

ROGERS FIRE DEPARTMENT



2021 ANNUAL TRAINING PLAN

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The 2021 Rogers Fire Department Annual Training Plan (ATP) serves to inform personnel of the training requirements and opportunities during the 2021 calendar year. This plan details the scheduled training topics and objectives for each month that will be conducted as a company or job wide training.

The ATP combined with minimum company standards, opportunity training, and discipline-specific training such as Special Operations Team (SOT) and Airport Rescue and Firefighting (ARFF) form a comprehensive training plan that meets the current and future needs of Rogers Fire Department personnel. The ATP may be modified as the year progresses to include other training as opportunities present or organizational directions or deficiencies are identified.

The training plan is a comprehensive all-hazards approach that meets or exceeds federal, state, and local regulations as well as the needs of Rogers Fire Department personnel. This approach allows the department to increase its operational and response capabilities which in turn increases the level of service that the department is capable of delivering to the City of Rogers.

The training plan utilizes a balanced approach for all disciplines including Emergency Medical Services, Fire, Technical Rescue, Hazardous Materials, and Officer Development to meet the training requirements for all-hazards. This balanced approach requires individuals to increase their knowledge and abilities in all response disciplines while simultaneously allowing individuals to specialize in subjects according to their skills and interests. The plan is designed to be specific yet allow for flexibility in the event of training that is made available or as departmental needs dictate. The annual training plan remains the ultimate authority for training topics any changes shall be approved by the Fire Chief or Deputy Chief (SOT).

Following a strategic priority for our department; Care for, Train, and Ensure the safety of our employees, the mission of all training for the Rogers Fire Department is firefighter safety. This mission will be the focus of the objectives for each training topic to ensure that overall firefighter safety increases as an outcome of each training session.

The ATP establishes the minimum training hours per discipline as well as the objectives for each training session. These hours are derived from ISO minimum, ISO requirements as well as RFD policy. The 2021 plan also includes a detailed calendar for the year which will allow the company officers and command staff to balance other duties and priorities throughout the year.

The key to the Annual Training Plan is flexibility. The following monthly parameters have been established to ensure balance and continuity across all training disciplines to accomplish the established training requirements. This balance will allow personnel to train in all disciplines throughout the year and maintain the necessary skills and proficiencies essential for optimal performance in the case of an emergency.

Training Division led training is typically scheduled on Monday, Wednesday, Friday, to capture all three shifts in any given week. Flexibility allows for modifications to be made for unforeseen circumstances.

Two regional recruit academies are held in the spring and fall consisting of a ten week standards academy as well as a four week pre-academy and two week post academy.

Training Types - Training Division Lead	2021 Hours
Fire Related	52
EMS	60
Hazardous Materials	24
Technical Rescue	24
Officer Development	24

January	February	March
Fireground Operations 4 hours	Fireground Operations 4 hours	Fireground Operations 4 hours
Special Operations (C O) 4 hours	CRRD (C O) 4 hours	Special Operations (C O) 4 hours
EMS Skills 4 hours	EMS Skills 4 hours	EMS Skills 4 hours
Leadership Development 2 hours	Leadership Development 2 hours	Leadership Development 2 hours

