### EMPLOYEE'S INFORMATION:

NAME: _____	EMPLOYEE ID # _____
JOB TITLE: _____	DEPARTMENT: _____ HIRE DATE: _____

For good consideration and as an inducement for ASA College (Company) to employ

\_\_\_\_\_  
(Last, First, Middle Initial)

the undersigned (Employee) hereby agrees not to directly or indirectly compete with the business of the Company and its successors and assigns during the period of employment and for a period of 4 (four) months following termination of employment and notwithstanding the cause or reason for termination, except when the employment is terminated by the company.

The term "not compete" as used herein shall mean that the Employee shall not own, manage, operate, consult or to be employee in a business substantially similar to or competitive with the present business of the Company or such other business activity in which the Company may substantially engage during the term of employment within five boroughs of New York City. Language and business schools as well as 2 and 4-year private non for profit and private for profit colleges are the examples of the similar or competitive businesses.

The Employee acknowledges that the Company shall or may in reliance of this agreement provide Employee access to trade secrets, customers and other confidential data and good will Employee agrees to retain said information as confidential and not to use said information on his or her own behalf or disclose same to any third party.

This agreement shall be binding upon and inure to the benefit of the parties, their successors, assigns, and personal representatives.

Signed this on \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_

Company: \_\_\_\_\_ Signature: \_\_\_\_\_  
(Name, Title)

### APPLICANT/EMPLOYEE SIGNATURE:

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

### SWORN TO BEFORE ME:

County: \_\_\_\_\_ State: \_\_\_\_\_ Date: \_\_\_\_\_

### NOTARY SIGNATURE AND STAMP:

#### DOWNTOWN BROOKLYN

81 Willoughby Street  
Brooklyn, NY 11201  
Tel.: 718 - 522-9073

#### MIDTOWN MANHATTAN

1293 Broadway/One Herald Center  
New York, NY 10001  
Tel.: 212-672-6450

#### NORTH MIAMI BEACH

3909 N.E. 163rd Street  
North Miami Beach, FL 33160  
Tel.: 786-279-1740