

(360)348-7781

James Dugger

San Diego, CA

jamesdugger1@gmail.com

Operations Manager and **Safety Supervisor** with over **20** years of experience in operations administration and supervision of OSHA and NAVOSH safety regulations. Professional experience includes leading more than **100** different people and management of units up to **75** personnel while providing **100%** accountability for more than **\$3,500,000** dollars' worth of cranes, forklifts, equipment and supplies and management of budgets up to **\$1,000,000** dollars annually using Microsoft Outlook, Excel, Word, Access, and PowerPoint.

- OSHA 10 Hour Safety Card
- Equipment Operations
- Risk Management
- Budget Management
- Equipment Maintenance
- Personnel Management

PROFESSIONAL WORK EXPERIENCE

United States Navy, San Diego, CA

1996-2016

Operations Manager (10 years)

Co-ordinated, planned, and supervised the movement of Navy and Marine Corps assets and personnel during ship to shore logistics and troubleshoot and resolved safety, service, and operational issues.

Initiated the multi phased planned incremental repairs of all departmental equipment to include planned milestones, labor, and material procurement and assisted with data collection and reporting required for evaluation and award programs.

Communicated with other supervisors and managers about operations and/or dispatch issues and oversaw project requirements ensuring they remain within budgetary guidelines set by the Department of the Navy.

Maintained and distributed department related information on a daily basis and led employees in high stress, dynamic, and fluid environments aboard ship.

Supervised incident management, occupational and safety program administration, and the implementation, supervision, and compliance of all of safety regulations as set forth by NAVOSH and OSHA.

Assists in the implementation of operational projects and supervised a comprehensive mentoring program to maximize organizational effectiveness through professional development resulting in over **50** employee promotions, increasing the ability of subordinate managers to operate within the organizational vision.

Completed and maintained a variety of reports as directed by the department manager and conducted specific training and education programs designed to increase inter-operability for inter departmental teams.

Team leader for the rigging and weight testing facility responsible for the removal and installation of equipment for the entire Pacific Northwest fleet assisting in the implementation of operational projects as needed.

Created, distributed, and closed-out task assignments on a daily basis, supervised the industrial preservation department tracking the status and completion of over **5000** job requests annually using software tools to manage tasks, such as procurement, time and attendance, safety incidents, and contract labor.

Operations Supervisor (5 years)

Communicated with employees about scheduling and work assignments and supervised **10** employees who performed maintenance of **10** ships compartments with associated equipment worth more than **\$2,400,000** dollars.

Led the ship's Quick Response Rescue and Assistance detail and ensured that **12** personnel were trained and all equipment was ready to conduct at sea rescue and assistance.

EDUCATION

Associates Degree in General Studies, Columbia College, Columbia MO.

89 credits completed for a Bachelors in Organizational Development, Point Loma Nazarene University, CA

PROFESSIONAL CERTIFICATIONS

OSHA 10 Hour Safety, FEMA Risk Management Fundamentals, FEMA Hazardous Materials, LEAN Certified (Value Stream Mapping, A3, Kaizen, and 5S)