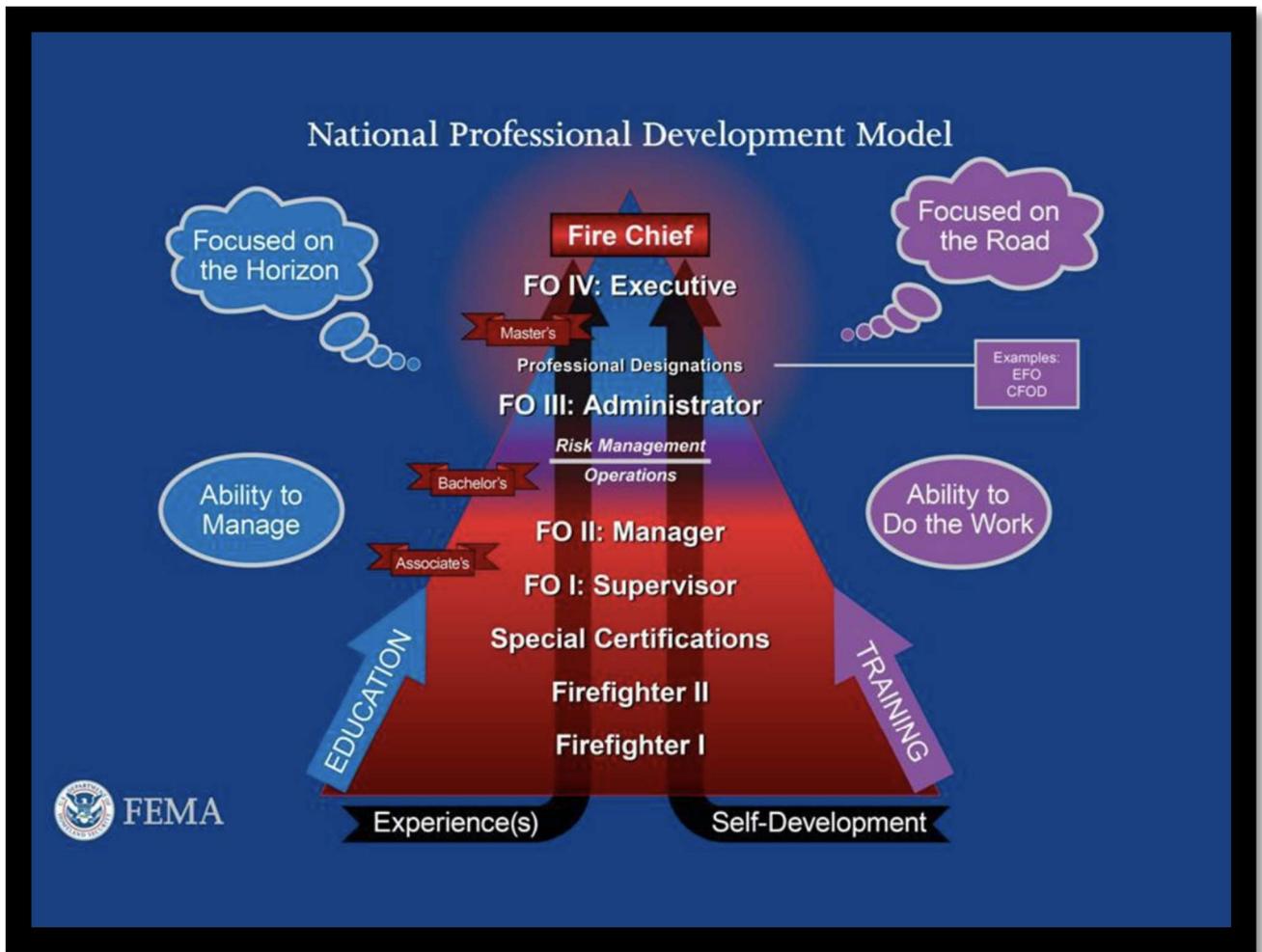
April	May	June
Fireground Operations 4 hours	Fireground Operations 8 hours	Fireground Operations 4 hours
CRRD (C O) 4 hours	Special Operations (C O) 4 hours	CRRD (C O) 4 hours
EMS Skills 4 hours	EMS Skills 4 hours	EMS Skills 4 hours
Leadership Development 2 hours	Leadership Development 2 hours	Leadership Development 2 hours

July	August	September
Fireground Operations 4 hours	Fireground Operations 4 hours	Fireground Operations 8 hours
Special Operations (C O) 4 hours	CRRD (C O) 4 hours	Special Operations (C O) 4 hours
EMS Skills 4 hours	EMS Skills 4 hours	EMS Skills 4 hours
Leadership Development 2 hours	Leadership Development 2 hours	Leadership Development 2 hours

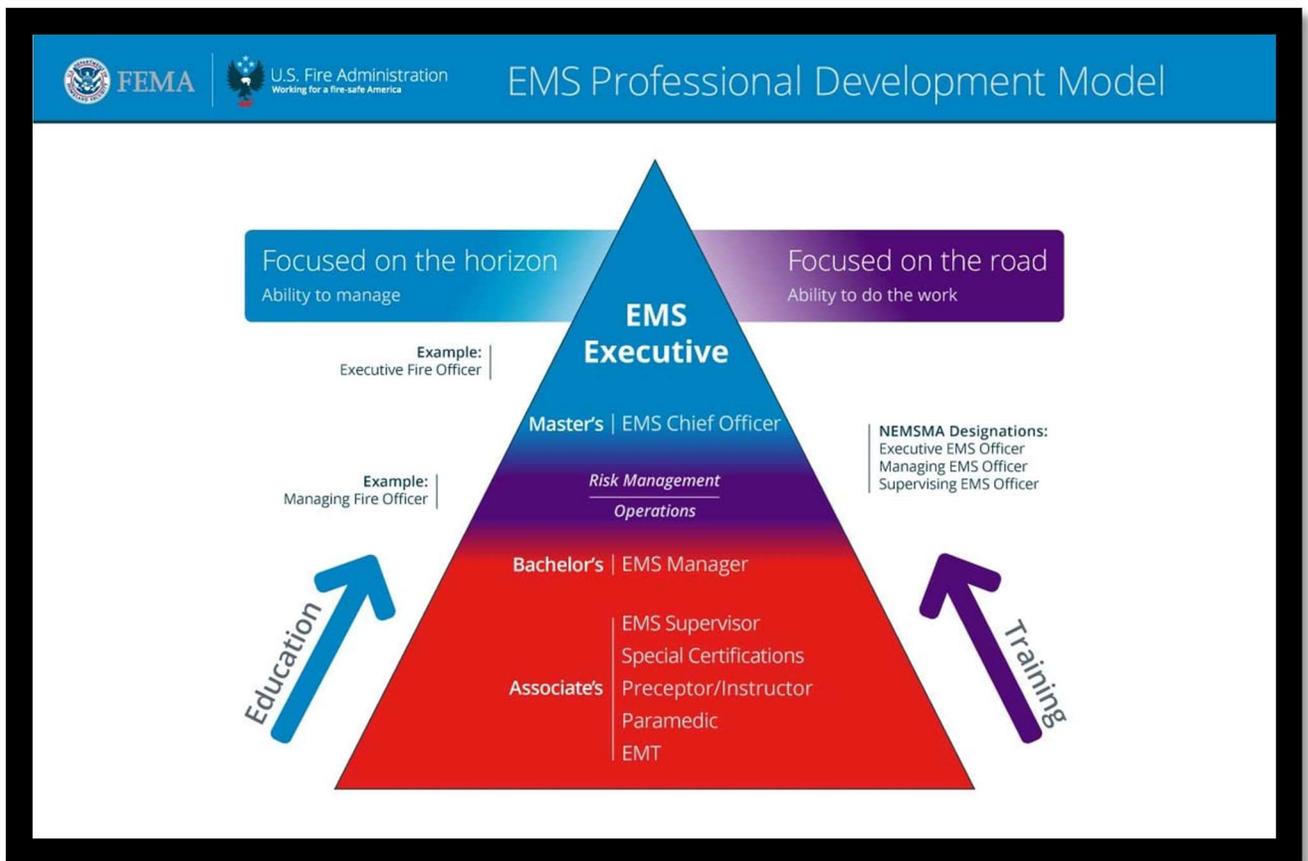
October	November	December
Fireground Operations 4 hours	Fireground Operations 4 hours	Fire Ground Operations 0 hours
CRRD (C O) 4 hours		CRRD (C O) 4 hours
EMS Skills 4 hours	EMS Skills 4 hours	EMS Skills 4 hours
Leadership Development 2 hours	Leadership Development 2 hours	Leadership Development 2 hours

