

# Stoneham Public Schools 2020-2021 Budget



**Building Towards The Future**

# Table of Contents

## **SCHOOL DEPARTMENT BUDGET PROPOSAL**

- Strategic Plan Goals
- Rising to the Challenge
- 2020-2021 Budget Requests
- Budget Vision
- Operating Budget History
- Grants and Other Funds
- Per Pupil Expenditure
- Our Students
- Enrollment History
- Capital Budget Operations Request
- Stoneham Public Schools Proposed 2020-2021 Budget

## **2020-2021 Budget Breakdown**

## **2020-2021 Budget Salaries**

## **2019-2020 Accountability**

## **Stoneham Strategic Plan Goals 2018-2023**

### **Goal 1**

Through an inclusive philosophy that goes beyond the needs of students with disabilities, we will develop a comprehensive system of accessible instruction and positive behavior supports that generates successful outcomes for every student. We will develop systems and processes that guarantee that all students have access to differentiated instruction using research based best practices and ongoing data collection. By June 2023, every Stoneham Public School student will be exposed to an agreed upon, consistent approach to teaching and learning across academic and social emotional realms as measured by observations of teaching best practices with 90% adherence; and by “Meeting Targets” for the district’s lowest performing students as defined by DESE’s new accountability measures (which begin in 2018-2019).

### **Goal 2**

With the goal of providing students the tools to be college and career ready, by June 2023 Stoneham Public Schools will create matrices that articulate the vertical alignment of standards in Guidance, Family & Consumer Sciences, World Language, English Language Arts, Math, Science, Social Studies, STEM, Fine and Performing Arts, Physical Education, and Health and Wellness as measured by published final product and distribution to appropriate teaching faculty.

### **Goal 3**

By June 2021 Stoneham Public Schools will embrace a culture that encourages respect, reflection, creative thinking, problem solving and positive partnerships throughout the school community. This will be measured by an analysis of successful implementation of formal structures (faculty meetings, Professional Learning Communities (PLC’s), professional development, common planning) that build effective staff relationships based on transparency and open, two-way communication across staff and school teams (surveys, forums, and observations). These structures will be solution oriented and focused on improvement.

#### **Goal 4**

By June 2020 the district will have systems and processes for anticipating and addressing school staffing, instructional, and operational needs in a timely, efficient and effective way. Schedules and structures will be researched and created to provide sufficient flexibility to maximize student learning time while providing time for staff collaboration and professional development within and outside of the school day and year. This will be demonstrated by school schedules, district calendar, PD calendar, and PLC work.

#### **Goal 5**

Stoneham Public Schools will develop a comprehensive technology plan so that by June 2021, technology is an integral part of teaching and learning in all classrooms. All students and teachers will use technology for collaboration, communication, creation and critical thinking in a variety of mediums and methods. Every student will be prepared to master the current information landscape, to be productive, ethical workers in the global environment. This will be measured by the implementation of a 1:1 initiative.

#### **Goal 6**

By June 2024, the Stoneham Public Schools will have a comprehensive state of the art High School project completed or nearing completion. This will be measured by progress of construction phases in accordance with anticipated timeline and MSBA approval process. All other school facilities will be updated and maintained at 21st Century levels as measured by documented preventative maintenance programs.

#### **Goal 7**

In conjunction with the Town of Stoneham's goal of long-range fiscal planning, by August 2020 Stoneham Public Schools will create a budget that clearly reflects where funds are spent and where additional appropriation is needed on a line-item basis. This will be measured by an analysis of monthly reports against budget projections.

# Rising to the Challenge

## Message from Superintendent of Schools

### John Macero

Providing quality public education to a diverse student population continues to be exciting work. SPS rises to meet that challenge with resources that include a 3.88% \$1,175,000.00 budget increase for fiscal 2021.

Special Thanks to the Stoneham School Committee, Stoneham Select-Board, Town Finance and Advisory Board, Town Administrator, Town Accountant and Town Meeting for approving \$30,291,729.00 School Operating Budget. The budget was increased by 4.75% at \$1,375,000. This increase has allowed the following successes in all our buildings below.

#### **2019-2020 Successes**

##### **Stoneham High School**

- The expanded 1:1 Chromebook program at the high school has made a significant difference in what teachers are able to do in the classroom. When all students have access to a device, positive things can happen, phones are now less visible and student research and creativity are expanding.
- New Eight Day High School Schedule which allows for flexible opportunities for all students. New Schedule allows Common Planning Time for Teachers.
- Additional Language Based Program and teacher for our incoming 10th grade students. We began our language based program six years ago and are proud to be able to provide this continuum of service for special education students at the high school. Our 9th and 10th grade Language Based teachers co-teach with regular education teachers in Math, English, Science and History to provide high quality curriculum adapted to meet the needs of students with significant language based disabilities. Students may also receive support in reading, assistive technology, and other needs throughout their school day. This model has proven to be successful for our students and we are excited for next year when our program will move up to the 11th grade.

##### **Stoneham Central Middle School**

- Recognized as one of 67 schools in the state that had the highest student growth on the MCAS test.
- Morning check-ins with students checking on students social emotional well being has been very successful and has become part of our everyday culture.

- The utilization of activity periods to connect with students provides teachers with the platform to make connections.
- CMS schedule provides teachers with time to meet as a team on three days a cycle and grade alike subject alike to discuss curriculum.
- The 1:1 Chromebook program at the middle school continues to be successful. Students in grades 5-8 use the Chromebooks throughout their school day in all disciplines. Grade 7 & 8 students extend the school day by bringing the Chromebook home to work on projects and collaborate with teachers and classmates. This added access to technology supports not only the student in their schoolwork but also increases access to technology for the home.
- Our middle school STEM program continues to be an exemplar program. PLTW and MA STEM Hub have once again this year asked us to provide two days when other districts can visit to observe classes and to talk with our staff and students about our STEM program.
- This year we developed a new grade 8 curriculum. This exploratory course introduces students to biomedical science, computer science and engineering. They research the variety of careers associated with these fields, have speakers come in and work on projects in each area. This experience allows our students to make more informed course decisions when they enter Stoneham High School.
- Continue to provide strong World Language Programs in Spanish, French or Italian.

### **Elementary**

- The 19/20 budget funded a second intervention tutor at Colonial Park School. This has enabled us to provide interventions for students in grade 3 and 4. Because of the rigorous demands of the 3rd and 4th grade math curriculum, providing re-teaching, extra practice, and alternative supports ensures all students are learning at high levels.
- The 19/20 budget funded the purchase of literacy materials for kindergarten to grade 2. These high-quality materials have provided teachers with additional tools in planning instruction and enhance the rigor of that instruction. Professional Development for F&P has been provided for all grades K-2 teachers. This benefits students immensely as well as provide some consistency building wide.
- The 2019-2020 budget funded the Core 5 Lexia program at Robin Hood after a successful pilot during the 2018-2019 school year. Robin Hood students and teachers are using Lexia with fidelity and are seeing its tangible impact in the classroom.
- The 2019-2020 budget funded two Title 1 Intervention Tutors at both Robin Hood and South School. This has enabled us to provide additional support in both Literacy and Math Instruction for students across the schools. Because of the rigorous demands of our curriculum, providing re-teaching, extra practice, and alternative support ensures all students are learning at high levels.
- South Elementary uses data to specifically assign students to specific staff members and has created an initiative by creating before and after school clubs for additional academic support.

- Currently, each student in grades 3-12 has a Chromebook available to them throughout the school day. Teachers and students are taking advantage of the 1:1 environment with the use of online resources like IXL Math and Lexia Reading. Resources such as these adapt to the student's learning to individualize instruction. Student composition at the keyboard has improved with more opportunities to write across the curriculum.
- We have standardized the purchasing of materials across the three libraries and meet regularly with the library ESPs to discuss consistency and equity in the library program across the three elementary schools.
- During the 2019-2020 school year we added an additional half time School Adjustment Counselor (SAC) to the Colonial Park School. This additional SAC allowed us to provide a full time therapeutic staff dedicated to the elementary STRIDE program for students with significant emotional challenges. This added support, along with training provided from McLean Hospital, has allowed our staff to better meet the therapeutic needs of our STRIDE students.

### **District**

- Partnered with Effective School Solutions (ESS) to provide comprehensive services to students with social emotional challenges in our STRIDE programs at the Middle School and High School. ESS has provided three full time clinical staff to provide wrap around therapeutic support to students throughout their school day and beyond. ESS also has provided clinical supervision for at least two days a week and an off site data coordinator to monitor student progress and ensure that each student's individual needs are being met. Our STRIDE teachers work collaboratively with the ESS staff to ensure high quality consistent programming for over twenty five students during the school day. Students and families also have access to family therapy and psychoeducational services in the afternoons and evenings as part of the program. ESS has also provided several professional development classes for general and special education teachers and other school staff around meeting the needs of students with significant social emotional challenges. We look forward to continued collaboration and growth this school year.
- Implemented the Raptor visitor system and are in the process of rolling out a just in time resource, CrisisGo. These systems along with our new camera and door security systems are across all buildings.
- Technology use in Stoneham is threaded throughout the curriculum and across all departments and offices. Teachers and students are supported in experimentation, discovery, productivity, and in learning how to choose the right tool for the job.
- Establish Town Wide Facilities & Procurement Departments

**2020-2021 Requests**

Moving forward to 2020-2021, the school department requests are well over \$2 million dollars however in discussion with the Town Accountant, the total increase amount allocated at this time is \$1,175,000.00. 1,175,000.00 would increase the school allocation for the 20-21 fiscal year to \$31,466,729.00. We are very appreciative of the increase however we humbly request additional monies because this increase does not cover all fixed costs, cola increase, step and lane changes, and additional required Special Education programs at Stoneham High School. Therefore in order to balance the budget we will have no choice but to reduce all supplies, equipment, curriculum and professional development line items by 20%.

It is important to note that at the time of this document, there is no 2020-2021 State Budget published. Therefore it is hard for the town to estimate what will be the total allocation come May. There is the possibility that more funding for next year may be available as the year progresses. Therefore I have created a priority list for each \$50,000.00 increase.

<b><u>\$31,466,729.00</u></b>	<b><u>Total Increase \$1,175,000.00</u></b>	<b><u>Current Allocation</u></b>
Add Language Base Teacher High School & Grade 4 RH		Increase Out of District Tuitions
Increase all Salaries by 3%		Increase all Steps & Lanes
Reduction of 20% in All Supplies, Curriculum & Professional Development		

<b><u>\$31,516,729.00</u></b>	<b><u>Total Increase \$1,225,000.00</u></b>		
Increase Tech Supplies	\$25,000.00	Increase Athletics Supplies	\$ 5,000.00
Increase Curriculum Materials	\$10,000.00	Increase PD	\$10,000.00

<b><u>\$31,566,729.00</u></b>		<b><u>Total Increase \$1,275,000.00</u></b>	
Increase Curriculum Materials	\$ 500.00	Increase CP supplies	\$ 3,000.00
Increase SO Supplies	\$ 4,000.00	Increase MS Nurse .6-1.0	\$23,000.00
Increase RH Supplies	\$ 4,000.00	Increase Elem Fine Arts	\$ 500.00
Increase HS & MS Supplies	\$10,000.00 (5 each)	Increase SPED Supplies	\$ 5,000.00

<b><u>\$31,616,729.00</u></b>		<b><u>Total Increase \$1,325,000.00</u></b>	
ADD HS Scheduler/Data & Sup	\$50,000.00		

<b><u>\$31,666,729.00</u></b>		<b><u>Total Increase \$1,375,000.00</u></b>	
Increase Library Para HS 0.5-1.0	\$10,000.00	Increase Curriculum Materials	\$10,000.00
Increase Facilities	\$ 5,000.00	Add .5 SPED – CP	\$25,000.00

<b><u>\$31,716,729.00</u></b>		<b><u>Total Increase \$1,425,000.00</u></b>	
Increase Tech Supplies	\$ 3,565.00	Increase MS – WL .8-1.0	\$16,358.00
Add .5 SPED – RH	\$30,077.00		

<b><u>\$31,766,729.00</u></b>		<b><u>Total Increase \$1,475,000.00</u></b>	
Increase CP supplies	\$10,664.00	Increase SO Supplies	\$11,800.00
Increase RH Supplies	\$ 4,680.00	Increase Elem Fine Arts	\$ 1,780.00

Increase HS Supplies	\$11,000.00	Increase MS Supplies	\$10,076.00
----------------------	-------------	----------------------	-------------

<b><u>\$31,816,729.00</u></b>	<b><u>Total Increase \$1,525,000.00</u></b>		
Increase Tech Supplies	\$23,534.00	Increase PD	\$14,669.00
Increase SPED Supplies	\$ 7,232.00	Increase HS Supplies	\$ 4,565.00

<b><u>\$31,866,729.00</u></b>	<b><u>Total Increase \$1,575,000.00</u></b>		
Increase Athletics	\$ 3,331.00	Increase MS ELL .6-.8	\$14,669.00
Add MS – In House Sup	\$32,000.00		

<b><u>\$31,916.729.00</u></b>	<b><u>Total Increase \$1,625,000.00</u></b>		
ADD Para Support – Kind	\$50,000.00		

<b><u>\$31,966.729.00</u></b>	<b><u>Total Increase \$1,675,000.00</u></b>		
Increase Tech Supplies	\$25,000.00	Increase Para Support Kind	\$15,000.00
Increase Athletics	\$10,000.00		

<b><u>\$32,016,729.00</u></b>	<b><u>Total Increase \$1,725,000.00</u></b>		
Add Facilities Support	\$50,000.00		

**\$32,066,729.00**                      **Total Increase \$1,775,000.00**

Add Para Support Kind                      \$50,000.00

**\$32,116,729.00**                      **Total Increase \$1,825,000.00**

Increase Athletics                      \$25,000.00                      Increase Curriculum                      \$8,300.00

Increase HS Supplies                      \$11,700.00                      Increase Facilities                      \$5,000.00

**Additional Items Increase \$470,077.00**

Preschool Director                      \$108,000.00                      Human Resources School                      \$ 80,000.00

Adjustment Counselor - MS                      \$ 55,077.00                      Special ED Teacher - RH - 0.5 \$ 25,000.00

Kindergarten ESP's (3)                      \$ 64,000.00                      Increase Tech Supplies - (D) \$100,000.00

Part Time Tutor (South)                      \$ 18,000.00                      Increase Prof. Dev. (Ele)                      \$ 20,000.00

Total Increase - \$470,077.00

Total Budget needs are - \$2,295,077.00

Total Budget Increase \$1,175,000.00



## Capital Requests

Capital Improvement requests are not in the operating budget request. Our Capital Request for 2020-2021 of \$476.000 has been submitted to the Capital Committee and is found on page 29 of this document.

As we embark on a new school year, we will continue to work together to offer the best possible education to all of our students. We understand the restraints of the Town's financials, and look to continue working in partnership with the Town to enable strong growth for education.



