

Alexis Millett

NAO Staff Consultant

Alexis designs and delivers quality, interactive consulting and training that engages organizations in addressing challenges with high impact solutions.

Alexis brings over 10 years of experience providing training, consulting and coaching services. She is a skilled trainer and facilitator for nonprofits with core competencies in strategic planning, DE&I, board development and effective nonprofit management. Alexis has strong interpersonal skills, able to work effectively across diverse, multigenerational workplaces.

Alexis is a lead equity and inclusion trainer for NAO using NAO's DE&I capacity building framework for nonprofits. Alexis brings an equity and inclusion lens to all her organizational development projects. She believes that diversity, equity and inclusion work must be integrated into the fabric of an organization to transform how board, staff, and volunteers create inclusive work environments and high-impact program strategies.

Alexis has led numerous strategic initiatives and cohorts including the Kaiser Capacity Building Initiative for nonprofits, Leading for Equity and Inclusion for ED's, and Rural Organizations Leading Change.

Alexis has also led community building workshops on effective nonprofit leadership and management across Oregon to increase collaboration among nonprofit leaders, organizations and communities.

Alexis is based in the Portland NAO Office.

Personal Statement

"My passion is working with people to solve complex organizational and leadership challenges. Whether those problems are large-scale social issues, organizational dysfunction, or leadership effectiveness, I thrive on understanding the whole system and finding creative and engaging solutions using relationship-oriented and strength-based approaches to create inclusive, mission-driven positive environments for all."



Consulting Areas of Specialty

- ✓ Diversity, Equity & Inclusion Training (DE&I)
- ✓ Strategic Planning
- ✓ Board Development & Governance
- ✓ Organizational Development
- ✓ Effective Nonprofit Management
- ✓ Leadership Development/Coaching

NAO Clients Served Sample

- Clackamas River Basin Council
- Kaiser Permanente NW capacity building grant services
- Legal Aid Services of Oregon
- Multnomah Athletic Foundation
- Northwest Earth Institute
- Social Venture Partners
- The Intertwine Alliance