PROFESSIONAL DEVELOPMENT MODEL

Leadership Development Training is designed to ensure that all personnel are introduced or refreshed on different leadership styles. The department recognizes that strong leadership is vital to the continued success of the organization. The department will seek leadership styles from inside and outside of the fire service. The department offers leadership certification courses (Instructor I, Officer I, and Officer II) on odd years and (Leadership I, Leadership II, and Leadership III) on even years... Whenever the budget allows the opportunity, the department prioritizes scheduling keynote speakers for leadership topics.



EMS PROFESSIONAL DEVELOPMENT MODEL





The Rogers Fire Department strongly encourages and supports all current or aspiring command staff members to attend the Executive Fire Officer Program at the National Fire Academy. As an EFO Program student, you are enhancing your professional development through a series of four graduate and upper-division-baccalaureate equivalent courses taken over a two-year period. You must complete a thesis and defend your paper in front of a panel of academic professionals during your fourth course.

NFA Selection Criteria

Service requirement:

At the time of application, you must be in a rank/position that complies with one of the following:

- Chief of Department or equivalent
- Chief Officer or equivalent heading a major bureau or division within a fire department/Emergency Medical Services organization. Examples of functions include suppression, emergency medical, prevention, emergency management and training.
- Battalion-level chief officer from metro-size fire organization.

If you are not in one of these positions, but serve in a supervisory level position (e.g. Battalion Chief, Captain) and aspire to a more senior position of authority, we will consider you under the service requirement if you can demonstrate having previously exercised leadership within your organization. This audience category is referred to as “Key Leading Candidates”. Firefighters, master medics, and fire equipment operators are not considered as eligible and should seek the opportunities in the Managing Company Officer Program

Academic requirement:

At the time of application, you must be in a rank/position that complies with one of the following:

- Obtained a bachelor’s degree or higher
 - No more than 30 college credit hours from credit by examination
 - No more than 30 college credit hours from life experiences.

MANAGING OFFICER PROGRAM

The Rogers Fire Department encourages all Captains to attend the Managing Officer Program at the National Fire Academy. The Managing Officer Program can help you, as a first- or mid-level officer/supervisor, jump-start professional development early on in your career or volunteer service. You will build on foundational management and technical competencies, learning to address issues of interpersonal and cultural sensitivity, professional ethics, and outcome-based performance. On completion of the program, you will:

- Be better prepared to grow professionally, improve your skills, and meet emerging professional challenges.
- Be able to embrace professional growth and development in your career.
- Enjoy a national perspective on professional development.
- Understand and appreciate the importance of professional development.
- Have a network of fire service professionals who support career development.

The Managing Officer Program consists of:

- Five prerequisite courses (online and classroom deliveries in your state).
- Four courses at the NFA in Emmitsburg, Maryland.
- A community-based capstone project.

A certificate of completion for the Managing Officer Program is awarded after the successful completion of all courses and the capstone project.

NFA Selection criteria

Service requirement:

At the time of application, you must be in a rank/position that complies with one of the following:

- Certification at the Fire Officer I level
- Credentialed at the Fire Officer designation through the Center for Public Safety Excellence

Academic requirement:

At the time of application, you must be in a rank/position that complies with one of the following:

- Obtained an associate's degree or higher.
- Earned a minimum of 60 college credit hours toward completion of a bachelor's degree.