# Budget Vision

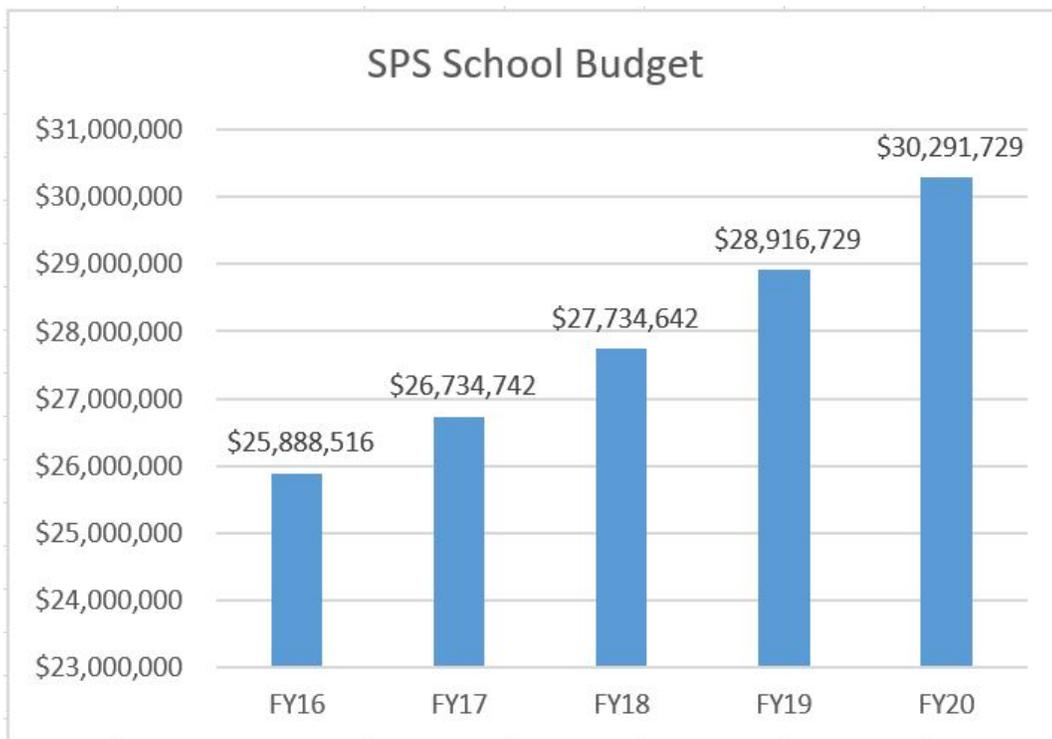
1. Student Achievement should drive all budget decisions. This budget should promote improvement for all students, including students with disabilities and English Language Learners, as well as appropriate academic challenge for high-achieving students.
2. To close the performance gap between students receiving special education services and non-special education peers.
3. Stoneham Central Middle School should provide a school environment that is inviting and welcoming to all students. We want to provide a rigorous academic schedule to challenge our students and prepare them for high school. In addition, we want to provide all level learners with the opportunities for academic success and achievement. We also want to challenge our teachers to work hard to engage all students. We want to provide an environment that lets students know they are safe and that the middle school is a place where they want to be. We want to foster in each student the confidence to take chances and provide students opportunities to become independent learners.
4. Stoneham High School strives to provide an engaging and supportive educational setting to best meet the learning needs, interests and passions of all our students. We strive for an inclusive and respectful school community which welcomes and accepts all students. We strive for a school culture that embraces the uniqueness of each student where they are able to grow and pursue academic and extra-curricular opportunities that provide the necessary skills and content knowledge to be active contributors in local and global community and best prepared for success in post secondary education or career pursuits.
5. Up to date textbooks and assessments for Curriculum will ensure that students receive excellent instruction and coherent, high-quality curriculum.
6. Continue the 1:1 device initiative in 1st & 2nd grade and provide access to more digital resources for kindergarten and PreSchool.
7. School Climate should be safe, supportive, nurturing, and inclusive. Student and staff health and safety, as well as faculty diversity, are among our priorities.
8. Operations & Long Range Planning decisions will be based on ongoing review and assessment of needs in the areas of staffing, curriculum, facilities, technology, and sustainability.

# Operating Budget History

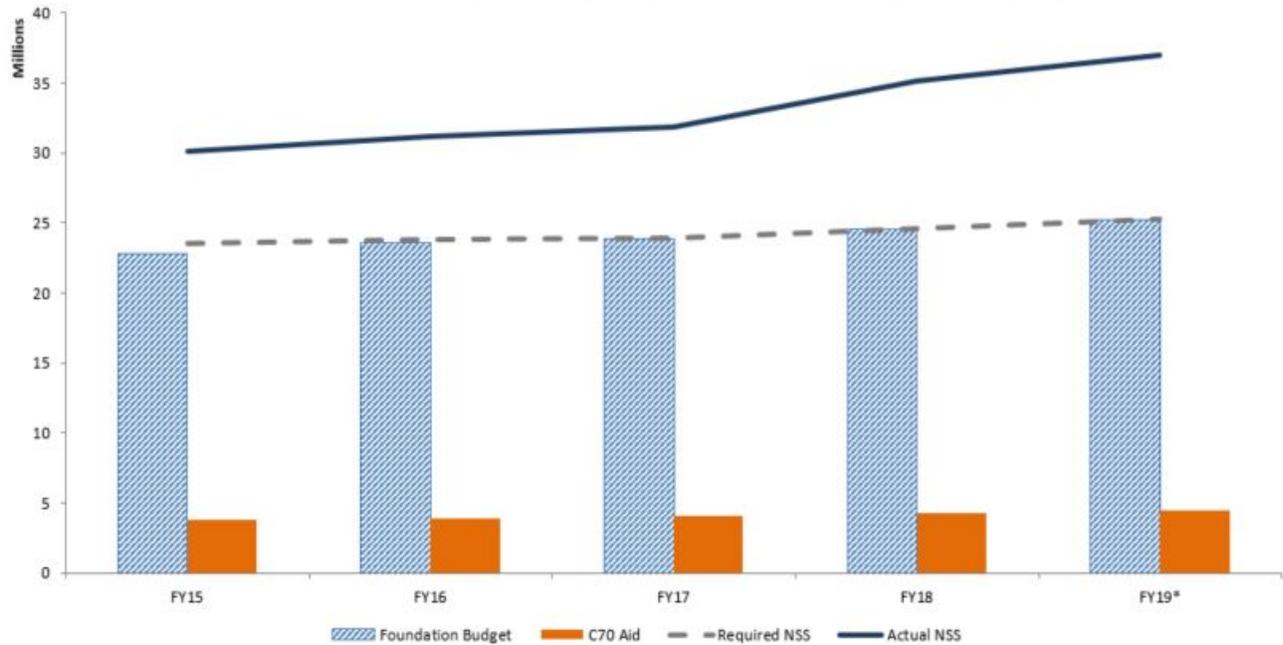
The district's operating budget is an allocation from the Town of Stoneham comprised of local property taxes, state and federal aid and miscellaneous Revenue sources.

## Five year SPS General Fund Budget History

	FY 16	FY 17	FY 18	FY 19	FY 20
<b>TOTAL Allocation</b>	<b>\$25,888,516</b>	<b>\$26,734,742</b>	<b>\$27,734,642</b>	<b>\$28,916,729</b>	<b>\$30,291,729</b>



0284 Stoneham



	Foundation		Foundation		Required Local			Required Net School Spending			Dollars Over/Under	
	Enrollment	% Chg	Budget	% Chg	Contribution	Ch. 70 Aid	% Chg	Aid + Local Contribution	Actual NSS	% Chg	Requirement	% Over/ Under
FY15	2339	(0.00)	22,756,236.46	0.02	19,732,979.00	3,779,409.00	0.05	23,512,388.38	30,074,611.00	0.02	6,562,222.62	0.28
FY16	2378	0.02	23,623,782.04	0.04	19,986,407.00	3,838,859.38	0.02	23,825,266.38	31,188,080.75	0.04	7,362,814.37	0.31
FY17	2415	0.02	23,858,093.31	0.01	19,851,817.00	4,059,406.00	0.06	23,911,223.00	31,852,328.00	0.02	7,941,105.00	0.33
FY18	2425	0.00	24,538,424.86	0.03	20,290,210.00	4,269,807.00	0.05	24,560,017.00	35,114,506.00	0.10	10,554,489.00	0.43
FY19*	2404	(0.01)	25,266,909.40	0.03	20,845,200.00	4,421,709.00	0.04	25,266,909.00	36,950,545.18	0.05	11,683,636.18	0.46

Foundation enrollment is reported in October of the prior fiscal year (e.g. FY16 enrollment = Oct 1, 2014 headcount).

Foundation budget is the state's estimate of the minimum amount needed in each district to provide an adequate educational program.

Required Net School Spending is the annual minimum that must be spent on schools, including carryovers from prior years.

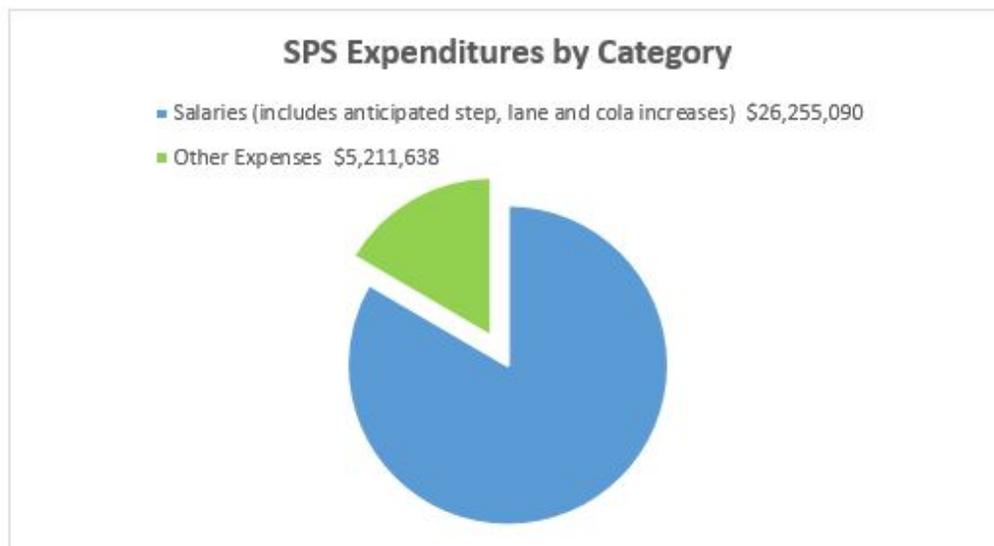
Net School Spending includes municipal indirect spending for schools but excludes capital expenditures, transportation, grants and revolving funds.

### Mandated Expenditures\*

	FY17	FY18	FY 19	FY 20 Through 10/31/19
<b>ELL Services</b>	<b>\$298,601</b>	<b>\$329,323</b>	<b>\$416,277</b>	<b>\$111,535</b>
<b>Out of District Tuitions</b>	<b>\$3,265,260</b>	<b>\$3,148,203</b>	<b>\$2,830,412</b>	<b>\$562,370</b>
<b>Transportation (Homeless)</b>	<b>\$43,426</b>	<b>\$12,813</b>	<b>\$30,346</b>	<b>\$2,900</b>

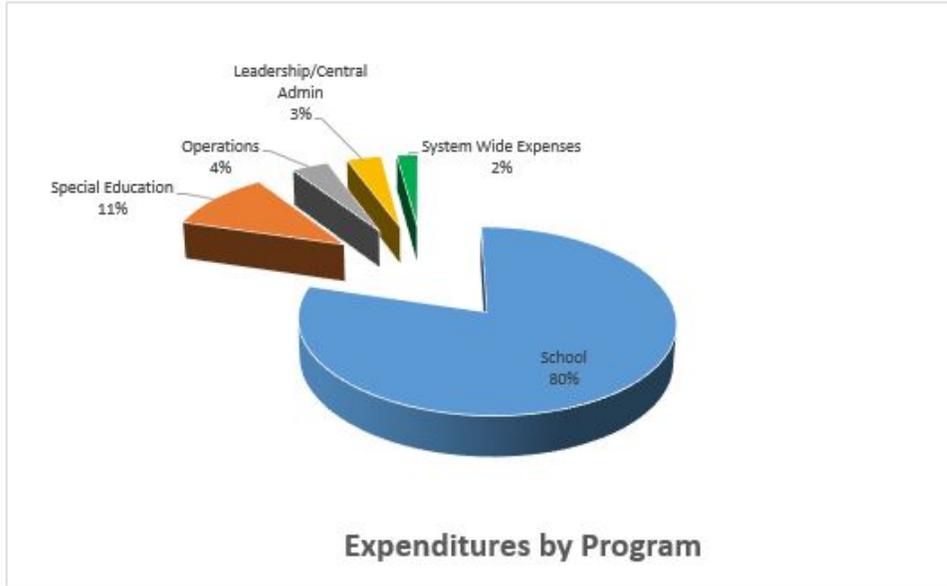
**FY21 Operating Budget Request:  
July 1, 2020 - June 30, 2021**

**\$ 31,466,729**



	Cost	% of Budget
<b>Salaries (includes anticipated step, lane and cola increases)</b>	<b>\$ 26,255,090</b>	<b>83%</b>
<b>Other Expenses</b>	<b>\$ 5,211,638</b>	<b>17%</b>
Instructional Materials	\$ 334,704	1.06%
Technology	\$ 412,336	1.31%
Special Ed Out of District Tutition	\$ 1,392,295	4.42%
Special Ed Transportation	\$ 900,000	2.86%
Special Ed Services & Expenses	\$ 755,768	2.40%
Student Transportation	\$ 67,500	0.21%
Utilities	\$ 445,250	1.41%
Facilities Maintenance	\$ 245,000	0.78%
Leases, Legal Fees, Professional Deveopment, Course Reimbursement, Conference Dues, Memberships, Assessments	\$ 479,784	1.52%
Athletic Expenses	\$ 115,000	0.37%
<b>Total</b>	<b>\$ 31,466,729</b>	<b>100%</b>

## Program Expenditures



Schools: Staff salaries, athletics, extracurricular and all instructional and curricular supplies and materials for all schools.

Special Education (Student Services): Salaries for District Level Administrators including Program Supervisors, Contracted Services, Supplies, Out of District Tuitions and Out of District Student Transportation.

Operations: Building Utilities and Maintenance including heating, cooling, telephones and custodial supplies, regular day student transportation, technology services and school lunch program.

Leadership and Central Administration: Office of the Superintendent, Assistant Superintendent-Curriculum, Assistant Superintendent-Student Services, Technology Director, Financial Operations, Facilities Director, Procurement Manager and Legal Expenses.

System Wide Expenditures: Substitute teachers, professional development, staff tuition reimbursements, administrative supplies, insurance costs, reproduction/printing expenses and postage.

Administration & Support Staff  
(Custodial, Secretarial, Librarian, Nurse, Counselors)

Support Staff & Administration	CP	RH	South	CMS	SHS	CO
<b>2019-2020</b>	<b>7.4</b>	<b>7.3</b>	<b>7.3</b>	<b>17.2</b>	<b>22.1</b>	<b>11</b>
<b>2020-2021</b>	<b>7.9</b>	<b>7.3</b>	<b>7.3</b>	<b>17.9</b>	<b>21.3</b>	<b>11</b>

POSITION	FY20 - CP	FY20 - SO	FY20 - RH	FY20 - CMS	FY20-SHS	CO	Total
ATHLETIC DIRECTOR	0	0	0	0	1	0	1
PRINCIPAL	1	1	1	1	1	0	5
ASST. PRINCIPAL	1	1	1	1	1	0	5
SECRETARY	1	1	1	2	4	8.3	17.3
SUPERVISOR	.4	.3	.3	2.6	2.6	0	6.2
GUIDANCE	0	0	0	2	4	0	6
ADJ. COUNSELOR	1.5	1	1	2	1	0	6.5
LIBRARIAN	0	0	0	1	1	0	2
NURSE	1	1	1	1.6	1	0	5.6
CUSTODIAN	2	2	2	5	5	2.7	18.7
TOTALS	7.9	7.3	7.3	18.2	21.6	11	73.3



# Grant Funds

Beyond the Operating budget, the school district receives grant funding annually from State, Federal, and Private Sources.

## Grants Award by Source

	FY17	FY18	FY19	FY20 Initial as of 10/28/19	FY21 (Anticipated)
<b>Total State and Federal Grants*</b>	\$893,847	\$781,706	\$916,210	\$999,150	\$999,150
<b>Circuit Breaker**</b>	\$978,279	\$1,058,479	\$1,082,666	\$956,074	\$1,000,000
<b>Total</b>	\$1,872,126	\$1,840,185	\$1,998,876	\$1,955,224	\$1,999,150

Following are summaries of our largest grants in each category.

### \*Federal and State Grants

- **Individuals with Disabilities Act (IDEA) Allocation (fed):** Ensure that eligible students with disabilities receive a free and appropriate public education, including special education and related services designed to meet their individual needs.
- **Title I (fed):** Provides additional resources to improve student educational performance in schools.
- **Title IIA (fed):** Teacher Quality: Seeks to increase student achievement by better preparing, training, recruiting and retaining highly qualified educators.
- **Title IV (fed):** Providing students with a well-rounded education; Supporting safe and healthy students (e.g., comprehensive school mental health, drug and violence prevention, training on trauma-informed practices, health and physical education); and Supporting the effective use of technology
- **Safe & Supportive Schools (state):** Allocation that supports schools in developing safe, positive, healthy and inclusive whole-school learning environments and for integrating services and aligning initiatives that promote students' behavioral health

- **Early Childhood Special Education (fed):** Grants for Infants and Toddlers Ensures that appropriate early intervention services are made available to infants and toddlers with disabilities and their families.

**\*\*State Aid**

- **Circuit Breaker:** Partial reimbursement to public school districts for special education programs.

## Other Funds

### Revolving Funds

Revenue from school lunch programs, school facilities rentals, athletic fees, after school and before school fees, preschool tuition and other programs with revenue receipts are ongoing and the district foresees revenues near prior years totals for FY20. Revenue generated supports the ongoing operational needs of each program.

	Revolving Fund
FY16	\$1,814,126
FY17	\$1,805,934
FY18	\$2,052,977
FY19	\$2,200,386
FY20*	\$ 593,299

\*through 10/31/19

**Stoneham Per Pupil Expenditure: \$15,831**

**State Avg. Per Pupil Expenditure: \$15,956**

Source: MA Department of Elementary and Secondary Education (District Profiles, Finance Reports)

“Per Pupil Expenditure” reflects school spending data in a way that is comparable across school districts in the State of Massachusetts.

This figure is composed of actual expenditures as reported in the Department of Elementary and Secondary Education (DESE) End of Year Financial Report. Published 9 - 12 months after the close of a fiscal year, the latest data reflects the year ending June 30, 2018.