Leadership training is conducted to ensure all members are equipped with training and information necessary to be leaders and effective supervisors in the fire department, prepare for promotional opportunities, and improve succession planning.



Leadership Development	
<p>Command Staff Meetings</p> <ul style="list-style-type: none"> Weekly meetings for all chief officers which comprise the RFD Command Staff. Topics included are, but not limited to, reports from all divisions (Operations, Training, and Risk Reduction), strategic planning, personnel issues, and budget management. 	Weekly
<p>Company Officer Meetings</p> <ul style="list-style-type: none"> Monthly meetings conducted by the Fire Chief, or his designee, to keep company officers abreast of departmental and city projects, enhance supervisory and leadership skills, SOP implementation/revision, strategy and tactics training, and personnel management. 	Monthly
<p>Officer Development Academy</p> <ul style="list-style-type: none"> Monthly training conducted by the Training Division for members who work out-of-class as company officers or preparing to work in such a role. Topics include supervisory skill improvement, ICS, scene size up, tactical considerations, personnel issues, and promotional preparation. 	Monthly
<p>City Wide Meeting</p> <ul style="list-style-type: none"> Quarterly meetings conducted by the Fire Chief, or his designee, for all members to implement new or revised SOP's and relay status updates of departmental and city projects. 	Quarterly
<p>Battalion Chief and Battalion Chief Substitute Meeting</p> <ul style="list-style-type: none"> Annual meeting held for the City Wide Tour Commanders and those that work out-of-class as substitutes. Topics covered are ICS and SOP review, strategies and tactics, staffing, enhancement of supervisory and leadership skills, and personnel management 	Annually

Community Risk Reduction Training is designed to ensure that all personnel have a functional understanding of community risk, fire protection systems, and building construction. Part of the learning approach will require data analysis for company’s fire due area to build a risk assessment and to be proactive in the solution(s) that could reduce emergencies for our citizens.



Community Risk Reduction	
Fire Alarm System/Sprinkler	March
1st Due Company Hazards	April
Target Hazards	June
Target Hazards	August
Annual Fire Inspection Training	December

Special Operations Training is designed to ensure that all personnel are operating at a level that is in line with department expectations. Hazardous materials training meets or exceeds the requirements of the Arkansas Department of Emergency Management. Additional spontaneous evolutions will be scheduled throughout the year to increase the capabilities of the organization.



Special Operations (Technical Rescue / Hazmat)	
Basic/Advanced Anchors	January
High Angle Rescue	March
Confined Space	May
Core Rescue/Rope Tech and Boat Ops	July
Hazmat Technician and Collapse Rescue	September
Hazmat Refresher	October

EMS training has established subject material by the Arkansas Department of Health required for licensure recertification. The training will be delivered by traditional and hybrid means to provide relevant training that enables members to carry out the mission of the Rogers Fire Department. Prior to implementation the EMS Advisory Committee reviews and approves the training for the year and meets monthly to evaluate progress and areas of improvement.



Emergency Medical Services	
Pediatric Advanced Life Support/PEARS Skill: Pediatric skills as set forth by AHA	January
OB Skill: Delivery of infants through simulations.	February
TECC Skill: Practice RTF, Tourniquet placement, wound packing and fluid resuscitation	March
PAI Skill: Practice intubation, medication administration and ventilator application	April
ACLS Skill: ACLS Skills as set forth by AHA	May
Pedi Pitfalls Skill: Scenario based training related to Pediatric medical and trauma.	June
PHTLS Skill: Practice patient management of traumatic injuries, medication delivery and fluid resuscitation.	July
BLS CPR Skill: Cardiac Arrest Skills as set forth by AHA	August
ASLS Skill: Review and Practice stroke assessments	September
SIM LAB Skill: Scenario based training on AMLS patient scenarios	October
Infectious Disease Skill: Lecture	November
Prescribed Training Skill:	December

Fire-related topics are addressed as formal training sessions aimed at increasing the overall ability of department personnel. These established topics will be in addition to the determined minimum company standards conducted by all company officers for their respective crews on a quarterly basis. Minimum company standards will continue to focus on the Rogers Fire Department Big 5; Ladders, SCBA, Firefighter Survival, Fire Training, and 1410 Evolutions. The goal of the minimum company standards is to practice each of the big five on a quarterly basis, to perform them as in a real situation, and take the necessary steps to master the performance of each crew member.

Company weeks have been built into the training plan to allow time in each month's schedule for the completion of the big five. It will be the responsibility of each company officer to not only complete the assigned minimum company standards on a quarterly basis but also to ensure that each crew member possesses the knowledge, skills, and abilities to perform his or her duties to meet the established expectations of the Rogers Fire Department.

Fire training will be monthly consisting of four to eight hour sessions. Fire training sessions will focus on operations that are low probability/high-risk events. These training sessions will incorporate standing fireground orders, the implementation of new equipment or standard operating procedures, and the addition of any new techniques or methods that are introduced to department personnel.

The Training Committee is utilized to assist in the development of the ATP and meets monthly to evaluate progress and areas of improvement.