DESE uses a standard formula, which includes more than just SPS Operating Budget dollars:

The formula does not include school construction/major renovations, debt service, or community services.

### Historical Trend in per Pupil Expenditure

	14 - 15	15- 16	16 - 17	17 - 18
Stoneham	\$13,777	\$14,207	\$14,487	\$15,831
Statewide Ave.	\$14, 942	\$15,488	\$15,911	\$15,956

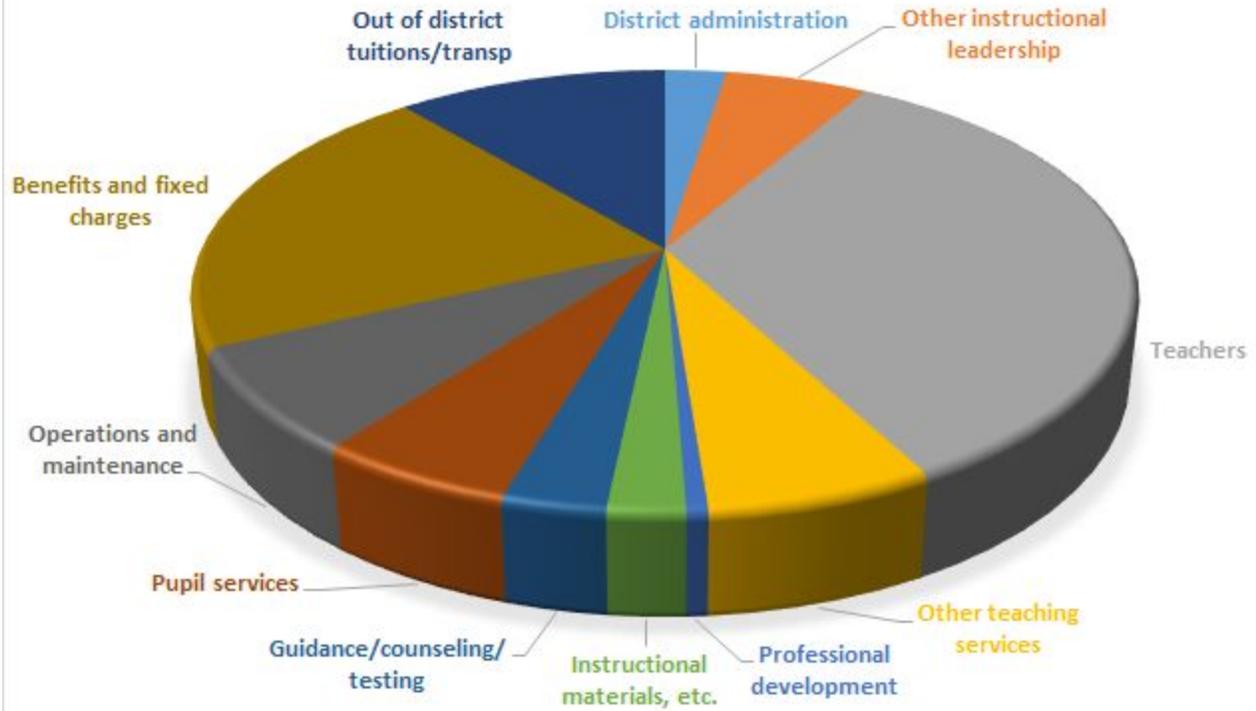
For More information regarding Comparable Net School Spending please see the following

<http://profiles.doe.mass.edu/statereport/ppx.aspx>

Distribution of per Pupil Expenditure

Source: MA Department of Elementary and Secondary Education (FY18 Data)

## FY18 DISTRICT EXPENSES BY CATEGORY



\* Pupil Services includes Family Liaisons, security, athletics, school breakfast and lunch programs

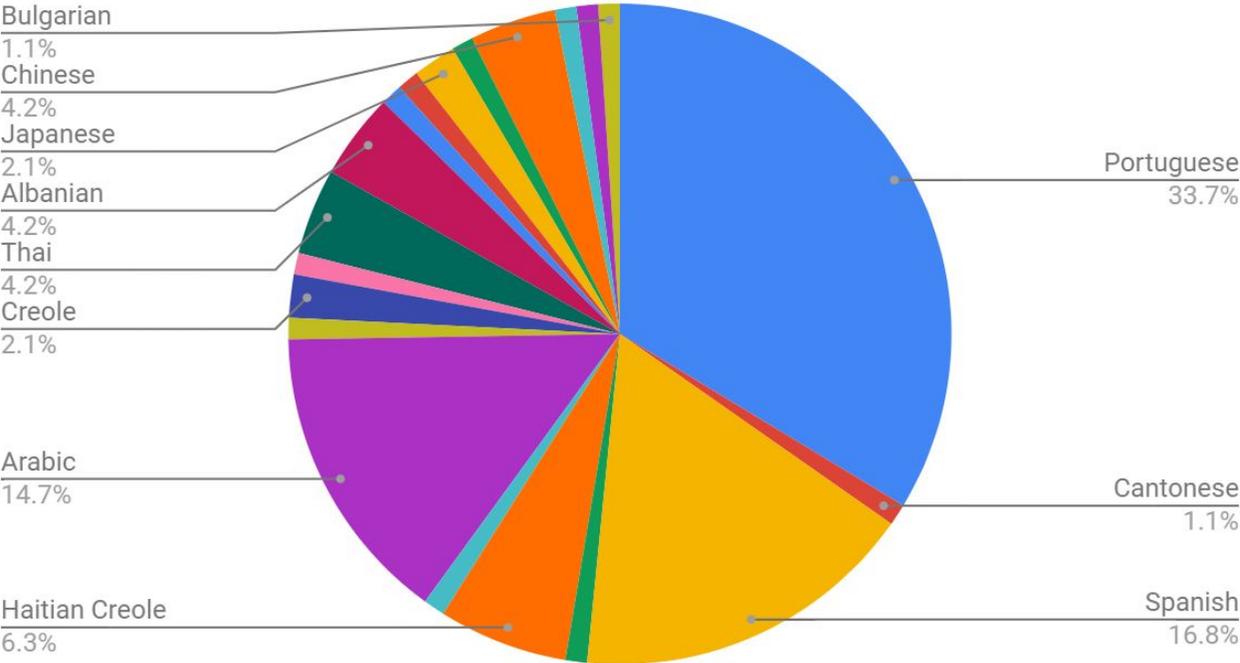


# Our Students

## Student Demographics

The diversity of the Town of Stoneham is reflected in our students. More than 20 languages are spoken at home by 96 English Language Learners. The most frequently spoken non-English languages are Portuguese (34%), Spanish (17%), and Arabic (15%).

Count of Language



## Student Demographics by Race/Ethnicity

Race	Percentage 2006-2007	Percentage 2011-2012	Percentage 2016-2017	Percentage 2019-2020	DELTA 06/07 to Present	% of State
						2019-2020
African American	2	1.7	2	2.5	0.5	9.2
Asian	3.4	3	4.4	5.2	1.8	7
Hispanic	3.2	3.8	6.6	8.5	5.3	20.8
Native American	0.1	0.1	0.3	0.2	0.1	0.2
White	90.4	88.7	83.6	80	-10.4	59
Native Hawaiian, Pacific Islander	0.3	0.5	0	0	-0.3	0.1
Multi-Race Non-Hispanic	0.7	2.2	3.1	3.7	3	3.8

## Student Demographics by Subgroups

	% 06-07	% 11-12	% 16-17	% 19-20	DELTA 07-08 to Present	% State 2019-2020
First Language not English	7.2	7.9	11.6	12.8	5.6	21.9
English Language Learner	1.8	2	3.5	3.5	1.7	10.5
Students With Dis.	18.3	18.3	17.9	19.8	1.5	18.1
High Needs			32.5	34.2	NA	47.6
Econ. Dis.			16.3	16.1	NA	31.2

## Enrollment History

Year	Pre K-4	5-8	9-12	Out of District	Total	Change	% Change
<b>SY 15-16</b>	961	746	642	46	2,395	48	2.2%
<b>SY 16-17</b>	968	706	679	43	2,396	1	0.04%
<b>SY 17-18</b>	980	687	675	39	2,381	-15	-0.63%
<b>SY 18-19</b>	1001	726	670	37	2,436	55	2.3%
<b>SY 19-20</b>	1015	714	650	35	2,414	-22	-1.0%
<b>5 YR Delta</b>	54	-32	8	-11	19		0.99%

## FY 19-20 Class Enrollment & Staff Allotment

Grade	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	SP
<b>#of Students</b>	107	178	183	184	186	186	172	195	173	178	150	140	179	180	0
<b>#of Teachers ** Core Academics</b>	7	8	9	8	8	8	8	8	8	8	44**				
<b># of Paras*</b>	37.6						22				9.6				

\*# of Students/# core academic Teachers

\*Paraprofessionals are not generally classroom assigned

\*\*High School Core Academic Subject Teachers (Teach Multiple Grades)

### Current Class Size (2019-2020)

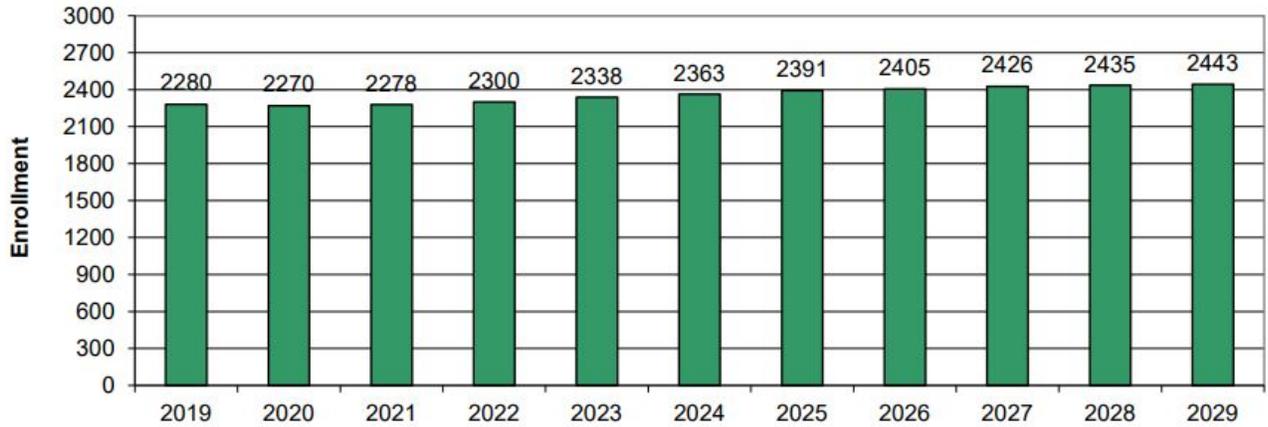
	PreK			Kindergarten				Grade 1				Grade 2			Grade 3			Grade 4			Grades 5-8	Grades 9-12
Colonial Park	15	13	4	24	24	0	0	22	22	0		23	24	0	24	22	0	21	21	0	0	0
Robin Hood	15	10		22	21	23	0	24	24	23		22	23	22	26	26	26	23	24	25	0	0
South	14	7	0	22	21	21	0	17	17	16	18	24	23	23	21	21	20	24	24	24	0	0
CMS	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	718/20	0
SHS	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	649/16

### Projected Class Size (2020-2021)

	PreK			Kindergarten				Grade 1				Grade 2			Grade 3			Grade 4			Grades 5-8	Grades 9-12	
Colonial Park	15	14	12	2	22			24	24			22	22	0	24	23		24	22	0		0	0
Robin Hood	15			2	22	22	22	21	23	24	24	23	22	23	22	20	20	19	20	0		0	0
South	15	9		2	22	22	22	21	21	23	23	23	24	23	23	21	21	20			0		0
CMS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	726/20	0	0
SHS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	650/15	0

# Stoneham, MA Projected Enrollment

K-12 To 2029 Based On Data Through School Year 2019-20



# Stoneham, MA Additional Data

Building Permits Issued		
Year	Single-Family	Multi-Units
2005	10	5
2015	10	0
2016	12	3
2017	12	321
2018	5	28
2019	5 to date	9 to date

Source: HUD and Building Department

Enrollment History		
Year	Career-Tech 9-12 Total	Non-Public K-12 Total
2007-08	52	415
2015-16	81	395
2016-17	85	364
2017-18	75	366
2018-19	73	n/a
2019-20	76	285

Residents in Non-Public Independent and Parochial Schools (General Education)														
Enrollments as of Oct. 1	K	1	2	3	4	5	6	7	8	9	10	11	12	K-12 TOTAL
	8	21	20	20	15	14	15	19	21	32	35	36	29	285

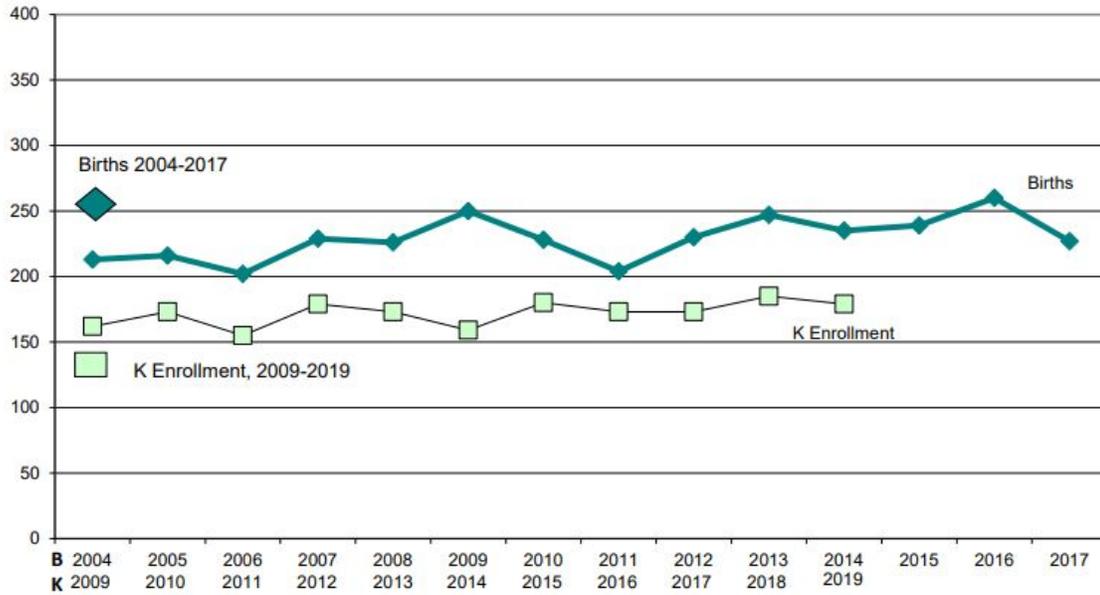
K-12 Home-Schooled Students	
2019	30

K-12 Residents in Charter or Magnet Schools, or "Choiced-out"	
2019	102

K-12 Special Education Outplaced Students	
2019	35

K-12 Tuitioned-In, Choiced-In, & Other Non-Residents	
2019	0

## Stoneham, MA Birth-to-Kindergarten Relationship



### Additional / Misc. Student Data (SPS)

	District Total
# of incoming School Choice students	0
# of outgoing School Choice students	8
# of Stoneham Students attending Charter Schools	104
# of International Students	0
# of students covered under Special Education Funds	488
# of Stoneham Special Ed students who attend out of district schools	35
# of students considered in "homeless" category	5

## Capital Requests 2020-2021

### 2020-2021 Requests

\$36,000.00	Ford Transit Cafeteria/Deliveries
\$65,000.00	Dump Truck Vehicle/Plow
\$100,000.00	Technology Upgrades and Equipment
\$75,000.00	South School Site Study (Playground, Parking Lot, Traffic Pattern)
<u>\$200,000.00</u>	Playground Upgrade – Robin Hood
<b>\$476,000.00</b>	<b>Total Request</b>

## Capital Requests 2021-2022

### 2021-2022

\$200,000.00	Playground Upgrade – Colonial Park
<u>\$500,000.00</u>	South School-Site Rehab – Playground, Park Lot
<b>\$700,000.00</b>	<b>Total Request</b>

## Capital Requests 2022-2023

### 2022-2023

\$50,000.00	Marching Band Uniforms – HS
\$90,000.00	Motorized Shades School Gym – Central
\$100,000.00	Technology Upgrades and Equipment
<u>\$350,000.00</u>	Roof Repair/Replacement –Robin Hood
<b>\$590,000.00</b>	<b>Total Request</b>

## Capital Requests 2023-2024

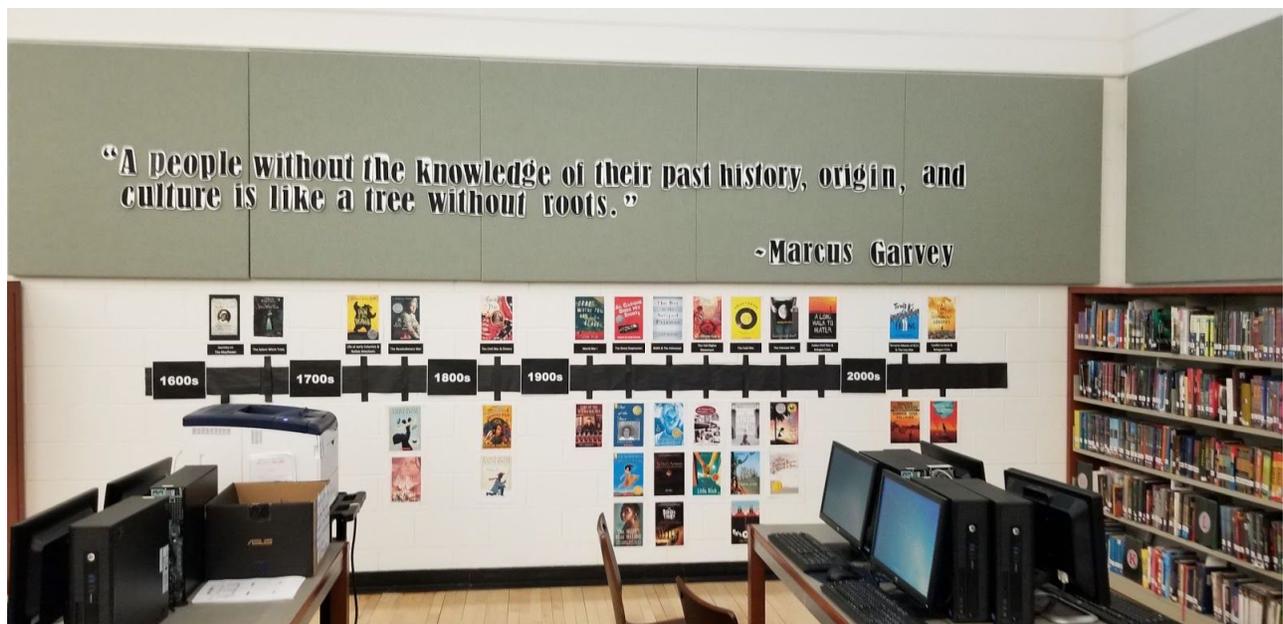
### 2023-2024

\$350,000.00	Roof/Repair/Replacement – Colonial Park
\$100,000.00	Technology Upgrades/Equipment
<u>\$100,000.00</u>	Elementary Furniture Upgrade – All Schools
<b>\$550,000.00</b>	<b>Total Request</b>

## Capital Requests 2024-2025

### 2024-2025

\$350,000.00	Roof Repair/Replacement – South School
<u>\$350,000.00</u>	Roof Repair/Replacement for D Building CMS
<b>\$700,000.00</b>	<b>Total Request</b>



# Stoneham Public Schools

## 2020-2021 Operating Budget Requests

<b>FY20 Budget</b>	<b>30,291,729</b>
<b>FY21 Budget Increase</b>	<b>1,175,000</b>
<b>FY21 Budget Amount</b>	<b>31,466,729</b>
<b>Salaries</b>	<b>25,443,353</b>
<b>Activity Stipends District Wide</b>	<b>147,496</b>
<b>Athletic Stipends</b>	<b>310,000</b>
<b>Colonial Supplies</b>	<b>14,336</b>
<b>Robin Hood Supplies</b>	<b>26,320</b>
<b>South Supplies</b>	<b>19,200</b>
<b>Fine Arts Supplies Elem</b>	<b>8,720</b>
<b>EL Library Supp</b>	<b>4,800</b>
<b>EL Guidance Supp</b>	<b>800</b>
<b>Facilities</b>	<b>395,000</b>
<b>Building Account</b>	<b>(150,000)</b>
<b>Technology Supplies</b>	<b>412,336</b>
<b>High School Supplies</b>	<b>146,616</b>
<b>Middle School Supplies</b>	<b>69,512</b>
<b>Athletic Supplies/Expenses</b>	<b>116,200</b>
<b>Curriculum SW</b>	<b>83,200</b>
<b>Professional Development</b>	<b>157,825</b>
<b>Special Ed Out of District</b>	<b>3,022,298</b>

Circuit Breaker	(1,000,000)
IDEA Grant	(630,000)
Special Ed Transportation	900,000
Sped Supplies	52,768
Special Ed Consultants	240,000
Special Ed Legal	40,000
Summer School	144,200
Nurses Supplies	19,000
ESS Program	423,000
Colonial Gas & Phone	31,250
RH Gas & Phone	33,750
SO Gas & Phone	33,750
Lanes	70,000
Subs	130,000
MS Elec/Gas/Phones	94,000
HS Elec/Gas/Phones	252,500
Tutors	5,000
Student Teachers	68,000
Central Office	59,000
Copiers	130,000
Transportation	67,500
Unemployment	60,000
Lunch Program Subsidy	15,000
<b>FY 2021 Budget Total</b>	<b>\$ 31,466,729</b>



STONEHAM PUBLIC SCHOOLS

VERSION 2 - 1-23-20SC

2020-2021 Budget

	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	AMOUNT CHANGE	PERCENT CHANGE
A. ELEMENTARY TEACHER SALARIES	\$5,895,388	\$6,119,619	\$6,724,146	\$7,071,100	\$346,954	5.2%
B. CENTRAL MIDDLE SCHOOL TEACHER SALARIES	\$4,616,781	\$4,713,520	\$4,927,000	\$5,083,534	\$156,534	3.2%
C. HIGH SCHOOL TEACHER SALARIES	\$5,288,821	\$5,485,884	\$5,889,538	\$6,071,033	\$181,495	3.1%
D. ADMINISTRATIVE SALARIES	\$2,406,993	\$2,793,954	\$2,898,784	\$2,889,990	-\$8,794	-0.3%
E. SUPPORT STAFF SALARIES	\$4,232,437	\$4,206,722	\$4,715,027	\$5,139,434	\$424,408	9.0%
F. ELEMENTARY SCHOOL EXPENSES	\$192,781	\$191,016	\$118,220	\$94,576	-\$23,644	-20.0%
G. CENTRAL MIDDLE SCHOOL EXPENSES	\$167,485	\$97,106	\$86,890	\$69,512	-\$17,378	-20.0%
H. HIGH SCHOOL EXPENSES	\$286,147	\$280,945	\$286,270	\$256,016	-\$30,254	-10.6%
I1. DISTRICT INSTRUCTIONAL EXPENSES	\$1,003,777	\$1,057,854	\$1,770,435	\$1,607,488	-\$162,947	-9.2%
I2. TUITIONS AND TRANSPORTATION	\$2,611,097	\$2,037,542	\$1,935,169	\$2,292,295	\$357,126	18.5%
J. UTILITIES & MAINTENANCE	\$821,679	\$1,074,520	\$740,250	\$690,250	-\$50,000	-6.8%
K. DISTRICT SUPPORT EXPENSES	\$141,787	\$234,165	\$200,000	\$201,500	\$1,500	0.8%
TOTAL	\$27,665,173	\$28,292,848	\$30,291,729	\$31,466,729	\$1,175,000	3.9%
SUMMARY						
SALARIES	\$22,440,420	\$23,319,700	\$25,154,495	\$26,255,090	\$1,100,596	4.4%
EXPENSES	\$5,224,753	\$4,973,148	\$5,137,234	\$5,211,638	\$74,404	1.4%
TOTAL	\$27,665,173	\$28,292,848	\$30,291,729	\$31,466,729	\$1,175,000	3.9%

PLUS GRANTS AND RECEIPTS		FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	\$ CHANGE	% CHANGE
TITLE ONE GRANT	TEACHER SALARIES	\$240,781	\$199,102	\$120,000	\$144,000	\$24,000	20.0%
TITLE TWO GRANT	PROFESSIONAL DEVELOPMENT	\$77,643	\$38,728	\$50,000	\$46,000	-\$4,000	-8.0%
EARLY CHILDHOOD GR	PART-TIME TEACHER SALARY	\$18,426	\$18,252	\$17,000	\$17,000	\$0	0.0%
CASIT GRANT	INSTRUCTIONAL SUPPLIES	\$3,021	\$1,184	\$0	\$0	\$0	-----
CAFETERIA - DIRECT	SALARIES & EXPENSES	\$525,117	\$529,408	\$560,000	\$540,000	-\$20,000	-3.6%
AFTERSCHOOL - DIRECT	STIPENDS & EXPENSES	\$208,539	\$192,574	\$170,000	\$170,000	\$0	0.0%
AFTERSCHOOL - OTHER	UTILITIES	\$201,234	\$182,272	\$200,000	\$200,000	\$0	0.0%
ATHLETIC FEES	PROGRAM EXPENSES	\$283,708	\$302,203	\$280,000	\$280,000	\$0	0.0%
PRESCHOOL TUITIONS	TEACHER & PARA SALARIES	\$163,562	\$172,259	\$180,515	\$180,515	\$0	0.0%
FACILITY RENT/MAINT	MAINTENANCE	\$431,966	\$427,218	\$430,000	\$430,000	\$0	0.0%
SPEC EDUC IMPROVEMENT	PROFESSIONAL DEVELOPMENT	\$18,925	\$8,405	\$18,000	\$0	-\$18,000	-100.0%
I.D.E.A. GRANT	TUITIONS	\$607,007	\$599,355	\$610,000	\$635,000	\$25,000	4.1%
CIRCUIT BREAKER	TUITIONS	\$1,006,183	\$924,938	\$1,025,000	\$1,000,000	-\$25,000	-2.4%
TOTAL GRANTS & RECEIPTS		\$3,786,112	\$3,595,898	\$3,660,515	\$3,642,515	-\$18,000	-0.5%

MAJOR CATEGORIES - FY21	BUDGET GRANTS/FEES		TOTAL	
TEACHER SALARIES	\$18,225,667	\$387,515	\$18,613,182	53%
ADMINISTRATIVE SALARIES	\$2,889,990	\$0	\$2,889,990	8%
SUPPORT SALARIES	\$5,139,434	\$540,000	\$5,679,434	16%
SCHOOL EXPENSES	\$420,104	\$450,000	\$870,104	2%
DISTRICT-WIDE INSTRUCTION	\$3,899,783	\$1,635,000	\$5,534,783	16%
UTILITIES & MAINTENANCE	\$690,250	\$630,000	\$1,320,250	4%
DISTRICT-WIDE SUPPORT	\$201,500	\$0	\$201,500	1%
	\$31,466,729	\$3,642,515	\$35,109,244	100%

PART A - ELEMENTARY TEACHERS	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	DOLLAR CHANGE	PERCENT CHANGE
TEACHERS - COLONIAL PARK SCHOOL REGULAR	\$608,199	\$636,236	\$666,700	\$706,639	\$39,939	6.0%
TEACHERS - COLONIAL PARK SCHOOL SPECIAL EDUC	\$323,334	\$309,091	\$532,011	\$532,119	\$108	0.0%
TEACHERS - ROBIN HOOD SCHOOL REGULAR	\$1,115,390	\$1,154,552	\$1,197,792	\$1,283,632	\$85,840	7.2%
TEACHERS - ROBIN HOOD SCHOOL SPECIAL EDUCATION	\$676,623	\$686,545	\$728,963	\$756,614	\$27,651	3.8%
TEACHERS - SOUTH SCHOOL REGULAR	\$1,122,409	\$1,174,563	\$1,217,148	\$1,253,131	\$35,983	3.0%
TEACHERS - SOUTH SCHOOL SPECIAL EDUCATION	\$263,510	\$275,851	\$262,843	\$366,270	\$103,427	39.3%
TEACHERS - DISTRICT SPECIALISTS (ARTS, PE, ELL, TECH, MATH)	\$900,135	\$1,030,384	\$1,261,927	\$1,324,203	\$62,276	4.9%
TEACHERS - ELEMENTARY GUIDANCE	\$229,368	\$232,771	\$244,874	\$221,147	-\$23,727	-9.7%
DISTRICT WIDE NURSES	\$333,224	\$355,130	\$373,959	\$394,829	\$20,870	5.6%
SPECIAL NEEDS & LITERACY SUMMER SCHOOL	\$118,042	\$123,078	\$140,000	\$144,200	\$4,200	3.0%
ELEMENTARY SUBSTITUTES	\$127,915	\$141,420	\$45,000	\$45,000	\$0	0.0%
ELEMENTARY STIPENDS - HEAD & LEAD TEACHERS	\$77,239	\$0	\$12,929	\$13,317	\$388	3.0%
RESERVED FOR LANE INCREASES	\$0	\$0	\$40,000	\$30,000	-\$10,000	-25.0%
SUBTOTAL ELEMENTARY TEACHERS	\$5,895,388	\$6,119,619	\$6,724,146	\$7,071,100	\$346,954	5.2%

<b>PART B - CENTRAL MIDDLE SCHOOL TEACHERS</b>	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	DOLLAR CHANGE	PERCENT CHANGE
TEACHERS - CENTRAL MIDDLE SCHOOL GRADE 5	\$490,345	\$503,993	\$533,751	\$573,999	\$40,248	7.5%
TEACHERS - CENTRAL MIDDLE SCHOOL ENGLISH & READING	\$485,209	\$505,134	\$534,416	\$543,499	\$9,082	1.7%
TEACHERS - CENTRAL MIDDLE SCHOOL WORLD LANGUAGE	\$263,057	\$270,395	\$278,659	\$289,856	\$11,197	4.0%
TEACHERS - CENTRAL MIDDLE SCHOOL MATHEMATICS	\$479,409	\$506,414	\$507,870	\$487,883	-\$19,988	-3.9%
TEACHERS - CENTRAL MIDDLE SCHOOL SCIENCE & HEALTH	\$413,962	\$420,517	\$460,522	\$491,238	\$30,717	6.7%
TEACHERS - CENTRAL MIDDLE SCHOOL SOCIAL STUDIES	\$320,476	\$319,955	\$346,197	\$375,760	\$29,563	8.5%
TEACHERS - CENTRAL MIDDLE SCHOOL INSTRUCTIONAL TECHNOLOG	\$357,367	\$416,069	\$444,713	\$447,440	\$2,726	0.6%
TEACHERS - CENTRAL MIDDLE SCHOOL FINE ARTS	\$221,293	\$268,082	\$277,558	\$293,446	\$15,888	5.7%
TEACHERS - CENTRAL MIDDLE SCHOOL SPECIAL EDUCATION	\$977,099	\$905,083	\$966,372	\$950,247	-\$16,125	-1.7%
TEACHERS - CENTRAL MIDDLE SCHOOL PHYSICAL EDUCATION	\$148,626	\$150,145	\$154,638	\$159,270	\$4,632	3.0%
TEACHERS - CENTRAL MIDDLE SCHOOL LIBRARY	\$79,238	\$59,702	\$50,551	\$53,758	\$3,207	6.3%
TEACHERS - CENTRAL MIDDLE SCHOOL GUIDANCE	\$263,054	\$274,439	\$284,751	\$329,478	\$44,726	15.7%
CENTRAL MIDDLE SCHOOL STIPENDS	\$28,730	\$22,592	\$22,000	\$22,660	\$660	3.0%
CENTRAL MIDDLE SCHOOL SUBSTITUTES	\$88,916	\$91,001	\$45,000	\$45,000	\$0	0.0%
RESERVED FOR LANE INCREASES	\$0	\$0	\$20,000	\$20,000	\$0	0.0%
SUBTOTAL MIDDLE SCHOOL TEACHERS	\$4,616,781	\$4,713,520	\$4,927,000	\$5,083,534	\$156,534	3.2%
<b>PART C - HIGH SCHOOL TEACHERS</b>	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	DOLLAR CHANGE	PERCENT CHANGE
TEACHERS - HIGH SCHOOL ENGLISH & READING	\$600,502	\$618,932	\$661,525	\$656,143	-\$5,383	-0.8%
TEACHERS - HIGH SCHOOL ENGLISH LANGUAGE LEARNERS	\$79,638	\$81,308	\$83,759	\$87,624	\$3,864	4.6%
TEACHERS - HIGH SCHOOL WORLD LANGUAGES	\$472,340	\$486,473	\$498,655	\$521,590	\$22,935	4.6%
TEACHERS - HIGH SCHOOL MATHEMATICS	\$512,295	\$529,129	\$560,581	\$533,019	-\$27,562	-4.9%
TEACHERS - HIGH SCHOOL SCIENCE & HEALTH	\$686,411	\$707,014	\$790,172	\$800,842	\$10,671	1.4%
TEACHERS - HIGH SCHOOL SOCIAL STUDIES	\$563,933	\$558,234	\$608,983	\$596,927	-\$12,056	-2.0%
TEACHERS - HIGH SCHOOL BUSINESS & TECHNOLOGY	\$195,277	\$242,077	\$278,071	\$315,526	\$37,455	13.5%
TEACHERS - HIGH SCHOOL FAMILY & CONSUMER SCIENCE	\$141,068	\$132,810	\$138,459	\$144,895	\$6,435	4.6%
TEACHERS - HIGH SCHOOL FINE ARTS	\$252,864	\$266,822	\$290,357	\$308,132	\$17,775	6.1%
TEACHERS - HIGH SCHOOL PHYSICAL EDUCATION	\$237,273	\$211,582	\$215,605	\$226,706	\$11,101	5.1%
TEACHERS - HIGH SCHOOL SPECIAL EDUCATION	\$711,896	\$784,551	\$851,231	\$970,804	\$119,573	14.0%
TEACHERS - HIGH SCHOOL LIBRARY	\$75,495	\$76,233	\$79,408	\$81,790	\$2,382	3.0%
TEACHERS - HIGH SCHOOL GUIDANCE	\$378,242	\$386,422	\$423,730	\$403,474	-\$20,256	-4.8%
HIGH SCHOOL SUBSTITUTES	\$39,215	\$62,408	\$40,000	\$40,000	\$0	0.0%
RESERVED FOR LANE INCREASES	\$0	\$0	\$20,000	\$20,000	\$0	0.0%
HIGH SCHOOL ACTIVITY & DEPT HEAD STIPENDS	\$57,958	\$62,617	\$52,000	\$53,560	\$1,560	3.0%
ATHLETIC COACHES	\$284,414	\$279,274	\$297,000	\$310,000	\$13,000	4.4%
SUBTOTAL HIGH SCHOOL TEACHERS	\$5,288,821	\$5,485,884	\$5,889,538	\$6,071,033	\$181,495	3.1%