Fire	
Hose Deployment	January
Company Live Burns	February
1st Due Company Hazard Presentations	April
Auto Extrication	May
Emergency Vehicle Operations	June
Big Water/Hydraulics	July
Water Can	August
Hazmat Tech	September
Safety and Survival	October
Annual Company Evaluations	November
Prescribed Training/Eval Make-Up	December

Additional training such as night drills and spontaneous evolutions will be scheduled throughout the year to increase the capabilities of the organization and to meet the requirements necessary of an all-hazards department aspiring to be an established authority, nationally recognized in every risk-related discipline. The use of acquired structures and a fixed facility burn building for department training will be a primary focus as the realism provided by these structures proves to be an invaluable aspect of the Rogers Fire Department training program.

Rogers Fire Department realizes that additional training classes may be required throughout the year for individual needs for promotional purposes, specialized disciplines, and the professional development of personnel. Throughout the year, courses for certification, advanced and specialty training and training that will include the development of Rogers Fire Department personnel are offered. These classes will be provided to personnel through the 2021 personnel Development Calendar. Certification classes will continue to be hosted by Rogers Fire Department in 2021.

It is the goal of the Rogers Fire Department to provide a safe, comprehensive training program for all personnel and increase the overall effectiveness of the organization. This training plan is developed before the beginning of the year as the training committee identifies topics for the upcoming year and strives to find new and progressive opportunities to advance personnel's training level throughout the year.

This multifaceted approach allows Rogers Fire Department to receive training on all levels of the organization and ensures all disciplines are engaged on a regular basis. The ability to adjust training to the needs of the department will be the strength of the plan as will the accountability that is ensured by such an approach. This plan will be re-evaluated on a monthly basis by command staff and the training committee to ensure it is as effective as intended and receiving the commitment that is necessary for success.

The 2021 ATP has specific dates established for each training topic. It is the responsibility of the Deputy Chief (SOT) to ensure adequate scheduling is maintained and adjustments are made to include proper notifications to all department personnel. It is the primary goal to allow twenty-one days advance notice for modifications to any training event covered within the ATP. This plan will include the establishment of specific dates, instructors, objectives, and especially the desired outcome for each training event. Also, specific class times will be established during Command Staff and published to all personnel with two-week notice as part of the Weekly Operational Briefing (WOB).

Monthly training requirements established by the department are as prescribed below. It is the responsibility of the Company Officer to ensure that the minimum requirements are achieved through the use of the training plan, quarterly standards, and company officer led training. Quarterly hours will be audited to ensure that the minimum hours are being maintained by each individual and company.

Category	Minimum Monthly Hours
Emergency Medical Services	4 hours per member
Fire Suppression	16 hours per member
Driver Operator	1 hours per member
Facilities	2 hours per member
HazMat	2 hour per member
Leadership	1 hours per member
Physical Fitness	5 hours per member
Total Hours	31 hours per member

January	Training Topic	Date	Hours
	Company Week	1/1/2021-1/08/2021	
	SO Week - Basic/Advanced Anchors	1/11/2021-1/15/2021	4
	Fire Week - Hose Deployment	1/18/2021-1/22/2021	4
	EMS Week - PALS/PEARS	1/25/2021-01/29/2021	4
	Leadership Development	CO Meeting, Command Staff, Instructor I	2

February	Training Topic	Date	Hours
	Salveo Health Screenings	2/1/2021-2/5/2021	-
	Fire Week – Company Live Burns	2/8/2021-2/12/2021	4
	Fire Week – Company Live Burns	2/15/2021-2/19/2021	4
	EMS Week - OB	2/22/2021-2/26/2021	4
	Leadership Development	CO Meeting, Command Staff, NIMS 300/400	2

March	Training Topic	Date	Hours
	Company Week	3/1/2021-3/5/2021	-
	SO Week - High Angle Rescue	3/8/2021-3/12/2021	4
	CRRD- Fire Alarm Sprinkler Class	3/15/2021-3/19/2021	4
	EMS Week - TECC	3/22/2021-3/26/2021	4
	Leadership Development	CO Meeting, Command Staff, Officer I	2
	PRE ACADEMY 03/01/2020 – 03/26/2021 SPRING ACADEMY 03/29/2021 – 06/04/2021		

		Training Topic	Date	Hours
April		Company Week	04/05/2021-4/9/2021	-
		CRRD - 1st Due Company Hazards	4/12/2021-4/16/2021	4
		Fire Week - 1st Due Company Hazard Presentations	4/19/2021-4/23/2021	4
		EMS Week - PAI	4/26/2021-4/30/2021	4
		Leadership Development	CO Meeting, Command Staff, Master Medic Meeting	2
	SPRING ACADEMY 03/29/2021 – 06/04/2021			

		Training Topic	Date	Hours
May		Company Week	5/3/2021-5/7/2021	
		SO Week - Confined Space	5/10/2021-5/14/2021	4
		Fire Week - Auto Extrication	5/17/2021-5/21/2021	4
		EMS Week - ACLS	5/24/2021-5/28/2021	4
		Leadership Development	CO Meeting, Command Staff, Captain's Meeting	2
	SPRING ACADEMY 03/29/2021 – 06/04/2021			