PART D - ADMINISTRATIVE SALARIES	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	DOLLAR CHANGE	PERCENT CHANGE
CENTRAL OFFICE ADMINISTRATORS	\$652,632	\$706,080	\$725,064	\$745,152	\$20,088	2.8%
PRINCIPALS/ASSISTANT PRINCIPALS	\$906,249	\$1,223,752	\$1,182,479	\$1,223,106	\$40,627	3.4%
SYSTEMWIDE DIRECTORS	\$206,107	\$204,941	\$304,684	\$241,520	-\$63,163	-20.7%
PROGRAM & SPECIAL EDUCATION SUPERVISORS	\$642,005	\$659,181	\$686,557	\$680,212	-\$6,345	-0.9%
SUBTOTAL ADMINISTRATION	\$2,406,993	\$2,793,954	\$2,898,784	\$2,889,990	-\$8,794	-0.3%

PART E - SUPPORT STAFF SALARIES	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	DOLLAR CHANGE	PERCENT CHANGE
CUSTODIANS	\$938,096	\$958,227	\$919,106	\$1,003,643	\$84,537	9.2%
PARAS - ELEMENTARY REGULAR EDUCATION	\$277,588	\$335,318	\$255,752	\$240,809	-\$14,943	-5.8%
PARAS - ELEMENTARY SPECIAL EDUCATION	\$433,292	\$459,333	\$663,537	\$672,437	\$8,899	1.3%
PARAS - CENTRAL MIDDLE SCHOOL REGULAR EDUCATION	\$0	\$0	\$0	\$0	\$0	#DIV/0!
PARAS - CENTRAL MIDDLE SCHOOL SPECIAL EDUCATION	\$309,693	\$409,288	\$462,454	\$583,832	\$121,378	26.2%
PARAS - HIGH SCHOOL REGULAR EDUCATION	\$11,673	\$12,885	\$45,401	\$45,977	\$577	1.3%
PARAS - HIGH SCHOOL SPECIAL EDUCATION	\$134,649	\$203,298	\$387,252	\$343,088	-\$44,163	-11.4%
TUTORS - ENGLISH LANGUAGE LEARNERS	\$115,880	\$90,940	\$100,018	\$107,928	\$7,910	7.9%
SPECIALISTS -REGULAR EDUCATION (DISTRICT-WIDE)	\$358,262	\$8,157	\$207,122	\$130,907	-\$76,216	-36.8%
MEDICAL/THERAPEUTIC SPECIALISTS - COLONIAL PARK	\$417,131	\$405,449	\$465,781	\$512,991	\$47,209	10.1%
MEDICAL/THERAPEUTIC SPECIALISTS - ROBIN HOOD	\$170,153	\$172,451	\$129,012	\$132,882	\$3,870	3.0%
MEDICAL/THERAPEUTIC SPECIALISTS - SOUTH	\$66,176	\$66,815	\$92,382	\$159,282	\$66,900	72.4%
TECHNOLOGY SPECIALISTS	\$375,711	\$391,241	\$442,845	\$476,091	\$33,246	7.5%
PROJECTION FOR RETIREMENT SAVINGS	\$0	\$0	-\$146,582	\$0	\$146,582	---
PAYROLL + ACCOUNTS PAYABLE CLERKS	\$99,719	\$100,710	\$103,812	\$108,079	\$4,267	4.1%
CROSSING GUARDS	\$5,212	\$6,923	\$7,353	\$7,238	-\$115	-1.6%
ELEMENTARY SECRETARIES	\$101,703	\$119,323	\$102,400	\$111,939	\$9,539	9.3%
CENTRAL MIDDLE SCHOOL SECRETARIES	\$76,674	\$78,504	\$80,424	\$88,174	\$7,750	9.6%
HIGH SCHOOL SECRETARIES	\$161,938	\$193,722	\$170,808	\$181,251	\$10,444	6.1%
CENTRAL OFFICE SECRETARIES	\$178,888	\$194,140	\$226,149	\$232,886	\$6,736	3.0%
SUBTOTAL SUPPORT STAFF	\$4,232,437	\$4,206,722	\$4,715,027	\$5,139,434	\$424,408	9.0%

PART F - ELEMENTARY EXPENSES	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	DOLLAR CHANGE	PERCENT CHANGE
COLONIAL PARK SCHOOL CLASSROOM SUPPLIES	\$27,632	\$8,655	\$17,000	\$13,600	-\$3,400	-20.0%
COLONIAL PARK SCHOOL GENERAL SUPPLIES	\$9,302	\$7,015	\$7,920	\$6,336	-\$1,584	-20.0%
COLONIAL PARK SCHOOL SPECIAL EDUC SUPPLIES	\$8,374	\$9,064	\$0	\$0	\$0	#DIV/0!
COLONIAL PARK SCHOOL LIBRARY	\$1,976	\$24,471	\$2,000	\$1,600	-\$400	-20.0%
ROBIN HOOD SCHOOL CLASSROOM SUPPLIES	\$41,288	\$13,882	\$24,000	\$19,200	-\$4,800	-20.0%
ROBIN HOOD SCHOOL GENERAL SUPPLIES	\$7,995	\$11,202	\$17,900	\$14,320	-\$3,580	-20.0%
ROBIN HOOD SCHOOL SPECIAL EDUC SUPPLIES	\$3,918	\$4,831	\$0	\$0	\$0	#DIV/0!
ROBIN HOOD SCHOOL LIBRARY	\$5,310	\$35,411	\$2,000	\$1,600	-\$400	-20.0%
SOUTH SCHOOL CLASSROOM SUPPLIES	\$46,841	\$17,507	\$24,000	\$19,200	-\$4,800	-20.0%
SOUTH SCHOOL GENERAL SUPPLIES	\$7,837	\$4,719	\$8,000	\$6,400	-\$1,600	-20.0%
SOUTH SCHOOL SPECIAL EDUC SUPPLIES	\$614	\$854	\$0	\$0	\$0	#DIV/0!
SOUTH SCHOOL LIBRARY	\$1,444	\$40,122	\$2,000	\$1,600	-\$400	-20.0%
ELEMENTARY SPECIALS (FINE ARTS / PE / GUIDANCE)	\$11,749	\$10,387	\$13,400	\$10,720	-\$2,680	-20.0%
ELEMENTARY PROFESSIONAL DEVELOPMENT	\$18,502	\$2,897	\$0	\$0	\$0	#DIV/0!
SUBTOTAL ELEMENTARY EXPENSES	\$192,781	\$191,016	\$118,220	\$94,576	-\$23,644	-20.0%
PART G - CENTRAL MIDDLE SCHOOL EXPENSES	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	DOLLAR CHANGE	PERCENT CHANGE
CENTRAL MIDDLE SCHOOL ENGLISH & READING EXPENSES	\$10,635	\$7,659	\$10,000	\$8,000	-\$2,000	-20.0%
CENTRAL MIDDLE SCHOOL FOREIGN LANGUAGE EXPENSES	\$332	\$4,713	\$3,200	\$2,560	-\$640	-20.0%
CENTRAL MIDDLE SCHOOL MATHEMATICS EXPENSES	\$64,106	\$6,477	\$7,780	\$6,224	-\$1,556	-20.0%
CENTRAL MIDDLE SCHOOL SCIENCE & HEALTH EXPENSES	\$9,411	\$11,476	\$13,000	\$10,400	-\$2,600	-20.0%
CENTRAL MIDDLE SCHOOL SOCIAL STUDIES EXPENSES	\$8,547	\$5,404	\$9,100	\$7,280	-\$1,820	-20.0%
CENTRAL MIDDLE SCHOOL INSTRUCTIONAL TECHNOLOGY SUPPLIES	\$9,522	\$0	\$0	\$0	\$0	#DIV/0!
CENTRAL MIDDLE SCHOOL ARTS EXPENSES	\$4,278	\$4,139	\$4,300	\$3,440	-\$860	-20.0%
CENTRAL MIDDLE SCHOOL MUSIC EXPENSES	\$2,674	\$4,292	\$9,510	\$7,608	-\$1,902	-20.0%
CENTRAL MIDDLE SCHOOL SPECIAL EDUCATION EXPENSES	\$8,873	\$9,744	\$0	\$0	\$0	#DIV/0!
CENTRAL MIDDLE SCHOOL PHYSICAL EDUCATION EXPENSES	\$1,361	\$2,031	\$1,500	\$1,200	-\$300	-20.0%
CENTRAL MIDDLE SCHOOL LIBRARY SUPPLIES & BOOKS	\$9,075	\$10,376	\$10,500	\$8,400	-\$2,100	-20.0%
CENTRAL MIDDLE SCHOOL GUIDANCE EXPENSES	\$438	\$277	\$1,200	\$960	-\$240	-20.0%
CENTRAL MIDDLE SCHOOL OFFICE EXPENSES	\$20,753	\$28,985	\$16,800	\$13,440	-\$3,360	-20.0%
CENTRAL MIDDLE SCHOOL PROFESSIONAL DEVELOPMENT	\$17,480	\$1,534	\$0	\$0	\$0	#DIV/0!
SUBTOTAL CENTRAL MIDDLE SCHOOL EXPENSES	\$167,485	\$97,106	\$86,890	\$69,512	-\$17,378	-20.0%

PART H - HIGH SCHOOL EXPENSES	FY18	FY19	FY20	FY21	DOLLAR	PERCENT
	ACTUAL	ACTUAL	BUDGET	PROPOSED	CHANGE	CHANGE
HIGH SCHOOL ENGLISH SUPPLIES	\$2,672	\$4,214	\$2,800	\$2,240	-\$560	-20.0%
HIGH SCHOOL ENGLISH TEXTBOOKS	\$6,640	\$4,307	\$8,000	\$6,400	-\$1,600	-20.0%
HIGH SCHOOL FOREIGN LANGUAGE SUPPLIES	\$3,844	\$3,520	\$5,000	\$4,000	-\$1,000	-20.0%
HIGH SCHOOL FOREIGN LANGUAGE TEXTBOOKS	\$1,268	\$663	\$2,500	\$2,000	-\$500	-20.0%
HIGH SCHOOL MATHEMATICS SUPPLIES	\$8,119	\$6,162	\$7,660	\$6,128	-\$1,532	-20.0%
HIGH SCHOOL MATHEMATICS TEXTBOOKS	\$15,386	\$16,365	\$17,300	\$13,840	-\$3,460	-20.0%
HIGH SCHOOL SCIENCE & HEALTH SUPPLIES	\$18,967	\$18,736	\$20,000	\$16,000	-\$4,000	-20.0%
HIGH SCHOOL SCIENCE & HEALTH TEXTBOOKS	\$4,256	\$4,231	\$9,000	\$7,200	-\$1,800	-20.0%
HIGH SCHOOL SOCIAL STUDIES SUPPLIES	\$11,839	\$7,460	\$11,150	\$8,920	-\$2,230	-20.0%
HIGH SCHOOL SOCIAL STUDIES TEXTBOOKS	\$65	\$4,303	\$6,000	\$4,800	-\$1,200	-20.0%
HIGH SCHOOL UNIFIED ARTS SUPPLIES	\$3,861	\$6,672	\$11,840	\$9,472	-\$2,368	-20.0%
HIGH SCHOOL UNIFIED ARTS TEXTBOOKS	\$935	\$0	\$4,000	\$3,200	-\$800	-20.0%
HIGH SCHOOL ART SUPPLIES	\$15,221	\$13,501	\$17,820	\$14,256	-\$3,564	-20.0%
HIGH SCHOOL MUSIC SUPPLIES	\$4,904	\$2,705	\$6,200	\$4,960	-\$1,240	-20.0%
HIGH SCHOOL PHYSICAL EDUCATION SUPPLIES	\$6,826	\$6,809	\$3,000	\$2,400	-\$600	-20.0%
HIGH SCHOOL SPECIAL EDUCATION SUPPLIES	\$1,152	\$7,381	\$0	\$0	\$0	#DIV/0!
HIGH SCHOOL OFFICE SUPPLIES & ACTIVITIES	\$36,475	\$32,297	\$32,000	\$25,600	-\$6,400	-20.0%
HIGH SCHOOL LIBRARY SUPPLIES & BOOKS	\$8,157	\$8,685	\$9,500	\$7,600	-\$1,900	-20.0%
HIGH SCHOOL GUIDANCE SUPPLIES	\$806	\$1,145	\$2,500	\$2,000	-\$500	-20.0%
HIGH SCHOOL PROFESSIONAL DEVELOPMENT	\$17,597	\$4,740	\$0	\$0	\$0	#DIV/0!
HIGH SCHOOL ATHLETICS - TRAINER & SUPPLIES	\$117,157	\$127,049	\$110,000	\$115,000	\$5,000	4.5%
SUBTOTAL HIGH SCHOOL EXPENSES	\$286,147	\$280,945	\$286,270	\$256,016	-\$30,254	-10.6%
PART I - DISTRICT WIDE INSTRUCTION	FY18	FY19	FY20	FY21	DOLLAR	PERCENT
	ACTUAL	ACTUAL	BUDGET	PROPOSED	CHANGE	CHANGE
DISTRICT WIDE INSTR - COPIER LEASE	\$113,110	\$121,735	\$130,000	\$130,000	\$0	0.0%
DISTRICT WIDE INSTR - PROF DEVELOPMENT	\$79,908	\$149,073	\$253,055	\$215,784	-\$37,271	-14.7%
DISTRICT WIDE CURRICULUM	\$0	\$0	\$80,000	\$64,000	-\$16,000	-20.0%
DISTRICT WIDE INSTR - ENGLISH LANGUAGE LEARNERS	\$3,437	\$6,379	\$7,000	\$5,600	-\$1,400	-20.0%
DISTRICT WIDE INSTR - NURSING / HEALTH SUPPLIES	\$28,181	\$14,308	\$19,000	\$19,000	\$0	0.0%
DISTRICT WIDE INSTR - HOME SERVICES	\$1,260	\$9,297	\$5,000	\$5,000	\$0	0.0%
DISTRICT WIDE INSTR - SPECIAL EDUCATION SERVICES	\$278,201	\$274,618	\$655,000	\$663,000	\$8,000	1.2%
DISTRICT WIDE INSTR - SPECIAL EDUCATION SUPPLIES	\$45,483	\$54,280	\$65,960	\$52,768	-\$13,192	-20.0%
DISTRICT WIDE INSTR - SPECIAL EDUCATION LEGAL	\$33,479	\$42,290	\$40,000	\$40,000	\$0	0.0%
DISTRICT WIDE INSTR - SPECIAL EDUCATION TUITIONS	\$1,751,122	\$1,143,716	\$1,047,669	\$1,392,295	\$344,626	32.9%
DISTRICT WIDE INSTR - SPECIAL EDUCATION TRANSPORT OUT OF TO	\$859,975	\$893,826	\$887,500	\$900,000	\$12,500	1.4%
DISTRICT WIDE INSTR - TECHNOLOGY / NETWORK SERVICES	\$152,490	\$163,055	\$127,120	\$101,696	-\$25,424	-20.0%
DISTRICT WIDE INSTR - TECHNOLOGY SUPPLIES	\$7,695	\$17,270	\$58,000	\$46,400	-\$11,600	-20.0%
DISTRICT WIDE INSTR - TECHNOLOGY INSTRUCTIONAL SOFTWARE	\$61,861	\$64,926	\$110,295	\$88,236	-\$22,059	-20.0%
DISTRICT WIDE INSTR - TECHNOLOGY EQUIPMENT	\$198,672	\$140,624	\$220,005	\$176,004	-\$44,001	-20.0%
SUBTOTAL DISTRICT WIDE INSTRUCTION EXPENSES	\$3,614,874	\$3,095,396	\$3,705,604	\$3,899,783	\$194,179	5.2%

<b>PART J - UTILITIES AND MAINTENANCE</b>	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	DOLLAR CHANGE	PERCENT CHANGE
CUSTODIAL SUPPLIES	\$91,738	\$102,884	\$20,000	\$20,000	\$0	----
GROUNDS SERVICES	\$46,482	\$127,970	\$30,000	\$20,000	-\$10,000	----
BUILDING CAPITAL EXP	\$31,260	\$2,354	\$100,000	\$100,000	\$0	----
DISTRICT BUILDING REPAIRS	\$239,110	\$255,430	\$50,000	\$50,000	\$0	0.0%
DISTRICT HVAC SERVICES	\$3,979	\$62,353	\$95,000	\$55,000	-\$40,000	----
UTILITIES - ELECTRICITY	\$134,648	\$175,848	\$156,500	\$156,500	\$0	0.0%
UTILITIES - PHONES	\$67,146	\$36,403	\$35,000	\$35,000	\$0	0.0%
UTILITIES - NATURAL GAS	\$207,316	\$311,279	\$253,750	\$253,750	\$0	0.0%
SUBTOTAL UTILITIES & MAINTENANCE EXPENSES	\$821,679	\$1,074,520	\$740,250	\$690,250	-\$50,000	-6.8%
<b>PART K - DISTRICT WIDE SERVICES</b>	FY18 ACTUAL	FY19 ACTUAL	FY20 BUDGET	FY21 PROPOSED	DOLLAR CHANGE	PERCENT CHANGE
DISTRICT WIDE SERVICES - ADVERTISING + POSTAGE	\$13,741	\$11,376	\$14,000	\$14,000	\$0	0.0%
DISTRICT WIDE SERVICES - SCHOOL COMMITTEE	\$11,418	\$14,311	\$15,000	\$15,000	\$0	0.0%
DISTRICT WIDE SERVICES - CENTRAL OFFICE	\$19,380	\$38,372	\$15,000	\$15,000	\$0	0.0%
DISTRICT WIDE SERVICES - REGULAR TRANSPORTATION	\$61,000	\$63,750	\$66,000	\$67,500	\$1,500	2.3%
DISTRICT WIDE SERVICES - SCHOOL LUNCH	\$135	\$20,699	\$15,000	\$15,000	\$0	0.0%
DISTRICT WIDE SERVICES - LEGAL	\$24,048	\$28,873	\$15,000	\$15,000	\$0	0.0%
DISTRICT WIDE SERVICES - UNEMPLOYMENT	\$12,065	\$56,785	\$60,000	\$60,000	\$0	0.0%
SUBTOTAL DISTRICT WIDE SERVICES EXPENSES	\$141,787	\$234,165	\$200,000	\$201,500	\$1,500	0.8%

FY21 BUDGETED SALARIES

							GRANTS & RECEIPTS	LOCAL BUDGET	HRS DEG	STEP
A	7005	Pignone	David	Administrator - Athletics & Phys	CO	1.0		\$121,267	M	9
A	7006	Stevens	Krista	Administrator - English	CO	1.0		\$116,120	M75	9
A	7007	Zavez	Michelle	Administrator - Mathematics	CO	1.0		\$100,721	M75	9
A	7008	Chapman	Sharon	Administrator - Science & Health	CO	1.0		\$116,120	M75	9
A	7009	Sampson	Paula	Administrator - Social Studies	CO	1.0		\$116,120	M75	9
A	7010	Perella	Andrea	Admin. - Elem. Program Sup /	CO	1.0		\$94,203	M	2
NU	5002	Levine	Rosalyn	Clerk - Accounts Payable	CO	1.0		\$53,449		6
NU	5003	Anderson	Jill	Clerk - Payroll	CO	1.0		\$54,630		6
C	6005	Collins	Robert	Custodian	CO	1.0		\$53,168	2080	5
C	6006	Yianacopolus	Kevin	Custodian	CO	0.7		\$39,666	1560	5
C	6007	Frey	Kenneth	Custodian/Driver	CO	1.0	\$22,464	\$22,464	2080	4
AD	7002	Ljungberg	David	Dir of Curriculum	CO	1.0		\$141,293	M60	
AD	6000	McNeill	Brian	Facilities Director	CO	0.5		\$49,431		
AD	6001	Lanni	April	Procurement	CO	0.5		\$42,823		
S	6002	TBD		Facilities Clerk	CO	0.5		\$28,000		
NU	6003	TBD		HVAC	CO	0.5		\$45,000		
C	6004	TBD		Handy Man	CO	0.5		\$28,000		
AD	7003	Martin	Kathleen	Dir of Instructional Technology	CO	1.0		\$138,610		
AD	7004	Celi	Lauren	Dir of School Finance	CO	1.0		\$124,984		
AD	7001	Bakken	Martha	Dir of Student Services	CO	1.0		\$151,388	M60	
NU	5016	Bowen	John	Network Administrator	CO	1.0		\$89,430		
NU	5017	Riley	Kristen	Network Technician	CO	1.0		\$51,454		
NU	5018	LaFerriere	Joseph	1:1 Technician	CO	1.0		\$48,410		
NU	5000	Cronin	Ruth	Secretary - Central Office	CO	1.0		\$76,581		
S	5005	Dalton	Megan	Secretary - Special Education	CO	1.0		\$41,933	1820	5
NU	5001	Eppskrier	Casey	Confidential Secretary - Special	CO	1.0		\$57,558		
S	5006	Wanyo	Roberta	Secretary - Special Education P	CO	0.3		\$11,641	487.9	6
S	5004	Cann	Karen	Secretary - School	CO	1.0		\$45,172	1820	7
NU	5019	Prendergast	Margaret	Student Data Manager	CO	1.0		\$67,312		
NU	5020	Factor	Sandra	Student Data Assistant	CO	1.0		\$35,959		
AD	7000	Macero	John	Superintendent of Schools	CO	1.0		\$188,877		
A	7018	Auger	Sarah	Administrator - Vice Principal	HS	1.0		\$111,092	M75	2
A	7012	Mertens	Kelly	Admin - Program Sup / Spec E	HS	1.0		\$110,624	CAGS	9
AD	7013	Lombardi	Bryan	Administrator - Principal	HS	1.0		\$126,175		
C	6008	Yancy	Chris	Custodian	HS	1.0		\$51,043	2080	5
C	6009	Abou-Zaki	Sam	Custodian	HS	1.0		\$51,533	2080	5
C	6010	Freedman	Scott	Custodian	HS	1.0		\$49,008	2080	4
C	6011	Freeman	Charlie	Custodian	HS	1.0		\$56,273	2080	5
C	6012	Strong	David	Custodian	HS	1.0		\$52,043	2080	5
CA	6025	Susi	Leann	Cafeteria	HS	0.5	\$11,068		540	6
CA	6026	Welch	Mary	Cafeteria	HS	1.0	\$24,280		1080	10
CA	6028	Bee-Buckley	Wendy	Cafeteria	HS	0.5	\$9,693		540	4
CA	6029	Lucey	Laurie	Cafeteria	HS	1.0	\$39,898		1440	4CM
CA	6030	Paglierani	Rhonda	Cafeteria	HS	0.6	\$15,045		648	10
CA	6031	Grillo	Lucia	Cafeteria	HS	0.5	\$9,266		540	3
NU	5021	Carino	Jim	Media Technician	HS	1.0		\$48,889		
NU	4100	Giuffre	Gretchen	Tutor - Reading	HS	0.7		\$48,688	828	
NU	5022	Ryan	Tracy	Media Technician	HS	1.0		\$34,139	1274	
NU	1003	Tuttle	Jessica	ABA Technician	HS	1.0		\$31,850		
NU	1002	Andy	Megan	ABA Technician	HS	1.0		\$31,850		
NU	1004	Naumann	Brianna	ABA Technician	HS	1.0		\$31,850		
NU	4001	van Beaver	Samantha	BCBA	HS/CP	0.6		\$51,432		
P	2001	DiDonato	Cathy	ESP - Library	HS	0.5		\$14,047		12
P	3001	Ford	Carol	ESP-Stride	RH	1.0		\$20,088		2
P	3002	Dilisio	Marcella	ESP-Language Based	HS	1.0		\$21,977		4
P	3004	Chapman	Darlene	ESP-Rise	HS	1.0		\$27,070		12
P	3005	Dilisio	Eileen	ESP-Inclusion	HS	1.0		\$27,345		12
P	3007	D'Ambrosio	Lisa	ESP-Inclusion	HS	1.0		\$23,728		6
P	3008	O'Connor	Mollie	ESP-Rise	HS	1.0		\$21,146		3
P	3025	Barile	Margaret	ESP-Rise	HS	1.0		\$20,088		2
P	3011	Giadone	Carol	ESP/Hall Monitor	HS	0.6		\$12,688		3
P	3010	Sacco	Ashlynn	ESP-Inclusion	HS	1.0		\$21,977		4

FY21 BUDGETED SALARIES

S	5007	Welch	Kathy	Secretary - Athletics	HS	1.0		\$49,357	1820	10
S	5008	Willard	Ellen	Secretary - School	HS	1.0		\$49,357	1820	10
S	5009	Yeomelakis	Robin	Secretary - School	HS	1.0		\$44,025	1820	6
S	5010	Polizzi	Nancy	Secretary - Guidance	HS	1.0		\$38,512	1435	10
T	8010	Catalano	Danielle	Art	HS	1.0		\$90,729	M75	12
T	8011	Rebentisch	Becky	Art	HS	1.0		\$59,653	M15	5
T	8012	Martin	Jessica	Art	HS	1.0		\$88,213	M60	12
T	8044	Perkins	Marianne	Business Education	HS	1.0		\$90,086	M75	12
T	4107	Rittner	Lori	E L L	HS	1.0		\$87,624	M60	12
T	8060	Adams	Jill	English	HS	1.0		\$86,272	M45	12
T	8061	Nims	Brianna	English	HS	1.0		\$88,854	M75	12
T	8062	Brooks	Rebekah	English	HS	1.0		\$87,624	M60	12
T	8063	Burrell	Kristen	English	HS	0.6		\$50,903	M15	12
T	8064	Eppskrier	Jason	English	HS	1.0		\$88,213	M60	12
T	8065	Mangan	Karen	English	HS	1.0		\$82,219	M	12
T	8066	Norton	Kevin	English	HS	1.0		\$83,451	M	12
T	8067	Fitzpatrick	Sarah	English	HS	1.0		\$68,608	M	9
T	8050	O'Connor	Kimberly	Family & Consumer Science	HS	1.0		\$88,854	M75	12
T	8051	Strout	Nicole	Family & Consumer Science	HS	1.0		\$56,041	M	4
T	4020	TBD		Guidance	HS	1.0		\$52,925	M	2
T	4021	Gustafson(Dillon)	Nicole	Guidance	HS	1.0		\$90,318	M75	12
T	4022	Ronayne	Kristin	Guidance	HS	1.0		\$87,694	M45	12
T	4023	Vaughan	Celeste	Guidance	HS	1.0		\$90,318	M75	12
T	4013	Bonneau	Nicole	Adjustment Counselor	HS	1.0		\$82,219	M	12
T	8030	Hamel	Paula	Instructional Technology	HS	1.0		\$81,790	M	12
T	8031	Shaw	Cynthia	Instructional Technology	HS	1.0		\$86,292	M30	12
T	8041	Urovitch	Nyna	Engineering .4/Math .6	HS	1.0		\$57,358	M15	4
T	8043	Connelly	Allison	Library	HS	1.0		\$81,790	M	12
T	8080	Cacciatore	Christopher	Mathematics	HS	1.0		\$54,687	B	5
T	8081	Connors	Molly	Mathematics	HS	1.0		\$74,664	M30	10
T	8082	TBD		Mathematics	HS	1.0		\$53,758	M	3
T	8083	Billings	Angela	Mathematics	HS	1.0		\$87,624	M60	12
T	8084	Collins	Siobhan	Mathematics	HS	0.4		\$19,358	B	2
T	8085	Tupaj	Katelyn	Mathematics	HS	1.0		\$58,337	M	5
T	8086	Luyet	Michael	Mathematics	HS	1.0		\$75,093	M30	10
T	8087	Sousa	Arlene	Mathematics	HS	1.0		\$89,499	M60	12
T	8000	McShane	John	Music	HS	1.0		\$56,959	B	6
T	8087	Sousa	Stephanie	Music	HS/SO	0.2		\$12,578	M	7
T	3080	Malzone	Sandra	Nurse	HS	1.0		\$68,811	B	10
T	8020	Swett-Zizzo	Sara	Physical Education	HS	1.0		\$82,219	M	12
T	8021	Serino	Dean	Physical Education	HS	1.0		\$90,729	M75	12
T	8022	TBD		Physical Education	HS	1.0		\$53,758	M	3
T	8100	Healey	Patrick	Science / Health	HS	1.0		\$58,785	B15	6
T	8101	White	Lisa	Science	HS	1.0		\$79,777	D	10
T	8102	Sarkar	Pampi	Science	HS	1.0		\$63,359	D	4
T	8103	Barde	Geeta	Science	HS	1.0		\$87,624	M60	12
T	8104	Cummings	Timothy	Science	HS	1.0		\$82,808	M	12
T	8105	D'Amore	Elisa	Science	HS	1.0		\$85,510	M30	12
T	8106	Haight	Mary	Science	HS	1.0		\$84,921	M30	12
T	8107	Roberts	Jon	Science	HS	1.0		\$82,219	M	12
T	8108	Ruggaber	Gordon	Science	HS	1.0		\$89,670	D	12
T	8109	Soccio	Teresa	Science	HS	1.0		\$66,171	M	8
T	8120	Pohorilak	Jonathan	Social Studies	HS	1.0		\$87,624	M60	12
T	8121	Rubin-Mahoney	Ilyse	Social Studies	HS	1.0		\$86,272	M45	12
T	8122	von Sneidern	Kurt	Social Studies	HS	1.0		\$84,921	M30	12
T	8123	Bacigalupo	Paul	Social Studies	HS	1.0		\$86,796	M30	12
T	8124	Farabaugh	Jennifer	Social Studies	HS	1.0		\$89,443	M75	12
T	8125	Kaufman	Ellie	Social Studies	HS	1.0		\$59,653	M15	5
T	8126	Stratford	Katharine	Social Studies	HS	1.0		\$82,219	M	12
T	4026	Anderson	Julia	Special Education - Psychologi	HS	1.0		\$54,676	M30	2
T	4052	Doherty	Samantha	STRIDE Teacher	HS	1.0		\$51,931	B15	3
T	4047	Syring	Brianne	Special Education - Resource	HS	1.0		\$50,231	B15	2
T	4048	Goldstein	Jillian	Special Education - Resource	HS	1.0		\$56,041	M	4
T	4049	Wigandt	Patricia	Special Education - Resource	HS	1.0		\$90,086	M75	12