June			
Training Topic	Date	Hours	
Company Week	5/31/2021-6/4/2021	-	
CRRD - Target Hazard Tours	6/7/2021-6/11/2021	4	
Fire Week – Emergency Vehicle Operations	6/14/2021-6/18/2021	4	
EMS Week - Pedi Pitfalls	6/21/2021-6/25/2021	4	
Leadership Development	CO Meeting, Command Staff	2	
SPRING ACADEMY 03/29/2021 – 06/04/2021 POST ACADEMY 06/07/2021 – 06/			

July	Training Topic	Date	Hours
	Company Week	7/05/2021-7/09/2021	-
	SO Week - Core Rescue/Rope Tech Boat Ops	7/12/2021-7/16/2021	4
	Fire Week - Big Water/Hydraulics	7/19/2021-7/23/2021	4
	EMS Week - PHTLS	7/26/2021-7/30/2021	4
	Leadership Development	CO Meeting, Command Staff	2
	PRE ACADEMY 08/02/2021 – 08/27/2021 FALL ACADEMY 08/30/2021 – 11/05/2021		

August	Training Topic	Date	Hours
	Company Week	8/2/2021-8/6/2021	-
	CRRD – Target Hazards	8/9/2021-8/13/2021	4
	Fire Week - Water Can	8/16/2021-8/20/2021	4
	EMS Week - CPR	8/23/2021-8/27/2021	4
	Company Week	8/30/2021-9/3/2021	-
	Leadership Development	CO Meeting, Command Staff	2
	FALL ACADEMY 08/30/2021 – 11/05/2021		

September	Training Topic	Date	Hours
	Company Week	09/06/2021-9/10/2021	-
	SO Week - Hazmat Tech	9/13/2021-9/17/2021	4
	Fire Week - Hazmat Tech	9/20/2021-9/24/2021	4
	EMS Week - ASLS	9/27/2021-10/01/2021	4
	Leadership Development	CO Meeting, Command Staff	2
	FALL ACADEMY 08/30/2021 – 11/05/2021		

October	Training Topic	Date	Hours
	Company Week	10/4/2021-10/08/2021	-
	SO Week -Hazmat Refresher	10/11/2021-10/15/2021	8
	Fire Week - Safety and Survival	10/18/2021-10/22/2021	4
	EMS Week - Sim Lab	10/25/2021-10/29/2021	4
	Leadership Development	CO Meeting, Command Staff, Master Medic, FEO Academy	2
	FIRE SAFETY MONTH		
FALL ACADEMY 08/30/2021 – 11/05/2021			

November	Training Topic	Date	Hours
	Company Week	11/1/2021-11/5/2021	-
	EMS Week - Infectious Disease	11/8/2021-11/12/2021	8
	Fire Week - Annual Evals	11/15/2021-11/19/2021	2
	Company Week	11/22/2021-11/26/2021	
	Leadership Development	CO Meeting, Command Staff, BC/BC Sub Meeting	2
	FALL ACADEMY 08/30/2021 – 11/05/2021 POST ACADEMY 11/08/2021 – 11/19/2021		

December	Training Topic	Date	Hours
	Company Week	11/29/2021-12/3/2021	-
	CRRD - Annual Fire Inspection Class	12/6/2021-12/10/2021	4
	Fire Week - Prescribed Training/Eval Make-Up	12/13/2021-12/17/2021	4
	EMS Week - Prescribed Training	12/20/2021-12/24/2021	-
	Company Week	12/27/2021-12/31/2021	
	Leadership Development	CO Meeting, Command Staff	2

JANUARY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 Company Week	2
3	4 Company Week	5 Company Week	6 Company Week	7 Company Week	8 Company Week	9
10	11 SO WEEK Basic/Advanced Anchors	12 SO WEEK	13 SO WEEK Basic/Advanced Anchors	14 SO WEEK	15 SO WEEK Basic/Advanced Anchors	16
17	18 FIRE WEEK Hose Deployment	19 FIRE WEEK	20 FIRE WEEK Hose Deployment	21 FIRE WEEK	22 FIRE WEEK Hose Deployment	23
24	25 EMS WEEK PALS/PEARS	26 EMS WEEK	27 EMS WEEK PALS/PEARS	28 EMS WEEK	29 EMS WEEK PALS/PEARS	30
31						

FEBRUARY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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	1 Company Week SALVEO	2 Company Week SALVEO	3 Company Week SALVEO	4 Company Week SALVEO	5 Company Week SALVEO	6
7	8 FIRE WEEK Company Live Burns	9 FIRE WEEK	10 FIRE WEEK Company Live Burns	11 FIRE WEEK	12 FIRE WEEK Company Live Burns	13
14	15 FIRE WEEK Company Live Burns	16 FIRE WEEK	17 FIRE WEEK Company Live Burns	18 FIRE WEEK	19 FIRE WEEK Company Live Burns	20
21	22 EMS WEEK OB	23 EMS WEEK	24 EMS WEEK OB	25 EMS WEEK	26 EMS WEEK OB	27
28						

MARCH 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Company Week Pre Academy	2 Company Week Pre Academy	3 Company Week Pre Academy	4 Company Week Pre Academy	5 Company Week Pre Academy	6
7	8 SO WEEK High Angle Rescue Pre Academy	9 SO WEEK Pre Academy	10 SO WEEK High Angle Rescue Pre Academy	11 SO WEEK Pre Academy	12 SO WEEK High Angle Rescue Pre Academy	13
14	15 CRR WEEK Fire Alarm/Sprinkler Class Pre Academy	16 CRR WEEK Pre Academy	17 CRR WEEK Fire Alarm/Sprinkler Class Pre Academy	18 CRR WEEK Pre Academy	19 CRR WEEK Fire Alarm/Sprinkler Class Pre Academy	20
21	22 EMS WEEK TECC Pre Academy	23 EMS WEEK Pre Academy	24 EMS WEEK TECC Pre Academy	25 EMS WEEK Pre Academy	26 EMS WEEK TECC Pre Academy	27
28	29 Company Week Spring Academy	30 Company Week Spring Academy	31 Company Week Spring Academy			

APRIL 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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				1 Company Week Spring Academy	2 Company Week Spring Academy	3
4	5 Company Week Spring Academy	6 Company Week Spring Academy	7 Company Week Spring Academy	8 Company Week Spring Academy	9 Company Week Spring Academy	10
11	12 CRR WEEK 1 st Due Company Hazards Spring Academy	13 CRR WEEK Spring Academy	14 CRR WEEK 1 st Due Company Hazards Spring Academy	15 CRR WEEK Spring Academy	16 CRR WEEK 1 st Due Company Hazards Spring Academy	17
18	19 FIRE WEEK 1 st Due Company Hazard Presentations Spring Academy	20 FIRE WEEK Spring Academy	21 FIRE WEEK 1 st Due Company Hazard Presentations Spring Academy	22 FIRE WEEK Spring Academy	23 FIRE WEEK 1 st Due Company Hazard Presentations Spring Academy	24
25	26 EMS WEEK PAI Spring Academy	27 EMS WEEK Spring Academy	28 EMS WEEK PAI Spring Academy	29 EMS WEEK Spring Academy	30 EMS WEEK PAI Spring Academy	

MAY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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						1
2	3 Company Week Spring Academy	4 Company Week Spring Academy	5 Company Week Spring Academy	6 Company Week Spring Academy	7 Company Week Spring Academy	8
9	10 SO WEEK Confined Space Spring Academy	11 SO WEEK Spring Academy	12 SO WEEK Confined Space Spring Academy	13 SO WEEK Spring Academy	14 SO WEEK Confined Space Spring Academy	15
16	17 FIRE WEEK Auto Extrication Spring Academy	18 FIRE WEEK Spring Academy	19 FIRE WEEK Auto Extrication Spring Academy	20 FIRE WEEK Spring Academy	21 FIRE WEEK Auto Extrication Spring Academy	22
23	24 EMS WEEK ACLS Spring Academy	25 EMS WEEK Spring Academy	26 EMS WEEK ACLS Spring Academy	27 EMS WEEK Spring Academy	28 EMS WEEK ACLS Spring Academy	29
30	31 Company Week Spring Academy					

JUNE 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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		1 Company Week Spring Academy	2 Company Week Spring Academy	3 Company Week Spring Academy	4 Company Week Spring Academy	5
6	7 CRR WEEK Target Hazard Tours Post Academy	8 CRR WEEK Post Academy	9 CRR WEEK Target Hazard Tours Post Academy	10 CRR WEEK Post Academy	11 CRR WEEK Target Hazard Tours Post Academy	12
13	14 FIRE WEEK EVOC Post Academy	15 FIRE WEEK Post Academy	16 FIRE WEEK EVOC Post Academy	17 FIRE WEEK Post Academy	18 FIRE WEEK EVOC Post Academy	19
20	21 EMS WEEK Pedi Pitfalls	22 EMS WEEK	23 EMS WEEK Pedi Pitfalls	24 EMS WEEK	25 EMS WEEK Pedi Pitfalls	26
27	28 Company Week	29 Company Week	30 Company Week			

JULY 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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				1 Company Week	2 Company Week	3
4	5 Company Week	6 Company Week	7 Company Week	8 Company Week	9 Company Week	10
11	12 SO WEEK Core Rescue	13 SO WEEK	14 SO WEEK Core Rescue	15 SO WEEK	16 SO WEEK Core Rescue	17
18	19 FIRE WEEK Big Water	20 FIRE WEEK	21 FIRE WEEK Big Water	22 FIRE WEEK	23 FIRE WEEK Big Water	24
25	26 EMS WEEK PHTLS	27 EMS WEEK	28 EMS WEEK PHTLS	29 EMS WEEK	30 EMS WEEK PHTLS	31