FY21 BUDGETED SALARIES

T	4039	Donelson	Carly	Special Education -Transition	HS	1.0		\$69,923	M15	9
T	4050	Smith	Kristen	Special Education - RISE 1	HS	1.0		\$86,272	M45	12
T	4051	Kirkland	Jeff	Special Education - STRIDE	HS	1.0		\$72,461	M	10
T	4053	Bolger	Amy	Special Education - Hearing Im	HS	1.0		\$86,272	M45	12
T	4031	Laffan	Nicole	Special Education - Speech & l	HS	0.6		\$53,973	D	12
T	4040	Maraganis	Kristine	Special Education-Language B	HS	1.0		\$76,774	M15	11
T	4032	Costello	Sara	Special Education - Speech & l	HS	0.4		\$23,335	M	5
T	4046	Roberts	Kyle	Special Education-RISE 2	HS	1.0		\$83,141	M15	12
T	4041	Fitzsimmons	Mary	Special Education-Language B	HS	1.0		\$60,612	M	6
T	4075	TBD		Special Education-Language B	HS	1.0		\$55,077	M15	3
T	8141	Hechenbleikner	Kaitlin	World Language	HS	1.0		\$87,624	M60	12
T	8142	Ireland	Carolyn	World Language	HS	1.0		\$58,785	B15	6
T	8143	Christopher	Jennifer	World Language	HS	1.0		\$76,922	B15	12
T	8144	Cronin	Deborah	World Language	HS	1.0		\$90,086	M75	12
T	8145	Mills	Sara	World Language	HS	0.8		\$68,022	M30	12
T	8146	Gagne (Lee)	Karen	World Language	HS	1.0		\$84,159	M15	12
T	8140	Pellicano	Eleonora	World Language	HS	1.0		\$55,992	M45	2
NU	4008	Goode	Colleen	Behavioral Therapist	HS	1.0		\$82,219	M	12
NU	3066	Dike	Neal	In-House Suspension Coordina	HS	1.0		\$31,930		
A	7019	Fulmer	Sandra	Administrator - Vice Principal	MS	1.0		\$127,584	M75	9
A	7011	Bruno	John	Admin - Program Sup / Spec E	MS	1.0		\$106,303	M	9
AD	7014	Banos	Christopher	Administrator - Principal	MS	1.0		\$141,388	M75	
C	6015	Garcia	David	Custodian	MS	1.0		\$50,008	2080	4
C	6014	Swanson	Christopher	Custodian	MS	1.0		\$47,406	2080	3
C	6013	Sweet	Tom	Custodian	MS	1.0		\$52,678	2080	5
C	6016	Craven	Paul	Custodian	MS	1.0		\$47,008	2080	4
C	6017	Ruccolo	Daniel	Custodian	MS	1.0		\$45,406	2080	3
CA	6032	Tine	Tammy	Cafeteria	MS	1.0	\$24,374		1080	10
CA	6044	Bamforth	Margaret	Cafeteria	MS	0.5	\$9,266		540	3
CA	6034	DiPhilipo	Jeanne	Cafeteria	MS	0.8	\$19,606		864	10
CA	6035	Rosa	Cynthia	Cafeteria	MS	0.5	\$8,840		540	2
CA	6036	Navarro	Elaine	Cafeteria	MS	1.0	\$25,057		1080	10L
CA	6037	Piccarini	Suzanne	Cafeteria	MS	0.3	\$5,560		324	3
NU	5023	Perron	David	Media Technician	MS	1.0		\$44,290		
NU	1005	Doherty	Joanne	ABA Technician	MS	1.0		\$32,175		
P	3015	Bage	Gina	ESP-Gr 6 Inclusion	MS	1.0		\$24,627		8
P	3016	Domenici	Linda	ESP-1:1 JZ	MS	1.0		\$27,070		12
P	2002	Bayer	Jennifer	ESP-Library	MS	1.0		\$21,977		4
P	3017	Bowdidge	Carol	ESP-1:1 STRIDE	HS	1.0		\$27,070		12
P	3018	Drane	Donna	ESP-Gr 5 2:1	MS	1.0		\$27,155		12
P	3019	Brown	Betsy	ESP-Gr 8 LB	MS	1.0		\$27,070		12
P	3020	Hanna	Katherine	ESP-RISE	MS	1.0		\$24,952		8
P	3021	Carino	Ryan	ESP-RISE	MS	1.0		\$21,146		3
P	3022	Nicholson	Elise Marie	ESP-STRIDE	MS	1.0		\$27,070		12
P	3023	Souza	Maureen	ESP-/Gr 5 Inclusion	MS	1.0		\$27,155		12
P	3024	Deangelo	Andrea	ESP-Gr 8 Inclusion	MS	1.0		\$27,070		12
P	3009	Lyons	Colleen	ESP-GR 6/7 LB	MS	1.0		\$21,977		4
P	3026	Sullivan-Trail	Jayne	ESP-Gr 5 2:1	MS	1.0		\$27,070		12
P	3027	McCarran	Christine	ESP-Gr 5 LB	MS	1.0		\$21,977		4
P	3028	Molloy	Brian	ESP-Gr 7 LB/Gr 8 Incl	MS	1.0		\$21,977		4
P	3029	TBD		ESP-1:1 STRIDE	MS	0.0		\$0		4
P	3030	Vittorioso	Christine	ESP-/Gr 5 Inclusion	MS	1.0		\$21,977		4
P	3031	Mack	Lori	ESP	MS	1.0		\$21,146		3
P	3041	Muolo	Jessica	ESP	MS	1.0		\$21,977		4
P	3006	Forman	Josephine	ESP-Inclusion	MS	1.0		\$27,070		12
P	3054	Anglisano	Kaitlin	ESPSPED RISE Gr 3 & 4	MS	1.0		\$21,977		4
P	3056	Robinson	Eilla	ESP-SPED Gr 4, 1:1	MS	1.0		\$21,977		4
P	3013	Jacques	Hannah	ESP-SPED	MS	1.0		\$20,088		2
P	3063	Jefferson	Ian	ESP	MS	1.0		\$20,088		2
S	5011	Gallagher	Lisa	Secretary - 12 Mo	MS	1.0		\$51,357	1820	10
S	5012	Geraghty	Karen	Secretary - 10 Mo	MS	1.0		\$36,817	1435	7
T	8013	Titus	Chris	Art	MS	0.5		\$35,390	M15	9
T	8014	Dapkiewicz	Nancy	Art	MS	1.0		\$88,213	M60	12
T	8068	Fennelly	Sarah	E L A Support	MS	1.0		\$89,443	M75	12

FY21 BUDGETED SALARIES

T	8069	Catanzano	Christopher	E L A Support	MS	1.0	\$83,570	\$0	M15	12
T	4108	Bolton	Jana	ELL	MS	1.0		\$63,919	B15	8
T	4109	McGlauffin	Rachel	ELL	MS/SO	0.6		\$44,009	M15	10
T	8070	Carroll	Nicole	English	MS	1.0		\$53,758	M	3
T	8071	Gahan	Patrick	English	MS	1.0		\$83,570	M15	12
T	8072	Cummings	Timothy	English	MS	1.0		\$83,570	M15	12
T	8073	Merrill	Kassandra	English	MS	1.0		\$83,570	M15	12
T	8074	Morin	Kathryn	English	MS	1.0		\$86,272	M45	12
T	8075	Goldberg	Jillian	English	MS	1.0		\$63,317	M	7
T	9000	Gregory	Kate	Gr. 5	MS	1.0		\$70,206	B15	10
T	9001	Swanson	Kathryn	Gr. 5	MS	1.0		\$65,953	M30	7
T	9002	Fratius	Deborah	Gr. 5	MS	1.0		\$67,496	M15	8
T	9003	Whitman	Jennifer	Gr. 5	MS	1.0		\$58,679	M30	4
T	9004	Verrocchi	Lisa	Gr. 5	MS	1.0		\$88,854	M75	12
T	9005	Allen	Kerri	Gr. 5	MS	1.0		\$88,213	M60	12
T	9006	Levi	Rebecca	Gr. 5	MS	1.0		\$84,492	M30	12
T	9007	Fitzgerald	Alba	Gr. 5 English/Social Studies	MS	1.0		\$50,107	B	3
T	4024	Martin	Colleen	Guidance	MS	1.0		\$71,295	M45	8
T	4025	Shelmire	Robert	Guidance	MS	1.0		\$88,293	M45	12
T	4014	Vazquez	Kristy	Guidance - Adjustment Counselor	MS	1.0		\$86,320	M30	12
T	4016	Cowal	Kristine	Guidance - Adjustment Counselor	MS	1.0		\$83,570	M15	12
T	8116	Perrino	Jonathan	Health	MS	1.0		\$72,461	M	10
T	8032	Puopolo	Ashley	Instructional Technology	MS	1.0		\$66,171	M	8
T	8033	Smyth	Richard	Instructional Technology	MS	1.0		\$89,670	D	12
T	8034	Landau	Alissa	Instructional Technology	MS	1.0		\$64,205	M15	7
T	8035	DesAutels	Jennifer	Inst. Coach - Inst. Technology	MS	1.0		\$56,041	M	4
T	8037	Bruno	Patricia	Inst. Coach - Inst. Technology	MS	1.0		\$84,492	M30	12
T	8036	Serino	Christopher	Instructional Technology Coach	MS	1.0		\$86,861	M45	12
T	8042	Taber	James	Library	MS	1.0		\$53,758	M	3
T	8088	Havican	John	Mathematics 7	MS	1.0		\$68,817	M30	8
T	8089	Clemente	Robert	Mathematics	MS	1.0		\$48,394	B	2
T	8090	Ganick	Anna	Mathematics 7	MS	1.0	\$42,461	\$42,460	M30	12
T	8091	Drago	Mark	Mathematics 8	MS	1.0		\$60,612	M	6
T	8092	Doherty	Brandan	Mathematics 8	MS	1.0		\$82,219	M	12
T	8093	Muller	Rebecca	Mathematics 6	MS	1.0		\$84,921	M30	12
T	8094	Dawson	Susan	Mathematics 6-8	MS	1.0		\$48,394	B	2
T	8095	Cellini	Richard	Mathematics 6	MS	1.0		\$52,067	M	2
T	8001	Parry	David	Music	MS	1.0		\$82,219	M	12
T	8002	Simboski	Len	Music	MS	1.0		\$87,624	M60	12
T	3081	Lamarre	Heather	Nurse	MS	0.6		\$34,175	B	6
T	3082	Trant	Kimberly	Nurse	MS	1.0		\$56,959	B	6
T	8023	Belanger	Gay	Physical Education	MS	1.0		\$75,819	B	11
T	8024	Hardy	Paul	Physical Education	MS	1.0		\$83,451	M	12
T	8110	Crowe	John	Science	MS	1.0		\$59,240	B	7
T	8111	Dougherty	Matthew	Science	MS	1.0		\$73,777	M15	10
T	8112	Merrell	Lauren	Science	MS	1.0		\$58,337	M	5
T	8113	Brisson	Randie	Science	MS	1.0		\$76,333	B15	12
T	8114	Peterson	Kathleen	Science	MS	1.0		\$84,921	M30	12
T	8115	LeClerc	Daniel	Science	MS	1.0		\$66,171	M	8
T	8127	Beltram	Ken	Social Studies	MS	1.0		\$73,777	M15	10
T	8128	Donovan	Katie	Social Studies	MS	1.0		\$63,317	M	7
T	8129	King	Stephen	Social Studies	MS	1.0		\$63,317	M	7
T	8130	Perry	Sean	Social Studies	MS	1.0		\$50,107	B	3
T	8131	Peirce	Matthew	Social Studies	MS	1.0		\$61,926	M15	6
T	8132	Daniels	Christopher	Social Studies	MS	1.0		\$63,317	M	7
T	4042	TBD		Special Education-Gr 5 LB	MS	1.0		\$58,337	M	5
T	4027	Weithofer	Elizabeth	Special Education - Psychology	MS	1.0		\$56,395	M30	3
T	4044	Casey	Jillian	Special Education	MS	1.0		\$50,231	B15	2
T	4054	Manchester	Jessica	Special Education-Gr 5 Inclusive	MS	1.0		\$53,758	M	3
T	4043	Rioux	Tammy	Special Education-Gr 6 LB	MS	1.0		\$86,272	M45	12
T	4055	Whalen	Emily	Special Education-Gr 7	MS	1.0		\$58,337	M	5
T	4056	Cruickshank	Tracy	Special Education-Gr 5 & 6	MS	1.0		\$87,624	M60	12
T	4057	Milius	Thomas	Special Education-STRIDE	MS	1.0		\$74,388	B15	11
T	4058	Siciliano	Darrell	Special Education-Gr 6 & 7	MS	1.0		\$82,219	M	12

FY21 BUDGETED SALARIES

T	4059	Homs	Jacqueline	Special Education-Gr 8	MS	1.0		\$52,067	M	2
T	4060	Stats	Tracy	Special Education-Gr 8	MS	1.0		\$53,758	M	3
T	4033	Palumbo	Meredith	Special Education - Speech & L	MS	1.0		\$58,337	M	5
T	4031	Laffan	Nicole	Special Education - Speech & L	MS/HS	0.4		\$35,696	D	12
T	4045	Spinella	Jina	Special Education-Gr 8 LB	MS	1.0		\$84,492	M30	12
T	4061	Teneriello	Alayna	Special Education-RISE	MS	1.0		\$58,337	M	5
T	8147	Darlington	Earl	World Language	MS	1.0		\$75,916	D	9
T	8148	Clark	Nicole	World Language	MS	1.0		\$82,219	M	12
T	8149	Hays	Valerie	World Language	MS	0.6		\$49,503	M	12
T	8150	Donovan	Carmen	World Language	MS	1.0		\$82,219	M	12
AD	7015	Hardy	Sarah	Administrator - Principal	P	1.0		\$133,555	D	
A	7020	Schmitt	Brian	Assistant Principal	P	1.0		\$103,710	M	3
C	6018	Courteau	Daniel	Custodian	P	1.0		\$51,043	2080	5
C	6019	Manning	Gary	Custodian	P	1.0		\$53,913	2080	5
CA	6038	Schmitt	Theresa	Cafeteria	P	0.5	\$12,393		540	10
CA	6039	Silva	Fernanda	Cafeteria	P	0.5	\$9,693		540	4
CA	6027	Carfagnini	Lisa	Cafeteria	P	0.5	\$8,840		540	2
NU	6052	TBD		Lunch Monitor	P	0.4		\$740		58
NU	6052	TBD		Lunch Monitor	P	0.4		\$1,080		80
NU	6053	TBD		Lunch Monitor	P	0.6		\$1,097		86
NU	6053	TBD		Lunch Monitor	P	0.6		\$1,607		119
NU	6054	Wallace	Helen	Lunch Monitor	P	1.0		\$1,836		144
NU	6054	Wallace	Helen	Lunch Monitor	P	1.0		\$2,673		198
NU	1006	Gill	Pamela	ABA Technician-Early RISE	P	1.0		\$32,175		
NU	1007	Tsomides	Kelly	ABA Technician-RISE	P	1.0		\$32,175		
NU	1008	Souza	Kerry	ABA Technician	P	1.0		\$31,850		
NU	1009	TBD		ABA Technician	P	1.0		\$31,850	1138	
NU	1011	Leonard	Kathleen	ABA Technician-Early RISE	P	1.0		\$31,850		
NU	1013	Snyder	Ashly	ABA Technician-RISE	P	1.0		\$31,850		
NU	1014	Dello	Nicole	ABA Technician-RISE	P	1.0		\$31,850		
NU	1015	Adams	Colleen	ABA Technician	P	1.0		\$31,850		
NU	1001	Newcomb	Chelsea	ABA Technician-RISE(CP)	P	1.0		\$31,850	1138	
NU	4002	Bridges	Katrina	BCBA	P	1.0		\$86,266		
NU	4003	Ballou	Heather	BCBA	P	0.3		\$24,118		
NU	4011	Roberts	Erin	Therapeutic	P	0.5		\$28,021	M	4
NU	5024	Valente	Lisa	Media Technician	P	0.6		\$23,054	764	
NU	4004	Dinan	Carole	Therapist - Occupational Ed.	P	0.8		\$58,607	1019	
NU	4101	Monsini	Andrea	Reading Tutor	P	0.8		\$42,580	780	
NU	4114	Billings	John	ELA Interventionist	P	1.0		\$0	665	
NU	4115	Maio	Jean	Interventionist	P	1.0		\$0	665	
P	3032	Kosturi	Arafat-E-	ESP-SPED STRIDE	P	1.0		\$25,082		9
P	2003	LeDonne	Kim	ESP-Library	P	1.0		\$26,995		12
P	3033	Angelosanto	Charlene	ESP-SPED PK	P	0.6	\$16,432			12
P	3034	Metrano	Kristina	ESP-SPED PK	P	1.0		\$26,995		12
P	3043	Hoffman	Karen	ESP-SPED PK	P	0.8		\$16,917		3
P	2006	Casale	Christine	ESP-SPED	P	1.0		\$23,728		6
P	3036	Hussar	Ann	ESP-SPED 2:1	P	1.0		\$25,407		9
P	2007	Sylvester	Anna	ESP-Building	P	1.0		\$26,283		11
P	3037	Liston	Lisa	ESP-SPED	P	1.0		\$23,728		6
P	3038	O'Neill	Kelly	ESP-SPED	P	0.8		\$16,917		3
P	3040	Vernaglia	Kristen	ESP-SPED PK	P	0.4		\$8,791		4
P	3035	Manzi	Kelley	ESP-SPED STRIDE	P	1.0		\$21,146		3
P	3042	Fazio	Kaitlyn	ESP-SPED Early RISE	P	1.0		\$21,146		3
P	3045	Lawler	Tara	ESP-SPED	P	0.5		\$10,573		3
S	5013	Faughnan	Elizabeth	Secretary - 10 Mo	P	1.0		\$39,237	1435	10
T	4017	Sancinoto	Amy	Adjustment Counselor	P	1.0		\$84,921	M30	12
T	4110	Mihos	Stephanie	E L L	P	1.0		\$88,854	M75	12
T	9040	Surabian	Heather	Gr. 1	P	1.0		\$71,668	M30	9
T	9041	Corso	Kristen	Gr. 1	P	1.0		\$56,041	M	4
T	9030	Verity	Kristin	Gr. 2	P	1.0		\$75,888	M	11
T	9031	Heisey	Eleanor	Gr. 2	P	1.0		\$83,570	M15	12
T	9020	Donovan	Kristine	Gr. 3	P	1.0		\$63,317	M	7
T	9021	Haheisy	Kathleen	Gr. 3	P	1.0		\$54,676	M30	2
T	9010	Crowley	Mary	Gr. 4	P	1.0		\$61,926	M15	6

FY21 BUDGETED SALARIES

T	9011	Bailey	Jeremiah	Gr. 4	P	1.0		\$88,856	M60	12
T	9050	Levine	Lisa	Kindergarten	P	1.0		\$90,086	M75	12
T	9051	Shooshanian	Julie	Kindergarten	P	1.0		\$60,612	M	6
T	8004	Kuhn	Joan	Music	P	0.4		\$34,225	M30	12
T	8015	Plihalova	Sarka	Art	P	0.4		\$33,797	M30	12
T	8025	Almeida	Robert	PE	P	0.25		\$20,785	M15	12
T	8039	Tamayoshi	Jodi	Instructional Technology	P	1.0		\$78,090	M30	11
T	3083	Lapery	Kathleen	Nurse	P	1.0		\$76,333	B15	12
T	4104	Vitale	Francesca	Reading	P	1.0		\$53,758	M	3
T	4062	Gallagher	Jean	Special Education - PK Teacher	P	1.0	\$61,041	\$0	M	6
T	4063	Lennon	Kelsey	Special Education - Preschool	P	1.0	\$54,687	\$0	B	5
T	4028	Dimarco	Debra	Special Education - Psychological	P	1.0		\$94,717	M75	12
T	4064	Graham	Laura	Special Education-Resource	P	1.0		\$88,213	M60	12
T	4066	Sullivan	Lisa	Special Education-Early RISE	P	1.0		\$81,790	M	12
T	4034	Ashburner	Jillian	Special Education - PK Speech	P	1.0	\$17,000	\$65,219	M	12
T	4035	Lerman	Robin	Special Education -K-4 Speech	P	1.0	\$18,000	\$68,861	M45	12
T	4067	Martin	Kate	Special Education-STRIDE	P	1.0		\$60,612	M	6
T	4068	Rhodes	Khrystine	Special Education - RISE	P	1.0		\$53,758	M	3
T	4077	TBA	TBA	Special Education - PK Teacher	P	1.0	40704.48	\$18,949	M15	5
P	3065	TBA	TBA	Special Education - ESP PK	P	0.8		\$16,917		3
P	3066	TBA	TBA	Special Education - ESP PK	P	0.8		\$16,917		3
T	4078	TBA	TBA	Special Education Speech PK	P	0.2		\$11,472	M15	4
T	4079	TBA	TBA	Special Education OT PK	P	0.2		\$11,472	M15	4
T	4080	TBA	TBA	Special Education BCBA - PK	P	0.1		\$5,736	M15	4
AD	7016	Donoghue	Maura	Administrator - Principal	RH	1.0		\$125,054	M30	
A	7021	Flynn	Rosa	Administrator- Asst. Principal	RH	1.0		\$110,228	M75	3
C	6020	Cashell	Mark	Custodian	RH	1.0		\$53,423	2080	5
C	6021	Callanan	David	Custodian	RH	1.0		\$50,568	2080	5
CA	6040	Stewart	Lauren	Cafeteria	RH	0.5	\$12,088		540	9
CA	6041	Spinali	Karen	Cafeteria	RH	0.3	\$6,793		324	6
CA	6042	McDermott	Joan	Cafeteria	RH	0.5	\$12,393		540	10
NU	6049	Vasques	Diane	Lunch Monitor	RH	1.0		\$1,836	144	
NU	6049	Vasques	Diane	Lunch Monitor	RH	1.0		\$2,673	198	
NU	6050	Holland	Allison	Lunch Monitor	RH	1.0		\$1,836	144	
NU	6050	Holland	Allison	Lunch Monitor	RH	1.0		\$2,673	198	
NU	4003	Ballou	Heather	Therapist -BCBA	RH/SO/P	0.4		\$32,586		
NU	4005	Daniels	Kathleen	Therapist - Occupational Ed.	RH	0.8		\$56,914	1019	
NU	4007	Migliorini	Denise	Therapist - Physical	RH	0.6		\$43,382	764	
NU	5025	Gargano	Kim	Media Technician	RH/SO	0.5		\$16,792		
NU	4116	Corbett	Celeste	Title I Interventionist	RH	1.0	\$0			
NU	4117	Nelson	Ann	Title I Interventionist	RH	1.0	\$0			
P	2008	Chirichiello	Janet	ESP-Bldg	RH	1.0		\$27,155		12
P	3046	Whooley	Alycia	ESP-SPED Gr 4, 1:1	RH	1.0		\$23,034		5
P	2004	Young	Carrie	ESP-Library	RH	1.0		\$26,995		12
P	3047	Ciarlante	Patricia	ESP-SPED PK	RH	1.0		\$27,070		12
P	3048	Alibrandi	Lori	ESP-SPED PK	RH	1.0	\$27,070			12
P	3049	Leonard	Clare	ESP-SPED Gr 1, 1:1	RH	1.0		\$27,070		12
P	3050	Chiappini	Stephanie	ESP-SPED Gr 1, 1:1	RH	1.0		\$27,070		12
P	2009	Marchant	Mary	ESP-SPED	RH	1.0		\$26,995		12
P	3051	Calkins	Teri	ESP-SPED Gr 1, 1:2	RH	1.0		\$26,995		12
P	3052	O'Connell	Tim	ESP-SPED RISE Gr 3 & 4	RH	1.0		\$26,995		12
P	3053	Ianniciello	Kristen	ESP-SPED RISE Gr 1 & 2	RH	1.0		\$27,155		12
P	3055	O'Keefe	Pamela	ESP-SPED RISE Gr 1 & 2	RH	1.0		\$27,070		12
P	3057	McDermott	Joan	ESP-SPED	RH	0.5		\$10,573		3
P	3014	Canario	Hannah	ESP-SPED	RH	1.0		\$20,088		2
P	3065	LoPriore	Sandra	ESP-PK	RH	0.8		\$16,917		3
S	5014	McNamara	Mary	Secretary - 10 Mo	RH	1.0		\$38,462	1435	8
T	4018	Cyr	Deborah	Adjustment Counselor	RH	1.0		\$84,159	M15	12
T	8015	Plihalova	Sarka	Art	RH/P	0.6		\$52,356	M30	12
T	8004	Kuhn	Joan	Music	RH	0.6		\$50,695	M30	12
T	4111	Carey	Theresa	ELL Teacher	RH	1.0		\$75,904	B15	12
T	9042	Wood	Eileen	Gr. 1	RH	1.0		\$88,854	M75	12
T	9043	Turnquist	Kristel	Gr. 1	RH	1.0		\$89,443	M75	12
T	9044	Chesbrough	Heather	Gr. 1	RH	1.0		\$86,861	M45	12

FY21 BUDGETED SALARIES

T	9032	Lazar	Donna	Gr. 2	RH	1.0		\$90,086	M75	12
T	9033	Buback	Donna	Gr. 2	RH	1.0		\$89,443	M75	12
T	9034	Cutone	Elizabeth	Gr. 2	RH	1.0		\$82,808	M	12
T	9022	Gattineri	Lorilynn	Gr. 3	RH	1.0		\$89,443	M75	12
T	9023	Swan	Hilary	Gr. 3	RH	1.0		\$86,272	M45	12
T	9024	Corbett	David	Gr. 3	RH	1.0		\$52,067	M	2
T	9012	Eberly	Jacob	Gr. 4	RH	1.0		\$83,570	M15	12
T	9013	Daly	Jennifer	Gr. 4	RH	1.0		\$65,953	M30	7
T	9014	Gavin	Jenny	Gr. 4	RH	1.0		\$84,492	M30	12
T	4079	TBD		Gr. 4	RH	1.0		\$53,758	M	3
T	8038	Starr	Melinda	Instructional Technology	RH	1.0		\$82,219	M	12
T	9052	Amara	Alessandra	Kindergarten	RH	1.0		\$64,986	M45	6
T	9053	Daniels Obrien	Mary	Kindergarten	RH	1.0		\$89,443	M75	12
T	9054	Piro	Josephine	Kindergarten	RH	1.0		\$86,153	M30	12
T	3084	Thistle	Ann Marie	Nurse	RH	1.0		\$76,333	B15	12
T	8027	Halley	Adam	Physical Education	RH	1.0		\$60,612	M	6
T	8026	Dean	Alicia	Phys. Ed. - Adaptive/K- 2 PE	RH/P	1.0		\$52,394	B	4
T	4105	Kinsky	Caitlyn	Reading	RH	1.0		\$66,171	M	8
T	4069	Thistle	Suzanne	Special Education - Preschool	RH	1.0		\$86,272	M45	12
T	4070	Fidas	Nicole	Special Education - Preschool	RH	1.0		\$90,086	M75	12
T	4029	Belibasakis	Julia	Special Education - Psychologi	RH	1.0		\$92,091	M60	12
T	4071	Caravaggio	Lena	Special Education-Resource	RH	1.0		\$88,854	M75	12
T	4072	Gallagher	Christine	Special Education-Resource	RH	1.0		\$88,854	M75	12
T	4073	Scafidi	Susanna	Special Education-RISE Gr. 1 &	RH	1.0		\$70,352	M15	9
T	4074	Sotis	Nancy	Special Education-RISE Gr. 3 &	RH	1.0		\$90,086	M75	12
T	4036	Crowell	Annmarie	Special Education - Speech & l	RH	1.0		\$84,159	M15	12
T	4037	Russo	Nelly	Special Education - Speech & l	RH	0.8		\$65,861	M	12
AD	7017	Jones	Eric	Administrator - Principal	SO	1.0		\$125,054	M30	
A	7022	Robbins	Kerry	Administrator - Vice Principal	SO	1.0		\$119,267	M60	9
C	6022	Murray	Rick	Custodian	SO	1.0		\$53,423	2080	5
C	6023	Bolster	David	Custodian	SO	1.0		\$50,568	2080	5
CA	6043	Preston	Mollie	Cafeteria	SO	0.5	\$10,484		540	5
CA	6045	Mazzetelli	Clarissa	Cafeteria	SO	0.5	\$9,266		540	3
CA	6046	Raczkowski	Marisa	Cafeteria	SO	0.5	\$12,299		540	10
NU	6047	Lucarelle	Janice	Lunch Monitor	SO	0.6		\$1,097		86
NU	6047	Lucarelle	Janice	Lunch Monitor	SO	0.6		\$1,607		119
NU		Lynch	Janice	Lunch Monitor	SO	0.4		\$740		58
NU		Lynch	Janice	Lunch Monitor	SO	0.4		\$1,080		80
NU	6048	Wertz	Julia	Lunch Monitor	SO	1.0		\$1,836		144
NU	6048	Wertz	Julia	Lunch Monitor	SO	1.0		\$2,673		198
NU	4118	Lynch	Michele	Title I Interventionist	SO	1.0	\$0			
NU	4119	Wright	Joy	Title I Interventionist	SO	1.0	\$0			
NU	6024	Lynch	Janice	Crossing Guard	SO	0.2		\$7,238		364 8
NU	4003	Ballou	Heather	Therapist - ABA/Spec Ed	SO	0.3		\$24,118		
NU	4006	Spinazola	Jessica	Therapist - Occupational Ed.	SO	1.0		\$71,036		1274
NU	5025	Gargano	Kim	Media Technician	SO/RH	0.5		\$16,363		1274
NU	1012	Bruno	Susan	ABA Technician-RISE	SO	1.0		\$32,279		
NU	1010	Driscoll	Molly	ABA Technician	SO	1.0		\$31,850		
P	2010	Davis	Beverly	ESP-Building	SO	1.0		\$27,155		12
P	3058	Mercer	Kathleen	ESP-SPED	SO	1.0		\$27,070		12
P	2005	Mohammadi	Rebecca	ESP-Library	SO	1.0		\$27,070		12
P	2011	Lombardo	Mena	ESP-SPED	SO	1.0		\$25,082		9
P	3059	Sutherby	Paula	ESP-Sped	SO	1.0		\$26,995		12
P	3061	Brown	Susan	ESP-SPED PK	SO	0.8	\$16,071	\$0		2
P	3062	Shinnick	Bethany	ESP-SPED PK	SO	1.0	\$21,146	\$0		3
P	3064	Hurton	Michael	ESP	SO	1.0		\$21,146		3
P	3060	Discisio	Alysa	ESP-SPED PK	SO	1.0		\$21,146		3
P	3039	Giacchetto	Christina	ESP-SPED Early RISE	SO	0.8		\$20,773		10
P	3012	Hegarty	Ellen	ESP-SPED STRIDE	SO	1.0		\$21,977		4
P	3044	Pennino	Daniela	ESP-SPED Early RISE	SO	0.9		\$19,032		3
S	5015	Paolo	Nicole	Secretary - 10 Mo	SO	1.0		\$34,239		1435 6
T	4019	Hauver	Bryan	Adjustment Counselor	SO	1.0		\$52,067	M	2
T	8016	Elliott	Elizabeth	Art	SO	0.7		\$57,682	M	12
T	4112	Martins Iras	Megan	ELL Teacher	SO	1.0		\$59,653	M15	5

FY21 BUDGETED SALARIES

T	9045	Ward	Jennifer	Gr. 1	SO	1.0		\$83,570	M15	12
T	9046	D'Avolio	Gabrielle	Gr. 1	SO	1.0		\$53,758	M	3
T	9047	Stillings	Linda	Gr. 1	SO	1.0		\$83,570	M15	12
T	9058	McDonald	Lauren	Gr. 2	SO	1.0		\$56,041	M	4
T	9035	Gerber	Rachel	Gr. 2	SO	1.0		\$84,921	M30	12
T	9036	Brewin	Jennifer	Gr. 2	SO	1.0		\$88,856	M60	12
T	9037	Krasco	Jennifer	Gr. 2	SO	1.0		\$82,219	M	12
T	9025	MacKenzie	Lisa	Gr. 3	SO	1.0		\$52,394	B	4
T	9026	LoRe	Alexa	Gr. 3	SO	1.0		\$85,843	M45	12
T	9027	Halley	JeanMarie	Gr. 3	SO	1.0		\$90,729	M75	12
T	9015	Wertz	Renee	Gr. 4	SO	1.0		\$87,624	M60	12
T	9016	Higgins	Nicole	Gr. 4	SO	1.0		\$90,086	M75	12
T	9017	Koester	Sara	Gr. 4	SO	1.0		\$88,147	M45	12
T	8040	Lees	Rachel	Instructional Technology	SO	1.0		\$77,203	M15	11
T	9055	Ward	Kelly	Kindergarten	SO	1.0		\$72,461	M	10
T	9056	Inconiglios	Maribeth	Kindergarten	SO	1.0		\$66,760	M	8
T	9057	Carrozza	Elizabeth	Kindergarten	SO	1.0		\$86,153	M30	12
T	8003	Sousa	Stephanie	Music	SO/HS	0.8		\$50,739	M	7
T	3085	Howard	Gloria	Nurse	SO	1.0		\$82,219	M	12
T	8028	Killilea	William	Physical Education	SO	1.0		\$75,819	B	11
T	4106	Grigorian	Nancy	Reading	SO	1.0		\$86,272	M45	12
T	4113	No	Yoonkyong	ELL Teacher	SO/RH	1.0		\$56,395	M30	3
T	4030	Nazzaro	Emily	Special Education - Psychologi	SO	1.0		\$80,699	M60	10
T	4075	Hecht	Allison	Special Education-Resource	SO	1.0		\$56,041	M	4
T	4076	O'Neill	Jessica	Special Education -Resource	SO	1.0		\$58,337	M	5
T	4038	Perkins	Patricia	Special Education - Speech & l	SO	1.0		\$87,624	M60	12
T	4065	DiVincenzo	Cynthia	Special Education	SO	1.0		\$83,570	M15	12
I	4077	Bowdidge	Caitlyn	Special Education - Preschool	SO	1.0	\$68,608	\$0	M	9
				SUBTOTAL		432.3	\$785,455	\$25,443,355		
				SUMMER SCHOOLS				\$144,200		
				ELEMENTARY SUBSTITUTES				\$45,000		
				C M S SUBSTITUTES				\$45,000		
				HIGH SCHOOL SUBSTITUTES				\$40,000		
				ELEMENTARY STIPENDS				\$13,317		
				CMS ACTIVITY STIPENDS				\$22,660		
				H S ACTIVITY STIPENDS				\$53,560		
				DW/MENTOR STIPENDS				\$57,959		
				EST RETIREMENT SAVINGS						
				ATHLETIC COACHES				\$310,000		
				LANE INCREASES				\$70,000		
				COLA						
				TOTAL				\$26,245,051		