AUGUST 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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1	2 Company Week Pre Academy	3 Company Week Pre Academy	4 Company Week Pre Academy	5 Company Week Pre Academy	6 Company Week Pre Academy	7
8	9 CRR Week Target Hazard Pre Academy	10 CRR Week Pre Academy	11 CRR Week Target Hazard Pre Academy	12 CRR Week Pre Academy	13 CRR Week Target Hazard Pre Academy	14
15	16 FIRE WEEK Water Can Pre Academy	17 FIRE WEEK Pre Academy	18 FIRE WEEK Water Can Pre Academy	19 FIRE WEEK Pre Academy	20 FIRE WEEK Water Can Pre Academy	21
22	23 EMS WEEK CPR Pre Academy	24 EMS WEEK Pre Academy	25 EMS WEEK CPR Pre Academy	26 EMS WEEK Pre Academy	27 EMS WEEK CPR Pre Academy	28
29	30 Company Week Fall Academy	31 Company Week Fall Academy				

SEPTEMBER 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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			1 Company Week Fall Academy	2 Company Week Fall Academy	3 Company Week Fall Academy	4
5	6 SO WEEK Haz Mat Tech Fall Academy	7 SO WEEK Haz Mat Tech Fall Academy	8 SO WEEK Haz Mat Tech Fall Academy	9 SO WEEK Haz Mat Tech Fall Academy	10 SO WEEK Haz Mat Tech Fall Academy	11
12	13 FIRE WEEK Haz Mat Tech Fall Academy	14 FIRE WEEK Haz Mat Tech Fall Academy	15 FIRE WEEK Haz Mat Tech Fall Academy	16 FIRE WEEK Haz Mat Tech Fall Academy	17 FIRE WEEK Haz Mat Tech Fall Academy	18
19	20 EMS WEEK ASLS Fall Academy	21 EMS WEEK Fall Academy	22 EMS WEEK ASLS Fall Academy	23 EMS WEEK Fall Academy	24 EMS WEEK ASLS Fall Academy	25
26	27 Company Week Fall Academy	28 Company Week Fall Academy	29 Company Week Fall Academy	30 Company Week Fall Academy		

OCTOBER 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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					1 Company Week Fall Academy	2
3	4 Company Week Fall Academy	5 Company Week Fall Academy	6 Company Week Fall Academy	7 Company Week Fall Academy	8 Company Week Fall Academy	9
10	11 SO WEEK Haz Mat Refresher Fall Academy	12 SO WEEK Fall Academy	13 SO WEEK Haz Mat Refresher Fall Academy	14 SO WEEK Fall Academy	15 SO WEEK Haz Mat Refresher Fall Academy	16
17	18 FIRE WEEK Safety & Survival Fall Academy	19 FIRE WEEK Fall Academy	20 FIRE WEEK Safety & Survival Fall Academy	21 FIRE WEEK Fall Academy	22 FIRE WEEK Safety & Survival Fall Academy	23
24	25 EMS WEEK Sim Lab Fall Academy	26 EMS WEEK Sim Lab Fall Academy	27 EMS WEEK Sim Lab Fall Academy	28 EMS WEEK Sim Lab Fall Academy	29 EMS WEEK Sim Lab Fall Academy	30
31						

NOVEMBER 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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1	1 Company Week Fall Academy	2 Company Week Fall Academy	3 Company Week Fall Academy	4 Company Week Fall Academy	5 Company Week Fall Academy	6
7	8 EMS WEEK Infectious Disease Post Academy	9 EMS WEEK Infectious Disease Post Academy	10 EMS WEEK Infectious Disease Post Academy	11 EMS WEEK Infectious Disease Post Academy	12 EMS WEEK Infectious Disease Post Academy	13
14	15 FIRE WEEK Annual Evals Post Academy	16 FIRE WEEK Annual Evals Post Academy	17 FIRE WEEK Annual Evals Post Academy	18 FIRE WEEK Annual Evals Post Academy	19 FIRE WEEK Annual Evals Post Academy	20
21	22 Company Week	23 Company Week	24 Company Week	25 Company Week	26 Company Week	27
28	29 Company Week	30 Company Week				

DECEMBER 2021

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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			1 Company Week	2 Company Week	3 Company Week	4
5	6 CRR Week Annual Fire Inspection Class	7 CRR Week	8 CRR Week Annual Fire Inspection Class	9 CRR Week	10 CRR Week Annual Fire Inspection Class	11
12	13 FIRE WEEK Prescribed Training/Eval Makeup	14 FIRE WEEK	15 FIRE WEEK Prescribed Training/Eval Makeup	16 FIRE WEEK	17 FIRE WEEK Prescribed Training/Eval Makeup	18
19	20 EMS WEEK Prescribed Training	21 EMS WEEK	22 EMS WEEK Prescribed Training	23 EMS WEEK	24 EMS WEEK Prescribed Training	25
26	27 Company Week	28 Company Week	29 Company Week	30 Company Week	31 Company Week	



**WE PRACTICE THE FUNDAMENTALS
BECAUSE THEY ARE
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AND WE NO LONGER HAVE TIME TO
THINK.**

**TOMORROW'S VICTORY IS
TODAY'S TRAINING.**